Regular Meeting
Monday, September 28, 2026 6:00 PM Eastern

Conference Room of the Administration Building
1400 South Dearing Road
Parma, MI 49269

Kacy Cooper:	Absent
Gale Easton:	Present
Blaine Goodrich:	Present
Jason Herrington:	Present
Brent Oliver:	Present
Dr. John Sheets:	Present
Taryn Watterson:	Present

Present: 6, Absent: 1.

A. Call to Order:

The meeting was called to order by President John Sheets at 6:00 pm.

B. Pledge of Allegiance to the Flag:

C. Approval of Agenda:
It is the recommendation of Superintendent Smajda to approve the agenda as presented. This motion, made by Blaine Goodrich and seconded by Brent Oliver, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

D. Celebration of Excellence:

D.1. Abby Blume- 2026 Health Care Angel
Western Elementary Nurse, Abby Blume, was honored for her nomination for 2026 Health Angel.

E. Building Reports:

E.1. Western Elementary (K-1st gd)
Western Elementary Y5's, Kindergarten and 1st grade Principal, Jill Arcaro, shared a presentation highlighting some of the exciting things happening at the elementary, including Best Day Ever, the new sensory room features, and the Scholastic Book Fair.

E.2. Western Middle School
Western Middle School Principal, Brett Hackworth, gave a presentation sharing highlights from the start of the school year. One thing the MS staff has taken on is creating a character education curriculum tailored to the needs of their students, finding ways to improve executive functioning skills, organization and healthy development. They are finding fun ways to engage the students as they learn these skills.

F. Hearing of Citizens:

Public comment was given by Trent Thomas regarding 5th grade graduation.

G. Student Council Report:

H. Approval of Minutes:
It is the recommendation of Superintendent Smajda to approve the minutes as presented. This motion, made by Gale Easton and seconded by Brent Oliver, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

H.1. August 24, 2026 Regular Meeting

H.2. September 14, 2026 Work Session

I. Treasurer's Report:
Finance Director, Amber Moore, and Board Treasurer, Brent Oliver, verified the check register amount and provided clarifications to related items. A budget revision will be available next month, and final audit reports are expected soon.

I.1. Financial Statements

I.2. Bills for Payment

I.3. Budgets to Date

J. Policy

J.1. New & Revised Policies for Adoption
The policies have been revised and will be reviewed by the board and ready for action at the next regular board meeting.

K. Superintendent's Reports and Recommendations:

K.1. Personnel
It is the recommendation of Superintendent Smajda to approve the personnel report as presented. This motion, made by Blaine Goodrich and seconded by Jason Herrington, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

K.1.a. Resignations

K.1.a.1) Russ Haughey- JV Baseball

K.1.b. Appointments

K.1.b.1) Tori Rodman-Cavender- MS Parapro

K.1.b.2) Allison Johnston- MS Records Clerk

K.1.b.3) Vanesa Villen Blanco- WCPHS Parapro

K.1.b.4) Christyn Taylor- HS Parapro

K.1.c. Terminations

K.1.c.1) Albert Vince- Maintenance

K.1.d. Position Creation- Director of Operations
It is the recommendation of Superintendent Smajda to approve the position creation as presented. This motion, made by Brent Oliver and seconded by Taryn Watterson, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

K.1.e. CSI Grant Positions (continue & addition)
It is the recommendation of Superintendent Smajda to approve the CSI grant positions as presented. This motion, made by Jason Herrington and seconded by Gale Easton, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1
Director of Programs, Ryan Tripp, shared the vision and purpose for 2 grant-funded positions at WCPHS. One position is currently being held by one of Western's former high school teachers, Steve Kim.

K.2. Facilities

K.2.a. Access to Michigan Ave.
Superintendent Smajda began an initial conversation regarding the potential purchase of property that would provide access via Michigan Avenue. This opportunity does not currently have a financial appeal to the district, nor does it provide land that is best suited to the district's needs.

K.3. Curriculum

K.3.a. MMC Requirements
It is the recommendation of Superintendent Smajda to approve the 2026-2027 course catalog and district-wide adherence to the Michigan Merit Curriculum as presented. This motion, made by Blaine Goodrich and seconded by Jason Herrington, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1
Ryan Tripp shared a new pupil accounting audit requirement indicating that boards must approve district course catalogs and district-wide adherence to the Michigan Merit Curriculum.

L. Board Reports:

M. Other Business:

M.1. JCASB Dinner

M.2. WHS Choir Trip

It is the recommendation of Superintendent Smajda to approve the WHS choir trip as presented. This motion, made by Jason Herrington and seconded by Brent Oliver, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

M.3. Volunteer Consideration
It is the recommendation of Superintendent Smajda to approve the club and volunteers as presented. This motion, made by Gale Easton and seconded by Blaine Goodrich, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1

M.4. Administration Succession Planning
Superintendent Smajda announced that this would be his last school year, and many shared their sincere appreciation for his years of service.

N. Closed Session:
It is the recommendation of Superintendent Smajda to move into closed session for the purpose of discussing negotiations. This motion, made by Brent Oliver and seconded by Jason Herrington, Passed.
Kacy Cooper: Absent, Gale Easton: Yea, Blaine Goodrich: Yea, Jason Herrington: Yea, Brent Oliver: Yea, Dr. John Sheets: Yea, Taryn Watterson: Yea
Yea: 6, Nay: 0, Absent: 1
At 6:42 pm a motion was made by Brent Oliver to move into closed session in order to discuss negotiations. A second was provided by Jason Herrington, and a unanimous show of hands was given by the board in support.
Closed session ended at 7:30 pm.

N.1. Negotiations (WEA & WESPA)

O. Adjournment:
The meeting was adjourned at 7:30 pm.