Strategic Planning Plumsted Township School District

Meeting 2
October 27, 2026

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Purpose of Strategic Planning

To create a district-wide ***vision*** that will direct, motivate, and inspire all members of the school community to work together to elevate student achievement.



Advantages of Strategic Planning

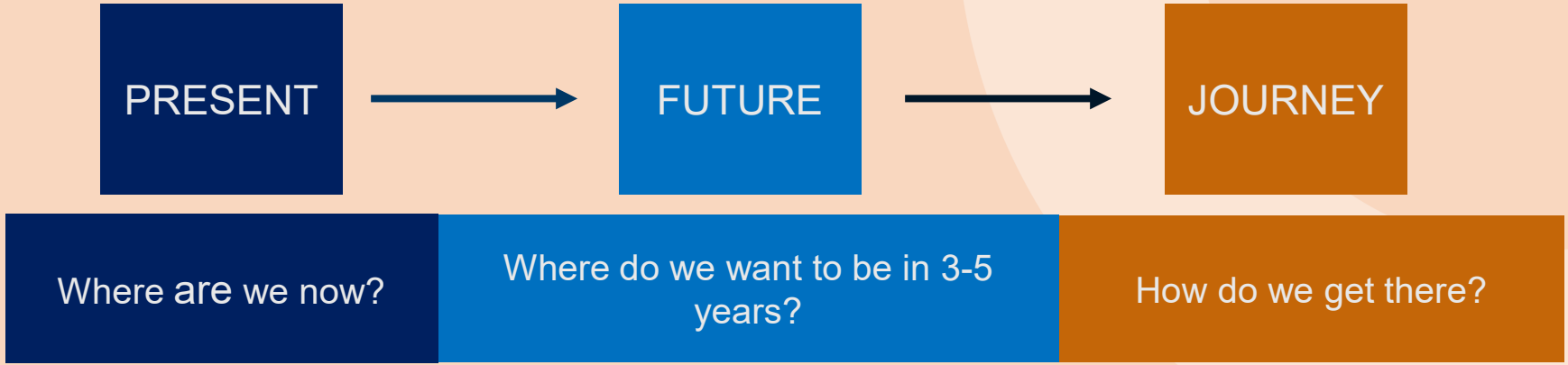
- Proactive, creative and flexible
- Provides a forum for stakeholder participation
- Ongoing cycle of planning, assessment, and decision-making that will optimize limited resources and increase communications

Components of Strategic Planning



November 2, 2026 *

Strategic Planning Process



Meeting 1 – September 23
State of the District presentation
small group Activity –
strengths and challenges

Meeting 2 – October 27
Small group Activity –
Portrait of a Learner and broad goal areas

Meeting 3 – November 17
Will develop ***broad goal statements and objectives***
using data from Meetings 1 & 2

Strategic Planning Process

Steps to Reaching



Brainstorm (everyone shares / participates)

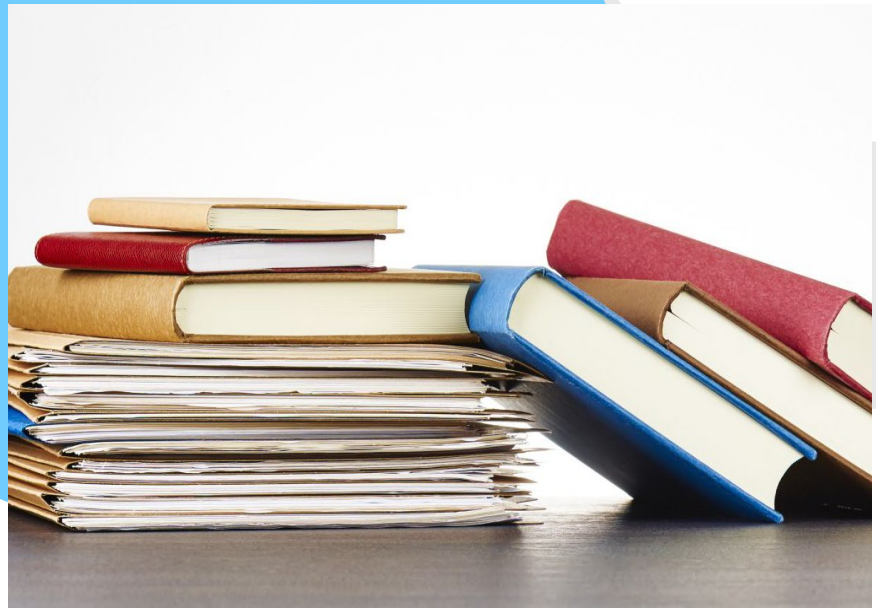
Discussion (paraphrasing and accepting)

Reaching agreement on items

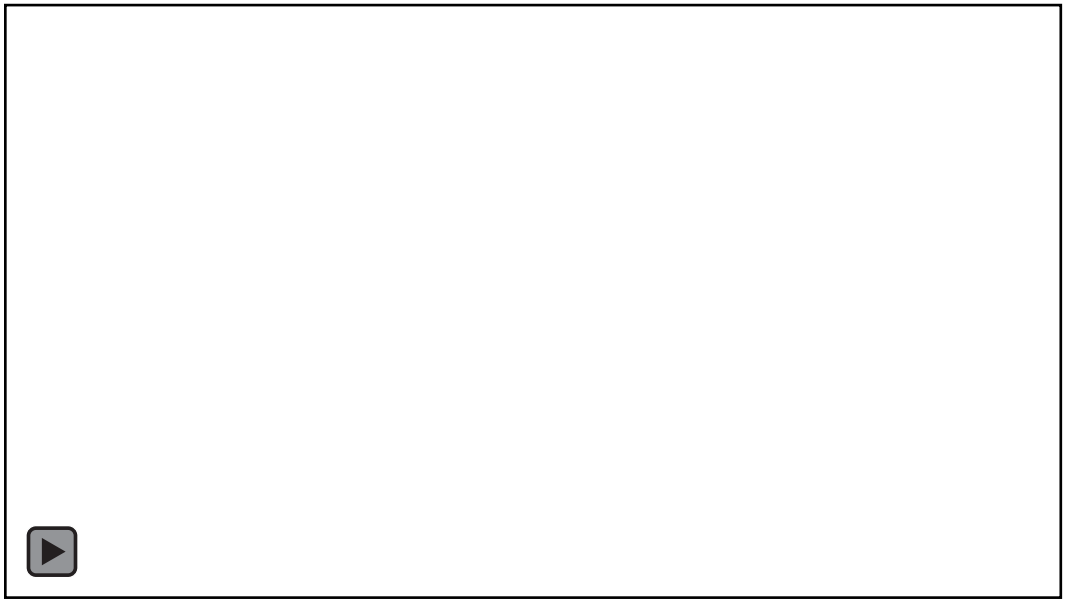
Consensus is achieved!

Plumsted Township School District Mission Statement

The Plumsted Township School District shall inspire all students to realize their personal potential. A rich and challenging learning environment, in partnership with the community, will develop critical thinkers, lifelong learners and productive citizens in an emerging global society.



Skills for Success in a Changing World



Young People Reimagine Education for Future Success



Small Group Activity

Portrait of a Learner

As we look ahead to the next five years, we must define the knowledge, skills, and dispositions that will empower our students to thrive in an ever-changing world and achieve success at the next stage of their educational journey and beyond.

Small Group Activity: Portrait of a Learner

Review	Review strengths and challenges from Meeting 1 from the perspective of a Portrait of a Learner.
Brainstorm	As a group, brainstorm and identify the core skills that should be the hallmark of every student who graduates from our district, preparing them for college, career, military service, and life beyond graduation.. Identify 1-2 "Essential" core skills.
Create	For your group's "Essential", create a list of reasons ("Why") students do not consistently demonstrate the desired skill or attribute (e.g., hurdles, roadblocks, or missing supports and resources).
Develop	Using each item on the "Why" list, ***develop initiatives that will help students acquire or strengthen each identified "Essential" skill.***
Group	Write the ***"Essential" and identified initiatives on the poster paper.***
Report Out	As each group reports out, listen for common themes and broad goal areas to help identify 3-5 goal areas.

Essential - Examples

The following skills are identified in New Jersey's Career Readiness, Life Literacies, and Key Skills standards as essential for student success.

- Critical Thinking & Problem Solving
- Creativity & Innovation
- Communication
- Collaboration & Leadership
- Technology & Digital Literacy
- Information & Media Literacy
- Global & Cultural Awareness
- Self-Direction & Accountability

Small Group Activity: Portrait of a Learner Examples

Example – Elementary & Middle School



Example of One Essential

- Reading at or above grade level

Why List

- Teachers not highly skilled at teaching reading
- Missing supplemental resources
- Missing before and/or after school tutoring programs
- Missing existing universal reading benchmark and monitoring assessment

Initiatives List

- Provide professional development to teachers on how to effectively meet identified needs of students
- Review curriculum to address identified low scores or gaps in specific standards
- Develop and fund a before or after school tutoring program specific to identified needs
- Identify and fund resources for the identified at-need students

Example – High School



Example of One Essential

- Expanded opportunities for Honors/AP/IB/Dual Enrollment

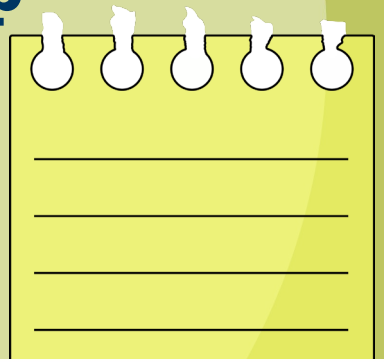
Why List

- Teachers not certified to teach courses at that level
- Limited financial resources to fund AP testing
- Limited schedule blocks for courses
- Being able to provide courses of interest to students
- Access to higher-level courses is limited to only recommended students

Initiatives List

- Check teacher certifications
- Recruit staff with certifications in areas needed
- Review and revise the schedule
- Conduct a student interest and parent survey
- Provide adequate resources to expand the above

Small Group Activity: Logistics



One person from each table will use the large post-it at your table to record your group's input.



Spend 30-40 minutes in your small group.

Will go back into large group for reporting out.



Select someone to report out your group's work to the large group.

Small Group Activity



Sign-in and Introduce yourselves



Focus on Big picture view of district



Allow everyone to contribute



Come to a consensus

Small Group Activity



Listen for

COMMON THREADS

Small Group Activity



Areas

Small Group Activity: Examples of Goal Areas

- Student Learning / Achievement / Experience / Involvement / Engagement / Civic Responsibility
  - College & Career Readiness
  - Modern Workplace Skills
  - Technology
  - Professional Development

  May be included in Student Learning goal or may be separate
- School Culture & Climate
- Safety & Security
- Facilities & Finance
- Health & Wellness
- Communication
- Community / Stakeholder Engagement & Involvement

Strategic Planning Goals – Action Plans

Strategic Planning Goal:
Objective:

Major Activities	Board / Staff	Resources	Timelines	Indicators of Success
1.				
2.				
3.				
4.				
5.				

WORKING DOCUMENT



Watch the district website for posting of tonight's outcomes.

Meeting #3 – developing goal statements and objectives

Meeting #3
Tuesday, November 17, 2026
@ 7 PM

GOOD NIGHT AND SAFE TRAVELS!

THANK YOU FOR COMING!