The Frederick Gunn School

BASEBALL HEAD COACH

gogunn.org | Washington, CT

The Frederick Gunn School, founded in 1850, is a co-ed boarding and day school for students in grades 9-12, as well as a post-graduate year. Mr. Gunn had a deep appreciation for the natural world, believing that in nature students understand themselves as humans and their place in the world. He took a principled stand against slavery and spurred students (and the town at large) to examine their beliefs. In addition to the habits and skills students will need in college and life beyond, we teach them to follow Mr. Gunn's example: to cultivate wisdom, to be trailblazers, to act with conviction, and to value character as highly as intellect and achievement.

Our continuous focus on moral character development intentionally engages all members of our school in the work of creating an inclusive and equitable living and learning ecosystem. Community and citizenship are at the heart of our aspiration to both social justice and academic excellence, with individual diversity integral to the strength of that community. When we embrace difference and pursue school life with respect, equity, and compassion, we build a foundation for engaged citizens.

In keeping with the tenets of our founder Frederick Gunn, who was himself a prominent abolitionist and progressive educator, The Frederick Gunn School seeks to provide a pluralistic learning environment for all inclusive of (but not limited to): culture, ethnicity, gender identity or expression, national origin, learning differences, physical difference, political affiliation, race, religion, sex, sexual orientation, and socioeconomic differences.

We invite applicants who resonate with our mission and who will foster an environment of cultural and intellectual richness and an active participant in advancing equity and inclusion.

Position Summary

The Head Baseball Coach is a vision-driven role that leads a highly competitive, values-based athletic program at The Frederick Gunn School. The Head Coach is responsible for all facets of the baseball program, including technical instruction, player development, game strategy, and the promotion of sportsmanship and character consistent with the school's core mission.

The Head Coach plays a crucial role in mentoring student-athletes both on and off the field - fostering academic success, personal integrity, resilience, and leadership.

*****This role has an opportunity to be expanded into a 10-Month, Full-time role if interested to be combined with our Assistant Director of Admissions role.***

Primary Responsibilities

- Skill & Technical Development: Teach fundamental baseball skills, position-specific skills, base running, and team strategies tailored to student-athletes.
- Practice Planning: Design and oversee structured, high-tempo daily practice plans, indoor winter workouts, and pre-season training sessions.
- Game Management: Formulate game strategies, manage line-ups and pitching rotations, make in-game tactical decisions.
- Injury Prevention & Safety: Coordinate with athletic trainers to monitor player health
- Character & Leadership Development: Instill sportsmanship, discipline, accountability, leadership, and resilience aligned with the school's core mission and values.
- College Recruitment Support: Assist student-athletes aspiring to play at the collegiate level.
- Student-Athlete Recruitment: Identify, evaluate, and recruit prospective student-athletes who demonstrate strong academic standing, exemplary character, and the potential to positively impact the school community both on and off the field.Work closely with the Admissions team to be the key point of contact for interested baseball candidates.
- Program Administration: Oversee team logistics, including uniform distribution, gear inventory and travel schedules for away games.
- Staff & Student Management: Supervise assistant coaches and student team managers, assigning game-day and practice duties.
- Compliance & Policy Adherence: Enforce school policies, NEPSAC rules, and student codes of conduct.
- Community Communication: Maintain regular, transparent communication with school leadership, athletic directors, and parents.

Preferred Knowledge and Skills

- Experience coaching baseball at the high school, collegiate, or elite club level.
- Demonstrated success in student-athlete recruitment and program development.
- Familiarity with or willingness to learn about the boarding school environment and culture.
- Knowledge of modern baseball strategies, advanced metrics/analytics, pitch design, strength and conditioning, and position-specific instruction.
- Ability to lift 50+ pounds, work outdoors in various weather conditions, and maintain a flexible schedule that includes evenings and weekends.
- Exceptional interpersonal, organizational, and verbal/written communication skills; ability to engage effectively with prospective families, current parents, alumni, students, and colleagues.
- Demonstrated ability to lead and work independently and/or as part of a team.

Job Details

Opening to be filled as soon as possible. Offer of employment will be contingent upon a successful background check.

Compensation

The Frederick Gunn School offers an attractive compensation package that includes a salary commensurate with experience, medical and dental insurance, and retirement plan contributions.

To Apply

This position is a seasonal, exempt opening, paid on a salary basis. Compensation is competitive, and the employment package includes excellent benefits, including outstanding health and dental coverage and a retirement plan. To apply, please complete our online application and upload a cover letter, resume, and three professional references (references will not be contacted without notifying you). Application materials are being accepted now, and qualified applicants will be invited to interview on a rolling basis.

Please submit the following materials:

- Resume
- Cover letter
- Two to four letters of recommendation

The Frederick Gunn School is an Equal Opportunity Employer. Except in cases of a bona fide occupational qualification or need, or except as otherwise permitted or required by law, The Frederick Gunn School does not discriminate against applicants for employment on the basis of race, color, religious creed, age, sex, marital status, pregnancy, sexual orientation, national origin, ancestry, present or past history of mental disorder, intellectual disability, learning disability or physical disability, gender identity or expression, genetic information, victims of domestic violence or any other protected class status under applicable law with respect to hiring, compensation, promotion, discharge from employment or other terms and conditions of employment. Position announcements are intended to describe the general nature and level of work performed by employees assigned to the job title and the education and skills required. Descriptions are not intended to be a complete list of all responsibilities, duties and skills that are required or may be required in the future.

BACKGROUND SCREENING: The Frederick Gunn School conducts background checks on all job candidates upon acceptance of a contingent offer, which includes using a third-party administrator to conduct the checks.