Central Middle School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, **80%** of Central Middle School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

Link to School Action Plan 2026-27

i. Re-establish School Data Team
ii. Implement AVID WICOR strategies across all classroom
iii. The use of Advisor Base time for intentional groupings of students for small group targeted instruction by the end of the first quarter
iv. Student data conferences

Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*					72%	80%
Growth	55%	65%	51%	60%	43%	55%
SBA	80%	84%	75%	80%	70%	77%

Goal #1 Monitoring Metrics

i. Lesson plans & observations providing evidence of instructional strategies.
ii. NWEA (MAP) data - Fall 2026 to Winter 2027
iii. IXL diagnostic data.
iv. Calendar or teacher notes from student conferences.

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, **75%** of Central Middle School students will score at a 3 or above on Math SBA

Goal #2 Strategies

Link to School Action Plan 2026-27

i. Re-establish School Data Team
ii. Use of *Building Thinking Classrooms* approach to lesson design and implementation
iii. Increase instructional time for grade level math classes
iv. Student data conferences

Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Algebra I					61%	66%
Growth	59%	65%	59%	65%	46%	55%
SBA	75%	80%	67%	81%	67%	73%

Goal #2 Monitoring Metrics

i. Lesson plans & observations providing evidence of instructional strategies.
ii. NWEA (MAP) data - Fall 2026 to Winter 2027
iii. IXL diagnostic data.
iv. Calendar or teacher notes from student conferences.

Goal #3: Mastery of Science

a) by the Spring of 2027, **80%** of Central Middle School students will score at a 3 or above on NGSS

Goal #3 Strategies

Link to School Action Plan 2026-27

i: Re-establish School Data Team
ii. Use of Building Thinking classroom strategy of vertical surfaces.
iii. Increase in collaborative structures (individual white boards, switch-its, Kagan strategies, etc…)
iv. Use of Inner Orbit benchmarking to support MTSS and NGSS
v. Student data conferences

Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 8 NGSS	77%	85%

Goal #3 Monitoring Metrics

i. Lesson plans & observations providing evidence of instructional strategies.
ii. Inner Orbit data tracking systems
iii. Calendar or teacher notes from student conferences.

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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ACHIEVE 2026-2027

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the CMS School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

Link to School Action Plan 2026-27

i. Administrators will work with the PTA and District Curriculum Coordinators to plan parent engagement and education opportunities.
ii. Principal to speak and present academic and general updates at each PTA meeting, throughout the year.

Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	87%	92%

Goal #5 Family Survey Success Metrics

i. The GPS Annual Family Survey will achieve a 5% increase in positive response on the

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to CMS School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

Link to School Action Plan 2026-27

i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
ii. Implementation of grade-level SEL lessons to support student emotional regulation, behaviors, and social skills.
iii. Use of Restorative Practices & Positive Behavior Intervention and Supports framework.
iv. Meet with students with school avoidance tendencies/behaviors to provide supports for transitioning to 26/27 school year

Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	70%	80%

Goal #6 Student Survey Success Metrics

i. The GPS Annual Student survey will achieve a 10% increase in positive responses to Student Belonging questions at each grade level for CMS School students.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

Link to School Action Plan 2026-27

i. Expand training to support professional growth
ii. Improve climate through increased opportunities for staff
iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
iv. Provide honest and open feedback to staff and colleagues. Ongoing throughout the year.
v. Find opportunities to develop school leadership capacities among current staff members

Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	55%	70%

Goal #7 Staff Survey Success Metrics

i. The GPS Annual Staff Survey will achieve a 15% increase in positive responses on the composite CMS School Climate measure.