Eastern Middle School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading
a) by the Spring of 2027, 87% of Eastern Middle School students will score at a 3 or above on Reading SBA

Goal #1 Strategies
[Link to School Action Plan 2026-27]
i. 6-8 implementation of ELA curriculum
ii. Use of collaborative inquiry model at grade-level teams utilizing various assessment data to identify skill gaps and adjust instruction.
iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
iv. Implement evidence-based writing strategies with fiction and nonfiction texts.
v. Continued implementation of IXL targeted at individual student's grade-level ELA skills
Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*						
Growth	45.8%	48.0%	49.8%	52.0.%	48.1%	53.0.%
SBA	87.2%	88.0%	86.7%	88.0%	84.0%	87.0%

Goal #1 Monitoring Metrics
i. NWEA Benchmark assessment data, % of students tracking toward mastery.
ii. % of students earning a 80% or above in ELA classes
iii. % of students exiting reading intervention

Goal #2: Mastery of Mathematics
a) by the Spring of 2027, 86% of Eastern Middle School students will score at a 3 or above on Math SBA

Goal #2 Strategies
i. 6-8 implementation of Big Ideas textbook and resources
ii. Use of collaborative inquiry model at grade-level teams utilizing various assessment data to identify skill gaps and adjust instruction.
iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
iv. Continued implementation of IXL targeted at individual student's grade-level math skills
Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Algebra I					79.0%	81.0%
Growth	56.0%	58.0%%	68.7%	70.0%%	77.7%	79.0%
SBA	83.6%	85.0%%	84.3%	86.0%%	86.6%	88.0%

Goal #2 Monitoring Metrics
i. NWEA Benchmark assessment data, % of students tracking toward mastery.
ii. % of students earning a 80% or above in math classes.
iii. % of students making individual targeted monthly growth in IXL DIagnostic.
iv. % of student exiting math intervention

Goal #3: Mastery of Science
a) by the Spring of 2027, 89% of Eastern Middle School students will score at a 3 or above on NGSS

Goal #3 Strategies
i: 6-8 implementation of the NGSS aligned science curriculum with fidelity
ii. Use of collaborative inquiry model at grade-level teams utilizing various assessment data to identify skill gaps and adjust instruction.
iii. Monitor assessment delivery of 6-8 Science IABs
iv. Monitor vertical and horizontal alignment in grades 6-8 to support consistent implementation of NGSS.
v. Use *InnerOrbit* experiences to assess and intervene in student growth throughout the year.
Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 8 NGSS	88.7%	89.0%

Goal #3 Monitoring Metrics
i. NGSS benchmark assessment data, % of students tracking toward mastery
ii. % of students earning a 80% or above in science classes
iii. % of students participating in and meeting mastery of the assigned science IABs

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Eastern Middle School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Increase the frequency of parent connections and contacts at all grades
ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
iii. Provide authentic opportunities for parents to partner in their child's education and interventions
iv. Collaboration between school staff and PTA to provide needs based family workshops aligned with identified needs.
v. Utilize revised PTR/team time to increase student-teacher-parent communication

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	87.0%	89.0%

Goal #5 Family Survey Success Metrics

i. The GPS Annual Family Survey will achieve a 2% increase in positive response on the Home School Composite.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Eastern Middle School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
ii. Provide structures to ensure every GPS student is connected to an adult on staff
iii. Develop teacher capacity around supporting student emotional regulation and behaviors
iv. Implementation of school-wide PBIS system and Second Step curriculum
v. Utilize revised PTR/team time to increase student-teacher-parent communication

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	77%	79.0%

Goal #6 Student Survey Success Metrics

i. The GPS Annual Student survey will achieve a 2% increase in positive responses to Student Belonging questions at each grade level for Eastern Middle School students.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i. Expand training to support professional growth
ii. Improve climate through increased opportunities for staff
iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
iv. Utilize the school leadership team to provide feedback on school climate, including staff concerns and focused areas of need.

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	77%	79.0%

Goal #7 Staff Survey Success Metrics

i. The GPS Annual Staff Survey will achieve a 2% increase in positive responses on the composite Eastern Middle School Climate measure.