Western Middle School SCHOOL IMPROVEMENT PLAN ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, 75% of Western Middle School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

School Action Plan 2026-27

i. 6-8 Implementation of ELA curriculum w/ fidelity
ii. Implementation of Rigorous Task Design
iii. Further Implementation of AVID WICOR strategies across all classrooms
iv. Utilizing additional block of ELA to support targeted instruction and support
v. Provide collaborative planning time for co-teaching tandems

Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*					74%	80%
Growth	37.2.%	45%	59.4%	65%	47.6%	55%
SBA	63.8%	70.0%	75.4%	80.0%	72.0%	75.0%

Goal #1 Monitoring Metrics

i. NWEA Benchmark proficiency levels.
ii. NWEA Growth metrics
iii. Percentage of students scoring at or above on ELA IABs
iv. Percentage of students earning a 80% or better in ELA courses

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, 71% of Western Middle School students will score at a 3 or above on Math SBA

Goal #2 Strategies

School Action Plan 2026-27

i. Continued 6-8 implementation of Big Ideas textbook and resources.
ii. Implementation of Rigorous Task Design (RTD).
iii. Utilize BTC strategies to support RTD
iv. Utilize addition math block on alternating pattern days to support targeted instruction and support (RTD).
v. Provide collaborative planning time for co-teaching tandems.

Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Algebra I					51%	56%
Growth	42.6%	50%	49.7%	55%	57.4%	65%
SBA	70.0%	75.0%	69.0%	73.0%	58.0%	65.0%

Goal #2 Monitoring Metrics

i. NWEA Benchmark proficiency levels.
ii. NWEA Growth metrics
iii. Percentage of students scoring at or above on math IABs
iv. Percentage of students earning a 80% or better in Math courses

Goal #3: Mastery of Science

a) by the Spring of 2027, 75% of Western Middle School students will score at a 3 or above on NGSS

Goal #3 Strategies

School Action Plan 2026-27

i: 6-8 implementation of the NGSS aligned science curriculum w/ fidelity
ii. Implementation of Rigorous Task Design (RTD)
iii. Utilize BTC strategies to support RTD.
iv. Target use of at least 4 IABS.

Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 8 NGSS	71.4%	75.0%

Goal #3 Monitoring Metrics

i. Performance on Inner Orbit Benchmark assessment.
ii. Percentage of students scoring at or above on science IABs.
iii. Percentage of students earning a 80% or better in Science courses.

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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GPS Core Capacities
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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Western Middle School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

School Action Plan 2026-27

i. Leverage parent feedback to drive format and content of weekly newsletter.
ii. Actively plan events in collaboration with PTA to engage students and families.
iii. Continuous communications from teachers via email updating families on upcoming units of study.
iv. Including info from grade level teams organized by grade level at least monthly family communications.

Click for District Strategic Plan Connection (#5)

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	89.0%	94.0%

Goal #5 Family Survey Success Metrics

i. The GPS Annual Family Survey will achieve a 5% increase in positive response on the home school composite.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Western Middle School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

School Action Plan 2026-27

i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
ii. Conduct school connectedness inventory for all students w/ all staff members.
iii.Develop action plans for students identified in school connectedness inventory.
iv. Host regular (2x per quarter) AVID Celebration Ceremonies

Click for District Strategic Plan Connection (#6)

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	72.0%	80.0%

Goal #6 Student Survey Success Metrics

i. The GPS Annual Student survey will achieve a 8% increase in positive responses to Student Belonging questions at each grade level for Western Middle School students.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

School Action Plan 2026-27

i. Expand training to support professional growth
ii. Provide opportunities for teachers to serve as co-creators of Student Success Indicators to provide more autonomy and ownership
iii. Conduct regular classroom visits as an admin team
iv. Utilize expertise of staff to lead, co-lead, or support the development of professional learning opportunities.

Click for District Strategic Plan Connection (#7)

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	54.0%	70.0%

Goal #7 Staff Survey Success Metrics

i. The GPS Annual Staff Survey will achieve a 16% increase in positive responses on the composite Western Middle School Climate measure.