Friday Harbor Middle School
SCHOOL IMPROVEMENT PLAN
Goal 2
2026-27

I. Goal: **Strengthen and sustain a positive school culture by expanding programs and practices that promote student connection, belonging, and engagement.**

Measured by:

- Raising at least two more of our Student Climate Survey responses to at least 75% positive
- Using our AVID Student and Educator Agency Survey to determine how students and staff perceive culture and academic opportunity in our school
- Raise our average daily attendance rate by at least 4% to 92% or above
- Student Survey Responses regarding the structure for our Homeroom classes related to helping support students academically
- Number of students meeting our attendance incentive benchmarks

II. Problem of Practice:

- Work towards creating processes and programs that will maintain our progress with building our school culture and engaging students.

III. Theory of Action:

- If we intentionally build processes and procedures for building school culture and student engagement, then we will be able to maintain the progress we have made by our previous work in this area.

IV. Relevant Data:

- 2026 - 27 Attendance Rates
- 2026 - 27 Student Climate Survey
- 2026 - 27 AVID Student and Educator Agency Survey
- Office Referrals during the 26-27 school year

V. Action Steps

- Staff will continue to use Common Agreements and AVID teaching strategies to provide consistency in the school environment
- Implement our Middle School Climate Survey
- Implement AVID Student and Educator Survey
- Continue the use of Tiger Pride Recognition Program
- Continue the use of our Student Recognition and Attendance Post Card Programs
- Hold Schoolwide Activities to promote positive student interactions
- Use our Advisory Program to implement Social and Emotional topics
- Hold monthly CARE Team meetings
- Initiate Leadership Program to help expand on the teambuilding programs we have implemented
- Continue to use student and staff feedback to refine and develop programs designed to impact school culture