FONTANA UNIFIED SCHOOL DISTRICT
2026/2027 CLASSIFIED SALARY SCHEDULE

CLERICAL & SECRETARIAL								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Buyer	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
High School Secretary II	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Senior Secretary II - Bilingual	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Comprehensive Library Specialist	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
District Library Media Technician	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Elementary School Secretary I - Bilingual	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Continuation School Secretary	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Senior Secretary II	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
ASB Bookkeeper	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Budget Technician	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Elementary School Secretary I	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Secondary Secretary I	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Senior Secretary I	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Purchasing Secretary	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Account Clerk II	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Account Clerk II - Special Services	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Intermediate Secretary	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Library Media Technician - Bilingual	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Registrar	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Vocational Placement Specialist	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
CWA Attendance Liaison	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
School Outreach Liaison	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Library Media Technician	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Purchasing Clerk	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Senior Attendance Clerk	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Technical Language Interpreter/Translator	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Account Clerk I	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67

CLERICAL & SECRETARIAL (continued)								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Braille Transcriber	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Community Aide - Bilingual	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Guidance Technician	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Mail Courier	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Community Aide	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
District Office Receptionist - Bilingual	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Intermediate Attendance Clerk	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Intermediate Clerk Typist	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Attendance Clerk	**11**	20.64	21.56	22.55	23.57	24.62	25.72	26.87
Clerk Typist	**11**	20.64	21.56	22.55	23.57	24.62	25.72	26.87

CUSTODIAL								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Custodial Repair	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Senior Custodian	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Senior Custodian - SAT	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Custodian	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Locker Room Attendant	**12**	21.56	22.55	23.57	24.62	25.72	26.87	28.09

FOOD SERVICES								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Maintenance Technician	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Secondary Kitchen Operator	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Kitchen Operator	**16**	25.72	26.87	28.09	29.36	30.67	32.05	33.50
Delivery Driver	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Cook	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Snack Bar Attendant	**12**	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Prep Cook	**12**	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Kitchen Assistant	**11**	20.64	21.56	22.55	23.57	24.62	25.72	26.87

FONTANA UNIFIED SCHOOL DISTRICT
2026/2027 CLASSIFIED SALARY SCHEDULE

HEALTH SERVICES

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Athletic Trainer	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Licensed Vocational Nurse	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Health Assistant	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36

INSTRUCTIONAL SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Speech & Language Pathology Assistant	**23**	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Educational Interpreter	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Teacher Aide (Moderate to Severe)	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Transitional Aide	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Bilingual Aide, Special Education	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Bilingual Aide	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Instructional Support Aide	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Teacher Aide Deaf and Hard of Hearing (DHH)	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67
Adapted P.E. Aide	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Teacher Aide (Visually Impaired)	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36
Preschool Aide	**12**	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Teacher Aide (Special Education)	**12**	21.56	22.55	23.57	24.62	25.72	26.87	28.09
Tutor/Monitor	**11**	20.64	21.56	22.55	23.57	24.62	25.72	26.87

MAINTENANCE & OPERATIONS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Electrical Technician	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78
HVAC Technician	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Plumber	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78
Cabinetmaker/Millworker	**25**	38.23	39.94	41.74	43.62	45.60	47.64	49.78

MAINTENANCE & OPERATIONS (continued)								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Alarm Technician	**24**	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Lead Groundskeeper	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Carpenter	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Glazier	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Locksmith/Electronic Security Controls	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Painter	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Welder/Fabricator	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Senior Maintenance Repair Worker	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Fire Extinguisher Technician	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Irrigation Systems Specialist	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
Small Engine Equipment Mechanic	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
General Maintenance Worker	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Grounds Equipment Operator	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Maintenance Repair Worker	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Groundskeeper	**13**	22.55	23.57	24.62	25.72	26.87	28.09	29.36

PRINTING & GRAPHICS								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Printer/Publisher Operator	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00

SAFETY & SUPPORT								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Lead District Safety Officer	**18**	28.09	29.36	30.67	32.05	33.50	35.00	36.59
District Safety Officer	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
School Site Aide	**9**	18.91	19.75	20.64	21.56	22.55	23.57	24.62

FONTANA UNIFIED SCHOOL DISTRICT
2026/2027 CLASSIFIED SALARY SCHEDULE

TECHNOLOGY								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Senior Network Systems Analyst	**31**	49.78	52.02	54.37	56.81	59.37	62.04	64.82
Network Systems Analyst	**29**	45.60	47.64	49.78	52.02	54.37	56.81	59.37
Junior Database Administrator	**28**	43.62	45.60	47.64	49.78	52.02	54.37	56.81
Senior Local Area Network Analyst	**26**	39.94	41.74	43.62	45.60	47.64	49.78	52.02
Local Area Network Analyst	**24**	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Telecommunications Specialist	**24**	36.59	38.23	39.94	41.74	43.62	45.60	47.64
Technology Resource Specialist III	**23**	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Network Operations Center Technician	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Technology Resource Specialist II	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Data Analyst	**21**	32.05	33.50	35.00	36.59	38.23	39.94	41.74
Help Desk Support Specialist	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Technology Resource Specialist I	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23

TRANSPORTATION								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Heavy Duty Mechanic	**23**	35.00	36.59	38.23	39.94	41.74	43.62	45.60
Heavy Duty Mechanic Repair Worker	**19**	29.36	30.67	32.05	33.50	35.00	36.59	38.23
Mechanic Repair Worker	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
School Bus Driver	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05

WAREHOUSE								
Position	**Range**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**	**Step VII**
Senior Warehouse Worker	**17**	26.87	28.09	29.36	30.67	32.05	33.50	35.00
Warehouse Worker	**15**	24.62	25.72	26.87	28.09	29.36	30.67	32.05
Inventory Control Worker	**14**	23.57	24.62	25.72	26.87	28.09	29.36	30.67

Additional Information:

Salary Steps:

Step I - Starting Salary
Step II - Successful Completion of Probation
Step III - One Year After Achieving Step II
Step IV - One Year After Achieving Step III
Step V - One Year After Achieving Step IV
Step VI - Completion of 7 Years of Classified Service Employment
Step VII - Completion of 10 Years of Classified Service Employment

LONGEVITY

YEARS COMPLETED	ANNUAL
13	$1,236
17	$2,472
21	$3,708
25	$4,944
29	$6,180
33	$7,416
37	$8,652
41	$9,888

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down

Eligibility for longevity is based on years of employment with FUSD as a classified employee.

7/22/26 BD