FONTANA UNIFIED SCHOOL DISTRICT
2026/2027 Classified Management Salary Schedule

Position	Range	Hourly					Monthly					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Business Services Officer	1	100.10	104.60	109.30	114.23	119.36	17,350	18,130	18,945	19,799	20,689	208,208	217,568	227,344	237,598	248,269
Chief Facilities, M&O, Transportation, Food Service Officer	1	100.10	104.60	109.30	114.23	119.36	17,350	18,130	18,945	19,799	20,689	208,208	217,568	227,344	237,598	248,269
Executive Director, Human Resources (Classified)	5	88.80	92.78	96.98	101.37	106.03	15,392	16,081	16,809	17,570	18,378	184,704	192,982	201,718	210,850	220,542
School Police Chief	8	81.27	84.90	88.74	92.76	97.04	14,086	14,716	15,381	16,078	16,820	169,042	176,592	184,579	192,941	201,843
Executive Director, Facilities, M&O, Transportation	8	81.27	84.90	88.74	92.76	97.04	14,086	14,716	15,381	16,078	16,820	169,042	176,592	184,579	192,941	201,843
Executive Director, Fiscal Services	8	81.27	84.90	88.74	92.76	97.04	14,086	14,716	15,381	16,078	16,820	169,042	176,592	184,579	192,941	201,843
Executive Director of Marketing and Communication	8	81.27	84.90	88.74	92.76	97.04	14,086	14,716	15,381	16,078	16,820	169,042	176,592	184,579	192,941	201,843
Senior Director, Facilities	10	76.60	80.04	83.64	87.42	91.46	13,277	13,873	14,497	15,152	15,853	159,328	166,483	173,971	181,834	190,237
Senior Director, Food Services	10	76.60	80.04	83.64	87.42	91.46	13,277	13,873	14,497	15,152	15,853	159,328	166,483	173,971	181,834	190,237
Senior Director, Maintenance & Operations	10	76.60	80.04	83.64	87.42	91.46	13,277	13,873	14,497	15,152	15,853	159,328	166,483	173,971	181,834	190,237
Senior Director, Marketing, Communications & Engagement	10	76.60	80.04	83.64	87.42	91.46	13,277	13,873	14,497	15,152	15,853	159,328	166,483	173,971	181,834	190,237
Senior Director, Purchasing, Warehouse & Mail Services	10	76.60	80.04	83.64	87.42	91.46	13,277	13,873	14,497	15,152	15,853	159,328	166,483	173,971	181,834	190,237
Director, Administrative Technology	13	72.18	75.45	78.83	82.36	86.20	12,511	13,078	13,663	14,275	14,941	150,134	156,936	163,966	171,309	179,296
Director, Risk Management & Workers Compensation	13	72.18	75.45	78.83	82.36	86.20	12,511	13,078	13,663	14,275	14,941	150,134	156,936	163,966	171,309	179,296
Director, Transportation	13	72.18	75.45	78.83	82.36	86.20	12,511	13,078	13,663	14,275	14,941	150,134	156,936	163,966	171,309	179,296
Assistant Director, Fiscal Services	20	65.03	67.97	71.04	74.24	77.67	11,271	11,781	12,313	12,868	13,462	135,262	141,378	147,763	154,419	161,554
School Police Lieutenant	20	65.03	67.97	71.04	74.24	77.67	11,271	11,781	12,313	12,868	13,462	135,262	141,378	147,763	154,419	161,554
Assistant Director, Computer Services	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Assistant Director, Food Services	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Assistant Director, Human Resources (Certificated)	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Assistant Director, Human Resources (Classified)	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Assistant Director, Information Security	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Student Support Representative - Bilingual	21	64.08	66.97	69.99	73.15	76.53	11,107	11,608	12,131	12,679	13,265	133,286	139,298	145,579	152,152	159,182
Mental Health Specialist	24	61.27	64.04	66.93	69.96	73.19	10,620	11,100	11,601	12,126	12,686	127,442	133,203	139,214	145,517	152,235
Social Emotional Supports Specialist	24	61.27	64.04	66.93	69.96	73.19	10,620	11,100	11,601	12,126	12,686	127,442	133,203	139,214	145,517	152,235
Strategic Innovations Facilitator	29	56.89	59.44	62.13	64.94	67.95	9,860	10,302	10,769	11,256	11,778	118,331	123,635	129,230	135,075	141,336
Facilities Planner	29	56.89	59.44	62.13	64.94	67.95	9,860	10,302	10,769	11,256	11,778	118,331	123,635	129,230	135,075	141,336
Database Administrator	34	52.84	55.20	57.67	60.28	63.07	9,158	9,568	9,996	10,448	10,932	109,907	114,816	119,954	125,382	131,186
Information Exchange Specialist	34	52.84	55.20	57.67	60.28	63.07	9,158	9,568	9,996	10,448	10,932	109,907	114,816	119,954	125,382	131,186
Family and Community Engagement Specialist	34	52.84	55.20	57.67	60.28	63.07	9,158	9,568	9,996	10,448	10,932	109,907	114,816	119,954	125,382	131,186
Executive Assistant to the Superintendent	35	52.07	54.39	56.81	59.40	62.14	9,025	9,427	9,847	10,296	10,770	108,306	113,131	118,165	123,552	129,251
CTE Technology & Equipment Specialist	35	52.07	54.39	56.81	59.40	62.14	9,025	9,427	9,847	10,296	10,770	108,306	113,131	118,165	123,552	129,251
Mental Health Therapist	35	52.07	54.39	56.81	59.40	62.14	9,025	9,427	9,847	10,296	10,770	108,306	113,131	118,165	123,552	129,251
Sergeant, Police Services	35	52.07	54.39	56.81	59.40	62.14	9,025	9,427	9,847	10,296	10,770	108,306	113,131	118,165	123,552	129,251
Information Services and Support Manager	36	51.29	53.59	55.99	58.52	61.22	8,890	9,288	9,704	10,143	10,611	106,683	111,467	116,459	121,722	127,338
Computer Services Manager	36	51.29	53.59	55.99	58.52	61.22	8,890	9,288	9,704	10,143	10,611	106,683	111,467	116,459	121,722	127,338
Program Manager, Expanded Learning Opportunities Program	36	51.29	53.59	55.99	58.52	61.22	8,890	9,288	9,704	10,143	10,611	106,683	111,467	116,459	121,722	127,338
Supervisor, Payroll	36	51.29	53.59	55.99	58.52	61.22	8,890	9,288	9,704	10,143	10,611	106,683	111,467	116,459	121,722	127,338
Supervisor, Accounts Payable/Receivable	47	43.59	45.54	47.58	49.70	51.97	7,555	7,893	8,247	8,614	9,008	90,667	94,723	98,966	103,376	108,098
Supervisor, Carpentry/General Maintenance	47	43.59	45.54	47.58	49.70	51.97	7,555	7,893	8,247	8,614	9,008	90,667	94,723	98,966	103,376	108,098
Supervisor, Mechanical Systems	47	43.59	45.54	47.58	49.70	51.97	7,555	7,893	8,247	8,614	9,008	90,667	94,723	98,966	103,376	108,098
Supervisor, Specialized Services	47	43.59	45.54	47.58	49.70	51.97	7,555	7,893	8,247	8,614	9,008	90,667	94,723	98,966	103,376	108,098
Energy Manager	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Media Manager	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Nutrition Specialist	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Custodial	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Grounds	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517

FONTANA UNIFIED SCHOOL DISTRICT
2026/2027 Classified Management Salary Schedule

Position	Range	Hourly					Monthly					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Supervisor, Printing Services	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Safety and Security	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Transportation	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Warehouse	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Surveillance Technology Specialist	48	42.95	44.88	46.88	48.96	51.21	7,444	7,779	8,125	8,486	8,876	89,336	93,350	97,510	101,837	106,517
Supervisor, Assessment	53	39.86	41.66	43.54	45.46	47.56	6,909	7,221	7,546	7,879	8,243	82,909	86,653	90,563	94,557	98,925
Supervisor, Food Services	53	39.86	41.66	43.54	45.46	47.56	6,909	7,221	7,546	7,879	8,243	82,909	86,653	90,563	94,557	98,925
Supervisor, Food Services (Logistics)	53	39.86	41.66	43.54	45.46	47.56	6,909	7,221	7,546	7,879	8,243	82,909	86,653	90,563	94,557	98,925
Supervisor, Health & Welfare Benefits	53	39.86	41.66	43.54	45.46	47.56	6,909	7,221	7,546	7,879	8,243	82,909	86,653	90,563	94,557	98,925
Supervisor, Production and Catering	53	39.86	41.66	43.54	45.46	47.56	6,909	7,221	7,546	7,879	8,243	82,909	86,653	90,563	94,557	98,925
Executive Assistant	57	37.54	39.24	41.02	42.84	44.81	6,506	6,801	7,110	7,425	7,767	78,083	81,619	85,322	89,107	93,205
Office Manager, Police Services	57	37.54	39.24	41.02	42.84	44.81	6,506	6,801	7,110	7,425	7,767	78,083	81,619	85,322	89,107	93,205
Fiscal Analyst	58	36.99	38.67	40.43	42.21	44.15	6,411	6,702	7,007	7,316	7,652	76,939	80,434	84,094	87,797	91,832
Fiscal Technician	59	36.44	38.10	39.84	41.58	43.49	6,316	6,604	6,905	7,207	7,538	75,795	79,248	82,867	86,486	90,459
Project Manager, Categorical Programs	59	36.44	38.10	39.84	41.58	43.49	6,316	6,604	6,905	7,207	7,538	75,795	79,248	82,867	86,486	90,459
Project Manager, Program Improvement	59	36.44	38.10	39.84	41.58	43.49	6,316	6,604	6,905	7,207	7,538	75,795	79,248	82,867	86,486	90,459
Digital Content Specialist	60	35.91	37.53	39.24	40.97	42.84	6,224	6,505	6,801	7,101	7,425	74,693	78,062	81,619	85,218	89,107
Facilities Planning Technician	61	35.37	36.98	38.67	40.38	42.21	6,130	6,409	6,702	6,999	7,316	73,570	76,918	80,434	83,990	87,797
Senior Buyer	61	35.37	36.98	38.67	40.38	42.21	6,130	6,409	6,702	6,999	7,316	73,570	76,918	80,434	83,990	87,797
Administrative Services Technician	61	35.37	36.98	38.67	40.38	42.21	6,130	6,409	6,702	6,999	7,316	73,570	76,918	80,434	83,990	87,797
Leadperson/Trainer, Custodial	63	34.33	35.90	37.51	39.18	40.97	5,950	6,222	6,501	6,791	7,101	71,406	74,672	78,021	81,494	85,218
Leave & Compliance Specialist	65	33.32	34.83	36.41	38.04	39.77	5,775	6,037	6,311	6,593	6,893	69,306	72,446	75,733	79,123	82,722
Benefits Technician	67	32.35	33.81	35.34	36.92	38.60	5,607	5,860	6,125	6,399	6,690	67,288	70,325	73,507	76,794	80,288
Human Resources Specialist	68	31.87	33.31	34.81	36.37	38.04	5,524	5,773	6,033	6,304	6,593	66,290	69,285	72,405	75,650	79,123
Liability & Safety Specialist	68	31.87	33.31	34.81	36.37	38.04	5,524	5,773	6,033	6,304	6,593	66,290	69,285	72,405	75,650	79,123
Workers Compensation Specialist	68	31.87	33.31	34.81	36.37	38.04	5,524	5,773	6,033	6,304	6,593	66,290	69,285	72,405	75,650	79,123
Human Resources Technician	69	31.40	32.83	34.30	35.83	37.48	5,442	5,690	5,945	6,210	6,496	65,312	68,286	71,344	74,526	77,958
Payroll Technician	69	31.40	32.83	34.30	35.83	37.48	5,442	5,690	5,945	6,210	6,496	65,312	68,286	71,344	74,526	77,958
Substitute Desk Technician	69	31.40	32.83	34.30	35.83	37.48	5,442	5,690	5,945	6,210	6,496	65,312	68,286	71,344	74,526	77,958
Administrative Secretary	70	30.94	32.34	33.79	35.32	36.92	5,362	5,605	5,856	6,122	6,399	64,355	67,267	70,283	73,466	76,794
Bus Route Technician/Driver Trainer	70	30.94	32.34	33.79	35.32	36.92	5,362	5,605	5,856	6,122	6,399	64,355	67,267	70,283	73,466	76,794
Human Resources Generalist	79	27.08	28.28	29.57	30.90	32.30	4,693	4,901	5,125	5,356	5,598	56,326	58,822	61,506	64,272	67,184
Human Resources Assistant	80	26.68	27.87	29.13	30.44	31.82	4,624	4,830	5,049	5,276	5,515	55,494	57,970	60,590	63,315	66,186
Approximate Number of Paid Days:	260															

- *Annual rate is the hourly rate multiplied by 2080 hours based on a 12 month work calendar.*
- *Hourly rate is the base rate*
- *Monthly rate is the hourly rate multiplied by 173.33*

Calculations based on a 40 hour work week

Ranges 1 to 10: 4.5% Between Steps; 3% Between Ranges

Ranges 11 to 80: 4.5% Between Steps; 1.5% Between Ranges

Step 1 - Starting Salary
Step 2 - Successful Completion of Probation
Step 3 - One Year After Achieving Step 2
Step 4 - One Year After Achieving Step 3
Step 5 - One Year After Achieving Step 4

LONGEVITY

Years Completed	Annual
9	$1,301
13	$2,601
17	$3,902
21	$5,202
25	$6,503
29	$7,803
33	$9,104
37	$10,404
41	$11,705

Eligibility for longevity is based on years of employment with FUSD as a management employee.

Updated 10/07/2026