FRANKLIN-McKINLEY SCHOOL DISTRICT
Classified Substitute Hourly Pay Schedule
Fiscal Year 2026-2027

Position Description	Salary Range	STEP 1
Food Service Assistant	12	$21.69
Para-Educator Community Assistant	17	$23.96
Para-Educator-Bilingual Para-Educator-Special Ed Health Assistant School Office Assistant	19	$24.91
Secretary I Reprographics Technician I Transportation Clerk	21	$25.91
Food Service Lead Library/Media Assistant	22	$26.44
Computer Technician Assistant Reprographics Technician II Curriculum Technician Technology Assistant Campus Monitor	23	$26.97
Van Driver Warehouse Worker/Delivery Driver Custodian Gardener I	26	$28.60
Accounting Assistant Behavior Therapist Bus Driver	27	$29.20
Purchasing Technician District Liaison Gardener II	28	$29.77
Secretary II SMAA Technician Accounting Technician	29	$30.37
Reprographics Specialist SLS Specialist Administrative Assistant	32	$32.20
Student Data Technician Dispatcher	33	$32.88
Payroll Specialist HR Technician Bus Driver Trainer Accounting Specialist	35	$34.21
Skilled Maintenance Worker Warehouse Operations Specialist Student Information System Spec. Buyer	37	$35.58
Executive Assistant	44	$40.92
Mechanic	47	$43.40
Accountant Computer Technician	49	$45.12
Network Systems Technician	54	$49.64

APPROVED
OCT 27 2026
By: .....

Increase: 2.38%

Effective 7/1/26