Head Men's Volleyball Coach

ORGANIZATIONAL SUMMARY:
Jesuit High School (JHS) is a Catholic, college preparatory school in the Jesuit tradition. Located on the border between Portland and Beaverton, Oregon, JHS is recognized locally and nationally for excellence and innovation in all of its programs. Jesuit High's motto, Age Quod Agis ("Do well whatever you do"), follows in the five-century tradition of St. Ignatius, who demanded that Jesuit schools make use of the best pedagogical practices of the day to allow students to flourish. We are seeking people who have the ability and desire to help our school community work toward our goal of preparing "men and women for others."

Position Summary:
Jesuit High School seeks a mission-driven and inspiring **Head Men's Volleyball Coach** to launch and lead all aspects of the men's volleyball program while fostering a culture that reflects the school's mission of forming men and women for and with others. The Head Coach is responsible for developing student-athletes on and off the court through excellent instruction, character formation, leadership, sportsmanship, and care for the whole person.
The ideal candidate will possess strong communication, organizational, and leadership skills, along with a thorough knowledge of volleyball instruction, skill development, training, and competition. This individual will establish a competitive program rooted in accountability, teamwork, humility, inclusion, and respect while supporting the educational mission of Jesuit High School.

Principle Responsibilities:

Program Leadership and Development
- Plan, organize, launch, and oversee all aspects of the Jesuit Men's Volleyball program.
- Develop and communicate a clear program philosophy that aligns with Jesuit's mission and values.
- Manage program planning throughout the year, including approved off-season opportunities, preseason preparation, tryouts, team formation, practice schedules, competition schedules, program culture, and routines.
- Build a comprehensive player-development program emphasizing technical skills, tactical understanding, physical conditioning, mental preparation, teamwork, and sportsmanship.
- Recruit, hire, train, mentor, and evaluate assistant coaches; clarify roles and establish consistent expectations throughout the program.
- Develop relationships with youth programs, clubs, and community partners to support long-term athlete and program development.
- Promote a culture of excellence, integrity, belonging, and servant leadership throughout the program.

Coaching and Athlete Development
- Design and implement daily practice plans and seasonal training schedules.

- Provide high-quality technical instruction in serving, passing, setting, attacking, blocking, defense, rotations, systems, and team play.
- Develop student-athletes of varying experience and skill levels through clear instruction, meaningful feedback, and appropriate individual goals.
- Foster a positive, disciplined, and inclusive team environment in which every student-athlete is treated with dignity and respect.
- Encourage leadership, accountability, resilience, academic responsibility, and personal growth.
- Monitor academic progress and work with the Athletic Department and school personnel to connect student-athletes with appropriate support when needed.
- Support multi-sport participation while encouraging commitment and responsibility to the volleyball program.

Competition Management

- Prepare student-athletes and teams for league, invitational, playoff, and OSAA State competitions.
- Conduct a fair and well-organized tryout process and make roster decisions based on readiness, growth, team needs, and established program expectations.
- Develop lineups, rotations, match strategies, scouting plans, and in-game adjustments.
- Ensure compliance with all OSAA rules, Metro League regulations, and Jesuit High School policies.
- Supervise student-athletes at practices, contests, team activities, and during school-provided transportation.
- Model and promote outstanding sportsmanship during all competitions.

Supervision and Program Operations

- Maintain regular communication with the Athletic Director and Athletic Department regarding program operations, personnel, safety, scheduling, and student-athlete needs.
- Coordinate practice schedules, facility use, transportation, match logistics, officials, and other operational needs in collaboration with the Athletic Department.
- Communicate clearly and professionally with student-athletes, families, assistant coaches, school administration, staff, alumni, officials, and community supporters.
- Plan and facilitate required preseason meetings for student-athletes and parents or guardians.
- Manage the program budget, approved fundraising, equipment, uniforms, and inventory in accordance with school procedures.
- Maintain accurate records, including rosters, eligibility information, statistics, certifications, schedules, and program communication.
- Cooperate with and support other school-sponsored sports and Athletic Department initiatives.
- Work with local media and community organizations as requested and in coordination with Jesuit High School.
- Complete postseason responsibilities, including program review with the Athletic Director, review of student feedback, inventory, awards, and the team banquet.

Required Training and Compliance

- Complete all employment screening and background-check requirements established by Jesuit High School.
- Maintain current First Aid and CPR certification.
- Complete OSAA and NFHS coaching requirements, including Fundamentals of Coaching and all required health, safety, and student-protection trainings.

- Complete required training related to concussion management, steroid education, heat illness prevention, and interrupting and preventing discriminatory acts.
- Follow all Jesuit High School policies and expectations related to student safety, professional boundaries, transportation, communication, and mandatory reporting.

Qualifications

- Previous volleyball coaching experience at the high school, collegiate, club, or comparable competitive level preferred.
- Thorough knowledge of volleyball skill development, systems, training methods, rules, and coaching techniques.
- Demonstrated ability to teach and develop student-athletes of varying skill levels.
- Strong leadership, communication, organization, teaching, time-management, and program-development skills.
- Experience supervising assistant coaches and volunteers preferred.
- High ethical and professional standards and a commitment to serving as a positive role model for student-athletes on and off the court.
- Commitment to academic excellence, character development, sportsmanship, educational athletics, and the mission and values of Jesuit High School.
- Ability to build positive relationships with student-athletes, families, colleagues, and the broader Jesuit community.

Season Information

Men's volleyball is an OSAA-sanctioned spring activity. The 2027 season begins with the first practice on March 1 and the first contest date on or around March 15. The regular-season ends on or around May 15, with postseason competition continuing through May 29 for qualifying teams. The Head Coach is expected to complete appropriate preseason planning before the official start date.

Compensation

Compensation is based on experience and is determined according to the Jesuit High School Extended Responsibility Schedule. No additional benefits are available for this position.

Application Process

To be considered for this position, please submit a cover letter and resume to:
hiring@jesuitportland.org

Notice of Non-Discrimination

Jesuit High School provides equal employment opportunities to all qualified persons without regard to race, color, religion, gender (sex), national origin, age, veteran status, sexual orientation, gender identity, disability, genetic information, or any other characteristic protected by law. Jesuit High School provides equal employment opportunities without regard to religion when Catholic faith is not a job requirement.

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