Lake Station Community School Corporation/Lake Station Federation of Teachers
TA
October 16, 2026

1. **2026-2027 Starting Base Salary.** Increase from $47,000 to $48,000

2. **2026- 2027 Compensation**

   Eligibility – 120 working days in Lake Station the year prior

   $1200 base increase to teachers

   Factors -Academic Needs/Evaluation

   50% Academic Needs – any teacher that teaches college/career readiness

   50% Evaluation – effective or highly effective

3. **Stipend** - $1000

4. **ECAs** - with increase to lunch supervision

5. **Literacy endorsement** $500 increase