Process for Responding to Sexual Harassment Complaint Under Title IX Regulations (2020)

Report is made of alleged sexual harassment to **school administration**

School administrators forward report to **Title IX Coordinators:**

Latasha Lowe (primary) and Damaris Garrett (secondary)

Offer supportive measures

If a Formal Complaint is filed…

The District will investigate allegations

Determine if **Emergency Removal** is necessary
Respondent has the right to appeal emergency removal

Informal Resolution Facilitator:
Department of Student Discipline, Prevention and Intervention

Formal Complaint Investigators: School Level Principals or Appointed Designee (AP) conduct investigation

Option 1

Dismissal of Complaint

Right to Appeal Dismissal

Option 2

3 Resolution Options Decision-Makers

Formal Complaint Decision-Makers:
Assistant Superintendents

Option 3

Hearing

Right to Appeal hearing decision

Appeal Decision-Makers:
Chief Academics Officer

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