# UNION ELEMENTARY SCHOOL

4831 Mamie Carter Drive
Macon, GA 31210

# Parent and Family Engagement Plan

2026-2027

Revised: September 9, 2026

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## What is Title I?

Union Elementary is identified as a Title I school as part of every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written parent and family engagement plan and schoolwide plan to strengthen student academic achievement.

## District Goals

**Strategic Goal 1: Student Achievement**

All students will continually demonstrate high academic and social-emotional growth preparing them for life, college, and careers.

**Strategic Goal 2: Staff Effectiveness**

All employees will excel daily in performing their roles to ensure our district thrives.

**Strategic Goal 3: Stakeholder Engagement**

We will build collective ownership and active engagement among all stakeholders to maximize students 'overall learning experience.

*Refer to the detailed Board of Education 2023-2028 Strategic Plan for measurable outcomes by category at www.bcsdk12.net*



## School Goals

***Reading & Writing***

Grades K–5: will increase the percentage of students performing at the proficient level or above in ELA by 10 percentage points, as measured by STAR, Beacon, and GMAS for grades 3–5, by May 2027.

***Math***

Grades K-5: will increase the percentage of students performing at the proficient level or above in Math by 10 percentage points as measured by STAR, Beacon, and GMAS for grades 3-5, by May 2027.

***Behavior***

Grade K-5: will decrease the number of student discipline referrals by 30% as measured by the Infinite Campus referral tracker by May 2027.

***Stakeholder Engagement***

Parents of K-5: will increase participation in student-led conferences at a rate of 80% or higher at each of the three scheduled student-led conference dates during the 2026-2027 academic year.

## Focus Area

***Student Learning Focus: Reading for Understanding.***

Students will strengthen their ability to read grade-level text, understand what they read, and explain their thinking using words, pictures, or evidence from the text.

*Refer to https://bit.ly/3zeCES2 for any changes to school goals.*

## Parents, Teachers, and Students will Share Responsibility for Success

**What is this plan?** This plan explains how Union Elementary will provide a variety of opportunities for parent and family engagement. Union Elementary values the contributions and engagement of parents and family members to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that Union Elementary will support family engagement and provide information on how parents can help and participate in activities and events to promote student learning at school and at home.

**How is it developed?** Parents and family members will be invited to the annual Family and Community Engagement (FACE) Forum to review and revise this plan, the Schoolwide Plan, School-Parent Compact, and family engagement budget. These meetings are scheduled at convenient times. Parent feedback received will be used to revise the plan for the next school year. We also distribute an annual survey to ask parents and family members for their suggestions on the plan and use of funds for parent and family engagement.

**Who is the plan for?** All students who participate in the Title I, Part A program, and their families are encouraged to participate in the opportunities described in this plan. Union Elementary will provide full opportunity for the participation of parents and family members with limited English, disabilities, and of migratory children.

**Where will the plan be available?** The plan will be available in the front office, media center, parent resource center, and posted on the school website. The plan will also be available at parent events and workshops throughout the year.

**School-Parent Compact**. The Union School-Parent Compact was jointly developed by the teachers, parents, and students. Our compact is an agreement between the school, parents, and students stating what each party will do to ensure that all students make academic achievement. The compact will be reviewed and updated annually based on feedback from parents, students, and teachers

Union will take the following measures to promote and support parents as an important foundation of the school to strengthen the school and reach our school goals. We will —

✓ Ensure that all information related to school and parent programs, meetings, and other activities is timely and published in both English and to the extent practicable, in a language that parents understand. An interpreter is available for events and meetings upon request.

✓ Communicate with all families and the community on a regular basis about school meetings and events by mail, flyers, newsletters, phone calls, and the school/district website as appropriate.

✓ Conduct ongoing staff development, in collaboration with parents and family members, on family engagement practices and effective strategies for staff and parents to work as equal partners by offering tips via email and/or handouts and combined parent-faculty training.

✓ Partner with day care centers and our zone middle schools to coordinate and integrate school readiness activities to support the smooth transition of Pre-K and 5th grade students.

✓ Provide necessary materials in our Parent Resource Area and through workshops for parents and family members to understand the school's academic standards and assessments as well as the ways to monitor their child's progress to improve student achievement.

✓ Collect feedback from parents at all events through evaluation forms and district surveys to respond to parents' request for additional support for family engagement.

✓ Submit parent feedback about any part of the Title I schoolwide plan that parents feel is not satisfactory to the goals for students and school academic achievement to the local Title I office.

## Opportunities to Build Partnerships

Family Advisory Board
Parent Workshops
Media Center
Student-Led Conferences
Book Fairs
Family Events
Parent-Teacher Conferences
Curriculum Nights
Volunteer Opportunities
Open House
Parent Resource Materials
Career Day



All volunteers are welcome at Union Elementary School. To volunteer, parents and family members must complete a volunteer packet located in the front office. Please contact the Title I Family Engagement Facilitator at (478) 779-2650.

The following events will be offered to parents and family members to strengthen family engagement. Meetings will be held at flexible times throughout the year.

**Open House**— July 2026

Meet your child's teachers and school staff, learn about school expectations and resources, and prepare for a successful school year.

**Annual Title I Meeting**—September 2026.

Learn about Union's Title I program, School-Parent Compact, Parent and Family Engagement Plan, Schoolwide Plan, parent rights, and opportunities for family involvement.

**Event Nights & Student Led Conferences**—October-May 2027.

Families will participate in engaging learning experiences designed to strengthen family-school partnerships and build their capacity to support student success. Forums will provide families with information and resources related to academic standards, assessments, student progress, school programs, and transitions. Student-Led Conferences will provide opportunities for students to share their goals, academic progress, accomplishments, and next steps with their families. Families will also have opportunities to provide feedback and input to support continuous school improvement.

**Literacy Night**: (Nov 2026) Engage in literacy activities and resources while students share their goals, academic progress, accomplishments, and next steps.

**STEM Night**: (Jan 2027) Engage in hands-on math, science, technology, and engineering experiences, celebrate student science projects, and hear students share their academic progress and goals.

**Milestone Informational Session**: (Feb 2027) Receive family-friendly information and resources about Georgia Milestones, academic expectations, and ways to support students at home.

**Transition Day**: (May 2027) Support successful transitions from Pre-K to Kindergarten and fifth grade to middle school while students reflect on their end-of-year growth, goals, accomplishments, and next steps.

**Annual Parent Survey**—November / December 2026

Families will have an opportunity to provide feedback on school programs, family engagement activities, and supports. Survey results will be used to identify family needs and inform school improvement and future family engagement efforts.

**Face Forum**- March- May 2027

Parents, students, and staff have an opportunity to share feedback and provide input on school programs, plans, family engagement, and student needs. Feedback gathered during FACE Forums is used to support continuous school improvement and strengthen the partnership between home and school.