Mason City Schools

FY27 Non-Administrative and Administrative Salary Schedule

Administrative Assts
Elementary/Intermediate Assts
Middle School Assts
High School Assts/Assoc
Elementary Principal
Intermediate Principal
Middle School Principal
High School Principal

Base Salary 54,377 Increase: 2.75%

SALARIED NON-ADMINISTRATIVE | **Administrative** | **Administrative** | **School Administrators** | **Non-School Admin**

	Step	Class I Index	Class I Amount	Class I Step Incr		Class II Index	Class II Amount	Class II Step Incr		Class III Index	Class III Amount	Class III Step Incr		Class IV Index	Class IV Amount	Class IV Step Incr		Class V*** Amount	Class V*** Step Incr	
Level 7	A	1.000	54,377			1.200	65,253			1.525	82,926			1.700	92,442			82,754		
	B	1.048	56,988	4.8%		1.250	67,972	4.2%		1.575	85,644	3.3%		1.750	95,160	2.9%		85,186	2.9%	
	C	1.096	59,598	4.6%		1.300	70,691	4.0%		1.625	88,363	3.2%		1.800	97,879	2.9%		87,621	2.9%	
	D	1.144	62,208	4.4%		1.350	73,409	3.8%		1.675	91,082	3.1%		1.850	100,598	2.8%		90,055	2.8%	
	E	1.192	64,818	4.2%		1.400	76,128	3.7%		1.725	93,801	3.0%		1.900	103,317	2.7%		92,489	2.7%	
	F	1.240	67,428	4.0%		1.450	78,847	3.6%		1.775	96,520	2.9%		1.950	106,036	2.6%		94,923	2.6%	
	G	1.288	70,038	3.9%		1.500	81,566	3.4%		1.825	99,239	2.8%		2.000	108,755	2.6%		97,357	2.6%	
	H	1.336	72,648	3.7%		1.550	84,285	3.3%		1.875	101,958	2.7%		2.050	111,474	2.5%		99,791	2.5%	
	I	1.384	75,258	3.6%		1.600	87,004	3.2%		1.925	104,676	2.7%		2.100	114,193	2.4%		102,225	2.4%	
Level 6	A	1.052	57,205			1.340	72,866			1.800	97,879		Supervisor**	2.100	114,193			102,225		Director of Tech
	B	1.100	59,815	4.6%		1.388	75,476	3.6%		1.850	100,598	2.8%		2.150	116,911	2.4%		104,658	2.4%	& Innovation
	C	1.148	62,425	4.4%		1.436	78,086	3.5%		1.900	103,317	2.7%		2.200	119,630	2.3%		107,092	2.3%	
	D	1.196	65,035	4.2%		1.484	80,696	3.3%		1.950	106,036	2.6%		2.250	122,349	2.3%		109,526	2.3%	
	E	1.244	67,645	4.0%		1.532	83,306	3.2%		2.000	108,755	2.6%		2.300	125,068	2.2%		111,960	2.2%	
	F	1.292	70,256	3.9%		1.580	85,916	3.1%		2.050	111,474	2.5%		2.350	127,787	2.2%		114,394	2.2%	
	G	1.340	72,866	3.7%		1.628	88,526	3.0%		2.100	114,193	2.4%		2.400	130,506	2.1%		116,829	2.1%	
	H	1.388	75,476	3.6%		1.676	91,136	2.9%		2.150	116,911	2.4%		2.450	133,225	2.1%		119,263	2.1%	
	I	1.436	78,086	3.5%		1.724	93,747	2.9%		2.200	119,630	2.3%		2.500	135,943	2.0%		121,696	2.0%	
Level 5	A	1.100	59,815		Auditorium	1.600	87,004		Payroll	2.450	133,225		Assistant	2.300	125,068		Director	111,960		Learning
	B	1.148	62,425	4.4%	Manager	1.650	89,723	3.1%	Supervisor	2.500	135,943	2.0%	Treasurer	2.350	127,787	2.2%	of Inter	114,394	2.2%	Experience
	C	1.196	65,035	4.2%		1.700	92,442	3.0%		2.550	138,662	2.0%		2.400	130,506	2.1%	Athletics	116,829	2.1%	Supervisor
	D	1.244	67,645	4.0%		1.750	95,160	2.9%		2.600	141,381	2.0%		2.450	133,225	2.1%		119,263	2.1%	ESL
	E	1.292	70,256	3.9%		1.800	97,879	2.9%		2.650	144,100	1.9%		2.500	135,943	2.0%		121,696	2.0%	Supervisor
	F	1.340	72,866	3.7%		1.850	100,598	2.8%		2.700	146,819	1.9%		2.550	138,662	2.0%		124,130	2.0%	Learner
	G	1.388	75,476	3.6%	Prevention &	1.900	103,317	2.7%		2.750	149,538	1.9%		2.600	141,381	2.0%		126,564	2.0%	Well Being &
	H	1.436	78,086	3.5%	Wellness	1.950	106,036	2.6%	Benefits	2.800	152,257	1.8%		2.650	144,100	1.9%	Director	128,998	1.9%	Supports
	I	1.484	80,696	3.3%	Coordinator	2.000	108,755	2.6%	Coordinator	2.851	155,030	1.8%		2.700	146,819	1.9%	of Transp	131,432	1.9%	Supervisor

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		SALARIED NON-ADMINISTRATIVE				Administrative				Administrative				School Administrators					Non-School Admin
		Class I				Class II				Class III				Class IV				Class V***	
	Step	Index	Amount	Step Incr		Index	Amount	Step Incr		Index	Amount	Step Incr		Index	Amount	Step Incr		Amount	Step Incr
Level 4	A	1.148	62,425			1.850	100,598			2.611	141,979		Public	2.500	135,943				
	B	1.196	65,035	4.2%		1.900	103,317	2.7%		2.661	144,698	1.9%	Information	2.550	138,662	2.0%			
	C	1.244	67,645	4.0%		1.950	106,036	2.6%		2.711	147,423	1.9%	Officer	2.600	141,381	2.0%			
	D	1.292	70,256	3.9%		2.000	108,755	2.6%		2.761	150,142	1.8%		2.650	144,100	1.9%			
	E	1.340	72,866	3.7%		2.050	111,474	2.5%		2.811	152,861	1.8%		2.700	146,819	1.9%			
	F	1.388	75,476	3.6%		2.100	114,193	2.4%		2.861	155,580	1.8%		2.750	149,538	1.9%			
	G	1.436	78,086	3.5%		2.150	116,911	2.4%		2.911	158,299	1.7%	Chief	2.800	152,257	1.8%			
	H	1.484	80,696	3.3%		2.200	119,630	2.3%		2.961	161,017	1.7%	Operations	2.850	154,976	1.8%			
	I	1.532	83,306	3.2%		2.250	122,349	2.3%		3.011	163,736	1.7%	Officer	2.900	157,694	1.8%			
Level 3	A	1.244	67,645		Athletic	1.950	106,036			2.700	146,819			2.600	141,381				
	B	1.292	70,256	3.9%	Admin	2.000	108,755	2.6%		2.750	149,538	1.9%		2.650	144,100	1.9%			
	C	1.340	72,866	3.7%	Assistant	2.050	111,474	2.5%		2.800	152,257	1.8%		2.700	146,819	1.9%			
	D	1.388	75,476	3.6%		2.100	114,193	2.4%		2.850	154,976	1.8%		2.750	149,538	1.9%			
	E	1.436	78,086	3.5%		2.150	116,911	2.4%		2.900	157,694	1.8%		2.800	152,257	1.8%			
	F	1.484	80,696	3.3%		2.200	119,630	2.3%		2.950	160,413	1.7%		2.850	154,976	1.8%			
	G	1.532	83,306	3.2%		2.250	122,349	2.3%		3.000	163,132	1.7%		2.900	157,694	1.8%			
	H	1.580	85,916	3.1%		2.300	125,068	2.2%		3.050	165,851	1.7%		2.950	160,413	1.7%			
	I	1.628	88,526	3.0%		2.350	127,787	2.2%		3.100	168,570	1.6%		3.000	163,132	1.7%			
Level 2	A	1.340	72,866		Assistant	2.000	108,755		Supervisor**	3.000	163,132			2.750	149,538		Chief		
	B	1.388	75,476	3.6%	Supervisor*	2.050	111,474	2.5%		3.050	165,851	1.7%		2.800	152,257	1.8%	Talent		
	C	1.436	78,086	3.5%		2.100	114,193	2.4%		3.100	168,570	1.6%		2.850	154,976	1.8%	Officer		
	D	1.484	80,696	3.3%		2.150	116,911	2.4%		3.150	171,289	1.6%		2.900	157,694	1.8%			
	E	1.532	83,306	3.2%		2.200	119,630	2.3%		3.200	174,008	1.6%		2.950	160,413	1.7%	MHS		
	F	1.580	85,916	3.1%		2.250	122,349	2.3%		3.250	176,727	1.6%		3.000	163,132	1.7%	Principal		
	G	1.628	88,526	3.0%	Student	2.300	125,068	2.2%		3.300	179,445	1.5%		3.050	165,851	1.7%			
	H	1.676	91,136	2.9%	Activities	2.350	127,787	2.2%		3.350	182,164	1.5%		3.100	168,570	1.6%	Deputy		
	I	1.724	93,747	2.9%	Coordinator	2.400	130,506	2.1%		3.400	184,883	1.5%		3.150	171,289	1.6%	Supt		

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Elementary Principal
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High School Principal

Base Salary 54,377 Increase: 2.75%

SALARIED NON-ADMINISTRATIVE | **Administrative** | **Administrative** | **School Administrators** | **Non-School Admin**

		Class I				Class II				Class III			Class IV			Class V***	
	Step	Index	Amount	Step Incr		Index	Amount	Step Incr		Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr
Level 1	A	1.436	78,086		EMIS	2.200	119,630		Special	3.350	182,164		3.000	163,132			
	B	1.484	80,696	3.3%	Coordinator	2.250	122,349	2.3%	Services	3.400	184,883	1.5%	3.050	165,851	1.7%		
	C	1.532	83,306	3.2%		2.300	125,068	2.2%	Supervisor	3.450	187,602	1.5%	3.100	168,570	1.6%		
	D	1.580	85,916	3.1%		2.350	127,787	2.2%		3.500	190,321	1.4%	3.150	171,289	1.6%		
	E	1.628	88,526	3.0%		2.400	130,506	2.1%		3.550	193,040	1.4%	3.200	174,008	1.6%		
	F	1.676	91,136	2.9%		2.450	133,225	2.1%		3.600	195,759	1.4%	3.250	176,727	1.6%		
	G	1.724	93,747	2.9%		2.500	135,943	2.0%		3.650	198,477	1.4%	3.300	179,445	1.5%		
	H	1.772	96,357	2.8%		2.550	138,662	2.0%		3.700	201,196	1.4%	3.350	182,164	1.5%		
	I	1.820	98,967	2.7%		2.600	141,381	2.0%		3.750	203,915	1.4%	3.400	184,883	1.5%		
Level 0	A	1.950	106,036														
	B	2.000	108,755	2.6%													
	C	2.050	111,474	2.5%													
	D	2.100	114,193	2.4%													
	E	2.150	116,911	2.4%													
	F	2.200	119,630	2.3%													
	G	2.250	122,349	2.3%													
	H	2.300	125,068	2.2%													
	I	2.350	127,787	2.2%													

* Assistant - Student Nutrition, Building & Grounds

** Supervisor - Student Nutrition, Bldg. & Grounds, Transp

*** Work days vary as Board approves