**MASON CITY SCHOOL DISTRICT** MCS-105B

**UNION CLASSIFIED SALARY SCHEDULE**

**2026-27 SCHOOL YEAR** 2.75%

| OAPSE | A | B | C | D | E | F | G | H | I | J | K | L |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **CUSTODIAL/MAINTENANCE** | | | | | | | | | | | | |
| Head Custodian 9-12 | 23.27 | 24.07 | 24.85 | 25.64 | 26.45 | 27.25 | 28.02 | 28.86 | 29.65 | 30.42 | 31.23 | 32.02 |
| Head Custodian 7-8 | 22.39 | 23.20 | 24.01 | 24.79 | 25.59 | 26.39 | 27.22 | 27.99 | 28.77 | 29.59 | 30.37 | 31.19 |
| Head Custodian 3-6 | 21.58 | 22.34 | 23.15 | 23.97 | 24.74 | 25.53 | 26.33 | 27.18 | 27.92 | 28.72 | 29.55 | 30.32 |
| Head Custodian PreK-2 | 21.15 | 21.90 | 22.73 | 23.52 | 24.31 | 25.12 | 25.92 | 26.73 | 27.50 | 28.32 | 29.10 | 29.92 |
| Head Custodian Central | 20.30 | 21.09 | 21.85 | 22.70 | 23.46 | 24.27 | 25.09 | 25.89 | 26.67 | 27.41 | 28.26 | 29.07 |
| Custodian | 19.31 | 20.10 | 20.89 | 21.71 | 22.46 | 23.27 | 24.08 | 24.86 | 25.67 | 26.46 | 27.26 | 28.05 |
| Heating/Air Cond. Technician | 28.99 | 29.74 | 30.56 | 31.32 | 32.13 | 32.95 | 33.73 | 34.53 | 35.36 | 36.10 | 36.91 | 37.74 |
| Lead Maintenance | 29.43 | 30.24 | 31.04 | 31.81 | 32.59 | 33.40 | 34.18 | 35.01 | 35.81 | 36.60 | 37.37 | 38.19 |
| Maintenance | 23.36 | 24.12 | 24.92 | 25.72 | 26.52 | 27.29 | 28.09 | 28.91 | 29.71 | 30.51 | 31.27 | 32.11 |
| Lead Maintenance/Groundskeeper | 22.39 | 23.20 | 24.01 | 24.79 | 25.59 | 26.39 | 27.22 | 27.99 | 28.77 | 29.59 | 30.37 | 31.19 |
| Maintenance/Groundskeeper | 21.10 | 21.85 | 22.70 | 23.47 | 24.27 | 25.09 | 25.89 | 26.67 | 27.45 | 28.26 | 29.07 | 29.84 |
| Shift Leader Differential | 0.50 | | | | | | | | | | | |
| 2nd Shift Differential | 0.25 | | | | | | | | | | | |
| 3rd Shift Differential | 0.35 | | | | | | | | | | | |