MASON CITY SCHOOL DISTRICT												MCS-105A
NON-UNION CLASSIFIED SALARY SCHEDULE												
2026-27 SCHOOL YEAR			2.75%									
	A	**B**	**C**	**D**	**E**	**F**	**G**	**H**	**I**	**J**	**K**	**L**
ADMINISTRATIVE ASSISTANT												
Class I	34.62	35.44	36.31	37.17	38.05	38.91	39.80	40.59	41.48	42.35	43.17	44.06
Class II	26.72	27.56	28.42	29.30	30.12	30.99	31.85	32.70	33.57	34.44	35.27	36.17
Class III	25.68	26.49	27.31	28.22	29.06	29.90	30.78	31.67	32.48	33.34	34.17	35.08
Class IV	24.54	25.35	26.24	27.14	27.95	28.81	29.71	30.55	31.38	32.24	33.13	34.00
Class V	21.57	22.46	23.28	24.12	24.99	25.82	26.68	27.56	28.42	29.28	30.12	30.99
Family Registration Support Specialist	25.68	26.49	27.31	28.22	29.06	29.90	30.78	31.67	32.48	33.34	34.17	35.08
Receptionist	18.99	19.87	20.67	21.57	22.46	23.28	24.12	25.01	25.84	26.68	27.56	28.42
XLP Administrative Asst	21.57	22.46	23.28	24.12	24.99	25.82	26.68	27.56	28.42	29.28	30.12	30.99
Substitute Clerical	Step A of position filled											
ACCOUNTANTS												
Accounting Clerk	26.72	27.56	28.42	29.30	30.12	30.99	31.85	32.70	33.57	34.44	35.27	36.17
Accounts Payable/Receivable Clerk - Student Activities Department	26.16	27.01	27.88	28.76	29.57	30.44	31.31	32.14	33.03	33.89	34.73	35.61
TECHNOLOGY												
Technology Support Specialist	28.78	30.03	31.29	32.53	33.75	35.02	36.28	37.53	38.81			
Lead Data Specialist	26.16	27.01	27.88	28.76	29.57	30.44	31.31	32.14	33.03	33.89	34.73	35.61
Desktop Specialist	26.16	27.01	27.88	28.76	29.57	30.44	31.31	32.14	33.03	33.89	34.73	35.61
Data Support Specialist	24.54	25.35	26.24	27.14	27.95	28.81	29.71	30.55	31.38	32.24	33.13	34.00
AIDES												
Campus Security Coordinator	13.25	14.13	15.19	16.16	17.19	18.21	19.19	20.25	21.08	21.95	22.80	23.67
Media Center Aide	13.25	14.13	15.19	16.16	17.19	18.21	19.19	20.25	21.08	21.95	22.80	23.67
Preschool Special Education Aide	19.05	19.52	20.02	20.52	21.06	21.61	22.19	22.79	23.39	24.02	24.68	25.35
Preschool Specialized Classroom Aide	19.64	20.19	20.76	21.33	21.92	22.52	23.14	23.76	24.40	25.06	25.73	26.41
Special Education Aide	19.05	19.52	20.02	20.52	21.06	21.61	22.19	22.79	23.39	24.02	24.68	25.35
Specialized Classroom Aide	19.64	20.19	20.76	21.33	21.92	22.52	23.14	23.76	24.40	25.06	25.73	26.41
Study Hall Monitor	13.25	14.13	15.19	16.16	17.19	18.21	19.19	20.25	21.08	21.95	22.80	23.67
Cafeteria /Playground/Recess Aide	18.59	19.40										
Head Cafeteria /Playground/Recess Aide	20.81	21.64										
High School Lab Aide	25.64	26.48										
Substitute	Step A of position filled.											
ESL Aide	20.25	21.08	21.95	22.80	23.67	24.62	25.55	26.58	27.59	28.65	29.79	30.90
Reading/Math Aide	20.25	21.08	21.95	22.80	23.67	24.62	25.55	26.58	27.59	28.65	29.79	30.90
Dream Center Specialist	20.25	21.08	21.95	22.80	23.67	24.62	25.55	26.58	27.59	28.65	29.79	30.90
HEALTH SERVICES												
Class I - RN/LPN	32.91	33.80	34.78	35.72	36.63	37.63	38.55	39.50	40.46	41.38	42.35	43.34
Class II - COTA	27.26	28.10	28.93	29.83	30.63	31.49	32.36	33.21	34.11	34.95	35.80	36.68
STUDENT NUTRITION												
Student Nutrition Field Specialist	25.29	26.14	27.01	27.88	28.73	29.57	30.44	31.31	32.14	33.03	33.89	34.73
Student Nutrition Customer Service Specialist	21.03	21.91	22.74	23.58	24.43	25.29	26.14	27.01	27.88	28.73	29.57	30.44
Student Nutrition Logistics	21.24	22.06	22.94	23.84	24.66	25.51	26.41	27.24	28.10	28.91	29.82	30.64
Kitchen Manager 9 - 12	19.35	20.12	21.00	21.87	22.63	23.47	24.30	25.16	26.05	26.69	27.29	27.85
Kitchen Manager 7 - 8	18.91	19.75	20.55	21.40	22.18	23.04	23.89	24.70	25.56	26.21	26.81	27.33
Kitchen Manager 3 - 6	18.44	19.31	20.08	20.94	21.76	22.61	23.42	24.28	25.15	25.79	26.37	26.89
Kitchen Manager 1- 2	18.00	18.86	19.64	20.52	21.36	22.14	22.99	23.86	24.69	25.31	25.87	26.40
Asst. Kitchen Manager 9 - 12	18.28	19.09	19.92	20.78	21.57	22.44	23.27	24.09	24.99	25.62	26.18	26.72
Asst. Kitchen Manager 7 - 8	17.85	18.65	19.46	20.32	21.13	21.99	22.81	23.67	24.55	25.14	25.72	26.23
Asst. Kitchen Manager 3 - 6	17.39	18.23	19.01	19.90	20.67	21.54	22.39	23.25	24.08	24.69	25.26	25.75

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NON-UNION CLASSIFIED SALARY SCHEDULE												
2026-27 SCHOOL YEAR			2.75%									
	A	B	C	D	E	F	G	H	I	J	K	L
Asst. Kitchen Manager 1 - 2	16.93	17.79	18.59	19.42	20.29	21.10	21.95	22.78	23.66	24.26	24.80	25.30
Student Nutrition Worker	16.37	17.18	17.99	18.82	19.55	20.48	21.32	22.13	22.68	23.19	23.65	24.13
Student Nutrition Kitchen Assistant	13.33	14.21	15.00	15.68	16.37	17.18	17.99	18.82	19.55	20.48	21.32	22.13
Substitute Student Nutrition	Step A of position filled.											
TRANSPORTATION												
Bus Drivers	24.74	25.66	26.86	28.06	29.35	30.74	31.93	32.77				
Head Mechanic	26.27	27.23	28.14	29.08	30.06	31.01	31.98	32.87	33.90	34.81	35.74	36.72
Mechanic	23.67	24.54	25.36	26.19	27.10	27.93	28.80	29.62	30.55	31.35	32.20	33.09
Bus Drivers - Floaters	24.74	25.66	26.86	28.06	29.35	30.74	31.93	32.77				
Transportation Lead Coach	24.74	25.66	26.86	28.06	29.35	30.74	31.93	32.77				
Transportation Specialist	30.00	30.84	31.70	32.58	33.46	34.28	35.19	36.03	36.93	37.77	38.65	39.52
Transportation Database & Route Support	25.12	25.94	26.78	27.66	28.51	29.36	30.24	31.12	31.94	32.79	33.63	34.53
Dispatcher	25.12	25.94	26.78	27.66	28.51	29.36	30.24	31.12	31.94	32.79	33.63	34.53
Van Driver	18.27	18.82	19.40	20.01	20.64	21.27	21.92	22.61	23.29	24.01	24.75	25.52
Seasonal Bus Cleaning	20.81											
Substitute Bus Driver	24.29											
Field Trips	20.81											
Crossing Guard	23.36											
Substitute Transportation	Step A of position filled.											
HOMEWORK CLUB/ENRICHMENT PROGRAM												
Homework/Enrichment Coordinator	22.72	23.52	24.43	25.28	26.14	26.97	27.87	28.73	29.55	30.41	31.30	32.12
Homework/Enrichment Asst. Coordinator	14.13	15.00	15.85	16.70	17.53	18.39	19.31	20.09	20.95	21.89	22.68	23.51
Homework/Enrichment Assistant	13.25	14.13	15.00	15.85	16.70	17.53	18.39	19.31	20.09	20.95	21.89	22.68
Middle School Activities Enrichment Coordinator	22.72	23.52	24.43	25.28	26.14	26.97	27.87	28.73	29.55	30.41	31.30	32.12
DAYCARE												
Comet Care Coordinator	22.72	23.52	24.43	25.28	26.14	26.97	27.87	28.73	29.55	30.41	31.30	32.12
Comet Care Asst. Coordinator	14.13	15.00	15.85	16.70	17.53	18.39	19.31	20.09	20.95	21.89	22.68	23.51
Comet Care Assistant	13.25	14.13	15.00	15.85	16.70	17.53	18.39	19.31	20.09	20.95	21.89	22.68
Daycare Instructor/Director	22.72	23.52	24.43	25.28	26.14	26.97	27.87	28.73	29.55	30.41	31.30	32.12
Daycare Assistant	13.25	14.13	15.00	15.85	16.70	17.53	18.39	19.31	20.09	20.95	21.89	22.68
OTHER CLASSIFIED POSITIONS												
Attendance Officer	25.64	26.48										
Mail Carrier	13.25	14.13	15.00	15.85	16.70	17.53	18.39	19.31				
Testing Coordinator	3.65											
Advertising Coordinator	3.65											
Nurse Liaison	2.20											
FACILITY RENTAL EMPLOYEES												
Facilities Coordinator	25.68	26.49	27.31	28.22	29.06	29.90	30.78	31.67	32.48	33.34	34.17	35.08
Facilities Scheduler	24.54	25.35	26.24	27.14	27.95	28.81	29.71	30.55	31.38	32.24	33.13	34.00
Auditorium Technician	46.91											
CUSTODIAL/MAINTENANCE												
Seasonal Employment	16.35	17.17										
Substitute Custodian	16.35											