Waller Independent School District

TEACHER INCENTIVE ALLOTMENT
25-26 Growth Expectations by Course

Waller Independent School District

Student Growth Performance Standards

Student Growth
2025-2026 Submission

Designation Level	Acknowledged	Recognized	Exemplary	Master
State Minimum	50	55	60	70
WISD Cut Points	50	55	60	70

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How will it be measured?

Elementary PK-2nd

Grade Level	Reading	Math	Science
PK	CLI - Rapid Letter Naming	CLI - Math Total	NA
Kinder	CLI - Reading Literacy Composite Avg (Letter Naming, Vocabulary, Spelling)	CLI - Math Total	NA
1st Grade	ISIP (Percentile Change)	TEMI	NA
2nd Grade	ISIP (Percentile Change)	ESTAR	NA
ICS/Resource/ Dyslexia/ ISET/RESET	Same as general education course/grade level (Grades PK-2)	Same as general education course/grade level (Grades PK-2)	Same as general education course (Grades PK-2)

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Elementary 3rd-5th

Grade Level	Reading	Math	Science
3rd Grade	Pre-Test/STAAR	Pre-Test/STAAR	NA
4th Grade	STAAR Growth	STAAR Growth	NA
5th Grade	STAAR Growth	STAAR Growth	Pre-Test/STAAR
ICS/Resource/Dyslexia/ISET/RESET	Same as general education course/grade level (Grades 3-5)	Same as general education course/grade level (Grades 3-5)	Same as general education course (Grades 5)

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Junior High Campuses

Grade Level	Reading/ELA	Math	Science	Social Studies
6th Grade	STAAR Growth	STAAR Growth	Pre-Test/Post-Test	Pre-Test/Post-Test
7th Grade	STAAR Growth	STAAR Growth	Pre-Test/Post-Test	Pre-Test/Post-Test
8th Grade	STAAR Growth	STAAR Growth	Pre-Test/STAAR	Pre-Test/STAAR
ICS/Resource/ Dyslexia/ISET/ RESET	Same as general education course/grade level (Grades 6-8)	Same as general education course/grade level (Grades 6-8)	Same as general education course (Grades 6-8)	Same as general education course (Grades 6-8)

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High School Campus

Grade Level	Reading/ELA	Math	Science	Social Studies
WHS	Eng I - STAAR Growth	Algebra I - STAAR Growth	Biology Pre-Test/STAAR	US History Pre-Test/STAAR
	Eng II - STAAR Growth	All other core content Math courses Pre-Test/Post-Test	All other core content Science courses Pre-Test/Post-Test	All other core content Social Studie courses Pre-Test/Post-Test
	Eng II EOC/ENG III Post Test Growth			
	Eng III Post Test/Eng IV Post Test Growth			
ICS/Resource/ Dyslexia/ISET/RESET	Same as general education course/grade level (Grades 9-12)	Same as general education course/grade level (Grades 9-12)	Same as general education course (Grades 9-12)	Same as general education course (Grades 9-12)

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STAAR Transition Table

Annual Growth						
Prior Year	Current Year					
	Low Did Not Meet Grade Level	High Did Not Meet Grade Level	Low Approaches Grade Level	High Approaches Grade Level	Meets Grade Level	Masters Grade Level
Low Did Not Meet Grade Level	0	1	1	1	1	1
High Did Not Meet Grade Level	0	1/2	1	1	1	1
Low Approaches Grade Level	0	0	1/2	1	1	1
High Approaches Grade Level	0	0	0	1/2	1	1
Meets Grade Level	0	0	0	0	1	1
Masters Grade Level	0	0	0	0	0	1

Pre-Test to Post Test - Elem

Waller ISD Graduated Percent Increase Model 25-26 Pre-K:

CLI PK - Student Growth Measures Reading	Student Performance BOY	Student Performance EOY:
Student Performance	Reading - Letter Naming	Reading - Letter Naming
Support Needed or Monitor	0-7	+24 or >
On-Track	8 - 14	+22 or >
On-Track	15 - 24	+20 or >
On-Track	25 - 30	+18 or >
On-Track	31 - 35	+16 or >
On-Track	36 and >	+14 or >

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Pre-Test to Post Test - Elem

Waller ISD Graduated Percent Increase Model 25-26 Pre-K:

CLI PK - Student Growth Measures Math	
Math - Overall BOY	Math - Overall EOY
0-10	+13 or >
11-15	+11 or >
16-18	+10 or >
19 - 20	+8 or >
21 - 22	+6 or >
23 - 25	+4 or >
26 - 28	Remain 26 - 28 and not go backwards

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Pre-Test to Post Test - Elem

Waller ISD Graduated Percent Increase Model 25-26 Kinder:

CLI Kinder - Student Growth Measures	Student Performance EOY	Student Performance EOY
Student Performance BOY	Reading Literacy Composite Avg (Letter Naming + Vocab + Spelling / 3)	Math - Overall
Support Needed	+6 or >	Monitor or Higher
Monitor	+6 or >	On-Track
On-Track	+6 or >	Remain on Track at = or higher equivalency

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Pre-Test to Post Test - Elem

Waller ISD Graduated Percent Increase Model 25-26 1st Grade:

1st Grade Math - TEMI		
Growth Earned	**BOY Score Range**	**Student Performance EOY:**
+1	0-10	+6
+1	11-13	+4
+1	14-15	+2
+1	16-20	= or > (not go backwards)

1st Grade RLA - ISIP Percentile	
Growth Earned	**Student Performance EOY:**
+1	+4 or >
+1/2	-2 through +3

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Pre-Test to Post Test - Elem

Waller ISD Graduated Percent Increase Model 25-26 2nd Grade:

2nd Grade Math - ESTAR 24-25	
Growth Earned	**Student Performance EOY:**
+1	+61or >
+1/2	+40 - 60

2nd Grade RLA - ISIP Percentile 24-25	
Growth Earned	**Student Performance EOY:**
+1	+6 or >
+1/2	-2 through +5

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Pre-Test to STAAR - Elem

Waller ISD Graduated Percent Increase Model 25-26 3rd Grade:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	23
Category 2	20.5%-40.49%	18
Category 3	40.5%-60.49%	13
Category 4	60.5%-80.49%	10
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to STAAR - Elem

Waller ISD Graduated Percent Increase Model 25-26 5th Gr Science:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 6th & 7th Gr Sci On-Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 6th Gr Science Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	38
Category 2	20.5%-40.49%	29
Category 3	40.5%-60.49%	22
Category 4	60.5%-80.49%	20
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 7th Gr Science Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	43
Category 2	20.5%-40.49%	29
Category 3	40.5%-60.49%	22
Category 4	60.5%-80.49%	19
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 6th SS On-Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	15
Category 2	20.5%-40.49%	12.5
Category 3	40.5%-60.49%	9
Category 4	60.5%-80.49%	6
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 6th Gr SS Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	23
Category 2	20.5%-40.49%	19
Category 3	40.5%-60.49%	14
Category 4	60.5%-80.49%	11
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 7th SS On-Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	17
Category 2	20.5%-40.49%	10
Category 3	40.5%-60.49%	8
Category 4	60.5%-80.49%	5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 7th Gr SS Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	29
Category 2	20.5%-40.49%	22
Category 3	40.5%-60.49%	19
Category 4	60.5%-80.49%	11
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 8th Gr Sci On Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	17
Category 2	20.5%-40.49%	11
Category 3	40.5%-60.49%	9
Category 4	60.5%-80.49%	6.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 8th Gr Science Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	38
Category 2	20.5%-40.49%	27
Category 3	40.5%-60.49%	22.5
Category 4	60.5%-80.49%	12
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 8th Gr SS On Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	16
Category 2	20.5%-40.49%	12
Category 3	40.5%-60.49%	8
Category 4	60.5%-80.49%	5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test -JH

Waller ISD Graduated Percent Increase Model 25-26 8th Gr SS Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	30
Category 2	20.5%-40.49%	23
Category 3	40.5%-60.49%	17
Category 4	60.5%-80.49%	10
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to STAAR - Biology

Waller ISD Graduated Percent Increase Model 25-26 Biology On Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to STAAR - Biology

Waller ISD Graduated Percent Increase Model 25-26 Biology Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	43
Category 2	20.5%-40.49%	30
Category 3	40.5%-60.49%	25.8
Category 4	60.5%-80.49%	18
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to STAAR - US History

Waller ISD Graduated Percent Increase Model 25-26 US History On Level:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to STAAR - US History

Waller ISD Graduated Percent Increase Model 25-26 US History AP/DC:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	42
Category 2	20.5%-40.49%	33
Category 3	40.5%-60.49%	26
Category 4	60.5%-80.49%	20
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - AP Bio

Waller ISD Graduated Percent Increase Model 25-26 AP Biology:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	43
Category 2	20.5%-40.49%	30
Category 3	40.5%-60.49%	26
Category 4	60.5%-80.49%	18
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - AP/DC Gov

Waller ISD Graduated Percent Increase Model 25-26 AP/DC Gov:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	30
Category 2	20.5%-40.49%	25
Category 3	40.5%-60.49%	20
Category 4	60.5%-80.49%	15
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Sci & SS

Waller ISD Graduated Percent Increase Model 25-26 Honors/AP/DC Sci & SS:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	25.5
Category 2	20.5%-40.49%	19.5
Category 3	40.5%-60.49%	15.5
Category 4	60.5%-80.49%	12.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Science

Waller ISD Graduated Percent Increase Model 25-26 Aquatic Science:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	43
Category 2	20.5%-40.49%	30
Category 3	40.5%-60.49%	26
Category 4	60.5%-80.49%	18
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Sci & SS

Waller ISD Graduated Percent Increase Model 25-26 On Level Sci & SS:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Geometry

Waller ISD Graduated Percent Increase Model 25-26 Geometry Onlevel:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	15
Category 2	20.5%-40.49%	10
Category 3	40.5%-60.49%	5
Category 4	60.5%-80.49%	5
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Geometry

Waller ISD Graduated Percent Increase Model 25-26 Geometry Honors:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	60
Category 2	20.5%-40.49%	45
Category 3	40.5%-60.49%	25
Category 4	60.5%-80.49%	20
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Math

Waller ISD Graduated Percent Increase Model 25-26 Honors/AP/DC Math:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	42
Category 2	20.5%-40.49%	30
Category 3	40.5%-60.49%	24
Category 4	60.5%-80.49%	17
Category 5	80.5% or higher	Maintain = or >

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Pre-Test to Post Test - Math

Waller ISD Graduated Percent Increase Model 25-26 On Level Math:

Category	Pre-Test Score	Growth Points Needed
Category 1	0 - 20.49%	19.5
Category 2	20.5%-40.49%	15.5
Category 3	40.5%-60.49%	11.5
Category 4	60.5%-80.49%	8.5
Category 5	80.5% or higher	Maintain = or >

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Waller ISD 25-26 WHS Eng 3 & 4 Courses Computations

Prior Year Performance	Current Year - EOY Performance					
	Low Does Not Meet 0-30	High Does Not Meet 31-41	Low Approaches 42-47	High Approaches 48-54	Meets 55-87	Masters 88-100
Low Does Not Meet 0-30	0	1	1	1	1	1
High Does Not Meet 31-41	0	.5 = same or lower score in category 1 = higher score same category	1	1	1	1
Low Approaches 42-47	0	0	.5 = same or lower score in category 1 = higher score same category	1	1	1
High Approaches 48-54	0	0	0	.5 = same or lower score in category 1 = higher score same category	1	1
Meets 55-87	0	0	0	0	.5 = same or lower score in category 1 = higher score same category	1
Masters 88-100	0	0	0	0	0	1

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Teacher Observation Performance Standard

Scenario 1:

Dimension	Distinguished (5 points)	Accomplished (4 points)	Proficient (3 points)	Developing (2 points)	Improvement Needed (1 point)
2.1 Achieving Expectations		x			
2.2 Content Knowledge and Expertise		x			
2.3 Communication			x		
2.4 Differentiation		x			
2.5 Monitor and Adjust			x		
3.1 Classroom Environment, Routines, and Procedures	x				
3.2 Managing Student Behavior		x			
3.3 Classroom Culture		x			
Total Points by Performance Level	5	20	6		

Total Points by Performance Level ÷ Number of Dimensions

31 ÷ 8 = 3.875

STRIVE Rating = Exemplary

Scenario 2:

Dimension	Distinguished (5 points)	Accomplished (4 points)	Proficient (3 points)	Developing (2 points)	Improvement Needed (1 point)
2.1 Achieving Expectations			x		
2.2 Content Knowledge and Expertise			x		
2.3 Communication		x			
2.4 Differentiation			x		
2.5 Monitor and Adjust				x	
3.1 Classroom Environment, Routines, and Procedures			x		
3.2 Managing Student Behavior				x	
3.3 Classroom Culture			x		
Total Points by Performance Level		4	15	4	

Total Points by Performance Level ÷ Number of Dimensions

23 ÷ 8 = 2.875

STRIVE Rating = Below Recognized

Scenario 3:

Dimension	Distinguished (5 points)	Accomplished (4 points)	Proficient (3 points)	Developing (2 points)	Improvement Needed (1 point)
2.1 Achieving Expectations		x			
2.2 Content Knowledge and Expertise		x			
2.3 Communication			x		
2.4 Differentiation			x		
2.5 Monitor and Adjust		x			
3.1 Classroom Environment, Routines, and Procedures	x				
3.2 Managing Student Behavior			x		
3.3 Classroom Culture		x			
Total Points by Performance Level	5	16	9		

Total Points by Performance Level ÷ Number of Dimensions

30 ÷ 8 = 3.75

STRIVE Rating = Recognized

Designation Levels

Designation Levels for the 25-26 Data Collection	Acknowledged	Recognized	Exemplary	Master
State Minimum Student Growth Score	50	55	60	70
State Minimum T-TESS Score	3.5	3.7	3.9	4.5

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