Dexter Community Schools
Cost of Health Benefits
DAA and FT Individual Contract
MESSA 1/1/2027-12/31/2027

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 $2000/$4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 208.51	$ 104.26	$ 2,502.12	$ 8,509.20
Double	$ 489.69	$ 244.85	$ 5,876.28	$ 18,158.64
Family	$ 619.77	$ 309.89	$ 7,437.24	$ 23,267.76
PAK C MESSA PPO $1000/$2000/10% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 273.92	$ 136.96	$ 3,287.04	$ 8,509.20
Double	$ 636.86	$ 318.43	$ 7,642.32	$ 18,158.64
Family	$ 802.91	$ 401.46	$ 9,634.92	$ 23,267.76
PAK D MESSA ABC 2.5 $2550/5100 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 137.80	$ 68.90	$ 1,653.60	$ 8,509.20
Double	$ 330.59	$ 165.30	$ 3,967.08	$ 18,158.64
Family	$ 421.78	$ 210.89	$ 5,061.36	$ 23,267.76
Pak F MESSA Balance + $1750/$3500/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 159.71	$ 79.86	$ 1,916.52	$ 8,509.20
Double	$ 379.89	$ 189.95	$ 4,558.68	$ 18,158.64
Family	$ 483.13	$ 241.57	$ 5,797.56	$ 23,267.76
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 5.00	$ 2.50	$ 60.00	$ 1,013.88
Double	$ 6.00	$ 3.00	$ 72.00	$ 1,626.12
Family	$ 10.00	$ 5.00	$ 120.00	$ 2,792.52
Cash In Lieu of Medical	$ (166.67)	$ (83.33)		$ 2,000.00