Dexter Community Schools
Cost of Health Benefits
DESPA-F&N KM 7+/ Para 8
MESSA 1/1/2027-12/31/2027

	DESPA-F&N KM 7+/ Para 8		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials $375/$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	$ 148.26	$ 74.13	$ 1,779.17	$ 7,116.67
Double	$ 1,062.67	$ 531.34	$ 12,752.09	$ 7,116.67
Family	$ 1,487.68	$ 743.84	$ 17,852.21	$ 7,116.67
PAK F MESSA Balance + $1750/$3500/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	$ 209.54	$ 104.77	$ 2,514.50	$ 7,117.06
Double	$ 1,200.59	$ 600.30	$ 14,407.10	$ 7,117.06
Family	$ 1,659.32	$ 829.66	$ 19,911.86	$ 7,117.06
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	$ 4.66	$ 2.33	$ 55.94	$ 223.78
Double	$ 23.43	$ 11.72	$ 281.18	$ 223.78
Family	$ 54.36	$ 27.18	$ 652.34	$ 223.78
Cash In Lieu of Medical	$ (83.33)	$ (41.67)		$ 1,000.00