Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2027-12/31/2027

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time	Part Time 0.25 FTE<0.75 FTE	
PAK A MESSA ABC 2 $2000/4000 Dental Vision Life LTD	Employee Per Month	Employee Per Pay (24 Pays)			Employee Per Month	Employee Per Pay (24 Pays)
Single	$ 213.51	$ 106.76	$ 2,562.12	$ 8,449.20	$ 565.56	$ 282.78
Double	$ 536.11	$ 268.06	$ 6,433.32	$ 17,601.60	$ 1,269.51	$ 634.76
Family	$ 622.54	$ 311.27	$ 7,470.48	$ 23,234.52	$ 1,590.65	$ 795.32
PAK C MESSA PPO $1000/$2000/10% Dental Vision Life LTD	Employee Per Month	Employee Per Pay (24 Pays)			Employee Per Month	Employee Per Pay (24 Pays)
Single	$ 278.92	$ 139.46	$ 3,347.04	$ 8,449.20	$ 630.97	$ 315.49
Double	$ 683.28	$ 341.64	$ 8,199.36	$ 17,601.60	$ 1,416.68	$ 708.34
Family	$ 805.68	$ 402.84	$ 9,668.16	$ 23,234.52	$ 1,773.79	$ 886.89
PAK D MESSA ABC 2.5 $2550/5100 Dental Vision Life LTD	Employee Per Month	Employee Per Pay (24 Pays)			Employee Per Month	Employee Per Pay (24 Pays)
Single	$ 142.80	$ 71.40	$ 1,713.60	$ 8,449.20	$ 494.85	$ 247.43
Double	$ 377.01	$ 188.51	$ 4,524.12	$ 17,601.60	$ 1,110.41	$ 555.21
Family	$ 424.55	$ 212.28	$ 5,094.60	$ 23,234.52	$ 1,392.66	$ 696.33
Pak F MESSA Balance + $1750/$3500/20% Dental Vision Life LTD	Employee Per Month	Employee Per Pay (24 Pays)			Employee Per Month	Employee Per Pay (24 Pays)
Single	$ 164.71	$ 82.36	$ 1,976.52	$ 8,449.20	$ 516.76	$ 258.38
Double	$ 426.31	$ 213.16	$ 5,115.72	$ 17,601.60	$ 1,159.71	$ 579.86
Family	$ 485.90	$ 242.95	$ 5,830.80	$ 23,234.52	$ 1,454.01	$ 727.00
PAK B MESSA No Medical Dental Vision Life LTD	Employee Per Month	Employee Per Pay (24 Pays)			Employee Per Month	Employee Per Pay (24 Pays)
Single	$ 10.00	$ 5.00	$ 120.00	$ 953.88	$ 49.75	$ 24.87
Double	$ 10.00	$ 5.00	$ 120.00	$ 1,578.12	$ 75.76	$ 37.88
Family	$ 10.00	$ 5.00	$ 120.00	$ 2,792.52	$ 126.36	$ 63.18
Cash In Lieu of Medical	$ (166.67)	$ (83.33)		$ 2,000.00	$ (83.33)	$ (41.67)