Dexter Community Schools
Cost of Health Benefits
DESPA-B&G/Office Management
MESSA 1/1/2027-12/31/2027

	B&G/ Secretaries/Tech 30+ hours		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials $375/$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)	Annual	
Single	$ 217.60	$ 108.80	$ 2,611.20	$ 7,009.44
Double	$ 493.57	$ 246.79	$ 5,922.84	$ 15,056.16
Family	$ 683.55	$ 341.78	$ 8,202.60	$ 18,596.76
PAK C MESSA PPO $1000/2000/10% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 323.68	$ 161.84	$ 3,884.16	$ 7,842.72
Double	$ 719.47	$ 359.74	$ 8,633.64	$ 17,084.40
Family	$ 972.46	$ 486.23	$ 11,669.52	$ 21,027.24
PAK D MESSA ABC 2 $2000/4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 258.27	$ 129.14	$ 3,099.24	$ 7,842.72
Double	$ 572.30	$ 286.15	$ 6,867.60	$ 17,084.40
Family	$ 789.32	$ 394.66	$ 9,471.84	$ 21,027.24
PAK F MESSA Balance + $1750/$3500/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 238.48	$ 119.24	$ 2,861.76	$ 7,494.60
Double	$ 540.54	$ 270.27	$ 6,486.48	$ 16,147.92
Family	$ 742.00	$ 371.00	$ 8,904.00	$ 19,955.40
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	$ 20.00	$ 10.00	$ 240.00	$ 727.32
Cash In Lieu of Medical	$ (83.33)	$ (41.67)		$ 1,000.00