Dexter Community Schools
Cost of Health Benefits
WWBDAMA / PT Individual / Jenkins
MESSA 1/1/2027-12/31/2027

	Bus Driver		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials $375/$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	$ 265.63	$ 132.82	$ 3,187.56	$ 5,708.28
Double	$ 978.46	$ 489.23	$ 11,741.52	$ 8,127.24
Family	$ 1,239.75	$ 619.88	$ 14,877.00	$ 10,091.88
PAK F MESSA Balance + $1750/$3500/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	$ 326.94	$ 163.47	$ 3,923.28	$ 5,708.28
Double	$ 1,116.41	$ 558.21	$ 13,396.92	$ 8,127.24
Family	$ 1,411.42	$ 705.71	$ 16,937.04	$ 10,091.88
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	$ 10.00	$ 5.00	$ 120.00	$ 159.72
Double	$ 28.77	$ 14.39	$ 345.24	$ 159.72
Family	$ 59.70	$ 29.85	$ 716.40	$ 159.72