International School at Dundee
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- ❖ Academic Capacities
- ❖ Personal Capacities
- ❖ Interpersonal Capacities

Goal #1: Mastery of Reading

a) by the Spring of 2027, 87% of ISD School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

1.Weekly data analysis with literacy specialist and administrative team
2.In Grades 3-5 Unpack new reading units and plan as grade teams weekly, and in district supported professional learning
3.Use of IABs and NWEA data in weekly planning meetings to inform instructional choices
4.Use the MTSS process to provide tiered support for students based on district-wide and formative assessments.

Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			93%	95%		
Growth			80%	82%	52%	60%
SBA	90%	92%	85%	87%	79%	81%

Goal #1 Monitoring Metrics

i. Growth and Mastery on Dibels
ii. NWEA Benchmark Assessment Data, percentage of students tracking toward mastery
iii. Data from IABs
iv. Percent of students scoring mastery on SBA

Goal #2: Mastery of Mathematics

a) by the Spring of 2027, 89% of ISD School students will score at a 3 or above on Math SBA

Goal #2 Strategies

1.Embed formative assessments throughout our IB Units of Study to drive instructional choices.
2.Use weekly data meetings to use NWEA data to inform small group instructional choices
3.Use of IABs to inform small group instructional choices during Math lesson
4. Leverage school data team case studies in professional learning

Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			80%	82%	71%	75%
SBA	91%	92%	86%	88%	85%	87%

Goal #2 Monitoring Metrics

i. Formative and Summative BIM assessments
ii. NWEA Benchmark Assessment Data, percentage of students tracking toward mastery
iii. Data from IABs
iv. Percent of students scoring mastery on SBA

Goal #3: Mastery of Science

a) by the Spring of 2027, 82% of ISD School students will score at a 3 or above on NGSS

Goal #3 Strategies

1.Implementation of new units in Grades 2-5
2.Incorporate essential science standards and necessary skills in IB units of study throughout the school year
3.Use district-wide resources including Gizmos in support of NGSS preparation
4.Collaborate with peer schools to provide intervisitation opportunities to leverage best practices in 3-5 science classrooms throughout the district.

Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	79%	82%

Goal #3 Monitoring Metrics

i. Use of periodic IAB assessments
ii. Percent of students scoring at or above on NGSS
iii. Grade-wide formative assessment data analysis

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the International School at Dundee community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

1.Utilize grade-specific class coffees throughout the year to answer important questions for families.
2.Provide IB units of study family nights to ensure parents understand the instructional approach at ISD and its alignment to the GPS curriculum.
3.Provide authentic opportunities for parents to partner in their child's education and interventions through teacher outreach and family nights.
4.Partner with our PTA to provide feedback opportunities for families to ensure that we are addressing family concerns and opportunities for greater connection.
Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	98%	99%

Goal #5 Family Survey Success Metrics

i. The GPS Annual Family Survey will achieve a 1% increase in positive response on the family survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to the International School at Dundee and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

1.Utilize social-emotional committee work time to ensure every GPS student is connected to an adult on staff through dragon stars, IB learner profile and other school-wide initiatives.
2.Develop teacher capacity around supporting student emotional regulation and behaviors through GPS norms, mental health team classroom support and shared classroom language
3.Leverage the IB learner profile as a tool to emphasize student belonging to the school community.
4.Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	85%	87%

Goal #6 Student Survey Success Metrics

i. The GPS Annual Student survey will achieve a 2% increase in positive responses to Student Belonging questions at each grade level for International School at Dundee School students.

Goal #7: Increase Positive Working Environment for Teachers and Staff

School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

1.Continue to provide IB training opportunities for staff
2.Continue to provide IB Conference opportunities for staff Expand training to support professional growth
3.Leverage the school culture and climate committee to allow for teacher voice in school-wide initiatives.
4.Provide systematic opportunities for staff to engage with school psychologist, social worker, special education team, district partners, and administrators to ensure that expertise and resources are shared with all of staff members.
Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	89%	91%

Goal #7 Staff Survey Success Metrics

i. The GPS Annual Staff Survey will achieve a 2% increase in positive responses on the composite International School at Dundee School Climate measure.