Glenville School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2026-2027

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading
a) by the Spring of 2027, 76% of Glenville School students will score at a 3 or above on Reading SBA

Goal #1 Strategies

i. Grades 3-5 New Units of Study in Reading- Unpack and plan as grade teams
ii. 3-5 Use of FIABs for small group instruction
iii. 2-5 Focus on NWEA to drive whole class and small group instruction
iv. PLC to include Special educator, Interventionist and administrator, to support Tier One, Two and Three Instruction
v: K-5 Collaborative administrative walkthroughs with "look fors"

Click for District Strategic Plan Connection (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
GPS 5 Yrs SBA Mastery*			70%	76%		
Growth			47%	70%	42%	70%
SBA	69%	76%	73%	76%	71%	76%

Goal #1 Monitoring Metrics

i. Growth and Mastery on Dibels
ii. NWEA Benchmark Assessment Data and percentage of students tracking towards mastery.
iii. Data from IABs
iv: Percent of students scoring mastery on SBA

Goal #2: Mastery of Mathematics
a) by the Spring of 2027, 73% of Glenville School students will score at a 3 or above on Math SBA

Goal #2 Strategies

i. Grade K-5- Structured Unpacking Math units
iii. 3-5 Use of FIABs for small group instruction
iv. 2-5 Focus on NWEA to drive whole class and small group instruction
iv. PLC to include Special educator, Interventionist and administrator, to support Tier One, Two and Three Instruction
v. K-5 Collaborative administrative walkthroughs with "look fors"

Click for District Strategic Plan Connection (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)	2025-26 (Actual)	2026-27 (Goal)
Growth			46%	70%	55%	70%
SBA	67%	73%	73%	73%	63%	73%

Goal #2 Monitoring Metrics

i. Formative and Summative BIM assessments.
ii. NWEA Benchmark Assessment Data and percentage of students tracking towards mastery.
iii. Data from IABs
iv: Percent of students scoring mastery on SBA

Goal #3: Mastery of Science
a) by the Spring of 2027, 73% of Glenville School students will score at a 3 or above on NGSS

Goal #3 Strategies

i. Implementation of new units in Grades 2 and 5
ii. IABs and flexible groups during WIND
iii. Collaborative planning and lessons with the Media Specialist
iv. Continue the use of Gizmos and TUVA throughout the year.

Click for District Strategic Plan Connection (#3)

Goal #3 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
Grade 5 NGSS	70%	73%

Goal #3 Monitoring Metrics

i. Data from IABs
ii. Science End of Unit Assessments
iii. Percent of students scoring mastery on NGSS

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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ACHIEVE

2026-2027

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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the Glenville School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

i. Regularly sharing ways to support learning at home
ii. Increase opportunities for parents to volunteer in school
iii. Provide authentic opportunities for parents to partner in their child's education and intervention
Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	92%	93%

Goal #5 Family Survey Success Metrics

i. The GPS Annual Family Survey will achieve a 93% in positive response on the Family Home-School Connection.

Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to Glenville School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

i. Implementing strategies to increase student engagement
ii. Develop teacher capacity around supporting student emotional regulation and behaviors
iii: Regular Town Meetings focused on teaching and celebrating students following school norms
Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	86%	88%

Goal #6 Student Survey Success Metrics

i. The GPS Annual Student survey will achieve a 88% in positive responses to Student Belonging questions at each grade level for Glenville School students.

Goal #7: Increase Positive Working Environment for Teachers and Staff

Glenville School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

i. Weekly PLC meetings to expand collective efficacy opportunities
ii. Providing more staff bonding opportunities
iii. Increase staff celebrations throughout the year
iv. Staff training and strategies to increase student engagement
Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2025-26 (Actual)	2026-27 (Goal)
% Pos	67%	75%

Goal #7 Staff Survey Success Metrics

i. The GPS Annual Staff Survey will achieve a 75% in positive responses on the composite Glenville School Climate measure.