Notice of Public Meeting

Board of Directors Meeting
3522 W. Loop 306
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on

Thursday, September 24, 2026, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

The meeting is open to the public. A quorum of the Board will be present and audible to the public.

Members of the public who wish to attend or obtain access information may email Kellye Hermes at Kellye.Hermes@texasleadership.net.

Public comment is limited to three (3) minutes per speaker. Speakers must sign in at least 15 minutes before the meeting begins, or submit written comments to Kellye Hermes before the meeting. Comments about individual employees, board members, or students will not be heard in open session.

The Board may take items in an order different from the agenda. If any agenda item is discussed in closed session, the Board will convene in closed session as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551. All final votes will be taken in open session.

This notice was posted in compliance with the Texas Open Meetings Act.

Board of Directors Meeting Agenda Link

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
September 24, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**

2. **Public Comment**

3. **Approval of Minutes:** August 27, 2026

4. **Convene into Closed Session:** TGC §§ 551.076 and 551.089 to deliberate the deployment and implementation of security personnel and devices, including matters related to the Guardian Program; TGC § Section 551.076. Deliberations Regarding Security Devices or Security Audits

5. **Reconvene into Open Session**

6. **Action Items**
   a. **Personnel**
      i. Board Member Appointment- Ron Ledbetter
   b. **Finance/Human Resources**
      i. Designation of Investment Officers
   c. **Policy**
      i. Annual Investment Policy
      ii. Business Days Designation
   d. **Contracts/Lease**
      i. Lease Amendment- 3302 State St., Abilene TX
   e. **TEA**
      i. SPED-Remote Homebound Instruction Waiver
   f. **Security**
      i. Guardian Authorizations

7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
     - Charter First Report and Hearing
     - Quarterly Investment Report
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes

8. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on September 18, 2026 at 12:00 pm.

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Sep 24, 2026 12:00 PM
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:48	IP
Tommy Olive	Board Vice President	11:54	V
Charity Vasquez	Board Secretary	11:54	V
Ron Ledbetter	Board Member	Absent	—
Bruce Binkley	Board Member	11:54	V
Bobbe Ynostrosa	Board Member	11:58	IP
Diana Chavarria	Child Nutrition Director		
Dan Dukes	Chief Academic Officer	12:01	V
Amanda Duncan	State and Federal Programs Manager		
Monica Goodroe	Director of Human Resources		
Mark Hennesy	Director of Student Services	11:48	IP
Kellye Hermes	Executive Assistant	11:48	IP
Jill Jones	District Security Coordinator	11:57	
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff	12:00	IP
Curtis Milbourn	Director of Compliance	11:53	IP
Carla Montanez	Business Operations Mgr	11:50	IP
Jill Ramon	Dist Business Mgr	11:50	IP
Joel Smith	Director of Technology and AI	11:48	IP
Scott White	Chief Operations Officer	11:55	IP
Susan White	Executive Director of Curriculum and Instruction		
Stephanie Higgins	Director of Special Education	11:54	V
Becca Ueberhuber	Dist Emergency Mgmt Coor. / IPM Coor.	11:58	IP

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
September 24, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation Time:** 12:00
2. **Public Comment** None
3. **Approval of Minutes:** August 27, 2026 **Mo** CV **2nd** BY **Un** ✓
4. ***Move to the end****Convene into Closed Session:** TGC §§ 551.076 and 551.089 to deliberate the deployment and implementation of security personnel and devices, including matters related to the Guardian Program; TGC § Section 551.076. Deliberations Regarding Security Devices or Security Audits Time: 12:26 Out: 12:41
   Actions Taken? None
5. **Reconvene into Open Session**
6. **Action Items**
   a. **Personnel**
      i. Board Member Appointment- Ron Ledbetter-**Walt Mo** CV **2nd** TO **Un** ✓
   b. **Finance/Human Resources**
      i. Designation of Investment Officers-**Lindsey Mo** BY **2nd** BB **Un** ✓
   c. **Policy**
      i. Annual Investment Policy-**Lindsey Mo** ~~2nd~~ ~~Un~~ → Tabled
      ii. Business Days Designation-**Curtis Mo** BY **2nd** CV **Un** ✓
      Non-
   d. **Contracts/Lease**
      i. Lease Amendment- 3302 State St., Abilene TX-**Carla Mo** BY **2nd** CV **Un** ✓ → Walt Abstain
   e. **TEA**
      i. SPED-Remote Homebound Instruction Waiver-**Stephanie Mo** BB **2nd** CV **Un** ✓
   f. ***After Closed Session***Security**
      i. Guardian Authorizations-**Jill Mo** BY **2nd** BB **Un** ✓
7. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
     - Challenges - fuel costs
     - Election - may see big changes or more of the same
     - Bond Info
     - Enrollment #s
     - Legislative Committee
   - Chief of Staff/Business Officer, Lindsey McGuire
     - Quarterly Investment Report - Jill
     - Quarterly Financials - Carla
     - Audit Prep Mode

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on September 18, 2026 at 12:00 pm.

- Chief Operation Officer, Scott White

* Temp CO - Hb Annex
* MD Portable Beginning Oct.
* Purchase Agreement MD - Soon

- Chief Academic Officer, Dan Dukes
  - End of Cycle I+RC
  - Campus Work - SPED

8. **Adjournment** Time: 12:43 Mo TD 2nd CV Un ✓

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on September 18, 2026 at 12:00 pm.

AFFIDAVIT OF ABSTENTION

STATE OF TEXAS
COUNTY OF TOM GREEN

I, Walt Landers, a local public official, make this affidavit and hereby under oath state the following:

I have a substantial interest in a business entity or real property that may receive a special economic effect that is distinguishable from the effect on the public by an action contemplated by TLC Academy. What constitutes a "substantial interest," "business entity," "real property," and a "special economic benefit" are terms defined in chapter 171 of the Texas Local Government Code.

The business entity or real property in which I have a substantial interest in is 3302 State St. Abilene, TX.

I or a person that is related to me within the first degree of consanguinity (blood) or affinity (marriage) as defined by state law has a substantial interest in this business entity or real property for the following reasons [*check all that apply*]:

- ☐ an ownership interest of 10 percent or more of the voting stock or shares of the business entity;
- ☐ an ownership interest of 10 percent or more or $15,000 or more of the fair market value of the business entity;
- ☑ funds received from the business entity exceed 10 percent of my gross income for the previous year;
- ☐ real property is involved and _____ (I, he, she) have/has an equitable or legal ownership with a fair market value of at least $2,500;

Upon filing of this affidavit with the official record keeper of the charter holder for [CHARTER SCHOOL], I affirm that I shall abstain from voting or further participating in any matter involving the business entity or real property, unless allowed by law.

SIGNED this the 24th day of Sept, 2026.

Walt Landers, Board President/CEO/Superintendent

Before me, the undersigned authority, this day personally appeared Walt Landers and by oath swore that the facts herein above stated are true and correct to the best of his/her knowledge or belief.

SWORN TO and SUBSCRIBED before me on the 24th day of Sept, 2026.

KELLEYE M HERMES
Notary Public, State of Texas
Comm. Expires 04-15-2030
Notary ID 124874341

Notary Public, State of Texas
My commission expires: 4/15/2030

Docusign Envelope ID: E6D23632-75D0-841C-839E-F6ECFEB7BFF5

Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, September 24, 2026
12:00 p.m.

Open Session:

1. **Opening of the Meeting**
   Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
   Walt Landers, President of the Board, called the meeting to order at 12:00 p.m.

   Present:
   Board of Directors: Walt Landers, CEO/Board President; Tommy Olive, Board Vice-President; Charity Vasquez, Board Secretary; Bruce Binkley, Board Member; Bobbe Ynostrosa, Board Member

   Executives, Staff, and Others: Lindsey McGuire, Chief of Staff; Dan Dukes, Chief Academic Officer; Scott White, Chief Operations Officer; Kellye Hermes, Executive Assistant; Jill Jones, District Security Coordinator; Carla Montanez, Business Operations Manager; Jill Ramon, District Business Manager; Stephanie Higgins, Director of Special Education; and others.

   Absent:
   Board of Directors: Ron Ledbetter (appointment considered during the meeting)

2. **Public Comments (3 minutes per speaker)**
   No guests registered to speak.

3. **Approval of Minutes**
   A motion was made by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the minutes for August 27, 2026.

4. **Closed Session**
   Closed Session and Security items were moved the end of the meeting after reports.
   The board convened into closed session from 12:26 p.m. to 12:41 p.m. under Tex. Gov't Code §§ 551.076 and 551.089 (deployment and implementation of security personnel and devices, including matters related to the Guardian Program) and Tex. Gov't Code § 551.076 (Deliberations Regarding Security Devices or Security Audits). No actions were taken during closed session.

5. **Reconvene to Open Session**

6. **Action/Discussion Items**

   a. **Personnel**
      i. **Board Member Appointment – Ron Ledbetter**
      Walt Landers recommended the appointment of Ron Ledbetter to the Board of Directors. After discussion, a motion was made by Charity Vasquez and seconded by Tommy Olive. The board unanimously approved the appointment of Ron Ledbetter to the Board of Directors.

   b. **Finance/Human Resources**
      i. **Designation of Investment Officers**
      Lindsey McGuire recommended approval of the designation of Investment Officers. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved the designation of Lindsey McGuire and Jill Ramon, as Investment Officers.

   c. **Policy**
      i. **Annual Investment Policy**
      The item was tabled.

      ii. **Business Days Designation**
      Curtis Milbourn recommended approval of the Non-Business Days Designation. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved the Non-Business Days Designation.

d. **Contracts/Lease**

i. **Lease Amendment – 3302 State St., Abilene, Texas**

Carla Montanez presented and recommended approval of the lease amendment for 3302 State St., Abilene, Texas. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Charity Vasquez. Walt Landers abstained from the vote. The remaining board members present unanimously approved the lease amendment for 3302 State St., Abilene, Texas.

e. **TEA**

i. **SPED – Remote Homebound Instruction Waiver**

Stephanie Higgins presented and recommended approval of the SPED Remote Homebound Instruction Waiver. After discussion, a motion was made by Bruce Binkley and seconded by Charity Vasquez. The board unanimously approved the SPED Remote Homebound Instruction Waiver.

f. **Security** (Considered after closed session)

i. **Guardian Authorizations**

Jill Jones presented and recommended approval of three Guardian Authorizations as discussed in closed session. After discussion, a motion was made by Bobbe Ynostrosa and seconded by Bruce Binkley. The board unanimously approved the three Guardian Authorizations.

7. **Administrator Reports**

Chief Executive Officer, Walt Landers:

- Challenges – fuel costs
- Election – may see big changes or more of the same
- Bond information
- Enrollment numbers
- Legislative committee

Chief of Staff / Business Officer, Lindsey McGuire:

- Quarterly Investment Report – Jill Ramon
- Quarterly Financials – Carla Montanez
- Audit – prep

Chief Operations Officer, Scott White:

- Temporary Certificate of Occupancy for the Abilene Annex
- Midland portable: beginning October
- Purchase agreement: Midland

Chief Academic Officer, Dan Dukes:

- End of Cycle 1 and Report Cards
- Campus work – SPED

Adjournment
Motion to Adjourn: Tommy Olive
Second: Charity Vasquez
Vote: Unanimous
Adjournment Time: 12:43 p.m.

Accepted Date: 10/29/2026
Approved by: Bobbe Ynostrosa, Board Member
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