



Grade 4 Classroom Teacher

Department Departamento	Lower School
Immediate Superior Superior Imediato	Lower School Principal

Primary Purpose of the Position	<p>A Lower School Classroom Teacher fosters a dynamic, inclusive, and student-centered environment that nurtures curiosity, creativity, and a love for learning. The teacher designs and delivers engaging lessons across core subject areas, ensuring that students in Grades 1–5 develop strong academic foundations, social-emotional skills, and critical thinking abilities, while embodying the school’s mission and values.</p>
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Main Duties and Responsibilities	<ul style="list-style-type: none">• Plan and implement instructional units across core subjects (literacy, mathematics, science, and social studies) aligned with grade-level expectations and school curriculum.• Differentiate instruction to address the varied learning styles, abilities, and needs of students.• Utilize diverse assessment methods to monitor student progress, providing timely and constructive feedback.• Create a safe and welcoming classroom environment that fosters respect, collaboration, and student agency.• Support students in developing social-emotional competencies, resilience, and positive relationships.
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	<ul style="list-style-type: none"> • Integrate technology and hands-on learning experiences to enhance student engagement. • Communicate regularly with parents/guardians about student progress, classroom activities, and strategies for home support. • Collaborate with grade-level colleagues, specialists, and administrators to plan curriculum, events, and interventions. • Organize and lead class projects, field trips, and school community events. • Participate actively in professional development, faculty meetings, and school initiatives.
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Certifications and Education Certificados e Diplomas	Required / Necessários
	<ul style="list-style-type: none"> • Bachelor's degree in Elementary Education or a related field. • Valid teaching certification/license for elementary grades (U.S. or internationally recognized equivalent).
	Desired / Desejáveis
	<ul style="list-style-type: none"> • Master's degree in Elementary Education, Curriculum and Instruction, or related field. • Specialized training in literacy, mathematics instruction, or inquiry-based learning.

Experience	Required / Necessários
	<ul style="list-style-type: none"> • Minimum of five years of classroom teaching experience. • Demonstrated experience teaching literacy and numeracy in early and upper elementary grades.
	Desired / Desejáveis
	<ul style="list-style-type: none"> • Experience teaching in an international or multicultural context. • Familiarity with inquiry-based learning, project-based learning, or constructivist approaches.

	<ul style="list-style-type: none"> • Experience with co-teaching or working with learning specialists.
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Knowledge, Skills and Abilities	Required / Necessários
	<ul style="list-style-type: none"> • Strong understanding of child development, pedagogy, and best practices for elementary education. • Ability to differentiate instruction and foster student agency in learning. • Proficiency in designing engaging and intellectually challenging lessons. • Strong classroom management and communication skills with students, parents, and colleagues
	Desired / Desejáveis
	<ul style="list-style-type: none"> • Familiarity with international curricula (e.g., IB PYP or equivalent). • Skill in integrating technology to support learning and creativity. • Knowledge of strategies to support multilingual learners.

Personal Attributes	Required / Necessários
	<ul style="list-style-type: none"> • Commitment to the school's mission, values, and inclusive practices. • Professionalism in attendance, punctuality, conduct, and communication. • Empathy, patience, and enthusiasm for working with young learners. • Collaborative and reflective mindset, open to continuous professional growth.
	Desired / Desejáveis
	<ul style="list-style-type: none"> • Creativity, flexibility, and adaptability in lesson design and classroom practice.

	<ul style="list-style-type: none"> • Passion for fostering curiosity, joy, and a love of learning in children. • Active engagement with the broader school community and parent partnerships.
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HOW TO APPLY

Interested candidates for positions at Graded should apply using the following channels according to their situation:

Local Hires	who holds a Brazilian citizenship or is granted the right to work in Brazil	PandaPé
Foreign Hires	who requires application for a Brazilian work visa	GRC or Search Associates