President, Justin Henry, called the **OCTOBER 20, 2026** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Charles Snyder, Cathy Soehnlen, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Recognition of Public

223.26 Motion by Killian, seconded by Snyder to approve Financial Reports for September 30, 2026 and September 15, 2026 regular board meeting minutes.
Roll Call: Killian, Snyder, Soehnlen, Starcher, Henry – All Yes Passed

224.26 Motion by Snyder, seconded by Soehnlen to approve Payment In Lieu of Transportation for the following students for the 2026-2027 school year as follows:

Jack Beachy
Trenton Beachy
Grace Beachy
Eliana Bennet
Evan Bosley
Emma Bosley
Ahnalysia Bosley
Isabella Fortner
Camden Genetin
Landon Hershberger
Peyton Hershberger
Alyssa Hershberger
Mason Kline
Ledgen Massey
Genisys Massey
Anya McKelvey
Adelyn Miller
Logan Miller
Landry Miller
Madeline Mitchell
Audrey Mitchell
Luke Moll
Nathan Oaks
Ty Swartzentruber
Quinn Weaver
Lydia Weaver
Roll Call: Snyder, Soehnlen, Killian, Starcher, Henry – All Yes Passed

225.26 Motion by Starcher, seconded by Soehnlen to approve an amendment to agreement between Stark County Mental Health & Addiction Recovery and Phoenix Rising Behavioral Healthcare and Recovery, Inc. for the 2026-2027 school year.
Roll Call: Soehnlen, Starcher, Killian, Snyder, Henry – All Yes Passed

226.26 Motion by Killian, seconded by Soehnlen to approve a revised resolution authorizing first, second, and third of ten annual tax compensation payments to be made to Perry and Fairless Local School Districts related to tax abatements granted to Tractor Supply Company.
Roll Call: Killian, Soehnlen, Starcher, Henry – All Yes Passed Snyder - Abstained

Report of the Superintendent

- Fall Awards - Drew Gemma as 2026 Volunteer of the Year in Northeast Region and Elizabeth Barkan, District 8 ODE Teacher of the Year Nominee
- Business Advisory Council

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227.26 Motion by Killian, seconded by Starcher to approve Peter Snavely for early graduation on December 20, 2026, pending meeting all requirements.
Roll Call: Killian, Starcher, Snyder, Soehnlen, Henry – All Yes Passed

228.26 Motion by Starcher, seconded by Killian to hear second reading and adopt the following policy revisions:

0145 - Filling a Board Vacancy
0146 - Resignation or Removal
1231 - Outside Activities of Staff
2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
2431 - Interscholastic Athletics
2431.07 - Extracurricular Participation of Non-Enrolled Public High School Students
2461 - Recording of District Meetings Involving Students and/or Parents - RESCIND
3231 - Outside Activities of Staff
4231 - Outside Activities of Staff
5111.01 - Homeless Students
5224 - Youth Membership Organization Access
5330 - Use of Medications
5463 - Credits from State-Chartered and Nonchartered Nonpublic Schools
5514 - Student Use of Bicycles, E-Bikes, Scooters, E-Scooters, and Other Personal Transportation Devices
6100 - Proper Use of Public Funds - NEW
6423 - Use of Credit Cards
7540.10 - Recording and AI Processing of Communication on School Property and At School Events - NEW
8120 - Volunteers
8310 - Public Records
8330 - Student Records
8470 - Sex Offender Notification
9700 - Relations with Special Interest Groups
Roll Call: Starcher, Killian, Snyder, Soehnlen, Henry – All Yes Passed

229.26 Motion by Snyder, seconded by Soehnlen to approve early dismissal for the Class of 2028 (11th) on February 23, 2027, after ACT testing.
Roll Call: Snyder, Soehnlen, Killian, Starcher, Henry – All Yes Passed

230.26 Motion by Soehnlen, seconded by Starcher to approve Caitlyn Hearne as a permanent substitute at the BA Step 0 daily rate effective October 8, 2026.
Roll Call: Soehnlen, Starcher, Killian, Snyder, Henry – All Yes Passed

231.26 Motion by Starcher, seconded by Snyder to approve Logan Barkan as a one-year temporary certified substitute teacher, as needed, for the 2026-2027 school year, effective 10/15/26.
Roll Call: Starcher, Snyder, Killian, Soehnlen, Henry – All Yes Passed

232.26 Motion by Snyder, seconded by Killian to approve a separation agreement and release with Audrey Luli effective October 7, 2026.
Roll Call: Snyder, Killian, Soehnlen, Starcher, Henry – All Yes Passed

233.26 Motion by Starcher, seconded by Soehnlen to approve additional hours for Lisa Parker (lunch/recess monitor), up to 2 ½ hours per day for the 2026-27 school year, as needed.
Roll Call: Starcher, Soehnlen, Killian, Snyder, Henry – All Yes Passed

234.26 Motion by Snyder, seconded by Soehnlen to accept the resignation of Jacqueline Phillips from her custodial position, effective October 7, 2026.
Roll Call: Snyder, Soehnlen, Killian, Starcher, Henry – All Yes Passed

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235.26 Motion by Soehnlen, seconded by Snyder to approve Philip Glasgow for home instruction of a student at the BA Step 0 hourly rate on an as needed basis.
Roll Call: Soehnlen, Snyder, Killian, Starcher, Henry – All Yes Passed

236.26 Motion by Starcher, seconded by Killian to approve the following as classified substitute custodians:
Kristen Page, effective September 30, 2026
Rene Bloom, effective October 5, 2026
Roll Call: Starcher, Killian, Snyder, Soehnlen, Henry – All Yes Passed

237.26 Motion by Snyder, seconded by Starcher to approve the following one-year supplemental contracts for the 2026-2027 school year:

Jayla Seery	Asst. Softball, Exp. 0-4
Gracie Pumneo	MS Girls Basketball, Exp. 0-4

Roll Call: Snyder, Starcher, Killian, Soehnlen, Henry – All Yes Passed

238.26 Motion by Starcher, seconded by Soehnlen to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates, and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2026-2027 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Kaityln Davis	Head Softball - Exp. 8+
Shelby Prater	Asst. Softball - Exp. 5-7
Adam Bucher	Asst.Wrestling - Exp. 5-7
Scott Vetrone	MS Boys Basketball - Exp. 8+ (50%)
Zachary Kauffman	MS Boys Basketball - Exp. 8+ (50%)

Roll Call: Starcher, Soehnlen, Killian, Snyder, Henry – All Yes Passed

Announced the next regular scheduled board meeting will be held on November 17, 2026 at 6:15 p.m. at Fairless High School.

239.26 Motion by Snyder, seconded by Soehnlen to adjourn the regular meeting at 6:35 p.m.
Roll Call: Snyder, Soehnlen, Killian, Starcher, Henry – All Yes Passed

X_____
President, Justin Henry

X_____
Treasurer, Mark Phillips

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