

DOWN 10.30.26 RCW DAILY ROAR

HIGH SCHOOL - ODD DAY
DAY 45



STAY UP TO DATE

 FOLLOW RCW SCHOOL ON FACEBOOK

 [HTTPS://WWW.RCW.K12.MN.US/](https://www.rcw.k12.mn.us/)

 RCW MEDIA

november

Early Release
Dates



NOV 4 @ 1:30
NOV 18 @ 1:30

THE DAILY DRIP

"Your only limit is you."

NO SCHOOL

11.13

11.26-11.27

RCW SCHOOL DISTRICT

Connect with us

 301 NE 3rd St
PO Box 338
Renville, MN 56284

 www.rcw.k12.mn.us

 pmills@rcw.k12.mn.us
brud@rcw.k12.mn.us
kquade@rcw.k12.mn.us

 320.329.8368

BREAKFAST MENU

OCT 26-30

FRIDAY

Chocolate Long John
Choice of Cereal
Graham Crackers
Uncrustable

Fruit Selection
Juice Selection
Choice of Milk

NOV 2-6

MONDAY

Strawberry Cream Cheese Bagel
Choice of Cereal
Graham Crackers
Uncrustable

Fruit Selection
Juice Selection
Choice of Milk

TUESDAY

Breakfast Burrito
Choice of Cereal
Graham Crackers
Uncrustable

Fruit Selection
Juice Selection
Choice of Milk

WEDNESDAY

Banana Split Yogurt Parfait
Choice of Cereal
Graham Crackers
Uncrustable

Fruit Selection
Juice Selection
Choice of Milk

THURSDAY

Mini Confetti Pancakes
Cheese Stick
Choice of Cereal
Graham Crackers
Uncrustable

Fruit Selection
Juice Selection
Choice of Milk

**Rise
and
Shine**

LUNCH MENU

OCT 30

FRIDAY

SPAGHETTI
ROASTED BROCCOLI
FRUIT & VEGGIE SELECTION
MILK

ALTERNATES:
DELI SANDWICH
CHICKEN CAESAR SALAD



NOV 2-6

MONDAY

BEEF CHILI W/ CORN BREAD
GREEN BEANS
FRUIT & VEGGIE SELECTION
MILK

ALTERNATES:
BUFFALO CHICKEN WRAP
CHEF SALAD
6TH-12TH HOT OPTION:
CHEESEBURGER

TUESDAY

ROASTED BEEF HOTDOG
TATER TOTS
FRUIT & VEGGIE SELECTION
MILK

ALTERNATES:
BUFFALO CHICKEN WRAP
CHEF SALAD

WEDNESDAY

BIRRIA TACOS
FRUIT & VEGGIE SELECTION
MILK

ALTERNATES:
CHEF SALAD
DELI SANDWICH

THURSDAY

MAX STICKS W/ MARINARA
ROASTED CARROTS
FRUIT & VEGGIE SELECTION
MILK

ALTERNATES:
BUFFALO CHICKEN WRAP
CHEF SALAD
6TH-12TH HOT OPTION:
CHICKEN PATTY

*Don't
Appetite*

LUNCH SCHEDULE

2026-2027

KDG

10:50-11:10

1ST

10:50-11:10

3RD

11:10-11:30

2ND

11:10-11:30

9-12

11:54-12:16

PK

12:15-12:45

4TH

12:19-12:39

5TH

12:19-12:39

6-8

12:49-1:11



RCW WEEKLY ACTIVITY SCHEDULE

FRI
OCT
30

- VOLLEYBALL (V). SUBSECTION GAME
RCW VS WABASSO @ 7:00 @ RCW

MON
NOV
2

- BOYS BASKETBALL (JH). PRACTICE STARTS- BLUE GYM
- VOLLEYBALL (V). SUBSECTION GAME
TBD VS TBD @ 7:00 @ SMSU

THU
NOV
5

- VOLLEYBALL (V). SUBSECTION GAME
TBD VS TBD @ 7:00 @ SMSU

MON
NOV
9

- GIRLS BASKETBALL (JH). PRACTICE STARTS

MON
NOV
16

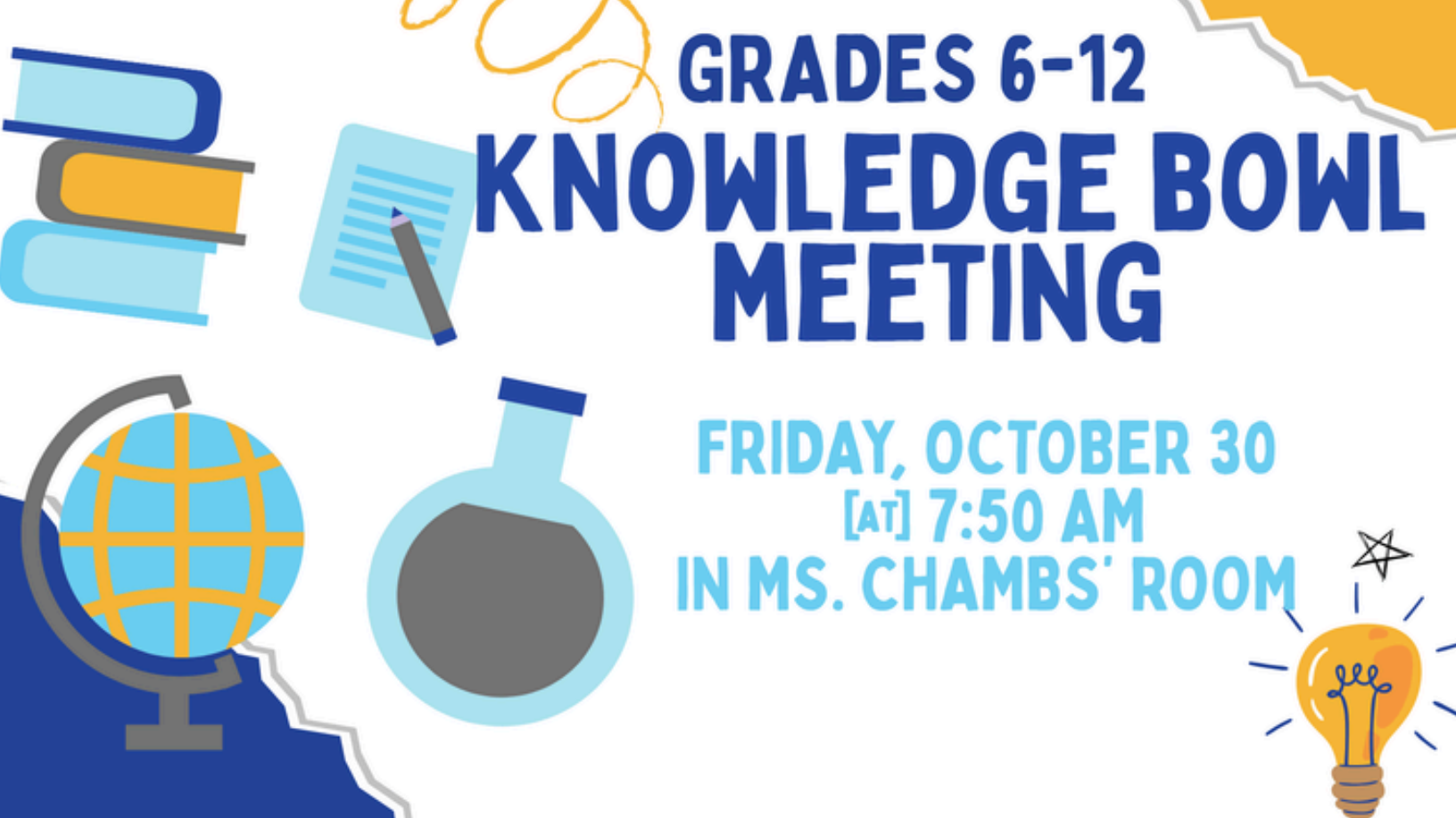
- GIRLS BASKETBALL (JV,V). PRACTICE STARTS

CONGRATULATIONS CONNOR IVERSON



**5TH PLACE
FINISH AT
SECTION 3A
CC MEET**

STATE BOUND!



GRADES 6-12 KNOWLEDGE BOWL MEETING

FRIDAY, OCTOBER 30
[AT] 7:50 AM
IN MS. CHAMBS' ROOM



... RCW ... WEIGHT ROOM CARD HOLDERS

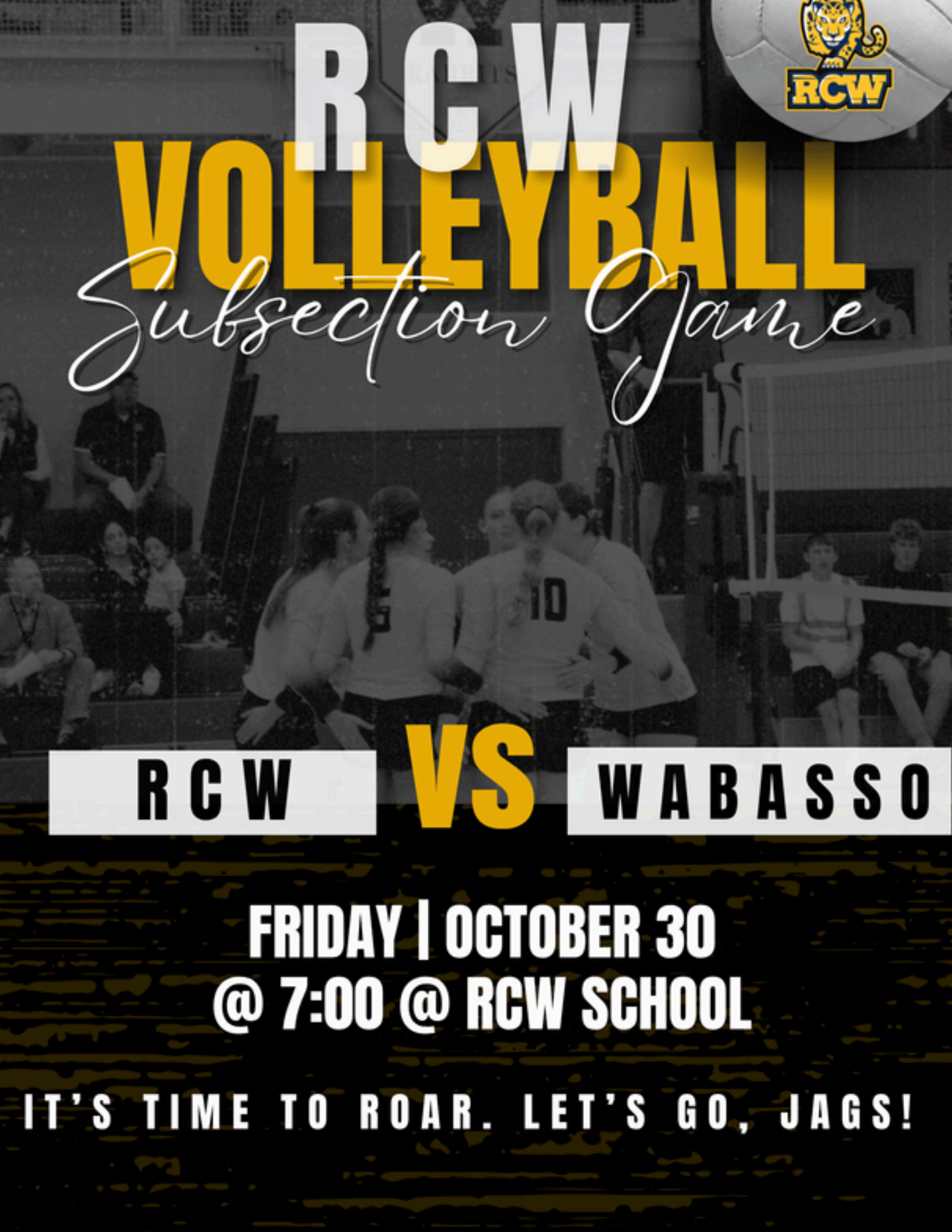


REMINDER:

WEIGHT ROOM CARDS WERE
DEACTIVATED SEPTEMBER 1

TO RENEW:

STOP IN THE RCW DISTRICT OFFICE
\$10 **ANNUAL** RENEWAL FEE

The background of the poster is a grayscale photograph of a volleyball game in progress. In the center, several players in white jerseys are huddled together. To the left, spectators are seated in bleachers. To the right, a volleyball net is visible. In the top right corner, there is a logo featuring a tiger's head above the letters 'RCW'.

RCW

VOLLEYBALL

Subsection Game

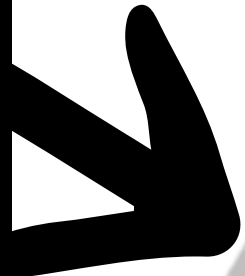
RCW

VS

WABASSO

FRIDAY | OCTOBER 30
@ 7:00 @ RCW SCHOOL

IT'S TIME TO ROAR. LET'S GO, JAGS!



SECTION 3A & 3AA VOLLEYBALL TOURNAMENT

**Adults - \$10.00
Students - \$5.00**

Digital Tickets Only! No Cash Sales!

TO PURCHASE TICKETS



REGISTRATION IS OPEN

JAGUAR JO VOLLEYBALL



**SCAN QR CODE
FOR MORE INFO**

TRYOUTS: NOVEMBER 22ND

3P-3:45P 9-12S

4P-5:30P 13-17S

**SEASON STARTS JAN/FEB THROUGH
THE FIRST WEEKEND IN APRIL**



QC

WRESTLING

FANWEAR STORE IS OPEN!



ORDER NOW

THRU 10:00 AM NOVEMBER 18





PLEASE JOIN US FOR THE

RCW FOOTBALL 9-12 BANQUET

...

SUNDAY, NOVEMBER 15TH

6:00 PM

RENVILLE COMMUNITY CENTER

POTLUCK STYLE

PLEASE BRING A DISH TO SHARE

SENIORS - MAIN DISH

JUNIORS - MAIN DISH

SOPHOMORES - SIDE DISH (SALAD, ETC.)

FRESHMAN - COOKIES OR BARS

CONCESSION WORKERS NEEDED!



As students, it's our duty to help
by serving our community!

Concession workers help make our
volleyball and basketball games a success
and keep our school community strong!



JUNIORS

Work 1 shift
to help cover
prom tickets.

SENIORS

Work 2 shifts
to help cover
prom and graduation
fees.

It's not a graduation requirement anymore,
but we still need **YOU!**



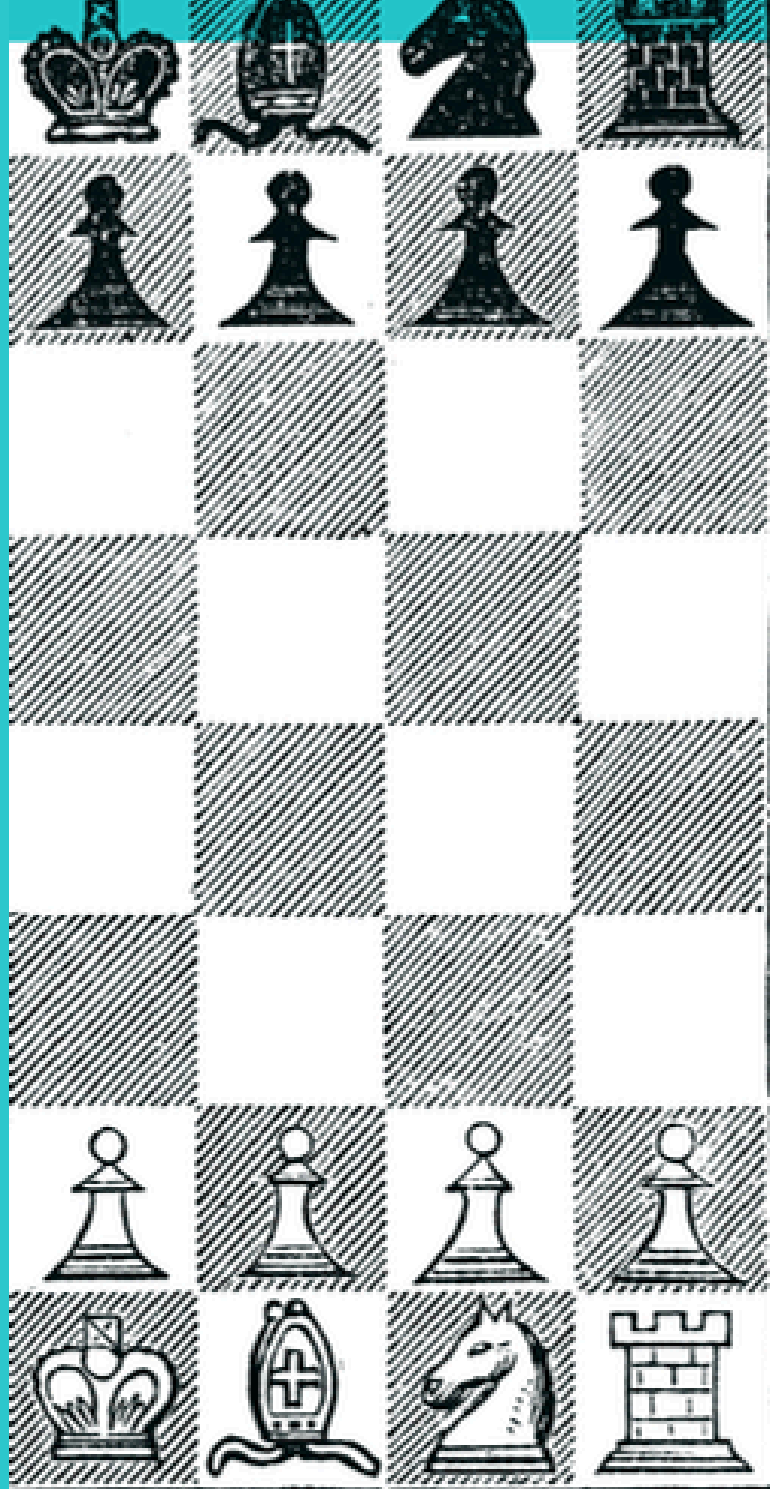
If interested, please reach out to

MRS. HOLM

and she will get you signed up!

*Same
Team.
Stronger
Community.*





CHESS CLUB

PRACTICE ON
WEDNESDAY 3:15-
4:30

TOURNAMENTS
FRIDAYS 3:30-4:45

ACTIVITY BUS
AVAILABLE TO TAKE
YOU HOME AFTER
BOTH!

NO EXPERIENCE NECESSARY.
LEARN AS YOU COMPETE!

EMAIL MS. CHAMBS @
JCHAMBS.RCW.K12.MN.US OR COME ON
UP TO ROOM 224 PRACTICE STARTS
OCTOBER 28TH!



CHESS CLUB SCHEDULE

PRACTICE:

**WEDNESDAYS-
MS. CHAMBS' ROOM**



OCTOBER 28 (3:15-4:30)
NOVEMBER 4 (7:50-8:10AM)
NOVEMBER 11 (3:15-4:30)
NOVEMBER 18 (7:50-8:10AM)
DECEMBER 2 (7:50-8:10AM)
DECEMBER 9 (3:15-4:30)
JANUARY 13 (3:15-4:30)
JANUARY 20 (7:50-8:10AM)
JANUARY 27 (3:15-4:30)



**NO PRACTICE DURING
THANKSGIVING OR
WINTER BREAK**

TOURNAMENTS:

**FRIDAYS- 3:15-4:30
PSEO ROOM**



KICKOFF - OCTOBER 30
ROUND 1- NOVEMBER 6
ROUND 2- NOVEMBER 20
ROUND 3- DECEMBER 4
ROUND 4- DECEMBER 11
ROUND 5- JANUARY 15
ROUND 6- JANUARY 22
ROUND 7- JANUARY 29

**IN PERSON CHAMPIONSHIP-
SATURDAY, FEBRUARY 20**

**THINK.
PLAN.
PLAY.**

RCW PTO PRESENTS

A (SPOOKY) FALL FESTIVAL

JOIN US FOR A SPOOKY FUN DAY!

PARENTS, GUARDIANS AND GRANDPARENTS
ARE INVITED TO JOIN THEIR PREK-5TH GRADE
STUDENTS FOR OUR FALL FESTIVAL. PLEASE
CHECK-IN AT THE K-12 STUDENT OFFICE.

PREK - 8:50-9:50 AM
4TH & 5TH GRADE - 10:05-10:57 AM
KINDER & 1ST GRADE - 12:19-1:11 PM
2ND & 3RD GRADE - 1:14-2:06 PM

STUDENTS ARE ENCOURAGED TO WEAR THEIR
HALLOWEEN COSTUMES DURING THEIR
DESIGNATED TIME. COSTUMES SHOULD BE
SCHOOL APPROPRIATE AND AVOID MASKS OR
WEAPONS.

FRI, OCT 30

RCW SCHOOL BLUE GYM

301 NE 3RD STREET
RENVILLE, MN



RCW

ACTIVITY SHUTTLE



LEAVES RENVILLE- 5:15
DANUBE SCHOOL- 5:25
BACK TO RENVILLE- 5:35
SACRED HEART
COMMUNITY CENTER-
5:45

RED RIBBON WEEK

Oct 26th-30th

MAKE A DIFFERENCE. BE A HERO. STAY DRUG-FREE.

DRESS UP DAYS

MONDAY

HEROES WEAR RED

show your commitment to
being SUBSTANCE-FREE
by wearing red!



TUESDAY

TEAM UP AGAINST DRUGS

we're stronger together,
wear your favorite sports
gear or jersey!



WEDNESDAY

HATS OFF TO BEING
SUBSTANCE FREE
wear your favorite hat!



THURSDAY

DREAM BIG, STAY
DRUG FREE
wear your favorite PJ'S!



FRIDAY

CHARACTER COUNTS

Dress up as your favorite character
from a book or movie!
(halloween/fall costumes)



RCW

FCA *Meetings*



Every Monday Morning

7:30am

Mrs. Holm's Room

VETERANS DAY PROGRAM

**NOVEMBER 11TH
RCW SMALL GYM**

**COFFEE+DONUTS
8:00-9:00AM**

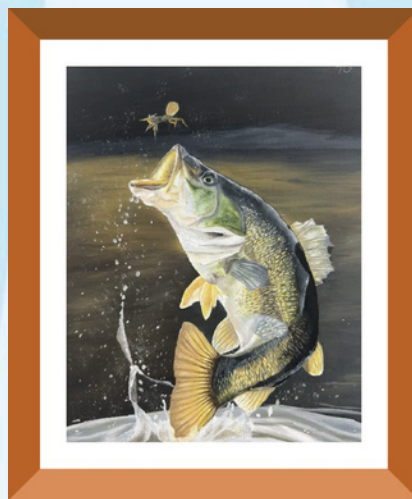
**PROGRAM BEGINS
AT 9:00**



Now Open!

The 2027 Minnesota Fish Art Contest

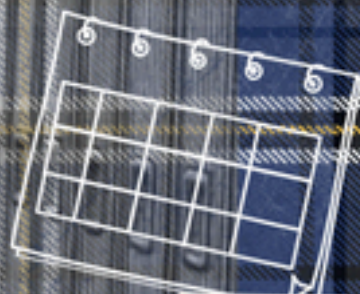
Could you be one of our winners?



Learn more and submit your artwork at
tinyurl.com/FishArtContest
by **February 28, 2027**



TOGETHER WE ROAR!



PLEASE JOIN US FOR PARENT/TEACHER CONFERENCES

TUESDAY, NOVEMBER 10- 3:30-7:30
THURSDAY, NOVEMBER 19- 3:30-7:30

PK-5 PARENTS AND STUDENTS, YOU ARE CHALLENGED TO :

GRAB YOUR ROAR AND EXPLORE TICKET AND VISIT THE TEACHERS YOU SEE
THROUGHOUT THE SCHOOL DAY! ONCE YOU'VE COMPLETED YOUR CLASSROOM TOUR,
TURN IN YOUR TICKET TO THE OFFICE FOR A CHANCE TO WIN A TREAT!

ROAR & EXPLORE TICKET

Student Name: _____ Grade: _____

Teachers my students work with throughout the school day!

Classroom Teacher: _____

PE Teacher: _____ Location: Boardroom

Music Teacher _____ Location: Library

Band Teacher _____ Location: Library

EL Teacher/Title _____ Location: Classroom

Mrs. Holm/Ms. Werner _____ Location: Mrs. Holm's/Mrs. Ferguson's

get to know Board Chair CORY HEBRINK

ALL ABOUT CORY

HOW many years have you served on the School Board?

Two years

WHY did you choose to serve in this capacity?

I believe our schools are one of the most important investments we can make in our community. I want to listen to students, families, teachers, and staff, and help make thoughtful decisions that put students first. Being on the school board is a way to have a direct and positive impact on our school district.

WHAT is one thing you hope every RCW student experiences?

I want every student to feel valued, supported, and proud to be a Jaguar. I believe that when we work together with a shared commitment, we can build a school community where everyone has the opportunity to succeed.

WHAT makes you proud to be part of the RCW community?

What makes me proud to be part of the RCW community is the way people come together to support one another. RCW is more than just a school district—it is a community where students, families, teachers, staff, alumni, and local businesses all have a role in helping our young people succeed.

FAVORITES

JAGUAR EVENT:
BASKETBALL GAMES

CLASS IN SCHOOL:
ANYTHING MATH

SCHOOL LUNCH:
CHEESEBURGER

SCHOOL MEMORY:
SENIOR YEAR WAS WINNING
THE LAST 212 CONFERENCE
BOY'S BASKETBALL TITLE.

WHAT does Jaguar Proud mean to you?

Taking pride in who we are and doing our part to make our school a better place.



THE HEBRINK FAMILY



STUDENT OF THE QUARTER QUARTER 1

THIS HONOR IS GIVEN TO



12TH GRADE:

ANNA ROXBERG AND VIVIA HEBRINK

11TH GRADE:

ALIZON CANCHOLA AND CHLOE HENDRIKS

10TH GRADE:

NOAH WILSON AND CARSON FITZNER

9TH GRADE:

ZOE SCHROEDER AND EDEN SIMONS

8TH GRADE:

ADELINE HEBRINK AND JACKSON HEBRINK

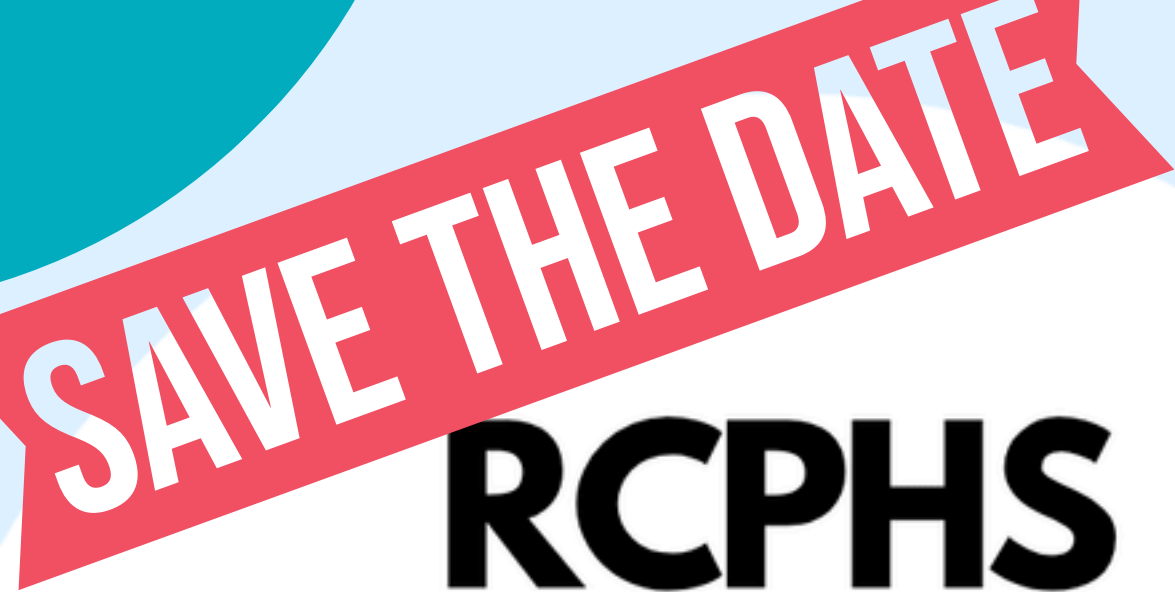
7TH GRADE:

MAIZIE SCHROEDER AND HANK LARSON

6TH GRADE:

REESE MALVIN AND NORA BAKKER

Congrats!



SAVE THE DATE

RCPHS Flu Shot Clinic

**Tuesday, November 3rd
RCW School**

**Available for K-12th grade
students & RCW Staff**

**The injectable form of the vaccine
will be offered**

**Sign up forms will be available
by end of the month
in the RCW School Office**

5th Annual RENVILLE COUNTY SHERIFF'S OFFICE



FOOD DRIVE

**HELPING
FAMILIES
IN OUR
COMMUNITY**



NON-PERISHABLE FOOD ITEMS NEEDED

Canned goods • Pasta • Rice
Peanut butter • Cereal • Boxed meals
and other non-perishable items



CLASS WITH THE MOST
DONATIONS BY WEIGHT
WINS A DONUT PARTY
WITH THE SHERIFF'S OFFICE

**SCHOOL COLLECTION DATES:
NOVEMBER 2-13TH**



RCW FOUNDATION TEACHER GRANT

*Weekly Drawing
2026-2027*

\$20.00 PER TICKET



\$2,600 IN CASH PRIZES

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

PHONE _____

Ticket #003



RCW PUBLIC SCHOOL FOUNDATION 2027 CALENDAR CASH DRAWING



52 SUNDAYS - \$50 EACH = \$2,600

**PROCEEDS GO TOWARDS RCW TEACHER GRANTS

ONLY 300 TICKETS SOLD - \$20 EACH

- > YOU CAN WIN MORE THAN ONCE & NEED NOT BE PRESENT TO WIN
- > MUST BE 18 YEARS OF AGE OR OLDER TO PURCHASE A TICKET OR BE ELIGIBLE FOR PRIZE
- > DRAWING TO BE HELD AT RCW SCHOOL ON DECEMBER 30TH, 2026 @ 6:00 PM
- > WINNERS WILL BE ANNOUNCED WEEKLY VIA RCW FOUNDATION FACEBOOK PAGE

**APPROVED BY STATE OF MINNESOTA - RCW FOUNDATION IS A 501C3

Ticket #003

FFA FRUIT & BUTTERBRAID SALES

A NEW SWEET REASON TO GIVE!
SHARE THE GOOD

CLASSIC CINNAMON

NEW CHOCOLATE

ONLINE ORDER TODAY!

MORE DELICIOUS BUTTERY FAVORITES!

EASY TO BAKE!

REMOVE
from package & place on baking pan

THAW & RISE
8-12 hours at room temp.

BAKE
22-27 min. at 350°F

ICE
Shave and enjoy!

BUTTERBRAIDS

• ESPECIALLY FOR YOU •

Mixed Fruit Boxes
CALIFORNIA NAVAL ORANGES • APPLES & PEARS • TEXAS GRAPEFRUIT

Holiday Gift Boxes
Peaches, Honeydew Melons

FRUIT

Make sure to order your delicious fruits and butterbraids from your RCW FFA Members.

Orders due to the FFA Advisors on

Friday, November 13

Delivery is usually early December

Thank you for supporting the RCW FFA Chapter!

RCW FFA CHAPTER

--November--

MEETING

This year is flying by and we are rocking this year! We will be discussing large upcoming events (parent's night out), FFA Fruit due date/check-in to see if you have any ?s, and more.

After the meeting, we will have a hot chocolate bar and board games.

MONDAY, NOV. 9

6:00 PM AT THE RCW AG. ROOM



ALUMNI & COMMUNITY
MEMBERS

PLEASE JOIN THE

RCW

PEP BAND

AS THEY ROCK OUT

PEP-BAND DATES 2026-2027
(REPORT TIME = READY TO PERFORM)

~~September 13th - 5:30 (report) 6:00 pm - Football Game - RCW Danube Field~~

~~October 2nd - 6:30 (report) 7:00 pm - Football Game - RCW Danube Field~~

~~October 14th - 6:30 (report) 7:00 pm - Football Game - RCW Danube Field~~

~~October 26th - 6:30 (report) 7:00 pm - Football Game - RCW Danube Field~~

December 3rd - 6:30 (report) 7:15 pm - Girls Basketball Game - RCW HS

December 15th - 6:30 (report) 7:15 pm - Boys Basketball Game - RCW HS

January 11th - 6:30 (report) 7:15 pm - Girls Basketball Game - RCW HS

February 2nd - 6:30 (report) 7:15 pm - Boys Basketball Game - RCW HS

February 11th - 6:30 (report) 7:15 pm - Girls Basketball Game - RCW HS

February 23rd - 6:30 (report) 7:15 pm - Boys Basketball Game - RCW HS

Music Department

Concerts

➤ MONDAY, NOVEMBER 23
6:30 P.M. - RCW SMALL GYM
5-6 BAND & 7-12 CHOIR/BAND CONCERT

➤ MONDAY, MAY 3
6:30 P.M. - RCW SMALL GYM
6 BAND & 7-12 CHOIR/BAND CONCERT

➤ FRIDAY, MAY 14
1:30 P.M. - RCW GOLD GYM
ELEMENTARY CONCERT - 1-5

Music Department

DATES TO MAKE NOTE OF..

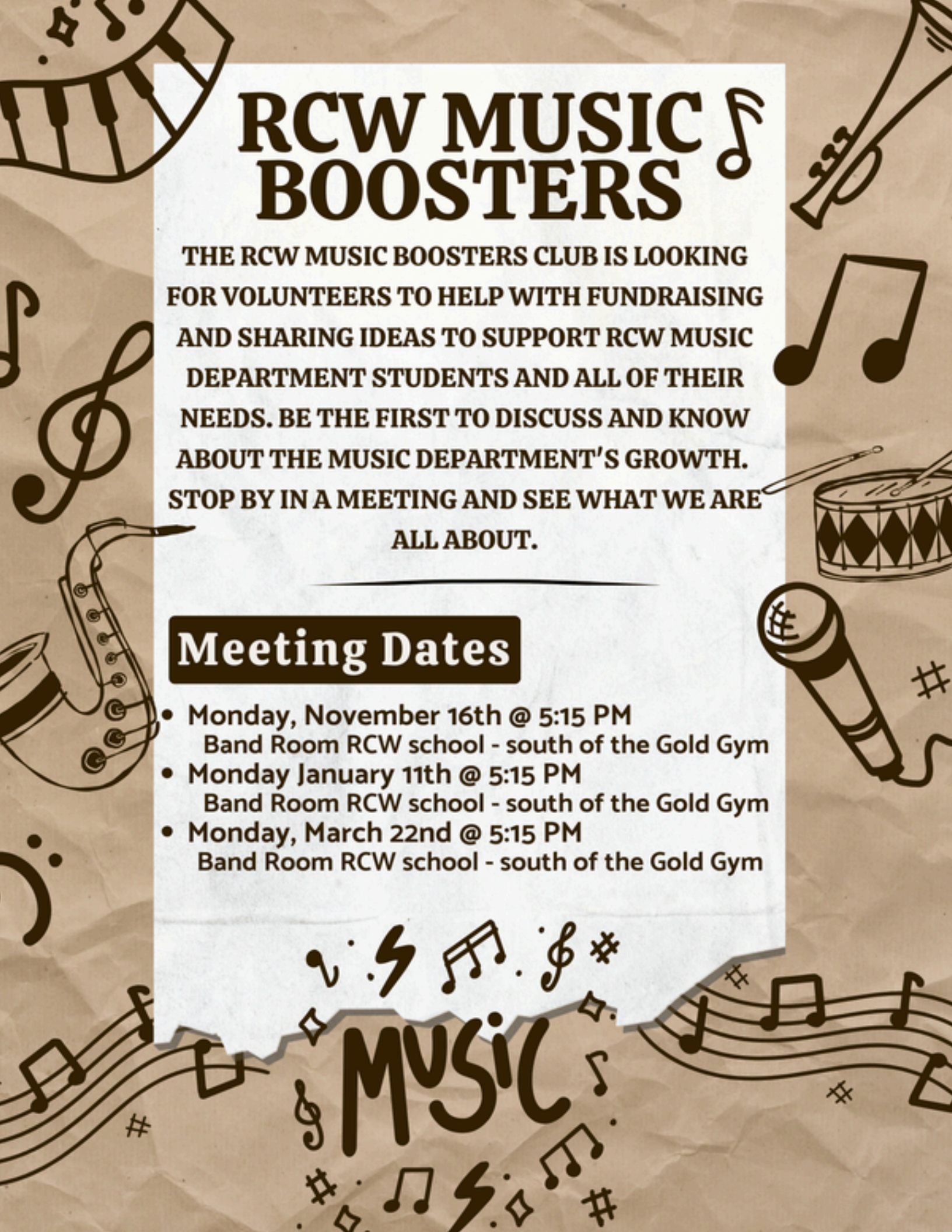
➤ NOVEMBER 11
VETERANS DAY PROGRAM
SH BAND @ RCW SCHOOL- SMALL GYM

➤ MARCH 8
LARGE GROUP CONTEST
SH BAND @ KMS- 1:00-7:00

➤ APRIL 3
SOLO & ENSEMBLE CONTEST
9-12TH GRADE @ BENSON

➤ MAY 21
VALLEYFAIR PERFORMANCE
JH BAND - VALLEYFAIR - BUS LEAVES @ 6:30 AM

➤ MAY 22
GRADUATION
SH BAND @ RCW SCHOOL @ 2:30

The background is a textured, light brown surface with various musical illustrations. In the top left, there's a partial view of a piano keyboard. To the right, a trumpet is shown. Below the trumpet, there are two large musical notes. Further down on the right is a drum with two drumsticks. At the bottom right, a microphone is depicted. On the left side, there's a treble clef and a saxophone. At the bottom, there are musical staves with notes and a large, stylized word 'MUSIC' in the center. The main text is contained within a white rectangular area in the upper half of the page.

RCW MUSIC BOOSTERS

THE RCW MUSIC BOOSTERS CLUB IS LOOKING FOR VOLUNTEERS TO HELP WITH FUNDRAISING AND SHARING IDEAS TO SUPPORT RCW MUSIC DEPARTMENT STUDENTS AND ALL OF THEIR NEEDS. BE THE FIRST TO DISCUSS AND KNOW ABOUT THE MUSIC DEPARTMENT'S GROWTH. STOP BY IN A MEETING AND SEE WHAT WE ARE ALL ABOUT.

Meeting Dates

- Monday, November 16th @ 5:15 PM
Band Room RCW school - south of the Gold Gym
- Monday January 11th @ 5:15 PM
Band Room RCW school - south of the Gold Gym
- Monday, March 22nd @ 5:15 PM
Band Room RCW school - south of the Gold Gym



LET'S GO ON A FIELD TRIP



JAGUARS OUT & ABOUT



NOVEMBER 4TH

KINDNESS CREW NURSING HOME

MAY 11TH

5TH GRADE AGRICULTURE DAY

MAY 12TH -

6TH GRADE STATE CAPITOL TRIP



REMINDER



EARLY RELEASE DAYS



**EARLY
RELEASE
WEDNESDAYS**

- NOVEMBER 4 & 18
- DECEMBER 2 & 16
- JANUARY 6 & 20
- FEBRUARY 3 & 17
- MARCH 3 & 17
- APRIL 7 & 21

> @ 1:30



VACATION PLANNER



**LABOR
DAY**

4 DAY TRAVEL WINDOW

- FRIDAY 9/7/26 TO MONDAY 9/14/26
- STUDENTS RETURN ON TUESDAY 9/15/26



**MID-YEAR
BREAK**

5 DAY TRAVEL WINDOW

- WEDNESDAY 10/14/26 TO SUNDAY 10/18/26
- STUDENTS RETURN ON MONDAY 10/19/26



**THANKS-
GIVING**

5 DAY TRAVEL WINDOW

- WEDNESDAY 11/25/26 @ 12:00 TO
SUNDAY 11/29/26
- STUDENTS RETURN ON MONDAY 11/30/26



**HOLIDAY
BREAK**

12 DAY TRAVEL WINDOW

- THURSDAY 12/24/26 TO MONDAY 1/4/27
- STUDENTS RETURN ON TUESDAY 1/5/27



**MID-WINTER
BREAK**

4 DAY TRAVEL WINDOW

- FRIDAY 2/12/27 TO MONDAY 2/15/27
- STUDENTS RETURN ON TUESDAY 2/16/27



**SPRING
BREAK**

5 DAY TRAVEL WINDOW

- THURSDAY 3/25/27 TO MONDAY 3/29/27
- STUDENTS RETURN ON TUESDAY 3/30/27

MAKE EVERY SCHOOL DAY COUNT!
STRONG ATTENDANCE LEADS TO STRONGER LEARNING.
USE THIS VACATION PLANNER TO SCHEDULE FAMILY TRAVEL DURING SCHOOL BREAKS
AND HELP YOUR STUDENT MAKE THE MOST OF EVERY INSTRUCTIONAL DAY.



RCW K-8 STUDENT PERFECT ATTENDANCE INCENTIVE PROGRAM

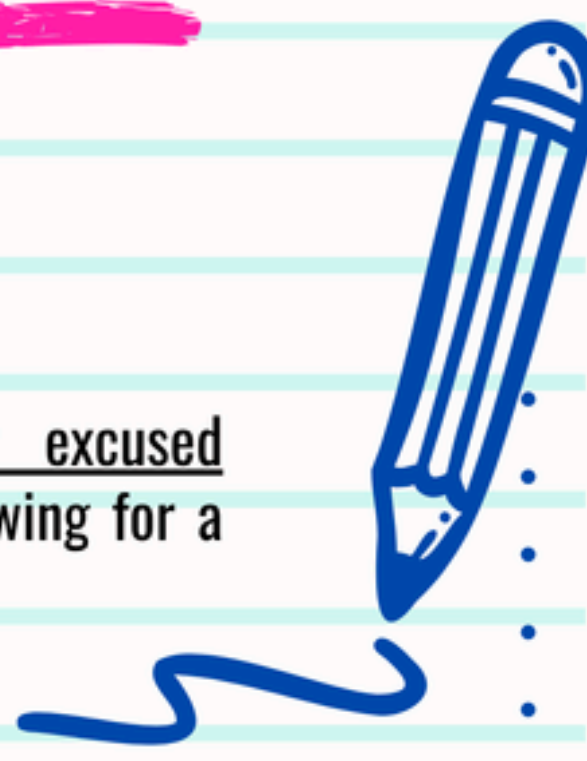


Who?

Students in grades K-8 are eligible

What?

Students who have no unexcused or excused absences qualify to be entered into a drawing for a **\$50 gift card to Dave's Place**



When?

At the end of every month, August-May, those students who meet the perfect attendance criteria will be entered in the monthly drawing.

A PARTNERSHIP BETWEEN THE RCW PTO AND THE RCW SCHOOL

ATTENDANCE MATTERS



Unexcused & Excused Absences

Every absence—excused or unexcused—can affect your child's learning.



Medical Appointments

Please schedule appointments before or after school whenever possible.



Why do I need to send a note?

A note helps us know the reason for the absence and keeps records accurate.



Tardies

Arriving on time helps your child start the day ready to learn and stay on track!



Communication

Keep in touch with the school.
We're here to help!



Special Circumstances

Call or talk with us—together, we can support your child's success.

EVERY SCHOOL DAY COUNTS!

REMINDER

HOW TO CONTACT RCW IF YOUR STUDENT IS ABSENT



BY PHONE

- Dial 320.329.8368
- Select option 1 to leave a message on the attendance line

FOR DAY OF
ABSENCES,
PLEASE NOTIFY
THE SCHOOL BY
8:00 A.M. IF
POSSIBLE

OR



VIA EMAIL

- Elementary- Victoria Kramer
vkramer@rcw.k12.mn.us
- High School- Brittany Hebrink
bhebrink@rcw.k12.mn.us

OR



A NOTE

- Send your student with a note explaining their previous absence or upcoming absence.