SNOHOMISH SCHOOL DISTRICT

www.sno.wednet.edu
360-563-7280 ◆ 1601 Avenue D ◆ Snohomish WA 98290

Board of Directors:
Josh Seek
Rob Serviss
Shaunna Ballas
Sherri Larkin
Sarah Adams

SCHOOL BOARD MEETING MINUTES

Wednesday, October 14, 2026
Resource Service Center
Quasi-Judicial Hearing – 5:00pm Regular Meeting – 6:00pm

The Board meeting on October 14, 2026, was held in-person and also used the Zoom meeting platform.

ZOOM BOARD MEETING INVITE:
Join from PC, Mac, iPad, or Android:
https://snohomishsd.zoom.us/j/94422650502?pwd=nFRLAzLZufy3kxCtHWulmwdHKgLJ30.1
Passcode:NT05jH

Phone one-tap:
+12532050468,,94422650502# US
Join via audio:
+1 253 205 0468 US
Webinar ID: 944 2265 0502
International numbers available: https://snohomishsd.zoom.us/u/amNUgDRY0

QUASI-JUDICIAL HEARING (5:00pm) – The Board was in a closed session conducting a student hearing.

PLEDGE OF ALLEGIANCE

President Seek called the regular meeting of the Board of Directors of Snohomish School District No. 201 to order at 6:00pm with the Pledge of Allegiance. In attendance were Mr. Serviss, Ms. Larkin and Ms. Adams. Ms. Ballas was excused.

PUBLIC COMMENT – There were no general discussion public comments.

INTRODUCTION

Erica Cenci, Executive Director of the Snohomish Education Foundation (SEF), gave the Board a brief update on the highlights from 25-26. The foundation gave out $329,700 in scholarships to students last year. They launched a trades initiative and grants program and have awarded $12,692 to five students in 25-26. The next phase of the program is scaling to serve more students, and internship support for current students. The foundation also gave out 126 classroom grants totaling $103,737 to support learning. A new program for them is the Innovated Grant Program launched in 2026. They received 30 applications and awarded

$40,000 in funding throughout ten schools. The foundation provided $115,000 to support Summer Academy, summer library program, and middle and high school students with an opportunity to earn credits toward graduation. The foundation also disbursed $10,420 through the Hansen Shoe Fund & Essential Needs Support program. They purchased $5,666 in shoes and gave $2,500 to support additional needs for McKinney Vento students. The SEF total program funding for 25-26 was $615,300. The SEF is celebrating 40 years at the annual auction on November 7, 2026.

APPROVAL OF MINUTES

A motion to approve minutes from the Regular Board Meeting on September 23, 2026, was made by Ms. Adams and seconded by Ms. Larkin. The motion carried 3-0.

AGENDA REVISION

Revised Consent Agenda:

(b) Request Approval of the Revised Personnel Report including Special Projects Agreements, Extra-Curricular Athletic, Non-Athletic, Co-Curricular, and Program Support Appointments for 26-27

A motion to approve the agenda revision was made by Mr. Serviss and seconded by Ms. Larkin. The motion carried 3-0.

CONSENT AGENDA

(a) Request Approval of Warrant Issued September 16-September 30, 2026:

FUND	DIST. DATE	WARRANT FROM	WARRANT TO	DIST. TOTAL
GENERAL				
ACCOUNTS PAYABLE	09/30/26	653547	653575	$7,650.72
Accrual	09/30/26	653576	653614	111,125.88
	09/30/26	653615	653631	212,356.61
	09/30/26	653632	653710	648,351.39
Accrual	09/30/26	653711	653750	432,014.58
Electronic Transfer	09/25/26	250000089	250000089	10,230.73
Electronic Transfer	09/25/26	250000090	250000090	9.98
Electronic Transfer	09/25/26	250000091	250000091	15,327.99
Electronic Transfer	09/25/26	250000088	250000088	66,633.72
Cancel Warrant	09/30/26	641594	641594	(91.77)
TOTAL ACCOUNTS PAYABLE				$1,503,609.83
PAYROLL	09/30/26	653499	6535830	$44,723.97
	09/30/26	653531	653546	2,052,063.24
Electronic Transfer	09/30/26	*	*	4,385,935.38
Electronic Transfer	09/30/26	*	*	7,173,886.50
TOTAL PAYROLL				$13,656,609.09
TOTAL ALL FUNDS				$15,160,218.92

CONSENT AGENDA (Continued)

TOTALS BY FUND

GENERAL FUND	Checks	$3,187,798.16
	Electronic Transfers	11,651,186.06
TOTAL GENERAL FUND		$14,838,984.22
CAPITAL PROJECTS	Checks	$290,172.49
	Electronic Transfers	0.00
TOTAL CAPITAL PROJECTS		$290,172.49
ASB	Checks	$30,223.97
	Electronic Transfers	838.24
TOTAL ASB		$31,062.21
TOTAL PRIVATE PURPOSE TRUST		$0.00
TOTAL TRANSPORTATION VEHICLE		$0.00
TOTAL ALL FUNDS		$15,160,218.92

(b) Request Approval of the Revised Personnel Report including Special Projects Agreements, Extra-Curricular Athletic, Non-Athletic, Co-Curricular, and Program Support Appointments for 26-27

EMPLOYEE	ASSIGNMENT	LOCATION	EFFECTIVE DATE
ADMINISTRATIVE			
Resignation	8hr Executive Director		
Tom Laufmann	Business Services	Resource Service	06-30-27
CERTIFIED			
Appointment (Non-Continuing)			
Vera Jefremovas	1.0FTE Spanish	Glacier Peak High	10-22-26
Nora Joseph	1.0FTE Grade 6	Cathcart Elem.	10-20-26
Stacey Kopczynski	1.0FTE HiCap	Seattle Hill Elem.	10-14-26
Appointment (Continuing)			
Javin Morrison	1.0FTE Spanish	Glacier Peak High	09-01-26
Request for Leave of Absence			
Corie Mitchell-Reed	1.0FTE Grade 6	Cathcart Elem.	10-05-26 through 06-14-27
Reduction in FTE (From 1.0FTE to 0.6FTE)			
Julie Storjohann	0.4FTE Nurse	Special Education	09-01-26
CLASSIFIED			
Appointment (Temporary)			
Chelsea Barone	3hr Para A	Cathcart Elem.	10-05-26
Appointment			
Amy Powell	2.25hr Para A	Emerson Elem.	09-21-26
Amy Powell	2hr Para B	Emerson Elem.	09-21-26
Jennifer Shevitz	3.75hr Para B	Riverview Elem.	10-12-26
Resignation			
Peyton McDonald	4.75hr Para A	Emerson Elem.	10-09-26

CONSENT AGENDA (Continued)

Special Project Agreements for 26-27

Last Name	First Name	Hours	Function	Location	Duration
Ashby	Giovana	Est. 100	Portuguese Interpreter	DW	26-27 SY
Batstone	Ben	75	Tech/Design	SHS	Fall 26-27
Brookie	Jennifer	Est. 100	Spanish Interpreter	DW	26-27 SY
Gonzales	Jazmin	Est. 150	Spanish Interpreter	DW	26-27 SY
Harbak	Kristin	55	Theatre, set designer	GPHS	Fall 26-27
Harrison	Sarah	40	Vocal Coach	SHS	Fall 26-27
Hendrickson	Laura	32	Piano Accompanist	VVMS/GPHS	26-27 SY
Hill	Brian	34 +	AP Bio Labs	GPHS	26-27 SY
Jennings	Autumn	40	Vocal Coach	SHS	Fall 26-27
King	Matt	204	Specialized Hi-Cap Proctor/TLS support	TLS	26-27 SY
Koval	Irina	Est. 150	Russian Interpreter	DW	26-27 SY
Lentz	Tammy	Est. 100	Spanish Interpreter	DW	26-27 SY
Loud	Jeremy	75	Lighting Tech	SHS	Fall 26-27
Navarrete	Connie	Est. 100	Spanish Interpreter	DW	26-27 SY
Negrete	Angela	Est. 150	Spanish Interpreter	DW	26-27 SY
Power	Elizabeth	55	Theatre, costume design	GPHS	Fall 26-27
Robeck	Maryna	Est. 100	Russian Interpreter	DW	26-27 SY
Setzer	Bev	Est 400	Spanish Interpreter	DW	26-27 SY
Skrinde	Noah	65	Lighting and Sound Tech	GPHS	Fall 26-27
Stevenson	Sue	100	Specialized Hi-Cap Proctor	TLS	26-27 SY
Villalobos	Maria	1387	Psych Intern	DW	26-27 SY

Extra-Curricular Athletic, Non-Athletic, Co-Curricular, and Program Support Appointments for 26-27

Employee Name	Position Type Code	Assignment Type Descriptions	Building
Adams, Jay Seth	Coach	Asst Coach,Track	SHS
Adams, Jay Seth	NONATHL	Weight Room	SHS
Ademski, Elizabeth Suzanne	CR-CSLDX - Course Lead	Couse Lead	CMS
Ahrens, Molly Ann	NONATHL	Building Club	SHE
Ahrens, Molly Ann	CR-GRCHX - Grade Chair	Grade Chair	SHE
Akins, Jerrod Franklin	Coach	Asst Coach,Track	SHS
Allen, Larisa Ashton	CR-BDMTX - Building Mentor	Building Mentor	DH
Anderson, Jacob Thayer	Coach	Asst Coach, Football	GPHS
Ashmon, Alisa Marie	CO-FFAX - FFA Pay	FFA Pay	GPHS
Atalig Ottow, Stephanie M	Coach	Asst Coach, Wrestling-MS	CMS
Atalig Ottow, Stephanie M	Coach	Asst Coach, Wrestling	SHS
Baines, Dwayne Hoppa	Coach	Head Coach, Basketball Grls-MS	VVMS
Baines, Dwayne Hoppa	Coach	Head Coach, Basketball Boys-MS	VVMS
Baines, Dwayne Hoppa	Coach	Asst Coach, Track-MS	VVMS
Banker, Jenny Laura	CO-DLLX - Digital Learning Leader	Digital Learning Leader	EM
Barstad, Lindsay Rhay	Coach	Head Coach, Badminton	SHS
Barstad, Lindsay Rhay	NONATHL	Class Adv Soph	SHS
Bartelheimer, Michelle M	CR-GRCHX - Grade Chair	Grade Chair	TF
Bartsch, Jared Christopher	Coach	Asst Coach, Football	GPHS
Bartsch, Jared Christopher	NONATHL	Weight Room	GPHS
Bartsch, Jared Christopher	NONATHL	Weight Room	GPHS
Bartsch, Jared Christopher	NONATHL	Weight Room	GPHS
Batstone, Holly	NONATHL	Drama	SHS
Batstone, Holly	CO-HSCHX - HS Choir	HS Choir	SHS
Beal, Justin Alan	CO-EMCX - EM Music Concert	EM Music Concert	EM

Bell, Matthew Robert	CR-CSLDX - Course Lead	Course Lead	VVMS
Bell, Matthew Robert	CR-House Lead	House Lead	VVMS
Berg, Carri Lynn	CR-GRCHX - Grade Chair	Grade Chair	CV
Best, Ellie Leanne Kaanela	CR-GRCHX - Grade Chair	Grade Chair	LC
Beverford, Kristin Elizabeth	NONATHL	Assess Coord Elem	RV
Blair, Robert L	Coach	Head Coach, Baseball	GPHS
Blair, Robert L	NONATHL	Class Adv Senior	GPHS
Bone, Leonard S	Coach	Asst Coach, Golf Girls	SHS
Bonner, John P	CR-CSLDX - Course Lead	Course Lead	GPHS
Borland, Elizabeth Alexandra	CR-GRCHX - Grade Chair	Grade Chair	EM
Bouchard, Jessica	NONATHL	Building Club	RV
Bouchard, Jessica	CR-GRCHX - Grade Chair	Grade Chair	RV
Bowers, Angela Nicole	CR-BDMTX - Building Mentor	Building Mentor	CV
Boyer, Joel B	Coach	Head Coach, Tennis-Girls	SHS
Boyer, Joel B	Coach	Head Coach, Tennis Boys	SHS
Bradt, Sara Suzanne	CR-GRCHX - Grade Chair	Grade Chair	SHE
Brandvold, Jason P	Coach	Asst Coach, Golf Boys	SHS
Brandvold, Johnathan Robert	Coach	Head Coach, Football-MS	CMS
Brandvold, Johnathan Robert	Coach	Head Coach, Basketball Boys-MS	CMS
Brandvold, Joseph	Coach	Asst Coach, Football-MS	CMS
Brandvold, Kathryn	Coach	Asst Coach, Cross Country	SHS
Brauch, Adam A	CR-DTCHX - Department Chair	Department Chair	SHS
Breinig, David Michael	Coach	Asst Coach, Football	SHS
Brenchley, John H	CO-DLLX - Digital Learning Leader	Digital Learning Leader	GPHS
Brissette, Taylor Mae	CR-GRCHX - Grade Chair	Grade Chair	CV
Brown, Tracy June	CO-FFAX - FFA	FFA	SHS
Bruce, Logan Lennon	Coach	Asst Coach, Football	SHS
Bruce, Logan Lennon	NONATHL	Weight Room	SHS
Buckley, Jennifer Teresa Litz	CO-DLLX - Digital Learning Leader	Digital Learning Leader	SHS
Bullard, Coryn Marie	NONATHL	Panther Pals Elementary	MA
Burns, Rebecca Phillips	CR-GRCHX - Grade Chair	Grade Chair	TF
Burns, Rebecca Phillips	CR-SPLDX - Special Services Lead	Special Services Lead	TF
Caldwell, Jodie Lin	NONATHL	Building Club Pay	CV
Caldwell, Jodie Lin	CO-DLLX - Digital Learning Leader	Digital Learning Leader	CV
Camacho, Kaitlyn Rose	Coach	Head Coach, Volleyball-MS	VVMS
Carey, J Richard Baldwin	CO-HBNDX - HS Band	HS Band	SHS
Carey, J Richard Baldwin	CO-HBNMX - HS Marching Band	HS Marching Band	SHS
Casagrande, Dante Joseph	Coach	Head Coach, Soccer Boys	GPHS
Casagrande, Dante Joseph	NONATHL	Weight Room	GPHS
Celix, Stefanie Lynn	Coach	Head Coach, Fastpitch Girls	GPHS
Celix, Stefanie Lynn	NONATHL	Class Adv Senior	GPHS
Challender, Alison	CR-GRCHX - Grade Chair	Grade Chair	TF
Charlton, Jennae Krell	Coach	Head Coach, Basketball Girls	SHS
Charvet-Bates, Shaelynn Rose	CR-GRCHX - Grade Chair	Grade Chair	RV
Charvet-Bates, Shaelynn Rose	CR-LBLDX - Library Lead	Library Lead	RV
Chase, Amy Louise	CR-GRCHX - Grade Chair	Grade Chair	TF
Christie, Evan Glenn	Coach	Asst Coach, Football	GPHS
Christmann, Kaleb Shawn	NONATHL	Panther Pals Elementary	CV
Christmann, Kaleb Shawn	CR-GRCHX - Grade Chair	Grade Chair	CV
Corsi, Brandon Robley	Coach	Asst Coach, Basketball Boys	GPHS
Cort, Dawn Marie	NONATHL	Panther Pals Elementary	DH
Corwin, Brayden James	Coach	Asst Coach, Soccer Boys	GPHS
Corwin, Teri Lynn	CO-HSACX - HS Activities	HS Activities	GPHS
Cotterill, Keith B	Coach	Asst Coach, Basketball Boys	SHS
Cowan, Jonathan Mitchell	NONATHL	MS Annual	CMS
Cowan, Jonathan Mitchell	NONATHL	Assessment Coordinator MS	CMS
Cowan, Jonathan Mitchell	CO-DLLX - Digital Learning Leader	Digital Learning Leader	CMS
Cowan, Kaci Lynn	Coach	Asst Coach, Badminton	SHS

Cowan, Kaci Lynn	CO-CSX - Community Service	Community Service	SHS
Cowan, Kaci Lynn	CO-HHSX - HS Honor Soc	Honor Society	SHS
Cowan, Kaci Lynn	CR-DTCHX - Department Chair	Department Chair	SHS
Cox, Haley	Coach	Asst Coach, Volleyball	SHS
Cramer, Olivia Yvonne Vandlac	Coach	Asst Coach, Volleyball	SHS
Crippen, Theresa	CO-DLLX - Digital Learning Leader	Digital Learning Leader	SHS
Crippen, Theresa	CR-DTCHX - Department Chair	Department Chair	SHS
Croyle, Andrea Suzanne	NONATHL	Building Club	RV
Croyle, Andrea Suzanne	CO-EMCX - EM Music Concert	EM Music Concert	RV
Cummings, Allison Grace	NONATHL	Building Club	RV
Dacy, Misha Leyrisse	NONATHL	Honor Society MS	VVMS
Dacy, Misha Leyrisse	CO-DLLX - Digital Learning Leader	Digital Learning Leader	VVMS
Dacy, Misha Leyrisse	CR-DTCHX - Department Chair	Department Chair	VVMS
Dame, Elise Anna Laura	NONATHL	Assess Coord Elem	MA
Darnell, Jamie L	CR-GRCHX - Grade Chair	Grade Chair	EM
Davis, Karissa Fawn	NONATHL	Assess Coord Elem	SHE
Davis, Karissa Fawn	CR-GRCHX - Grade Chair	Grade Chair	SHE
Dean, Shemonta Laton	Coach	Head Coach, Football-MS	VVMS
DeLorenzo, Colleen Michelle	CR-BDMTX - Building Mentor	Building Mentor	EM
DeLorenzo, Colleen Michelle	CR-GRCHX - Grade Chair	Grade Chair	EM
Desilet, Darci A	NONATHL	Link Crew	GPHS
Deurbrouck, James Kirk	CR-CSLDX - Course Lead	Course Lead	GPHS
Dhondt, Reese Joseph	Coach	Asst Coach, Football	GPHS
Dhoot, Rajkunwar Singh	Coach	Asst Coach, Football	GPHS
Dieckman, Kyle Allen	Coach	Asst Coach, Football	SHS
Diggs, Kaylee Marie	CR-GRCHX - Grade Chair	Grade Chair	RV
Divito, Darrin B	Coach	Asst Coach, Badminton	GPHS
Divito, Darrin B	CR-CSLDX - Course Lead	Course Lead	GPHS
Divito, Darrin B	CR-DTCHX - Department Chair	Department Chair	GPHS
Dixon, Jennifer A	CR-BDMTX - Building Mentor	Building Mentor	GPHS
Dobbins, Carla L	CR-CSLDX - Course Lead	Course Lead	SHS
Dobbins, Carla L	CR-DTCHX - Department Chair	Department Chair	SHS
Dodge, Brielle Nicole	Coach	Head Coach, Soccer Girls	SHS
Dooley, Jaime Anne	CO-DLLX - Digital Learning Leader	Digital Learning Leader	GPHS
Doucette, Benjamin J	Coach	Asst Coach, Tennis Girls	SHS
Douglass, Michelle Leigh	NONATHL	Safety Patrol	SHE
Douglass, Michelle Leigh	NONATHL	Grizzly Cubs Elementary	SHE
Douglass, Timothy Marquis	Coach	Head Coach, Wrestling-MS	VVMS
Droke, Jennifer Jean	NONATHL	Building Club	CA
Duffy, Kaitlin Marie	CR-SPLDX - Special Services Lead	Special Services Lead	DW
Duhamel, Rebecca Nicole	Coach	Asst Coach,Track	GPHS
Duncan, Lanna Janette	NONATHL	Grizzly Cubs Elementary	TF
Duncan, Lanna Janette	CR-GRCHX - Grade Chair	Grade Chair	TF
Edmonds, Jonathan Charles	Coach	Asst Coach, Wrestling	GPHS
Edmonds, Jonathan Charles	Coach	Asst Coach, Wrestling-MS	VVMS
Ellison, Aurora Danielle	Coach	Asst Coach, Fastpitch Girls	GPHS
English, Jennifer Ann	CO-DLLX - Digital Learning Leader	Digital Learning Leader	GPHS
Esterly, Elijah Daniel	Coach	Asst Coach, Soccer Girls	GPHS
Fairhurst, Alexander Michael	Coach	Head Coach, Wrestling	SHS
Fairhurst, Alexander Michael	Coach	Asst Coach, Wrestling-MS	CMS
Feil, Rochelle S	CO-HSANX - HS Annual	HS Annual	SHS
Feil, Rochelle S	CR-DTCHX - Department Chair	Department Chair	SHS
Filer, Tara	NONATHL	Assess Coord Elem	LC
Fisher, Justin William	Coach	Asst Coach, Football	GPHS
Flitsch, Grace Elizabeth	NONATHL	Link Crew	SHS
Fogg, Justin Steven	CR-CSLDX - Course Lead	Course Lead	SHS
Forsythe, Nicole Lynn	CR-GRCHX - Grade Chair	Grade Chair	DH
Fouhy, Kari	CR-GRCHX - Grade Chair	Grade Chair	LC

Fox, Samantha Perry	CR-GRCHX - Grade Chair	Grade Chair	LC
Francesconi, Patricia Louise	NONATHL	Curriculum Fair	GPHS
Francesconi, Patricia Louise	CO-HAHSX - HS Art	HS Art HS	GPHS
Francesconi, Patricia Louise	CO-HAHSX - HS Art	HS Art HS	GPHS
Franklin, Kathryn Elizabeth	CR-DTCHX - Department Chair	Department Chair	GPHS
Franklin, Kathryn Elizabeth	CR-SPLDX - Special Services Lead	Special Services Lead	GPHS
Freda, Louis Karl	CO-JROTX - JROTC	JROTC	SHS
Fridrich, Joseph Sherman	CO-DLLX - Digital Learning Leader	Digital Learning Leader	DH
Gadek, Danielle	CR-CSLDX - Course Lead	Course Lead	SHS
Gadwa, Heather Raelynn	Coach	Asst Coach, Volleyball	SHS
Gadwa, Ryan Patrick	NONATHL	Class Adv Junior	SHS
Gardner, Heather J	CR-GRCHX - Grade Chair	Grade Chair	SHE
Gerrish, David W	NONATHL	Debate	SHS
Gift, Meghan McMeel Rydell	NONATHL	Building Club	CA
Graves, Saara L	CR-BDMTX - Building Mentor	Building Mentor	LC
Gray, Melissa	CO-EMCX - EM Music Concert	EM Music Concert	CA
Green, Morgan Lee	CO-HSACX - HS Activities	HS Activities	SHS
Grimstad, Courtney Jean Shizuko	NONATHL	Building Club	CA
Guerra, Ismael Antonio	Coach	Asst Coach, Basketball Girls	GPHS
Guffey, Sydney Marie	Coach	Asst Coach, Basketball Girls	GPHS
Guthrie, Daniel	NONATHL	Assessment Coordinator MS	VVMS
Hammeren, Terra Carol Leigh	NONATHL	Assess Coord Elem	DH
Hammond, Alyson E Bernhisel	CO-DLLX - Digital Learning Leader	Digital Learning Leader	CMS
Hammond, Alyson E Bernhisel	CR-CSLDX - Course Lead	Course Lead	CMS
Hammons, Nicholas S	Coach	Head Coach, Baseball	SHS
Hammons, Nicholas S	NONATHL	Weight Room	SHS
Hampson, Alyssa Mara	CR-GRCHX - Grade Chair	Grade Chair	DW
Hansen, Isabelle Suzanne Mattie	Coach	Asst Coach, Fastpitch Girls	SHS
Hanson, Karin Elaine	CR-GRCHX - Grade Chair	Grade Chair	DH
Harkins, Alyson Marie	CO-DLLX - Digital Learning Leader	Digital Learning Leader	SHE
Harkins, Michael Foley	Coach	Asst Coach, Basketball Boys	SHS
Harkins, Michael Foley	CR-CSLDX - Course Lead	Course Lead	SHS
Harkins, Michael Foley	CR-CSLDX - Course Lead	Course Lead	SHS
Harms, Elizabeth Anne	NONATHL	Assess Coord HS Pay	AIM
Harms, Elizabeth Anne	CO-DLLX - Digital Learning Leader	Digital Learning Leader	AIM
Harms, Elizabeth Anne	CR-BDMTX - Building Mentor	Building Mentor	AIM
Harrelson, Rebecca Jo	CO-FCLAX - FCCLA	FCCLA	GPHS
Harrison, Sarah Anne	NONATHL	Building Club Pay	DH
Hatlen, Kaaren Elizabeth	Coach	Head Coach, Volleyball-MS	CMS
Hatlen, Kaaren Elizabeth	Coach	Head Coach, Softball MS	CMS
Hatlen, Kaaren Elizabeth	NONATHL	Web	CMS
Hatlen, Kaaren Elizabeth	NONATHL	ASB Advisor	CMS
Hauck, Ryan James	NONATHL	Class Adv Fresh	GPHS
Haugh, Brandon Reo	Coach	Asst Coach, Football	GPHS
Hayashi, Jinyemon	CR-CSLDX - Course Lead	Course Lead	GPHS
Hayes, Cathy Janae	CR-CSLDX - Course Lead	Course Lead	CMS
Headland, Paula Lynn	CO-DLLX - Digital Learning Leader	Digital Learning Leader	CA
Hecox, Tracie Marie	NONATHL	Dance	GPHS
Hendrickson, Elizabeth	NONATHL	Building Club	CA
Herrera, Jason	Coach	Asst Coach, Soccer Boys	SHS
Herrera, Michael	Coach	Asst Coach, Soccer Boys	SHS
Hesselgrave, Holly Rhiannon	CR-BDMTX - Building Mentor	Building Mentor	SHS
Hesselgrave, Holly Rhiannon	CR-CSLDX - Course Lead	Course Lead	SHS
Heyart, Terri L	NONATHL	Drama	GPHS
Hill, Brian T	Coach	Head Coach, Basketball Girls	GPHS
Hill, William S	CO-DECAX - DECA	DECA	SHS

Hill, William S	CO-DLLX - Digital Learning Leader	Digital Learning Leader	SHS
Holcombe, Jennifer A	NONATHL	Curriculum Fair	GPHS
Hougan, Riley Michael	Coach	Asst Coach, Baseball	GPHS
Howell, Treyton Cole	NONATHL	Building Club	CA
Hughes, Marc E	Coach	Asst Coach, Swimming Girls	GPHS
Hughes, Marc E	Coach	Asst Coach, Swimming Girls	SHS
Hughes, Marc E	Coach	Asst Coach, Swimming Boys	SHS
Hughes, Marc E	Coach	Asst Coach, Swimming Boys	GPHS
Hunter, Donald B	Coach	Head Coach, Basketball Boys	GPHS
Hurtado, Larisa Silvija	CO-DLLX - Digital Learning Leader	Digital Learning Leader	VVMS
Hyatt, Lauren Jeanne	CO-HHSX - HS Honor Soc	HS Honor Soc	GPHS
Hyatt, Lauren Jeanne	CR-SPLDX - Special Services Lead	Special Services Lead	GPHS
Ingersoll, Jean Baloga	CR-CSLDX - Course Lead	Course Lead	GPHS
Ivelia, Vince E	Coach	Head Coach, Golf-Girls	SHS
Iverson, Tiffany Lynn	NONATHL	Safety Patrol	EM
Iverson, Tiffany Lynn	NONATHL	Panther Pals Elementary	EM
Jackson, Lawrence William Bruce	Coach	Asst Coach, Football	GPHS
Jander, Noelle Elizabeth	NONATHL	Building Club	CA
Jantz, Keri Michelle	NONATHL	Class Adv Senior	SHS
Jantz, Keri Michelle	CR-CSLDX - Course Lead	Course Lead	SHS
Jellison, Steven Troy	Coach	Asst Coach, Football	SHS
Johnson, Bradley Richard	Coach	Head Coach, Softball MS	VVMS
Johnson, Brian J	Coach	Head Coach, Cross Country MS	VVMS
Johnson, Eric Blake	CR-CSLDX - Course Lead	Course Lead	GPHS
Johnson, Ronald Arvid	Coach	Asst Coach,Track	SHS
Johnson-Scholoff, Chrystal Leigh	CR-GRCHX - Grade Chair	Grade Chair	DH
Jones, Kyle Christopher	Coach	Asst Coach, Football	GPHS
Jordan, Amanda Mariah	NONATHL	Class Adv Soph	GPHS
Jordan, Donald Edward, III	Coach	Asst Coach, Tennis Boys	GPHS
Jordan, Jennifer Annette	NONATHL	Cheer	GPHS
Kaloger, Jennifer Elizabeth	NONATHL	Dance	SHS
Karavias, Jordan David	Coach	Asst Coach, Football	SHS
Keck, Shane D	Coach	Head Coach, Football	GPHS
Kelley, Jack Logan	Coach	Asst Coach, Wrestling-MS	CMS
Koehler, Rebecca May	CR-BDMTX - Building Mentor	Building Mentor	MA
Kowalski, Edward John	CR-CSLDX - Course Lead	Course Lead	VVMS
Kramer, Katherine Anne	CR-BDMTX - Building Mentor	Building Mentor	VVMS
Kranz, Ricky David	Coach	Asst Coach, Wrestling	GPHS
Kranz, Ricky David	Coach	Asst Coach, Wrestling-MS	VVMS
Kremer, Sarah Elizabeth	Coach	Asst Coach, Volleyball	GPHS
Kugler, Reid Lawrence	NONATHL	Grizzly Cubs Elementary	CA
Kugler, Reid Lawrence	CR-GRCHX - Grade Chair	Grade Chair	CA
Labish-Moad, Kyle Austin	CO-EMCX - EM Music Concert	EM Music Concert	DH
Lagerwey, Timothy E	Coach	Head Coach, Basketball Boys-MS	VVMS
Lagerwey, Timothy E	Coach	Head Coach, Basketball Grls-MS	VVMS
Lagerwey, Timothy E	CO-DLLX - Digital Learning Leader	Digital Learning Leader	VVMS
Lamont, Nancy Elizabeth	NONATHL	MS Annual	VVMS
Lamont, Nancy Elizabeth	CO-HSCHX - HS Choir	HS Choir	GPHS/VVMS
Lamont, Nancy Elizabeth	CO-MCHRX - MS Choir Pay	MS Choir	GPHS/VVMS
Lande, Patricia Kathleen	Coach	Head Coach, Fastpitch Girls	SHS
Larson, Jeffrey G	Coach	Head Coach, Basketball Boys	SHS
Larson, Jeffrey G	NONATHL	Weight Room	SHS
Larson, Jeffrey G	NONATHL	Weight Room	SHS
Larson, Sara L	CO-HOSAX - HOSA	HOSA	SHS
Latimore, Taylor Michelle	NONATHL	Web	CMS
Lawson, Matthew Dale	NONATHL	Building Club	SHE

Lawson, Matthew Dale	NONATHL	Building Club second	SHE
Leahy, Mary Malloy	Coach	Head Coach, Soccer Girls	GPHS
Leander, Cody Michael	NONATHL	Link Crew	SHS
Lee, Caitlin Genevieve	CR-GRCHX - Grade Chair	Grade Chair	CA
Lee, Caleb Joshua	Coach	Asst Coach, Basketball Boys	GPHS
Lee, Grace Unhea	Coach	Head Coach, Tennis-Girls	GPHS
Lee, Peter A	CO-EMCX - EM Music Concert	EM Music Concert	SHE
Leeman, Shannon Marie	CR-GRCHX - Grade Chair	Grade Chair	EM
Lennon, William Mark	CO-JROTX - JROTC	JROTC	SHS
LeWarne, Jane Mae	Coach	Asst Coach, Cross Country MS	CMS
LeWarne, Jane Mae	Coach	Asst Coach, Track-MS	CMS
Lino, Andre Agape Peter	Coach	Asst Coach, Football	GPHS
Longworth, Nicole Alexis	Coach	Asst Coach, Track-MS	VVMS
Longworth, Nicole Alexis	NONATHL	Assessment Coordinator MS	VVMS
Loth-Coragiulo, Tara Marie	CO-EMCX - EM Music Concert	EM Music Concert	CV
Loth-Coragiulo, Tara Marie	CR-GRCHX - Grade Chair	Grade Chair	CV
Mac Dicken, Jason L	Coach	Asst Coach,Track	GPHS
Magness, Amy Marie	CR-GRCHX - Grade Chair	Grade Chair	CV
Mahendran, Lisa Rose Lewis	NONATHL	Assess Coord Elem	CA
Mahendran, Lisa Rose Lewis	CR-BDMTX - Building Mentor	Building Mentor	CA
Mallory, Christa Lei	NONATHL	Curriculum Fair	GPHS
Mallory, Christa Lei	NONATHL	Link Crew	GPHS
Mallory, Christa Lei	CO-DLLX - Digital Learning Leader	Digital Learning Leader	GPHS
Mandell, Alyssa Marie	NONATHL	Assess Coord Elem	CV
Mandell, Alyssa Marie	CR-GRCHX - Grade Chair	Grade Chair	CV
Markabi, George A	Coach	Asst Coach, Soccer Boys	GPHS
Marshall, Morgan Marie	Coach	Asst Coach, Basketball Girls	SHS
Martinez, Kelly Rae	CR-CSLDX - Course Lead	Course Lead	SHS
Matthews, Erin Kathleen	CR-SPLDX - Special Services Lead	Special Services Lead	DW
Matthews, Leslie Louise	NONATHL	Panther Pals Elementary	RV
May, Kelven James	Coach	Head Coach, Golf-Girls	GPHS
May, Kelven James	CO-CSX - Community Service	Community Service	GPHS
May, Kelven James	CO-DECAX - DECA	DECA	GPHS
May, Kelven James	CR-DTCHX - Department Chair	Department Chair	GPHS
May, Tamira Lynn	CR-HSLDX - House Lead	House Lead	VVMS
Maynard, Sky Mark	NONATHL	Class Adv Fresh	SHS
McConville, Rachel Ann	CO-DLLX - Digital Learning Leader	Digital Learning Leader	DH
McGinn Pallini, Aubrei Marie	CR-GRCHX - Grade Chair	Grade Chair	CA
McHugh, Danielle Ramona Relph	CR-DTCHX - Department Chair	Department Chair	GPHS
McIver, Jeremy K	Coach	Head Coach, Volleyball-MS	VVMS
McIver, Nicholas William	Coach	Head Coach, Cross Country	SHS
McIver, Nicholas William	Coach	Asst Coach,Track	SHS
McPeek, Erin Jayne	CR-DTCHX - Department Chair	Department Chair	GPHS
Mejia, Abbie Suzan	CR-CSLDX - Course Lead	Course Lead	VVMS
Mellander, Nicholas Louis	Coach	Asst Coach, Cross Country MS	VVMS
Mellander, Nicholas Louis	CR-HSLDX - House Lead	House Lead	VVMS
Melton, Jennifer Jane	CR-BDMTX - Building Mentor	Building Mentor	TF
Mesman-Davis, Jamie Jene	CR-DTCHX - Department Chair	Department Chair	CMS
Minish, Latona Kay	NONATHL	Curriculum Fair	SHS
Minish, Latona Kay	CO-HAHSX - HS Art	HS Art	SHS
Mirsky, Jessica Dylan	Coach	Head Coach, Gymnastics	SHS
Mirsky, Jessica Dylan	Coach	Head Coach, Gymnastics	GPHS
Mock, Kristian James	Coach	Asst Coach, Tennis Boys	SHS
Morris, Tadd	CO-HBNDX - HS Band	HS Band	GPHS
Morris, Tadd	CO-HBNMX - HS Marching Band	HS Marching Band	GPHS
Mosiman, Myrinda Shalom	Coach	Asst Coach, Swimming Girls	SHS
Mossburg, Bryan J	Coach	Head Coach, Wrestling	GPHS

Muniz, Emily Joan	CR-SPLDX - Special Services Lead	Special Services Lead	TF
Murphy, Tristan Rae	Coach	Asst Coach, Basketball Girls	SHS
Navarro, Elaisa R	NONATHL	Panther Pals HS	SHS
Neff, Grace Ellen Parus	NONATHL	ASB Advisor	VVMS
Neff, Grace Ellen Parus	NONATHL	Web	VVMS
Neff, John Christopher, JR	Coach	Head Coach, Swimming Girls	GPHS
Nelson, Zachary Clarke	CR-DTCHX - Department Chair	Department Chair	GPHS
Norling, Jennifer Lyn	NONATHL	Assess Coord Elem	EM
Obukowicz, Katherine A	NONATHL	Curriculum Fair	SHS
Obukowicz, Katherine A	CR-DTCHX - Department Chair	Department Chair	SHS
Olivet, Cami Rose	NONATHL	Building Club	RV
Oswood, Kathryn Kiele	NONATHL	Building Club	SHE
Oswood, Kathryn Kiele	CR-GRCHX - Grade Chair	Grade Chair	SHE
Ottow, Jordan C	Coach	Head Coach, Wrestling Girls	SHS
Ovall, Emily Grace	CO-EMCX - EM Music Concert	EM Music Concert	EM/CV
Packer, Michael Richard	Coach	Asst Coach, Football-MS	VVMS
Palmer, Legolas Richard	CR-GRCHX - Grade Chair	Grade Chair	SHE
Parker, Mary Leann	Coach	Asst Coach,Track	SHS
Peatross, Katarina Anne	NONATHL	Assess Coord HS Pay	SHS
Perkl, Nolan J	Coach	Asst Coach, Football	SHS
Perron, Micah Scott	Coach	Head Coach, Tennis Boys	GPHS
Perry, Mark D	Coach	Asst Coach, Wrestling	SHS
Perry, Mark D	Coach	Asst Coach, Wrestling-MS	CMS
Perry, Tanner John	Coach	Asst Coach, Wrestling	SHS
Phillips-Alcock, Sarajo Layne	NONATHL	Building Club	RV
Pieper, Kristine Gail	CR-NRLDX - Nurse Lead	Nurse Lead	DW
Pike, Heidi Lynn	NONATHL	Cheer Pay	SHS
Plantz, Kerry Ann	CR-BDMTX - Building Mentor	Building Mentor	CMS
Powers Neal, Rashon D	Coach	Asst Coach, Football	GPHS
Pratt, Electa A	NONATHL	Building Club	SHE
Proctor, Sheila Kay	NONATHL	Grizzly Cubs HS	GPHS
Proctor, Sheila Kay	NONATHL	Class Adv Junior	GPHS
Quinn, Shelby Nicole	CR-CSLDX - Course Lead	Course Lead	GPHS
Quiroz, Chelsea Valerie	Coach	Asst Coach, Soccer Girls	SHS
Randell, Earnest Derrell, III	Coach	Asst Coach, Football	SHS
Ray, Julie Ann	NONATHL	Grizzly Cubs Elementary	LC
Reese, Amy E	CR-BDMTX - Building Mentor	Building Mentor	RV
Renteria, Tyler Lee	Coach	Asst Coach,Track	GPHS
Richter, Corrin Kay	CO-DLLX - Digital Learning Leader	Digital Learning Leader	LC
Riley, John Adam	Coach	Head Coach, Golf Boys	SHS
Rimkus, Jason Michael	Coach	Asst Coach, Football	GPHS
Ringstad, Brandon Martin	Coach	Asst Coach, Swimming Girls	GPHS
Roberts, Ken D	CR-DTCHX - Department Chair	Department Chair	SHS
Robeson, Serene Patton	CO-EMCX - EM Music Concert	EM Music Concert	CA
Rogan, Phinnian Ryan	Coach	Asst Coach, Volleyball	GPHS
Rogers, Amy Louise	CO-DLLX - Digital Learning Leader	Digital Learning Leader	TF
Rogers, Cory Michael	CR-GRCHX - Grade Chair	Grade Chair	LC
Rudd, Brittany Anna	NONATHL	Safety Patrol	TF
Rueter, Lauren Katherine	CR-DTCHX - Department Chair	Department Chair	SHS
Rufert, Jamie Marie	NONATHL	Panther Pals Elementary Pay	DH
Sackman, Nathan	CO-MBNDX - MS Band Pay	MS Band	VVMS
Sage, Joelle Joy	CR-DTCHX - Department Chair	Department Chair	SHS
Sauceda, Fabian L	Coach	Asst Coach, Football	SHS
Schedin, Jonah Whitney	Coach	Head Coach, Swimming Boys	SHS
Schoenbeck, Angela K	CR-CSLDX - Course Lead	Course Lead	CMS
Schoenbeck, Angela K	CR-DTCHX - Department Chair	Department Chair	CMS
Schroeder, Andrew James	Coach	Asst Coach, Football	GPHS
Schueller, Talia Christine	CR-GRCHX - Grade Chair	Grade Chair	SHE

Schuler, Kimberly Ann	NONATHL	Assess Coord HS Pay	PPP
Schultz, Elizabeth Ruth	Coach	Head Coach, Volleyball-MS	CMS
Schultz, Elizabeth Ruth	NONATHL	Web	CMS
Schultz, Elizabeth Ruth	CR-DTCHX - Department Chair	Department Chair	CMS
Schwabenbauer, Lantz P	Coach	Asst Coach, Wrestling	SHS
Scott, Christina Anne	CR-DTCHX - Department Chair	Department Chair	GPHS
Seelhoff, Amy Lynn	Coach	Asst Coach,Track	GPHS
Service, Jennifer Marie	Coach	Head Coach, Swimming Girls	SHS
Service, Jennifer Marie	CR-CSLDX - Course Lead	Course Lead	SHS
Shadow, Tabatha Suzanne	NONATHL	Building Club	CV
Shapiro, Natalie Nicol	CR-GRCHX - Grade Chair	Grade Chair	DH
Shurtz, Daniel Todd	Coach	Asst Coach, Swimming Boys	SHS
Simicich, Ryan M	CR-CSLDX - Course Lead	Course Lead	CMS
Sinclair, Rebecca	CR-GRCHX - Grade Chair	Grade Chair	EM
Skowyra, Babbette Lea	CR-CSLDX - Course Lead	Course Lead	GPHS
Slind, Jerry Paul	Coach	Asst Coach, Golf Boys	GPHS
Smalley, Kai W	Coach	Asst Coach, Football	SHS
Smith, Jill Kathleen	CR-CSLDX - Course Lead	Course Lead	CMS
Smith, Jill Kathleen	CR-DTCHX - Department Chair	Department Chair	CMS
Smith, Joe Cornell	Coach	Asst Coach,Track	SHS
Smith, Stacey G	CR-HSLDX - HOUSE LEAD	HOUSE LEAD	VVMS
Smith, Steven C	CO-DLLX - Digital Learning Leader	Digital Learning Leader	MA
Solbakken, Eric	Coach	Head Coach, Football	SHS
Soren, William Clayton	Coach	Asst Coach, Football	SHS
Spinner, Meredith Leanne	CO-DLLX - Digital Learning Leader	Digital Learning Leader	LC
Staat, Isaac Norman	Coach	Asst Coach, Cross Country	GPHS
Stalter, Donald E	Coach	Asst Coach, Baseball	SHS
Stapleton, Tony Alan	Coach	Head Coach, Wrestling-MS	CMS
Stapleton, Tony Alan	Coach	Head Coach, Cross Country MS	CMS
Stapleton, Tony Alan	Coach	Head Coach, Track-MS	CMS
Steele, Marcus Kamuela	CR-CSLDX - Course Lead	Course Lead	CMS
Steele, Marcus Kamuela	CR-DTCHX - Department Chair	Department Chair	CMS
Steinbaugh, Chad Thomas	Coach	Asst Coach, Track-MS	CMS
Steinbaugh, Chad Thomas	Coach	Head Coach, Basketball Grls-MS	CMS
Steinbaugh, Chad Thomas	NONATHL	Web	CMS
Stephenson, Karen Park	CO-EMCX - EM Music Concert	EM Music Concert	RV/TF
Stevenson, Leia Katrine	NONATHL	ASB Advisor	CMS
Stewart, Wendy Sue	NONATHL	Assess Coord Elem	TF
Stinson, Kelly Lynne	CR-CNLDX - Counselor Lead	Counselor Lead	MA
Stocker, Tyler George	Coach	Head Coach, Golf Boys	GPHS
Stone, Annie Field	NONATHL	Curriculum Fair	GPHS
Stone, Annie Field	CO-HJORX - HS Journalism	HS Journalism	GPHS
Stone, Annie Field	CO-HSANX - HS Annual	HS Annual	GPHS
Stone, Annie Field	CR-DTCHX - Department Chair	Department Chair	GPHS
Stout, Jenessa Kelly	CO-MBNDX - MS Band	MS Band	CMS
Stout, Jenessa Kelly	CO-MCHRX - MS Choir	MS Choir	CMS
Strapac, Jennifer Kay	CR-GRCHX - Grade Chair	Grade Chair	LC
Strickland, Lori Ellen	NONATHL	Honor Society MS	CMS
Strickland, Lori Ellen	CO-DLLX - Digital Learning Leader	Digital Learning Leader	CMS
Strickland, Lori Ellen	CR-BDMTX - Building Mentor	Building Mentor	CMS
Strickland, Lori Ellen	CR-CSLDX - Course Lead	Course Lead	CMS
Stroyan, Kimberley Volwiler	CR-BDMTX - Building Mentor	Building Mentor	SHE
Stroyan, Kimberley Volwiler	CR-GRCHX - Grade Chair	Grade Chair	SHE
Stull, Kenneth Donald	Coach	Asst Coach, Football	SHS
Sutton, Ryan Mark	Coach	Asst Coach, Baseball	SHS
Szalda, Allisa Nicole	Coach	Head Coach, Volleyball	SHS
Szalda, Allisa Nicole	Coach	Asst Coach, Golf Girls	GPHS
Szocik, Benjamin E	CO-HOSAX - HOSA	HOSA	GPHS

Teigen, Rochelle R	CR-DTCHX - Department Chair	Department Chair	DW
Teigen, Rochelle R	CR-SPLDX - Special Services Lead	Special Services Lead	DW
Theaker, Angela Marie	CO-EMCX - EM Music Concert	EM Music Concert	LC
Theaker, Angela Marie	CO-EMCX - EM Music Concert	EM Music Concert	LC
Thoman, Jenni Louise	Coach	Asst Coach,Track	GPHS
Thorn, David M, JR	Coach	Head Coach, Volleyball	GPHS
Thurston, Stephanie I	CO-EMCX - EM Music Concert	EM Music Concert	TF
Tibke, Todd N	Coach	Asst Coach, Basketball Boys	GPHS
Torre, Melinda Mari	Coach	Head Coach, Badminton	GPHS
Travis, Latisha Chanel	CR-HSLDX - House Lead	House Lead	VVMS
Tshilombo, Kevin Tshilombo	CO-DECAX - DECA	DECA	GPHS
Turski, Linsey Marie Jane	CO-FCLAX - FCCLA	FCCLA	SHS
Turski, Linsey Marie Jane	CR-DTCHX - Department Chair	Department Chair	SHS
VanDerMeulen, Christa Jo	Coach	Asst Coach, Track-MS	VVMS
VerHoeven, Stephen A	Coach	Asst Coach, Track-MS	CMS
Volkle, Lori Beth	CR-GRCHX - Grade Chair	Grade Chair	RV
Voss, Lydia Katherine	CR-GRCHX - Grade Chair	Grade Chair	LC
Wagar, Rodney M	CR-HSLDX - House Lead	House Lead	VVMS
Waldron, Kendra Lynn	CR-HSLDX - House Lead	House Lead	VVMS
Walton, Jamie	CR-CNLDX - Counselor Lead	Counselor Lead	SHS
Ward, Jeremiah Gasway	CO-EMCX - EM Music Concert	EM Music Concert	LC
Weed, David	Coach	Head Coach, Track	GPHS
Weed, David	Coach	Head Coach, Cross Country	GPHS
Weed, Susan D	Coach	Head Coach, Cross Country	GPHS
Weller, Colby Patrick	Coach	Asst Coach, Tennis Girls	GPHS
Weller, Colby Patrick	Coach	Asst Coach, Tennis Boys	GPHS
Weller, David Owens	Coach	Head Coach, Track	SHS
Weller, David Owens	Coach	Asst Coach, Cross Country	SHS
Weller, David Owens	CR-DTCHX - Department Chair	Department Chair	SHS
Wendlandt, Cory Stuart	Coach	Asst Coach, Baseball	GPHS
West, Syrena Josephine	Coach	Head Coach, Track-MS	CMS
West, Syrena Josephine	Coach	Asst Coach, Cross Country MS	CMS
White, Kelsey Christinerobbin	NONATHL	Assess Coord HS	GPHS
White, Kelsey Christinerobbin	CR-CSLDX - Course Lead	Course Lead	GPHS
White, Kelsey Christinerobbin	CR-DTCHX - Department Chair	Department Chair	GPHS
Wiess, Tabetha Ann	NONATHL	Web	VVMS
Wiess, Tabetha Ann	CR-HSLDX - House Lead	House Lead	VVMS
Wiess, Tabetha Ann	CR-SPLDX - Special Services Lead	Special Services Lead	VVMS
Willems, Christine Heather	Coach	Asst Coach,Track	GPHS
Williams, Andrew J	CR-CSLDX - Course Lead	Course Lead	GPHS
Williamson, Lauren Mcilrath	CO-DLLX - Digital Learning Leader	Digital Learning Leader	RV
Wilson, James A	Coach	Head Coach, Basketball Grls-MS	CMS
Wilson, James A	Coach	Head Coach, Basketball Boys-MS	CMS
Wilson, Scott C	CR-GRCHX - Grade Chair	Grade Chair	LC
Wilson, Sean R	NONATHL	Robotics	GPHS
Wilson, Tiffany Dawn	CR-GRCHX - Grade Chair	Grade Chair	CA
Wolfington, Tracy Darnell	CR-GRCHX - Grade Chair	Grade Chair	DH
Wolter, Kathleen Margaret	NONATHL	Honor Society MS	VVMS
Xu, Evon Yunfang Song	CR-DTCHX - Department Chair	Department Chair	GPHS
Zelmer, Kacie Joy	NONATHL	Building Club	RV
Zelmer, Kacie Joy	NONATHL	Building Club second	RV

(c) Request Approval of the Interlocal Agreement with Edmonds College for College in the High School

A motion to approve the revised consent agenda was made by Ms. Adams and seconded by Mr. Serviss. The motion carried 3-0.

OLD BUSINESS

(a) Summer Program Re-cap

Ms. Bauer, Executive Director of Teaching and Learning, thanked the Board for the opportunity to serve students through our summer programs. She introduced David Greene, Director of Elementary and Alice Dailey, Assistant Principal, to talk about the programs. Mr. Greene said that 351 students attended Summer Academy. Students participated in hands-on learning and were able to tie in what they learned to field trip experiences. We also held a Middle School program in which 80 students attended Valley View and 110 students attended Centennial Middle School. This gave students a chance to see what middle school is like, and a chance to meet teachers and peers. The Band Booster Clubs also held a music camp in which 38 students attended. There was a concert for parents after just four days of learning. In the High Schools we offered credit recovery where students could make up some missing credits that will count towards graduation. At Snohomish High School we had 64 students participating. There were 39 students that earned one full credit and 25 students that earned .5 credits. At Glacier Peak we had 123 students participating in credit recovery where 54 students earned one credit and 69 students earned .5 credit. At AIM we had 15 students participating in credit recovery where 11 students earned one credit and four students earned .5 credit. The district also partnered with Chartwells using the Kids Café food truck to serve 15,797 meals to students.

Ms. Dailey said that Summer Academy was held for three weeks in July. It provides students with an opportunity to continue building academic and social skills through hands on, project-based learning. Culminating field trips provided important experiences for students that enriched their learning. The strategies used at Summer Academy were to provide small group instruction, a variety of entry points in lessons and activities, pre-teach academic vocabulary, and review high leverage practices. Grade level teams provided grade level instruction of math and literacy standards within the context of their project-based learning themes. Sixth grade students studied park design and development then took a field trip to Osprey Park. The fifth-grade students learned about marine life of the Pacific Northwest and took a trip to Mukilteo Beach. The fourth-grade students learned about birds of the Pacific Northwest and took a field trip to Legend Park and Arboretum at Hibulb lookout. The third-grade students learned about space exploration and took a trip to Harvey Airfield. The second-grade students learned about nature protectors and took a trip to Hill Park. First grade students learned about camping and the environment and took a field trip to Pilchuck Park.

Teachers taught Bridges Unit 1 math to give students a head start on what they would learn in September. Overall, the data showed positive growth in math following instruction. Reading and writing were also embedded in learning daily. Star scores were compared from Spring to Fall and 53% of students demonstrated positive growth. At the end of Summer Academy students, parents and staff were surveyed with positive responses.

OLD BUSINESS (Continued)

b) Enrollment Update

Mr. Laufmann, Executive Director of Business Services, went over the October enrollment numbers with the Board. The district had an enrollment count on October 1, 2026. It is an important count date as it is the first full month counted with all students. We use this information to project enrollment for 2027-28. October's count only increased by 20FTE over September's count. The district is currently 197FTE below our budgeted October enrollment estimate. Our enrollment is above last June's count, but slightly below the October 2025 count. The elementary enrollment had the biggest impact on the budget. The only elementary school above the budget is Cathcart. We did close Choice Transfers to our elementary schools this past year due to capacity but since enrollment is lower the district decided to open most of the elementary schools back up to accept Choice Transfers. Ms. Adams asked if we were denying any Choice Transfers at the elementary schools. Mr. Laufmann said only Emerson Elementary. Ms. Larkin thought all of our elementary schools were full. Mr. Laufmann said there is space at certain grade levels.

In the secondary grades, our headcount is very close to budget, but the FTE is below budget. This indicates more students are attending part time at the high school and likely attending Sno-Isle or Running Start. We should receive Running Start enrollment at the end of October.

NEW BUSINESS

(a) Policy 6112 – Rental or Lease of Property (First Consideration)

(b) Policy 6882 – Sale of Real Property (First Consideration)

(c) Policy 6905 – Site Acquisition (First Consideration)

All of these policies are around property, so President Seek asked if there were questions about any of them. Ms. Larkin said that the wording in Policy 6112 – Rental or Leased Property was odd talking about land could not be given back to the district if it was near an international airport or if the property was leased or rented for affordable housing purposes. Mr. Serviss said that if a school is leasing property in those two circumstances the district can't take the property back again. Dr. Kultgen said he would look into it further.

SUPERINTENDENT'S REPORT

- The next Golden Apple awards presentations are Tuesday, October 20 at 10:30, Cascade View, 11am, Little Cedars, followed by Seattle Hill.
- The Annual Pumpkin Run is October 20 at 4pm at Veterans Memorial Stadium. It is a fun event.
- Conference week is October 27-30 (Tuesday through Friday are half day early release days).
- Just a reminder, the Snohomish Education Foundation is November 7 at the Tulalip Resort & Casino. Silent auction begins at 5:30pm and dinner and live auction begins at 7pm.
- Dr. Kultgen climbed to the top of the slide tower today at the Snohomish Aquatic Center. It looks good.

SCHOOL BOARD COMMENTS

- Ms. Larkin has an opportunity to meet with Scott Heatherington, Director of Student Success, this week.
- Ms. Adams gave a shout out to the Snohomish Education Foundation for all they do to support our community. She appreciates all of the staff that worked so hard during Summer Academy. She is looking forward to attending the Snohomish Education Foundation auction.
- Mr. Serviss said he is all signed up for the auction and is looking forward to attending. He appreciates all of the hard work that happens over the summer.
- President Seek said the way the programs have grown over the last year are impactful.

The regular meeting was adjourned 6:48pm.

The Board was dismissed into a closed session to discuss the Quasi-Judicial student hearing for thirty minutes.

Verified by:

_____	_____
Kent Kultgen, Ed.D.	Josh Seek
Secretary to the Board of Directors	President of the Board of Directors