BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Wednesday, September 23, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Wednesday, the 23rd day of September, 2026, at 5:30 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 5:30 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Mr. Madden seconded by Ms. Tasche to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Leah Hibl, Mr. Santino Laster, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Mary Lynne Donohue, Ms. Kay Robbins, Ms. Sarah Ruiz-Harrison, Ms. Heidi Boehmer, and Ms. Allie Tasche.

APPROVAL OF MINUTES

Moved by Mr. Madden seconded by Ms. Wittstock to approve the Regular Board of Education meeting minutes of August 25, 2026 and the closed session meeting minutes of September 9, 2026. All ayes. Motion carried unanimously.

DIPLOMAS

Administration awarded a high school diploma to Sebastian Hall, class of 2027.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath reported that WASB fall regional meeting and workshop is scheduled for Tuesday, October 20 at the Altona Supperclub. The house construction groundbreaking took place on September 8 – he thanked Ted Schermetzler for all his work on this for the past 11 years. Congratulations to Mackenzie Villarreal for being the first student accepted into the University of Wisconsin – Green Bay's Bachelor of Science in nursing program while still a high school student.

MISCELLANEOUS

A. Farnsworth and Urban Middle Schools Referendum Update

Administration shared an overview of the information in the presentation.

B. Social Media Class Action Lawsuit

Administration shared an overview of the information in the documents provided. Moved by Ms. Wittstock seconded by Ms. Hibl to approve the administration to move forward with a resolution for the Board of Education to authorize the

retention of legal counsel to represent the Board in litigation against certain social media companies because of the significant harm to students' mental health caused by their products. All ayes. Motion carried unanimously.

C. Strategic (Long-Range) Plan Quarterly Review

Administration provided a summary of evidence that supports the goals/objectives of their reports to the Board.

D. Board Appointed Committees

Moved by Ms. Robbins seconded by Ms. Boehmer to approve the membership for all school board appointed committees for the 2026-2027 school year. All ayes. Motion carried unanimously.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas

   From the committee meeting:
   Moved by Mr. Madden, seconded by Ms. Hibl to accept administration's recommendation that Sebastian Hall, class of 2027, receive their high school diploma. He met all the requirements to receive a diploma. All ayes. Motion carried unanimously.

2. North High School Band Trip

   Moved by Ms. Boehmer seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve North High School band students to travel to Orlando, Florida, March 17-23, 2027, to perform and attend workshops. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve North High School band students to travel to Orlando, Florida, March 17-23, 2027, to perform and attend workshops. All ayes. Motion carried unanimously.

3. K-5 Literacy Update

   From the committee meeting:
   Administration provided an overview of the information in the presentation.

4. SASD Crisis Manual – Ms. Rachel Ledezma

   Ms. Ledezma gave an update that this was tabled at the September 9 committee meeting and work is being done to revise it so it can come back to the October committee meeting.

   From the committee meeting:
   No action was taken.

Ms. Robbins noted she would like one motion for agenda items #5, #6, #7, #8, #9, #10, #11, #12, and #13 and asked if the committee had questions on any of the policies and there were none.

Moved by Ms. Robbins seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve agenda items #5 through #13. All ayes. Motion carried unanimously.

5. Introduction (First Reading) of Revised Board of Education Policy 2131.01 – Reading Instructional Goals and Kindergarten Assessment
6. Introduction (First Reading) of Revised Board of Education Policy 2261.01 – Parent and Family Engagement In Title I Programs
7. Introduction (First Reading) of Revised Board of Education Policy 2431 – Interscholastic Athletics
8. Introduction (First Reading) of Revised Board of Education Policy 5112 – Entrance Age
9. Introduction (First Reading) of New Board of Education Policy 5135 – Student Identification Numbers and Cards

10. Introduction (First Reading) of Revised Board of Education Policy 5411 – Third Grade Promotion and Retention: At-Risk Students
11. Introduction (First Reading) of Revised Board of Education Policy 5515 – Student Use and Parking of Motor Vehicles
12. Introduction (First Reading) To Delete Board of Education Policy 5895 – Student Employment

    From the committee meeting:
    Moved by Mr. Madden, seconded by Ms. Tasche to approve the introduction (first reading) to delete Board of Education Policy 5895 – Students; Student Employment. All ayes. Motion carried unanimously.

13. Introduction (First Reading) of Revised/Replacement Board of Education Policy 7540.08 – Artificial Intelligence

    From the committee meeting:
    Moved by Ms. Hibl, seconded by Mr. Madden to approve the introduction (first reading) of the Board of Education Policy 7540.08 – Property; Artificial Intelligence. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Ms. Hibl seconded by Mr. Madden to accept the Human Resources Committee recommendation to approve appointments. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Sarah Annelin Sheboygan, WI	Mathematics 50% Central High	National Louis University	Master's Degree $36,561.00 (prorated)

Ms. Annelin has been hired for the 2026-2027 school year. She retired from the District in June 2026 and previously served in the same position since August 2016. She is certified in Alternative Education, Regular Education, and Science. She was one of five candidates interviewed.

Jenna Berth Cascade, WI	School Counselor Early Learning Center	Lakeland University	Master's Degree $58,608.00

Ms. Berth has been hired for the 2026-2027 school year. She is certified as a School Counselor. She was the only candidate interviewed.

Sara Ertel Eden Prairie, MN	Cross-Categorical Longfellow	Ripon College	Bachelor's Degree $58,608.00

Ms. Ertel has been hired for the 2026-2027 school year. She is certified in Regular Education and will be certified in Cross-Categorical Special Education. She was one of seven candidates interviewed.

Ryan Halverson Kohler, WI	Cross-Categorical South High	UW-Oshkosh	Bachelor's Degree $56,608.00

Mr. Halverson has been hired for the 2026-2027 school year. He is certified in Regular Education and will be certified in Cross-Categorical Special Education. He was one of two candidates interviewed.

Scott Pelot Manitowoc, WI	Social Studies Horace Mann	Silver Lake College	Bachelor's Degree $56,608.00

Mr. Pelot has been hired for the 2026-2027 school year. He is certified in Alternative Education, Broad Field Social Studies, History, Psychology, and Sociology. He was one of four candidates interviewed.

Amy Raml Sheboygan, WI	Alternative Education Central High	Aurora University	Master's Degree $78,108.00

Ms. Raml has been hired for the 2026-2027 school year. She is certified in French and will be certified in Alternative Education. She was one of two candidates interviewed.

Sara Strenger	School Counselor	UW-Whitewater	Master's Degree
Bristol, WI	CHANGE Academy/Cleveland		$83,108.00

Ms. Strenger has been hired for the 2026-2027 school year. She is certified as a School Counselor as well as in Regular Education and Social Studies. She was one of two candidates interviewed.

EDUCATIONAL ASSISTANTS

Katie Abrams	North High	August 24, 2026	$25.75 per hour
Alyzeanna Agrinsoni	Jackson	August 24, 2026	$17.60 per hour
Mercedas Anaya	Jackson	August 26, 2026	$17.75 per hour
Karlin Bruggink	Farnsworth	September 08, 2026	$17.75 per hour
Julie Bulkow	Lincoln-Erdman	September 01, 2026	$17.40 per hour
Ann Burke	Jefferson	September 01, 2026	$17.85 per hour
Dalila Contreras	Urban	September 01, 2026	$18.60 per hour
Kristi Ehler	North High	August 24, 2026	$17.55 per hour
Karen Fry	Jefferson	August 24, 2026	$17.75 per hour
Veronica Grunert	Jackson	August 24, 2026	$17.75 per hour
Jennifer Hardenburg	Farnsworth	September 01, 2026	$17.60 per hour
Maria Jackson	Longfellow	August 24, 2026	$17.60 per hour
Savannah Janssen	Jackson	August 24, 2026	$18.00 per hour
Beth Lockwood	Early Learning Center	September 01, 2026	$17.75 per hour
Kela Neils	Grant	August 24, 2026	$19.76 per hour
Kurt Portmann	North High	August 24, 2026	$18.00 per hour
Abigail Prueser	Farnsworth	September 01, 2026	$18.00 per hour

INTERPRETERS

Houa Yang	Student & Instructional Services	September 01, 2026	$27.85 per hour

SECRETARIES

Kimberli Koeppen	Horace Mann	August 10, 2026	$21.00 per hour
Suzanne Vetting	Horace Mann	August 03, 2026	$18.02 per hour
Pav Xia Vue	Longfellow	August 26, 2026	$17.64 per hour

SECURITY OFFICERS

Shannon McKay	North High	August 24, 2026	$20.00 per hour

*Relative of SASD employee

2. Separations

From the committee meeting:
The following separations have been granted:

Katherine Brooks	Teacher	Sheridan	August 4, 2026
Michelle Edler	Educational Assistant	Longfellow	August 26, 2026
Emilia Garduno	Educational Assistant	South High	June 4, 2026
Allison Kerr	Educational Assistant	Early Learning Center	August 26, 2026
Priscilla Medina	Educational Assistant	Sheridan	June 4, 2026
Cassandra Mondesir	Educational Assistant	Horace Mann	August 20, 2026
Sucharitha Nagula	Educational Assistant	Wilson	July 30, 2026
Luke Schwab	Custodian	South High	August 31, 2026

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Sheboygan Theatre Company Financial Report

From the committee meeting:

No Sheboygan Theatre Company Financial report until completion of the audit. They ended up roughly $40,000 in the black. Ms. Ruiz-Harrison asked which plays are coming up, Mr. Brooks listed Come From Away, All Is Calm, It's A Wonderful Life, Ride The Cyclone, and The Music Man.

2. Community Recreation Department Financial Report

From the committee meeting:
No Community Recreation Department report until completion of the audit.

3. Facility Permit Report

From the committee meeting:
Administration presented the Facility Permit Report for the period of July 1-31, 2026.

D. FINANCE AND BUDGET COMMITTEE

1. Fund 41 Capital Projects

From the committee meeting:
No Fund 41 Capital Projects report until completion of the audit.

2. Statement of Cash Flow

From the committee meeting:
No statement of cash flow report until completion of the audit.

3. Revenues & Expenditures Reports

From the committee meeting:
No statement of cash flow report until completion of the audit.

4. Budget Revisions & Transfers of Appropriations

From the committee meeting:
No budget revisions and transfers of appropriations until approval of the original budget.

5. Introduction (First Reading) of Revised Board of Education Policy 6320 - Purchasing

Moved by Ms. Ruiz-Harrison seconded by Ms. Tasche to accept the Finance and Budget Committee recommendation to approve the introduction (first reading) of revised Policy 6320 – Finances; Purchasing. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve the introduction (first reading) of revised Policy 6320 – Finances; Purchasing. All ayes. Motion carried unanimously.

6. Gifts

From the committee meeting:
Administration presented the following list of gifts to the District.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Richco Structures	North (Red Raider Robotics)	500.00
Monetary	Sheb. Cty. Tennis Association	South	100.00
Monetary	Candance McEvilla	Sheboygan Theatre Company	20.00
Monetary	Tracy Taylor	Sheboygan Theatre Company	25.00
Monetary	Travis/Kris Gross	Sheboygan Theatre Company	101.00
Monetary	Brian/Jess Childs	Sheboygan Theatre Company	100.00
Monetary	Mary Lesicko	Sheboygan Theatre Company	700.00
Monetary	Jennifer Moehring	Sheboygan Theatre Company	475.20

Monetary	Laurie Mitchell	Sheboygan Theatre Company	50.00

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 6:21 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Mr. Madden, seconded by Ms. Hibl to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Denise Wittstock

   Excused: Ms. Mary Lynne Donohue, Mr. Santino Laster

5. Farnsworth and Urban Middle Schools Referendum Update – Dr. Jacob Konrath (Information/Discussion)

   Dr. Konrath provided an update on the Farnsworth and Urban Middle School Referendum projects. He noted that he spent much time in the first week of school at both Farnsworth and Urban Middle Schools, especially during the morning and after school to make sure things were going smoothly and things were going far better than he expected. Specifically, to see how the safety aspects were with relation to the construction projects and student safety. He highlighted that at the beginning of each day; Quasius Construction and C.D. Smith staff meet and speak about safety protocols. He further highlighted that, if at any time, they would see a student in the construction area, they would blow horns and the construction halts immediately until there is an all clear. Everything is gated; however, the safety protocols are taken very seriously. He explained that Urban got off to a slow start due to a permit issue, which has been resolved. This did push demolition back a bit. No demolition is taking place during the school day but is being done right after the school day and on the weekends. Dr. Konrath expressed how phenomenal staff have been in both buildings. He is happy with how the projects are going and very impressed with the people working on the projects, their level of professionalism, dedication and ownership of their work.

6. Sheboygan Area School District (SASD) Comparable Data – Dr. Jacob Konrath (Information/Discussion)

   Dr. Konrath reviewed and discussed comparable school data for the district and all individual schools. This information was taken from the Department of Public instruction (DPI) website along with the assistance of artificial intelligence (AI). Dr. Konrath explained that once a year DPI places the report card data for every single school and assessment data in one huge file. Administration took four or five years of data and put it into AI and then asked AI to find comparable schools to each one of our schools with the following criteria: (1) free and reduced lunch; (2) special education; and (3) multilingual-learner. He reviewed the closest comparable schools to our schools and the scores. Dr. Konrath highlighted, from a district standpoint, that this is very interesting data to have. Our reading and math scores are very high compared to most of the comparable schools and administration is happy with where scores are from an achievement standpoint. He noted that he wanted to share this information with the Board as it is good high-level data reference for the Board to have to see how our schools are doing compared to other comparable schools.

7. Adjourn to Closed Session Per Wisconsin State Statutes Section 19.85(1)(e) (Action with roll call vote) – (e) – Regarding deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

   Moved by Ms. Hibl, seconded by Ms. Wittstock to adjourn to Closed Session at 6:41 p.m. A roll call vote was taken and the motion carried unanimously. (Tasche, Hibl, Madden, Robbins, Boehmer, Ruiz-Harrison, Wittstock)

8. Moved by Ms. Hibl, seconded by Ms. Tasche to reconvene to Open Session at 7:02 p.m. All ayes. Motion carried unanimously.

9. Moved by Ms. Boehmer, seconded by Ms. Tasche to adjourn at 7:03 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Legislative Roundtable – Dr. Konrath shared information from the September 21, 2026 meeting.
2. Sheboygan Public Education Foundation – Ms. Wittstock shared information from the September 9, 2026 meeting.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

Wednesday, October 14, 2026 – Committee meetings at 5:30 p.m.
Wednesday, October 28, 2026 – Regular Board of Education meeting at 5:30 p.m. with Public Hearing on the Proposed 2026-2027 Preliminary Budget

ADJOURN

Moved by Ms. Donohue seconded by Ms. Tasche to adjourn at 6:35 pm. All ayes. Motion carried unanimously.



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board