Board Goals 2026-27

First and Final Read on Oct. 27, 2026 Board Business Meeting

Board goals should be aligned to the goals identified in the district Dynamic Plan.

Goal 1: Strengthen public trust through meaningful community engagement, transparent communication, and clear accountability for Board decisions, commitments, and results. *Alignment: Board Goals A, B, C, D, and E*

Objective 1: Support an informed and engaged community for the May 2027 Sinking Fund election by communicating facilities priorities, engaging a broad cross-section of the community, and establishing transparent reporting on proposed projects and expenditures.

Measures of Success:

1. **Sinking Fund Election Outcome:** Track and report the results of the May 2027 Sinking Fund election, including voter turnout and election results, by mid-May 2027.
2. **Public Transparency:** In collaboration with district administration, establish a public-facing Sinking Fund webpage by May 2027 that includes:
    a. Proposed facilities priorities and anticipated uses of funds.
    b. Projected timelines and implementation milestones.
    c. A process for reporting expenditures, project progress, and changes to project timelines or priorities.
    d. Regular updates to keep the community informed.
3. **Community Outreach:** Establish a coordinated “Say Yes” outreach campaign with clearly defined objectives, key messages, outreach channels, and opportunities for community participation. In this outreach plan, outline diverse geographic areas and constituent groups across the district.
4. **Engagement and Reach:** Track outreach activities and participation, including informational sessions, community presentations, digital communications, and engagement across different communities. Regularly review participation data to identify gaps and adjust outreach efforts as needed. In collaboration with the Superintendent, the goal is to host/facilitate at least 30 community events and gather feedback from participants.
5. **Accountability and Reporting:** Provide regular updates to the Board on outreach progress, community feedback, and implementation of the public-facing information resources, with a final pre-election report summarizing outreach activities and identified gaps.

Objective 2: Increase Board participation in community engagement opportunities by at least 13% by June 30, 2027, while broadening outreach to engage students, staff, families, and community members across diverse schools, programs, and communities. Engagement is defined as a district or community event where students/families/staff are present and/or performing (e.g., panel, forum, district fundraising events, etc).

Measures of Success:

1. **Event Participation:** Attend at least 62 community engagement events by June 30, 2027, representing an increase of approximately 12.7% over the previous year's 55 events. Each Board member will attend at least four events per semester, with attendance and event type documented in the Board's engagement tracking form.
2. **Breadth of Engagement:** Track the types of events attended and review engagement data periodically to identify gaps and broaden participation across district communities and stakeholder groups. Board members are encouraged to share feedback with the board president and Superintendent.
3. **Community Feedback and Board Decision-Making:** Board members will share key themes, concerns, questions, and suggestions gathered through community engagement opportunities.
4. **Community Trust and Engagement Trends:** Review Panorama survey results to assess trends in community engagement, communication, and governance responsibilities. Use the findings to identify strengths, gaps, and opportunities to improve Board-community relationships.
5. **Informal Engagement Opportunities:** Expand informal opportunities for Board members to listen and connect with students, staff, families, and community members outside formal Board meetings. Document recurring themes and relevant follow-up needs while respecting confidentiality and established Board communication protocols.

Objective 3: Establish the board's direction and priorities for the district's five-year Dynamic Plan - In collaboration with the Superintendent, establish the Board's vision, strategic priorities, and expectations for updating the district's five-year Dynamic Plan. Incorporate input from students, staff, families, and community members through structured listening sessions and other engagement opportunities to ensure the updated plan reflects community perspectives and district needs.

Measures of Success:

1. **Board Direction and Alignment:** Conduct initial Board workshop session(s) to establish the district's vision, strategic priorities, desired outcomes, and expectations for the updated five-year Dynamic Plan. Document the Board's agreed-upon direction to guide the planning process.
2. **Meaningful Community Engagement:** Participate in and document listening sessions and other engagement opportunities involving students, staff, families, and community members. Summarize key themes, priorities, and areas of concern to inform the development of the updated plan.
3. **Integration of Community Input:** Ensure that the planning process includes a documented summary of community feedback and explains how the input informed the proposed vision, priorities, and goals. The board will review district data compiled by the Superintendent.
4. **Measurable Goals and Accountability:** Review the proposed Dynamic Plan to ensure that its priorities include clearly defined outcomes, measurable indicators of progress, assigned responsibility for implementation, and a process for regular reporting to the Board and community.
5. **Board Review and Adoption:** Receive the proposed updated five-year Dynamic Plan for Board review, discussion, and action, with the goal of adoption by July 2027.

Suggested implementation timeline - The following is a proposed sequence to support adoption by July 2027.

Milestone	Target timing
Initial Board workshop and agreement on direction	February 2027
Community listening sessions and feedback collection	March 2027-April 2027
Summary of community input and emerging priorities	May 2027
Draft plan review and Board discussion	Early June 2027
Vote on final 5-year plan	June 30, 2027

Objective 4: Complete the policy review cycle with board with input from stakeholders and establish a publicly accessible, searchable, and user-friendly online Policy Portal by June 30, 2027.

Measures of Success: Full board review, vote, and adoption of the policies and portal by June 2027.

Objective 5: Establish and implement a consistent Board data-review process using a comprehensive district data dashboard to monitor student achievement, student well-being, attendance, and other key outcomes. Use disaggregated data to identify trends, evaluate progress toward district goals, identify disparities among student subgroups, and inform Board decisions regarding policy, resource allocation, and district accountability.

Measures of Success:

1. **Review Data Dashboard & Provide Feedback:** In collaboration with the Superintendent, refine a board-facing data dashboard with trends that includes, at a minimum:
    - Student achievement and growth measures, including NWEA, M-STEP, and MME results
    - Achievement and growth gaps among student subgroups
    - Panorama survey results related to student well-being, belonging, and school climate
    - K–12 attendance and chronic absenteeism
    - Graduation rates
    - Suspension and expulsion data
2. **Data-Informed Decisions:** Use reliable and relevant data to inform board discussions and decisions regarding district priorities, policies, resource allocation, and progress toward established goals.
3. **Equity and Student Outcomes:** Review disaggregated data to identify differences in outcomes among student subgroups, recognize areas of progress, and identify persistent or emerging disparities requiring further analysis or action.

4. **Accountability and Follow-Up:** Establish a process for documenting key findings, questions requiring further analysis, and follow-up actions. Review subsequent data reports to assess whether identified concerns are being addressed and whether district outcomes are improving.

Goal 2: Strengthen Board Governance and Effectiveness - Improve Board governance processes and procedures through shared operating expectations, ongoing professional development, and continuous improvement. *Alignment: Board Goals A, B, C, and E*

Objective 1: Finalize and Adopt Board Operating Principles - Complete the Board Operating Principles (BOP) document to establish shared expectations for Board members conduct, communicate, collaborate, and decision-making.

Measure of Success: Review and adoption of the BOP by the full Board by December 2026.

Objective 2: Participate in Board Professional Development - Strengthen Board effectiveness through ongoing professional development focused on governance, leadership, Board-superintendent relations, and effective decision-making. Encourage each Board member to participate in at least two professional development courses or events annually.

Measures of Success:

1. Each Board member is encouraged to complete at least two professional development courses or events during the year.
2. Board members report participation to the Board President, who provides periodic summaries of Board-wide professional development activities.

Objective 3: Engage in Legislative and Policy Initiatives - Participate in legislative and policy initiatives that support district priorities and student success outside of regular Board committee work.

Measure of Success: Track participation in legislative and policy events through the Board engagement tracking form, as well as, identify key legislative issues identified with relevant updates shared with the Board.

Goal 3: Strengthen Board Member Orientation and Relationships - Create an orientation process that builds relationships, encourages mentorship, and fosters cooperation and mutual respect among Board members. *Alignment: Board Goals B and C*

Objective 1: Welcome New Board Members - Organize a swearing-in event that welcomes new Board members and invites participation from current Board members and the community.

Measure of Success: Successful event with Board and community participation.

Objective 2: Conduct a Board Transition Workshop - Provide an orientation and transition workshop for new Board members focused on Board roles, governance practices, Board Operating Principles, and relationship-building.

Measure of Success: Transition workshop completed with Board participation by December 2026.