WASHINGTON COUNTY BOARD OF EDUCATION
P.O. BOX 1359
CHATOM, ALABAMA 36518

SALARY SCHEDULE FOR CERTIFIED PERSONNEL 2026/2027
187 DAY CONTRACT

YEARS EXP.	BS ANNUAL	MONTHLY	MS ANNUAL	MONTHLY	6 YR. ANNUAL	MONTHLY	DOC. ANNUAL	MONTHLY
0 yrs.	48,552	4046.00	52,913	4409.38	57,055	4754.56	61,195	5099.58
1 yrs.	48,552	4046.00	52,913	4409.38	57,055	4754.56	61,195	5099.58
2 yrs.	48,552	4046.00	52,913	4409.38	57,055	4754.56	61,195	5099.58
3 yrs.	50,609	4217.42	58,200	4850.00	62,755	5229.58	67,317	5609.75
4 yrs.	50,609	4217.42	58,200	4850.00	62,755	5229.58	67,317	5609.75
5 yrs.	50,609	4217.42	58,200	4850.00	62,755	5229.58	67,317	5609.75
6 yrs.	52,828	4402.32	60,750	5062.50	65,522	5460.15	70,259	5854.89
7 yrs.	52,828	4402.32	60,750	5062.50	65,522	5460.15	70,259	5854.89
8 yrs.	52,828	4402.32	60,750	5062.50	65,522	5460.15	70,259	5854.89
9 yrs.	54,424	4535.33	62,586	5215.50	67,501	5625.05	72,382	6031.83
10 yrs.	54,966	4580.48	63,211	5267.58	68,175	5681.23	73,105	6092.08
11 yrs.	55,517	4626.38	63,843	5320.25	68,857	5738.08	73,835	6152.90
12 yrs.	56,072	4672.67	64,482	5373.50	69,545	5795.39	74,574	6214.50
13 yrs.	56,633	4719.42	65,125	5427.08	70,242	5853.50	75,319	6276.57
14 yrs.	57,199	4766.55	65,777	5481.40	70,943	5911.92	76,073	6339.39
15 yrs.	57,771	4814.23	66,436	5536.31	71,653	5971.08	76,834	6402.80
16 yrs.	58,349	4862.42	67,099	5591.56	72,369	6030.75	77,602	6466.80
17 yrs.	58,932	4910.96	67,770	5647.49	73,094	6091.17	78,378	6531.49
18 yrs.	59,522	4960.17	68,448	5704.00	73,825	6152.05	79,161	6596.75
19 yrs.	60,116	5009.65	69,132	5760.96	74,564	6213.67	79,952	6662.64
20 yrs.	60,718	5059.80	69,824	5818.67	75,308	6275.64	80,753	6729.42
21 yrs.	61,325	5110.42	70,522	5876.82	76,062	6338.50	81,561	6796.75
22 yrs.	61,938	5161.50	71,228	5935.64	76,821	6401.75	82,376	6864.67
23 yrs.	62,557	5213.05	71,939	5994.88	77,590	6465.83	83,199	6933.25
24 yrs.	63,183	5265.24	72,659	6054.89	78,366	6530.47	84,031	7002.56
25 yrs.	63,815	5317.92	73,385	6115.41	79,149	6595.75	84,872	7072.67
26 yrs.	64,452	5370.98	74,119	6176.58	79,941	6661.75	85,720	7143.32
27 yrs.	65,098	5424.83	74,860	6238.32	80,741	6728.42	86,578	7214.80
28 yrs.	65,749	5479.08	75,609	6300.71	81,547	6795.58	87,443	7286.88
29 yrs.	66,407	5533.92	76,365	6363.75	82,363	6863.58	88,318	7359.81
30 yrs.	67,070	5589.17	77,129	6427.42	83,187	6932.25	89,202	7433.50
31 yrs.	67,741	5645.08	77,900	6491.67	84,019	7001.58	90,092	7507.63
32 yrs.	68,419	5701.55	78,679	6556.56	84,859	7071.58	90,994	7582.83
33 yrs.	69,102	5758.50	79,466	6622.17	85,708	7142.30	91,905	7658.75
34 yrs.	69,793	5816.08	80,260	6688.31	86,565	7213.75	92,824	7735.33
35 yrs.	70,492	5874.33	81,063	6755.25	87,430	7285.83	93,751	7812.58

WASHINGTON COUNTY BOARD OF EDUCATION
P.O. BOX 1359
CHATOM, ALABAMA 36518

SALARY SCHEDULE FOR CERTIFIED PERSONNEL 2026/2027
202 DAY CONTRACT

YEARS EXP.	BS ANNUAL	MONTHLY	MS ANNUAL	MONTHLY	6 YR. ANNUAL	MONTHLY	DOC. ANNUAL	MONTHLY
0 yrs.	52,447	4,370.55	57,157	4,763.07	61,631	5,135.94	66,104	5,509
1 yrs.	52,447	4370.55	57,157	4,763.07	61,631	5,135.94	66,104	5508.63
2 yrs.	52,447	4370.55	57,157	4,763.07	61,631	5,135.94	66,104	5508.63
3 yrs.	54,669	4555.71	62,868	5,239.04	67,789	5,649.07	72,717	6059.72
4 yrs.	54,669	4555.71	62,868	5,239.04	67,789	5,649.07	72,717	6059.72
5 yrs.	54,669	4555.71	62,868	5,239.04	67,789	5,649.07	72,717	6059.72
6 yrs.	57,065	4755.45	65,623	5,468.58	70,777	5,898.12	75,894	6324.53
7 yrs.	57,065	4755.45	65,623	5,468.58	70,777	5,898.12	75,894	6324.53
8 yrs.	57,065	4755.45	65,623	5,468.58	70,777	5,898.12	75,894	6324.53
9 yrs.	58,790	4899.13	67,606	5,633.86	72,915	6,076.25	78,188	6515.67
10 yrs.	59,375	4947.90	68,281	5,690.12	73,643	6,136.94	78,969	6580.75
11 yrs.	59,970	4997.48	68,964	5,747.01	74,380	6,198.36	79,757	6646.44
12 yrs.	60,570	5047.48	69,654	5,804.53	75,123	6,260.26	80,556	6712.99
13 yrs.	61,176	5097.98	70,349	5,862.41	75,876	6,323.03	81,360	6780.04
14 yrs.	61,787	5148.89	71,053	5,921.08	76,634	6,386.13	82,175	6847.89
15 yrs.	62,405	5200.40	71,765	5,980.39	77,401	6,450.04	82,997	6916.39
16 yrs.	63,029	5252.45	72,481	6,040.08	78,174	6,514.50	83,826	6985.53
17 yrs.	63,659	5304.89	73,206	6,100.49	78,957	6,579.76	84,665	7055.40
18 yrs.	64,296	5358.04	73,938	6,161.54	79,746	6,645.52	85,511	7125.90
19 yrs.	64,938	5411.49	74,677	6,223.07	80,545	6,712.09	86,365	7197.08
20 yrs.	65,588	5465.66	75,425	6,285.40	81,348	6,779.03	87,231	7269.21
21 yrs.	66,244	5520.34	76,179	6,348.22	82,163	6,846.94	88,103	7341.94
22 yrs.	66,906	5575.52	76,941	6,411.76	82,983	6,915.26	88,984	7415.31
23 yrs.	67,575	5631.21	77,709	6,475.75	83,814	6,984.48	89,873	7489.39
24 yrs.	68,251	5687.59	78,487	6,540.58	84,652	7,054.30	90,771	7564.26
25 yrs.	68,934	5744.49	79,271	6,605.95	85,498	7,124.82	91,680	7639.99
26 yrs.	69,622	5801.81	80,064	6,672.03	86,353	7,196.11	92,596	7716.31
27 yrs.	70,320	5859.98	80,865	6,738.72	87,218	7,268.13	93,522	7793.53
28 yrs.	71,023	5918.58	81,673	6,806.11	88,088	7,340.68	94,457	7871.39
29 yrs.	71,734	5977.81	82,491	6,874.21	88,970	7,414.13	95,402	7950.17
30 yrs.	72,450	6037.50	83,316	6,942.98	89,860	7,488.31	96,357	8029.77
31 yrs.	73,175	6097.90	84,149	7,012.39	90,758	7,563.21	97,318	8109.84
32 yrs.	73,907	6158.89	84,990	7,082.49	91,666	7,638.81	98,293	8191.08
33 yrs.	74,645	6220.41	85,840	7,153.36	92,582	7,715.21	99,277	8273.09
34 yrs.	75,391	6282.61	86,698	7,224.81	93,509	7,792.39	100,270	8355.81
35 yrs.	76,146	6345.54	87,565	7,297.11	94,443	7,870.26	101,271	8439.26

WASHINGTON COUNTY BOARD OF EDUCATION
P.O. BOX 1359
CHATOM, ALABAMA 36518

SALARY SCHEDULE FOR CERTIFIED PERSONNEL 2026/2027
207 DAY CONTRACT

YEARS EXP.	BS ANNUAL	MONTHLY	MS ANNUAL	MONTHLY	6 YR. ANNUAL	MONTHLY	DOC. ANNUAL	MONTHLY
0 yrs.	53,745	4,478.73	58,572	4,880.97	63,157	5,263.07	67,740	5644.98
1 yrs.	53,745	4,478.73	58,572	4,880.97	63,157	5,263.07	67,740	5644.98
2 yrs.	53,745	4,478.73	58,572	4,880.97	63,157	5,263.07	67,740	5644.98
3 yrs.	56,022	4,668.48	64,425	5,368.72	69,467	5,788.90	74,517	6209.72
4 yrs.	56,022	4,668.48	64,425	5,368.72	69,467	5,788.90	74,517	6209.72
5 yrs.	56,022	4,668.48	64,425	5,368.72	69,467	5,788.90	74,517	6209.72
6 yrs.	58,478	4,873.16	67,247	5,603.94	72,529	6,044.12	77,773	6481.08
7 yrs.	58,478	4,873.16	67,247	5,603.94	72,529	6,044.12	77,773	6481.08
8 yrs.	58,478	4,873.16	67,247	5,603.94	72,529	6,044.12	77,773	6481.08
9 yrs.	60,245	5,020.40	69,280	5,773.31	74,720	6,226.65	80,123	6676.95
10 yrs.	60,844	5,070.37	69,972	5,830.96	75,466	6,288.85	80,924	6743.64
11 yrs.	61,454	5,121.18	70,671	5,889.26	76,221	6,351.78	81,732	6810.96
12 yrs.	62,069	5,172.42	71,378	5,948.21	76,983	6,415.21	82,550	6879.15
13 yrs.	62,690	5,224.17	72,090	6,007.52	77,755	6,479.54	83,374	6947.86
14 yrs.	63,316	5,276.34	72,812	6,067.64	78,530	6,544.21	84,209	7017.39
15 yrs.	63,949	5,329.12	73,541	6,128.42	79,316	6,609.70	85,051	7087.59
16 yrs.	64,590	5,382.46	74,275	6,189.58	80,109	6,675.75	85,901	7158.44
17 yrs.	65,234	5,436.20	75,018	6,251.49	80,912	6,742.63	86,760	7230.04
18 yrs.	65,888	5,490.67	75,769	6,314.05	81,720	6,810.02	87,627	7302.28
19 yrs.	66,545	5,545.44	76,525	6,377.11	82,539	6,878.23	88,503	7375.22
20 yrs.	67,211	5,600.95	77,292	6,440.98	83,362	6,946.83	89,390	7449.14
21 yrs.	67,884	5,656.99	78,064	6,505.35	84,197	7,016.41	90,284	7523.68
22 yrs.	68,562	5,713.53	78,846	6,570.46	85,037	7,086.43	91,186	7598.86
23 yrs.	69,247	5,770.60	79,633	6,636.04	85,888	7,157.37	92,097	7674.77
24 yrs.	69,940	5,828.37	80,430	6,702.47	86,747	7,228.91	93,018	7751.49
25 yrs.	70,640	5,886.68	81,234	6,769.46	87,614	7,301.17	93,949	7829.10
26 yrs.	71,345	5,945.42	82,046	6,837.18	88,491	7,374.24	94,888	7907.31
27 yrs.	72,060	6,005.03	82,866	6,905.52	89,376	7,448.03	95,837	7986.44
28 yrs.	72,781	6,065.08	83,695	6,974.58	90,269	7,522.38	96,795	8066.23
29 yrs.	73,509	6,125.78	84,532	7,044.36	91,172	7,597.65	97,763	8146.96
30 yrs.	74,243	6,186.94	85,378	7,114.84	92,084	7,673.67	98,742	8228.53
31 yrs.	74,986	6,248.84	86,232	7,185.96	93,005	7,750.42	99,727	8310.58
32 yrs.	75,736	6,311.34	87,094	7,257.80	93,935	7,827.89	100,726	8393.83
33 yrs.	76,493	6,374.38	87,965	7,330.42	94,874	7,906.18	101,734	8477.87
34 yrs.	77,257	6,438.12	88,844	7,403.64	95,823	7,985.27	102,752	8562.64
35 yrs.	78,031	6,502.60	89,733	7,477.74	96,781	8,065.07	103,778	8648.15

WASHINGTON COUNTY BOARD OF EDUCATION
P.O. BOX 1359
CHATOM, ALABAMA 36518

SALARY SCHEDULE FOR CERTIFIED PERSONNEL 2026/2027
240 DAY CONTRACT

YEARS EXP.	BS ANNUAL	MONTHLY	MS ANNUAL	MONTHLY	6 YR. ANNUAL	MONTHLY	DOC. ANNUAL	MONTHLY
0 yrs.	62,313	5,192.73	67,909	5,659.09	73,225	6,102.11	78,539	6544.91
1 yrs.	62,313	5,192.73	67,909	5,659.09	73,225	6,102.11	78,539	6544.91
2 yrs.	62,313	5,192.73	67,909	5,659.09	73,225	6,102.11	78,539	6544.91
3 yrs.	64,953	5,412.73	74,695	6,224.60	80,541	6,711.76	86,396	7199.67
4 yrs.	64,953	5,412.73	74,695	6,224.60	80,541	6,711.76	86,396	7199.67
5 yrs.	64,953	5,412.73	74,695	6,224.60	80,541	6,711.76	86,396	7199.67
6 yrs.	67,800	5,650.04	77,968	6,497.33	84,092	7,007.67	90,171	7514.29
7 yrs.	67,800	5,650.04	77,968	6,497.33	84,092	7,007.67	90,171	7514.29
8 yrs.	67,800	5,650.04	77,968	6,497.33	84,092	7,007.67	90,171	7514.29
9 yrs.	69,849	5,820.75	80,324	6,693.69	86,632	7,219.31	92,897	7741.39
10 yrs.	70,544	5,878.69	81,126	6,760.53	87,497	7,291.42	93,825	7818.72
11 yrs.	71,251	5,937.60	81,938	6,828.13	88,373	7,364.39	94,761	7896.76
12 yrs.	71,964	5,997.01	82,758	6,896.47	89,255	7,437.93	95,710	7975.83
13 yrs.	72,684	6,057.01	83,583	6,965.24	90,150	7,512.51	96,666	8055.49
14 yrs.	73,410	6,117.49	84,419	7,034.95	91,050	7,587.49	97,633	8136.11
15 yrs.	74,144	6,178.69	85,265	7,105.42	91,961	7,663.42	98,610	8217.49
16 yrs.	74,886	6,240.53	86,116	7,176.33	92,880	7,740.00	99,596	8299.64
17 yrs.	75,634	6,302.84	86,977	7,248.11	93,810	7,817.54	100,592	8382.65
18 yrs.	76,392	6,365.99	87,848	7,320.64	94,748	7,895.67	101,597	8466.42
19 yrs.	77,154	6,429.49	88,725	7,393.75	95,697	7,974.76	102,612	8550.98
20 yrs.	77,926	6,493.85	89,614	7,467.81	96,651	8,054.29	103,640	8636.68
21 yrs.	78,706	6,558.82	90,509	7,542.44	97,620	8,134.97	104,677	8723.10
22 yrs.	79,493	6,624.39	91,415	7,617.93	98,594	8,216.15	105,723	8810.27
23 yrs.	80,287	6,690.55	92,328	7,693.96	99,581	8,298.40	106,779	8898.29
24 yrs.	81,090	6,757.53	93,252	7,770.98	100,576	8,381.35	107,847	8987.24
25 yrs.	81,902	6,825.13	94,184	7,848.65	101,582	8,465.13	108,927	9077.22
26 yrs.	82,719	6,893.24	95,126	7,927.17	102,598	8,549.84	110,015	9167.89
27 yrs.	83,548	6,962.35	96,077	8,006.40	103,625	8,635.40	111,116	9259.64
28 yrs.	84,384	7,031.98	97,038	8,086.47	104,659	8,721.60	112,226	9352.15
29 yrs.	85,228	7,102.35	98,009	8,167.38	105,706	8,808.87	113,349	9445.75
30 yrs.	86,079	7,173.26	98,989	8,249.09	106,764	8,897.01	114,484	9540.32
31 yrs.	86,940	7,245.03	99,979	8,331.55	107,832	8,985.99	115,625	9635.45
32 yrs.	87,810	7,317.49	100,978	8,414.84	108,910	9,075.82	116,784	9731.98
33 yrs.	88,687	7,390.58	101,988	8,499.04	109,999	9,166.58	117,953	9829.41
34 yrs.	89,574	7,464.49	103,007	8,583.93	111,099	9,258.29	119,132	9927.70
35 yrs.	90,471	7,539.25	104,038	8,669.84	112,210	9,350.80	120,322	10026.84