

2026-27 Student Achievement Templates



Revised 10/29/2026

TEI Teacher Categories

The majority of teachers will be evaluated using all three components of the evaluation: performance, student achievement and student surveys. However, in order to ensure a fair, accurate, and rigorous evaluation for all teachers, adjustments are made for various categories of teachers. Teachers will be placed into four categories depending on the components available to them in the subject and grade they teach.

The templates in this document outline the components for each category and the measures for the achievement component in particular. The achievement score makes up 35 percent of the overall evaluation for teachers in Categories A and B and 20 percent of the evaluation for teachers in Categories C and D.

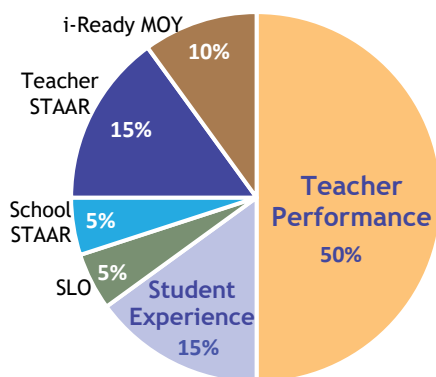
There are two measures that all teachers have as part of their achievement templates: Student Learning Objective and school STAAR. For Categories C and D teachers, these will be the only two measures that comprise their student achievement score. When school-level STAAR results are not available, the SLO is all of the student achievement score.

Please note that some teachers may begin the school year with an evaluation template from Category A or Category B, but at the end of the evaluation period may have a different category, depending on the percentage of students with appropriate assessment data and other factors. There are requirements for a minimum number of scores that must exist before metric statistics are calculated. While most teachers will have only one achievement template that will apply, some will have more than one. **This document does NOT include all achievement templates. Please see the TEI Rulebook if you do not see a template that aligns with your assignment.**

Category A: Elementary School

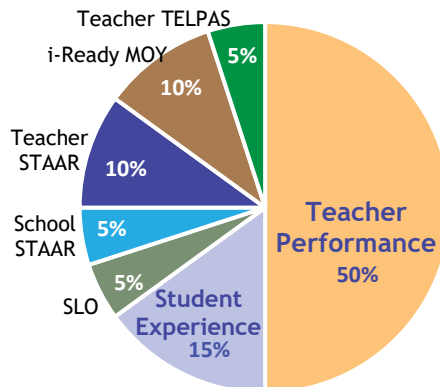
ES Grade 3 General

Student Achievement 35%



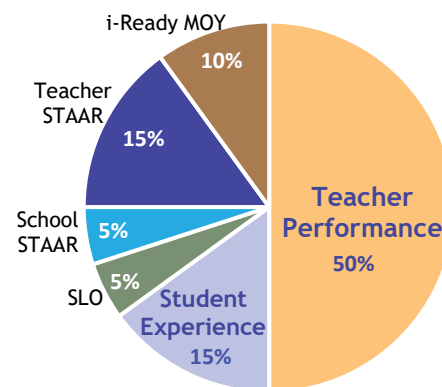
ES Grade 3 RLA (TELPAS)

Student Achievement 35%



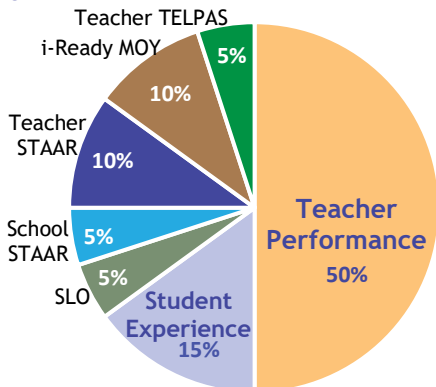
ES Grade 4 General

Student Achievement 35%



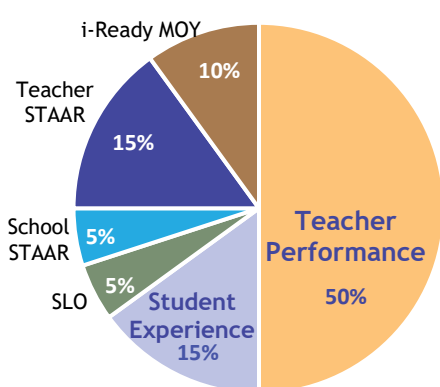
ES Grade 4 RLA (TELPAS)

Student Achievement 35%



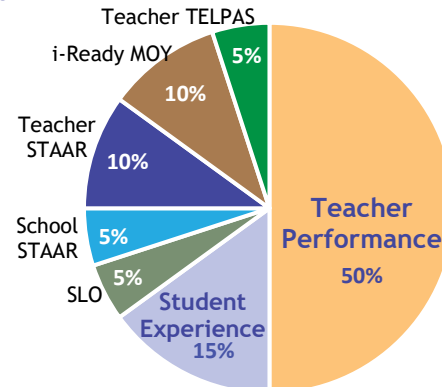
ES Grade 5 General

Student Achievement 35%



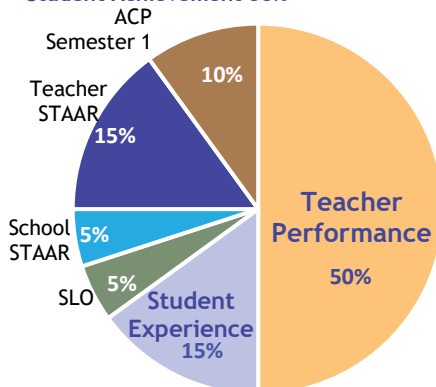
ES Grade 5 RLA (TELPAS)

Student Achievement 35%



Grade 5 Science (ACP)

Student Achievement 35%



Guidance on Inclusion of Reading/Language Arts Assessments for Emergent Bilingual Students

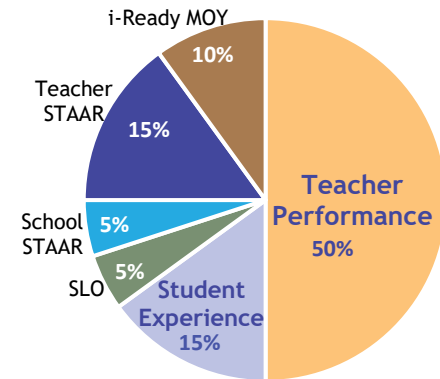
To be used in TEI statistics, the language of instruction in Reading/Language Arts must match the language of Assessment.

In SLAR courses, assessment results such as STAAR Reading are only linked if the student tests in Spanish. Similarly, in ELAR courses, assessment results are linked only when the student tests in English. **Teachers of both SLAR and ELAR may be eligible for TELPAS.** For more detailed information, please see the [TEI Rulebook](#), linked here on the [TEI Website](#).

Category A: Middle School

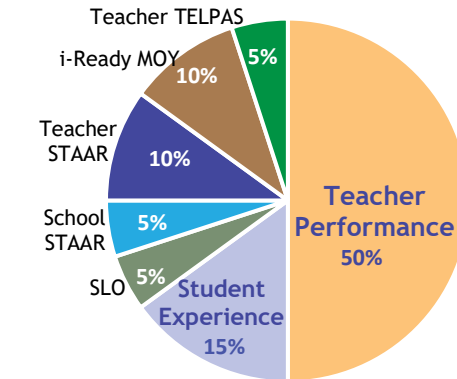
MS RLA, Reading, & Reading Mastery

Student Achievement 35%



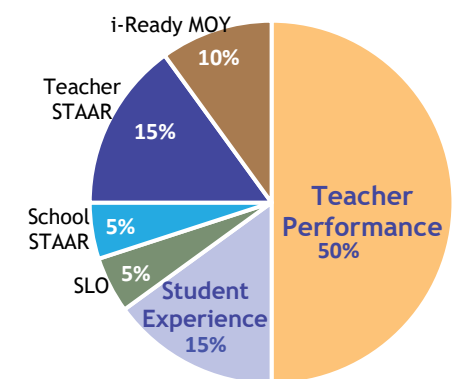
MS RLA, Reading, & Reading Mastery (TELPAS)

Student Achievement 35%



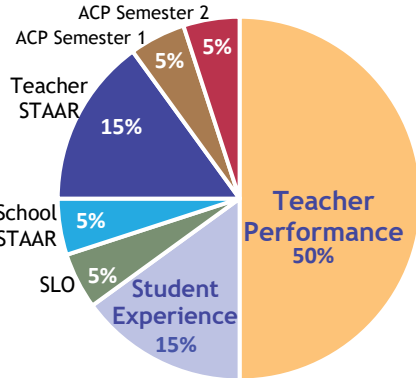
MS Mathematics

Student Achievement 35%



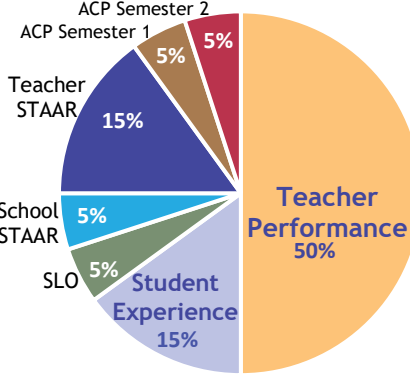
MS Science (with STAAR)

Student Achievement 35%



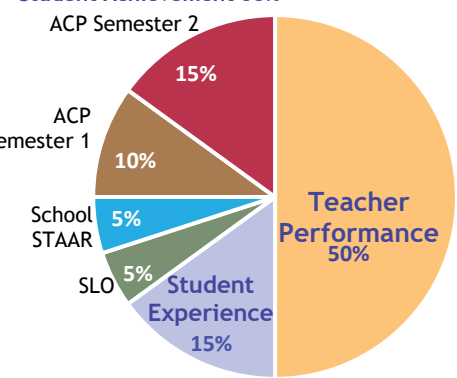
MS Social Studies (with STAAR)

Student Achievement 35%



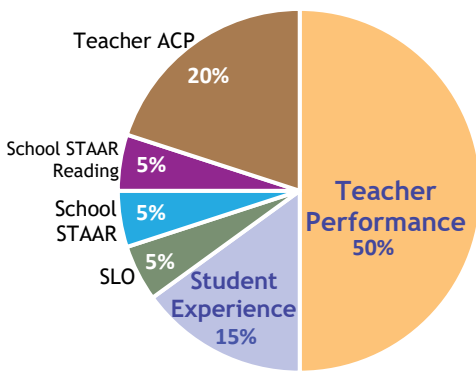
MS Science, SS, and World Languages (NO STAAR)

Student Achievement 35%



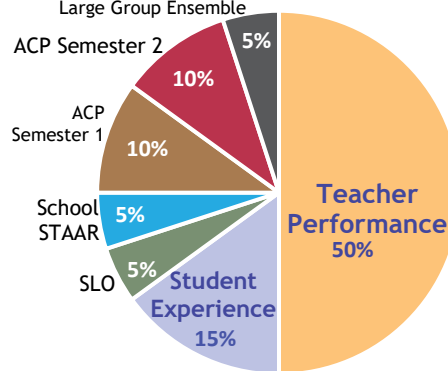
MS Art (One Semester Course)

Student Achievement 35%



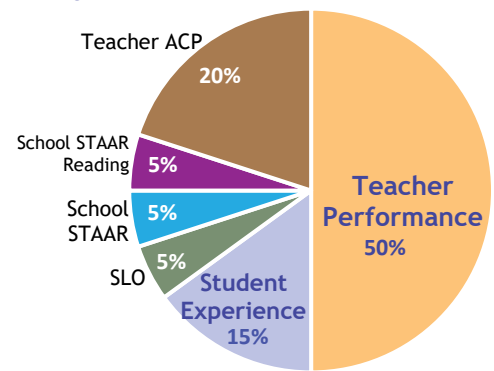
MS Band

Student Achievement 35%



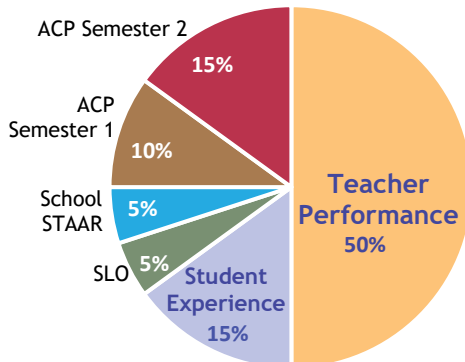
MS Health

Student Achievement 35%



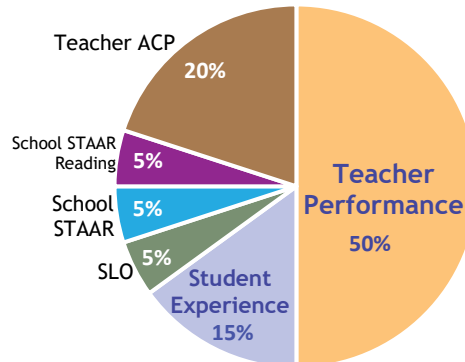
MS PE Grade 6

Student Achievement 35%



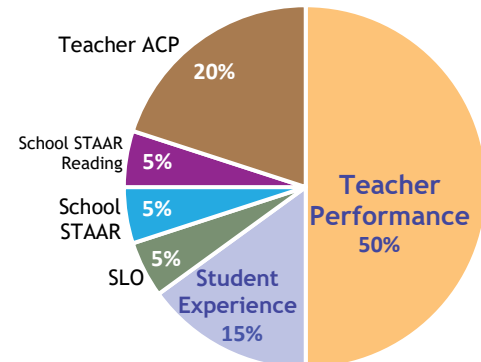
MS PE Grade 7-8

Student Achievement 35%



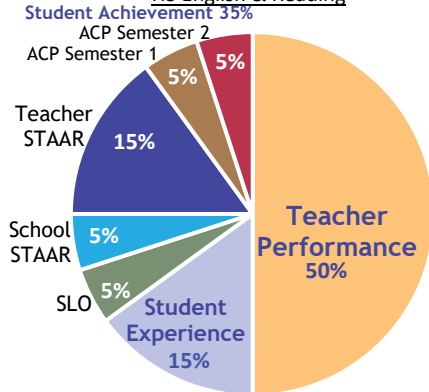
MS Computer Science

Student Achievement 35%

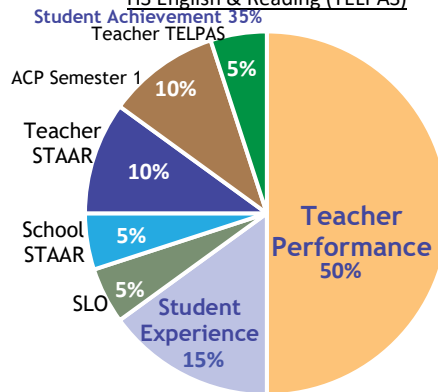


Category A: High School

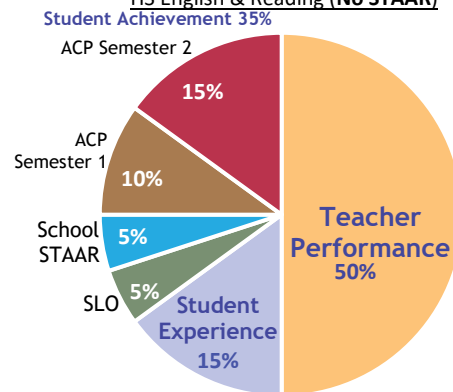
HS English & Reading



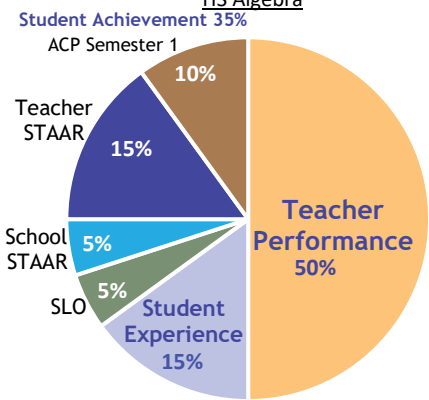
HS English & Reading (TELPAS)



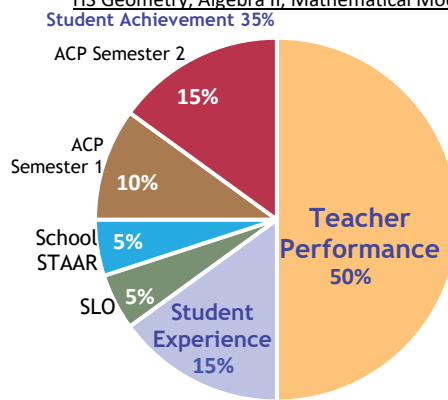
HS English & Reading (No STAAR)



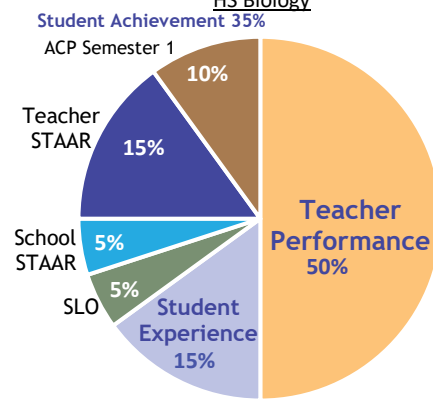
HS Algebra



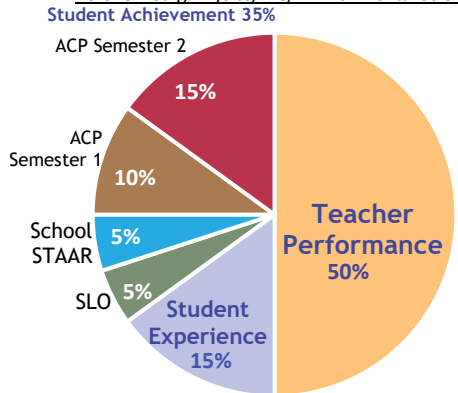
HS Geometry, Algebra II, Mathematical Models



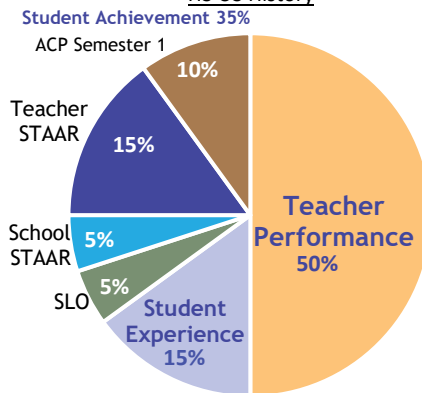
HS Biology



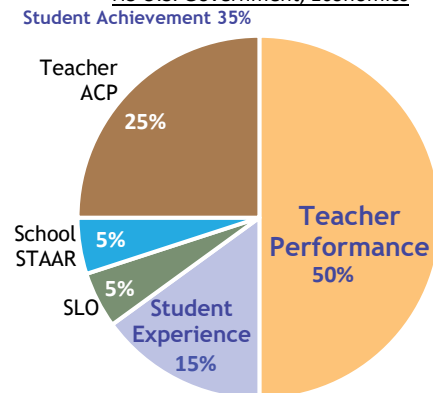
HS Chemistry, Physics, IPC, Environmental Science



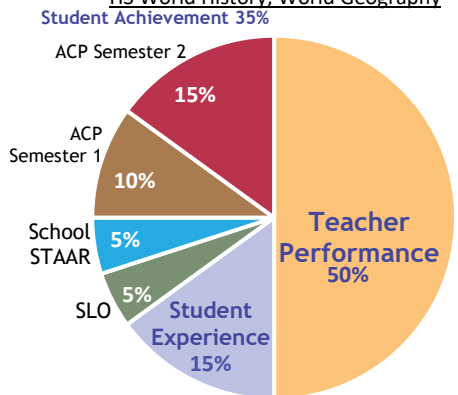
HS US History



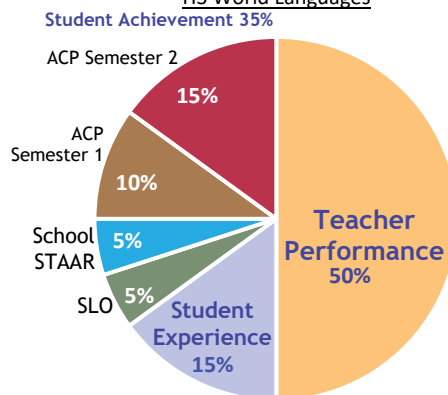
HS U.S. Government, Economics



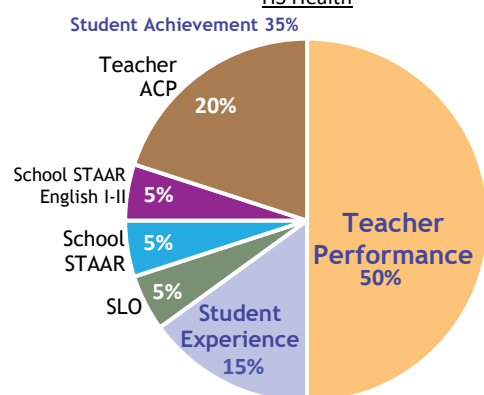
HS World History, World Geography

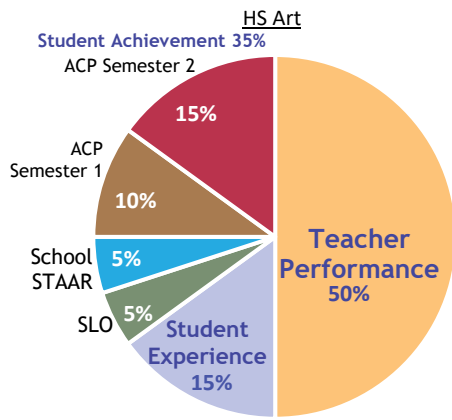
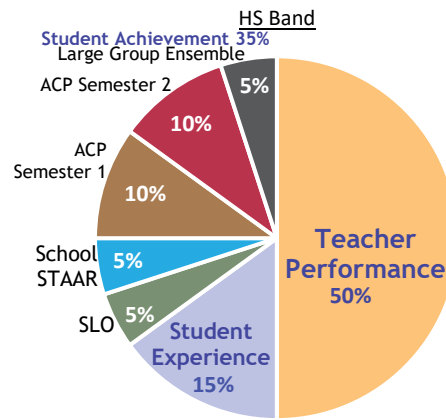


HS World Languages



HS Health



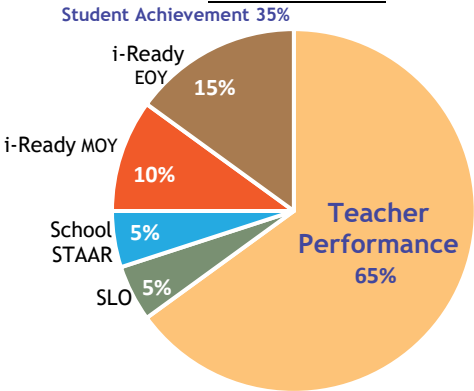


*Any scenario in which there are scores for only one assessment (5 weights for the assessment measure)

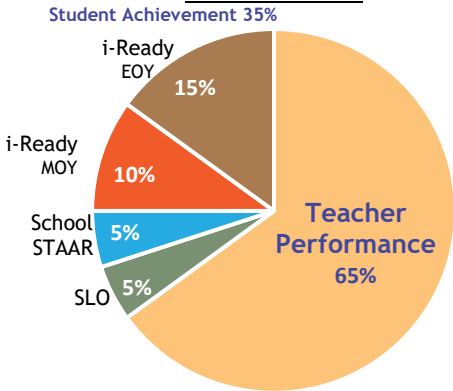
*Any scenario in which there are scores for TELPAS and only one other assessment (4 weights for the non-TELPAS assessment measure)

Category B

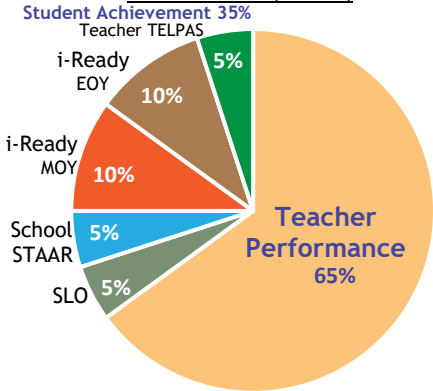
ES Grade 1 General



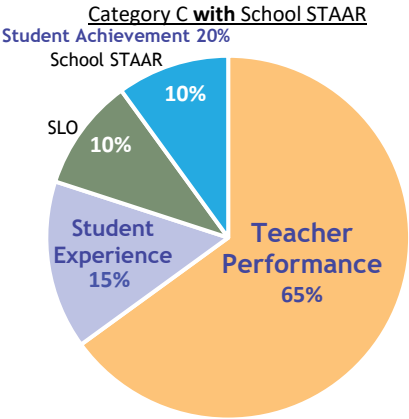
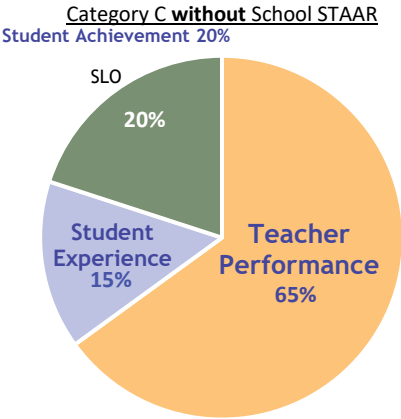
ES Grade 2 General



ES Grade 2 RLA (TELPAS)



Category C



Category D

