ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS
DAVIS R-XII SCHOOL DISTRICT
"Home of the Tigers"
Henry County

Search being conducted by Dr. Margret Anderson, MARE Search Consultant

Due to retirement, Davis R-XII is seeking candidates for the position of Superintendent of the School District located at 6714 SW Hwy T, Clinton, Missouri, 64735. Website: www.davisr12.com

County-District Code: 042-119	Schools	Certified Staff	Total Students
Elementary Schools (K-08)	1	8	29
Total	1	8	29

We will encourage a community of leaders who value healthy minds and bodies, building relationships, and nurturing a love for learning.

Annual Operating Budget: $1,218,481.00 Tax Levy $3.8000	Assessed Valuation: $20,866,258.00	Administrator - 1 Support Staff - 5	District Fully Accredited	District Operated Transportation	District Operated Food Service
Reserve Balances at 131.42%	PBIS School	Band Grades 5-8	**Davis R-XII Tigers**	Parents as Teachers	Schoolwide Title I Afterschool Care Program
					DESE West Central Region

BOARD OF EDUCATION:

Tia West - President	2025-2028	Paige Roney - Member	2026-2027
Amanda Cothern – Vice President	2026-2029	Shelby Scott - Member	2026-2028
Jessica Endicott - Member	2026-2029	Greg Westhusing - Member	2026-2029
Sheryl Hull - Member	2026-2027	Brenda Vaughn – Board Secretary	

TIMELINE:

- **APPLICATIONS MUST BE RECEIVED BY** — **December 4, 2026**
- **SCREENING TO BEGIN ON** — **Ongoing throughout process**
- **INTERVIEWS TENTATIVE DATES** — **Week of December 7-11, 2026**
- **ANTICIPATED CONTRACT OFFER** — **No later than December 18, 2026**
- **CONTRACT BEGINS** — **July 1, 2027**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. ***Salary Range - $75,000 - $90,000.00.***
- Administrative experience **preferred**/Central office administrative experience **preferred.**
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health **stipend of $650.00 per month.**
- Initial **multi-year contract** will be considered.
- District residency **is not required.**

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Davis R-XII.

Applicants are advised to **email** a copy of all application materials to the Search Consultant listed below:

Davis R-XII Superintendent Search

Attn: Dr. Margret Anderson, Search Consultant
Email: mg2.anderson@gmail.com

Other Contact Information:
Phone #: (816) 898-0005
Fax #: (660) 747-8160

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Davis R-XII Board of Education, and shall remain their property indefinitely.

APPLICATION GUIDELINES:

- Submit (via email) a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Davis R-XII Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: Davis R-XII School District does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission or access to, or treatment or employment in, its programs and activities and provides equal access to the Boy Scouts and other youth groups.