Contracted Management Compensation and Benefits Program 2026-2027 (effective 7.01.2025)

Position	Annual Work Days	Annual Rate
Superintendent	**261**	**$270,504**
Assistant Superintendent, Educational Services	**261**	**$218,842**
Assistant Superintendent, Human Resources	**261**	**$218,842**
Assistant Superintendent, Business/Fiscal Services	**261**	**$218,842**

Annual Salary: An annual salary is earned during the period beginning July 1 and ending June 30.

Method of Payment: The annual salary will be divided by the number of months in which paid days occur. The total number of months of service will be paid in equal installments starting with the first month in which service occurs.

Health and Welfare Benefits: The District will make a per month contribution towards the premium for the following group health insurance programs, as provided within Contracted Management individual contract.

A) Health and Accident
B) Dental and Ortho
C) Vision
D) Life Insurance

Board Approved 5/20/26