

Book	Policy Manual
Section	(P) PERSONNEL
Title	Policy P102 - Obligation To Report Criminal Offenses
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Policy Number: P102

Title: Obligation to Report Criminal Offenses

Section: Personnel – All Employees – General

EASTERN expects that its employees will act in accordance with the law and will not engage in serious criminal conduct.

For purposes of this Policy, “serious criminal conduct” by a professional employee means conduct involving moral turpitude or which requires mandatory suspension or revocation of the employee’s teaching certificate pursuant to Pennsylvania law governing professional standards and requirements. “Serious criminal conduct” by all other employees means criminal conduct the conviction for which renders the employee ineligible for employment in a public school or public school district on either a temporary or permanent basis.

Any employee who is arrested and charged or indicted with an offense constituting serious criminal conduct under Section 1-111(e) or (f.1) of the Pennsylvania School Code (Title 24) or as listed in the accompanying Administrative Regulation, must notify the Director or designee no later than seventy-two (72) hours after the arrest or conviction or as otherwise required by current law. Employees shall also report to the Executive Director or his or her designee, in writing, within seventy-two (72) hours of notification, that the employee has been listed as a perpetrator in the State wide database, in accordance with the Child Protective Services Law.

The Director or designee will take appropriate action to determine the effect of the charged offense on the employee’s ability to perform the functions of his or her position with EASTERN consistent with any applicable collective bargaining agreement.

24 P.S. Sec. 111

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See also:
DP P102 - Obligation to Report Criminal Offenses