Transportation Department Goals 2025-2026 Review

Goal Worksheet			
School/Department: Transportation			
Goals	**Strategies and Action Steps (Responsibility)**	**Timeline**	**Evidence of Effectiveness**
1. Expansion of safety training and activities	Develop a new safety and training schedule for all transportation staff.	October-February 2026	Drivers attended MAPT Conference
2. Develop a system for Fleet Maintenance	Update a plan for recording the maintenance and repairs of the fleet.	October - December 2025	Google sheet continually updated with Fleet maintenance- updated on a regular basis
3. Exploration of most effective way to schedule van/bus usage for extracurricular activities and field trip request	Research and explore pros & cons of different methods of scheduling to meet the demands of van and bus usage.	October - February 2026	Cariina software purchased - bus routes submitted for review

Transportation Department Goals 2026-2027

Goal Worksheet				
School/Department: Transportation				
Goals	**Strategies and Action Steps Responsibility**	**Timeline**	**Evidence of Effectiveness**	**Connection to the Strategic Plan**
1. Establish a consistent professional development process for transportation staff that strengthens drivers' ability to provide safe, responsive, and student-centered transportation.	Ensure all bus drivers register with the State transportation training program to access a variety of professional development opportunities.	June 2027	All eligible drivers are registered for the state training program. Records document participation in relevant training opportunities. Identified priority training needs are addressed through professional development. Driver feedback and available safety or operational data inform future training priorities.	Related to 2B in the strategic plan - creating a culture where every student is valued. Training can connect transportation with other areas of school operations, including student behavior, special education needs, emergency response, communication and student well being.
2. Implementation and evaluate Cariina software system to streamline and coordinate daily student transportation, field	Conduct a soft implementation through June 2027 to assess functionality, identify areas for improvement, and ensure the system meets the needs of transportation staff, school administrators, and families. Following the evaluation and necessary adjustments, prepare for a full roll out to parents and	October - June 2027	With the soft implementation, this will give us enough time to test the software and ensure it will be ready for roll out in Fall 2027	The implementation of school transportation management software supports the district's commitment to creating a culture where every student feels valued by promoting equitable access to

trip requests, athletic and extracurricular trips, and special education transportation needs.	families in Fall 2027			transportation and ensuring the individual students' needs are recognized and addressed. The phased implementation will provide an opportunity to evaluate processes, gather feedback and make adjustments to ensure the system supports the diverse needs of all students and families, helping every student feel supported and valued.