



AGENDA

Special Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Thursday, October 29, 2026, at 5:30 PM**, in room 200-C, Charles C. Mason building, 3027 S. New Haven Avenue, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

In accordance with the Open Meeting Act, this meeting has been called as a special meeting. Pursuant to Board Policy 1301, public comment is not allowed at a special board meeting.

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A. OPENING EXERCISES

1. Call to order and confirm that a quorum of the Board is present.
2. Flag salute

B. WELCOME AND INTRODUCTIONS

C. ACTION AGENDA

1. Routine Field Trip 3
[2026.10.29.DS - Fieldtrip Agenda .docx](#) 

Approve the routine field trip. Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.
2. Creates and Deletes 4
[2026.10.29-TM-Creates_Deletes.pdf](#) 

Approve the creates and deletes.
3. Superintendent's Recommendation - Long-term Financial Sustainability and District Expansion Planning
Motion, second, discussion, and vote to approve the Superintendent's recommendation to relocate the Henry Zarrow International School, currently located at 3613 S. Hudson Ave. (site code 112) to the Hoover Elementary building located at 2327 S. Darlington Ave. (site code 215) effective for the 2027-2028 school year. As a result, the Zarrow International School current location (site #112) would become vacant, with no specific proposed repurposing at this time.
This recommendation is presented as a follow-up to the plan approved by the Board of

Education on October 19, 2026, regarding measures intended to improve the District's long-term financial sustainability, including: (1) authorizing the closure of certain schools, the repurposing of certain school buildings, and the reassignment of affected students to designated sites for the 2027-2028 fiscal year; and (2) directing the Superintendent to develop a plan to achieve an additional \$1.5 million in salary and non-salary cost savings for the 2027-2028 fiscal year, subject to further Board approval of any measures requiring such approval.

D. DISCUSSION

1. District updates regarding student focused outcomes, successes, challenges, and next steps to include discussion among the superintendent, district staff, and members of the board.
2. District updates regarding Long-term Financial Sustainability and District Expansion Planning, including expanding access to educational choices in Tulsa.

E. EXECUTIVE SESSION

Motion, second, discussion and vote on motion to go into executive session to discuss the evaluation and employment of Dr. Ebony Johnson, Superintendent of Schools, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.

Executive Session

Motion, second, and vote on motion to acknowledge return to open session.
Board President's statement of minutes of executive session.

F. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 9, 2026 at 5:30 p.m.

G. ADJOURNMENT

SUPPORTING INFORMATION –**ROUTINE FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Eisenhower International School/Study Abroad Program	Students: 9 Parents: 0 Staff: 4	Study Abroad Program/Sevilla, Spain	November 7, 2026- December 18, 2026	30	No cost to the district. Funding will be provided by Eisenhower's PTA and parents/guardians

SUPPORTING INFORMATION - C.2

	Create	Delete
Title - Site / Department	Registered Dietitian / Child Nutrition Services (1)	Registered Dietitian / Child Nutrition Services (1) 100029281
Funding Source	Child Nutrition Fund / 22-0000-3120-501210-700-000000-319-03-053-	Child Nutrition Fund / 22-0000-3120-501210-700-000000-319-03-053-
Pay Grade & Range	BG-8 (\$56,400 - \$84,600)	Hrly 18 (\$21.75 - \$35.00 / \$45,240 - \$72,800)
Contract Period	12 Months	12 Months
Duties	The Registered Dietitian ensures the district's Child Nutrition Services program complies with all applicable federal, state, and local regulations governing school nutrition programs. This position provides professional dietetics expertise to support compliant menu development, medically required dietary accommodations, nutrition education initiatives, and operational consistency across school sites. The role partners with Child Nutrition Services leadership to maintain safe, accurate, and student-centered meal services while supporting regulatory compliance and program effectiveness across the district.	Current position. Position Control lists this position on the hourly schedule (H-18). The revised job description places it on the business grade schedule at BG-8 (exempt).
Budget Difference	\$11,160 - \$11,800	

	Create	Delete
Title - Site / Department	Child Nutrition Accountant / Accounting (1)	
Funding Source	Child Nutrition Fund / 22-0000-3120-501210-xxx-xxxxxx-xxx-xx-xxx	
Pay Grade & Range	BG-8 (\$56,400 - \$84,600)	
Contract Period	12 Months	
Duties	The Child Nutrition Accountant prepares and signs off on all financial records and reports for the district's Child Nutrition Program, including financial reporting in accordance with the Oklahoma Cost Accounting System (OCAS), meal reimbursement reconciliations, and budget reports that support management's fiscal controls. The position monitors compliance with USDA regulations, Oklahoma State Department of Education requirements, and Oklahoma school finance laws. The role serves as the liaison between Child Nutrition Services, Finance, the Oklahoma State Department of Education, and auditors, and supports accurate reimbursement claims, a financially sound nonprofit food service, and readiness for state reviews and audits.	
Budget Difference	\$56,400 - \$84,600	

	Create	Delete
Title - Site / Department	Child Nutrition Production Manager / Child Nutrition Services (1)	
Funding Source	Child Nutrition Fund / 22-0000-3120-501210-xxx-xxxxxx-xxx-xx-xxx	
Pay Grade & Range	BG-7 (\$50,400 - \$75,600)	
Contract Period	12 Months	
Duties	The Child Nutrition Production Manager coordinates food production across the district's school sites so that meals are prepared safely, consistently, and in accordance with standardized recipes, the approved cycle menu, and federal meal pattern requirements. The role monitors production quality, food safety, production records, and food and labor cost, and supports site staff in meeting program standards. In partnership with the Director of Child Nutrition Services, the Registered Dietitian, and the Child Nutrition Procurement Coordinator, the role supports reliable meal service for students and readiness for state Administrative Reviews and health inspections.	
Budget Difference	\$50,400 - \$75,600	