

RECORD OF PROCEEDINGS

Minutes of the Educational Service Center of Central Ohio Governing Board's Regular Meeting held on September 25, 2026, at 2080 Citygate Drive, Columbus, Ohio.

Call to Order: Meeting called to order by Barry Alcock, Board President at 9:00 a.m.

Roll Call:

Mr. Barry Alcock –Present

Dr. Amy Barnes - Absent

Ms. Susan Kish - Present

Mrs. Krissy Machamer – Present

Mrs. Lorraine Pennyman - Present

Staff Present:

Mr. Michael Sawyers – Superintendent

Mr. David Weaver – CFO/Treasurer

Mrs. Lori Lofton – Deputy Superintendent

Ms. Jackie Dieter – Assistant Treasurer

Ms. Tara Harris – Assistant to the Superintendent

Mr. Barry Alcock, Board President, led the Pledge of Allegiance.

2.01 APPROVED ADOPTION OF THE AGENDA

It was moved by Ms. Kish and seconded by Mrs. Machamer that the Educational Service Center of Central Ohio Governing Board approve the adoption of the agenda for the September 25, 2026, Regular Board meeting.

Roll Call: Mr. Alcock, yea; Ms. Kish, yea; Mrs. Machamer, yea, Mrs. Pennyman, yea.
Motion passed.

2.02 APPROVED THE BOARD MEETING MINUTES

It was moved by Mrs. Machamer and seconded by Mrs. Pennyman that the Educational Service Center of Central Ohio Governing Board approve the minutes of August 21, 2026, regular Board meeting.

Roll Call: Mr. Alcock, yea; Ms. Kish, yea; Mrs. Machamer, yea, Mrs. Pennyman, yea.
Motion passed.

5.01/ADOPT THE CONSENT AGENDA

It was moved by Mrs. Pennyman and seconded by Mrs. Machamer that the Educational Service Center of Central Ohio Governing Board adopt the consent agenda.

Roll Call: Mr. Alcock, yea; Ms. Kish, yea; Mrs. Machamer, yea, Mrs. Pennyman, yea. Motion passed.

5.02/APPROVED THE FINANCIAL REPORTS FOR August 2026.

1. **Board Financial Updates.** *(For Information Purposes)*
2. **Investment Reports for August 2026** are on file in the Treasurer's Office.
3. **Bill List for August 2026.**

GENERAL FUND	\$1,009,569.15
FISCAL-OTHER SERVICES	\$124,591.89
DUBLIN	\$473,542.91
GAHANNA	\$114,789.42
GRANVIEW	\$1,127.60
HILLIARD	\$350,617.30
REYNOLDSBURG	\$191,693.73
WESTERVILLE	\$1,025,367.49
WHITEHALL	\$35,419.94
UPPER ARLINGTON	\$462,020.38
SOUTH WESTERN	\$362,870.12
BEXLEY	\$183,777.97
COLUMBUS	\$31,770.64
WORTHINGTON	\$151,322.58
HAMILTON	\$240,531.42
CANAL WINCHESTER	\$47,611.13
GROVEPORT MADISON	\$87,315.79
NEW ALBANY	\$69,736.19
DELAWARE	\$133,325.92
MARYSVILLE	\$8,025.12
NORTH UNION	\$8,715.90
OLENTANGY	\$2,300,098.46
BIG WALNUT	\$249,186.11
BUCKEYE VALLEY	\$249,872.18
FAIRBANKS	\$3,140.48
CHILLICOTHE	\$9,264.23
LICKING HEIGHTS	\$339,617.75
OCALI FAMILY & COMM	\$138,127.19

ADMIN STUDENT SERVICES	\$249,648.96
AUDIOLOGY	\$7,301.84
BEHAVIOR INTERVENTION	\$8,678.28
TRANSITION SPECIALIST	\$6,920.98
LOW INCIDENCE	\$187,953.91
HEARING IMPAIRED	\$143,038.69
VISUALLY IMPAIRED	\$14,513.09
ENGLISH LANGUAGE SRVS	\$19,815.44
BEHAVIORAL SUPPORT CLAS	\$23,761.71
STACK	\$586,520.49
PROJECT SEARCH	\$9,588.07
DUESC	\$9,846.22
PSYCHOLOGY	\$7,109.36
REYNOLDSBURG PRESCHOOL	\$168,728.88
BEXLEY PRESCHOOL	\$14,517.55
PD ITINERANT	\$17,129.48
FAIRBANKS PRESCHOOL	\$16,364.33
CAMPUS BASED TRANSITION	\$43,432.27
SPEECH	\$49,823.80
STRIVE	\$91,403.52
RISE	\$74,696.41
VENTURES	\$153,972.44
VENTURES II	\$141,099.11
APE	\$5,084.86
OCCUPATIONAL THERAPY	\$45,138.42
PHYSICAL THERAPY	\$4,492.84
ACHIEVEMENT	\$7,869.40
GIFTED	\$17,698.08
PROFESSIONAL LEARNING	\$98,316.20
SPECIAL PROJECTS	\$31,572.89
DIGITAL LEARNING	\$12,763.83
PUBLICATION CENTER	\$23,519.92
COURT LIAISON	\$10,622.89
CONFERENCE CENTER	\$14,374.40
OCALI AIM & ONLINE PD	\$12,474.31
DRIVE TO SUCCEED	\$461.19

JONATHAN ALDER DISTRICT	\$6,298.26
NORTHRIDGE	\$19,022.13
MARION CITY SCHOOLS	\$76,987.28
UNION CO MH PRJ AWR	\$32,898.03
LEADERSHIP TRAINING	\$27,517.61
STUDENT TRANSPORTATION	\$24,881.01
CDAP STUDENT SERVICES	\$4,025.00
ASPYR CONTRACT	\$20,581.60
HIGH SCHOOL TECH INTERN	\$148,347.43
OCALI DEW	\$490,060.57
OCALI CTR YOUNG CH DCY	\$23,684.07
OCALI EMPLOYMENT FIRST	\$8,846.05
OCALI SUPPRTING MSY	\$40,685.57
OCALI LIFESPANN	\$3,756.00
OCALI IWGA	\$5,888.42
CATHOLIC DIOCESE	\$52,380.64
HSMP IMPLEMENTATN FY26	\$4,700.28
HSMP STATE LEAD	\$26,460.00
OCALI NCADEMI	\$11,151.25
TEACH CS 2.0	\$77,875.00
COLLEGE CAREER SUCCESS	\$130,115.65
OCALI IWGA FY27	\$7,434.10
OCALI MCAT	\$7,268.23
OCALI LIFESPAN	\$3,522.14
OCALI EF STATE ALIGNMEN	\$9,358.33
OC EF INNOVATION SERIES	\$1,559.58
OCALI EF RESOURCES	\$2,930.32
OCALI SUPPORTING MSY	\$37,611.68
OCALI FY27	\$252,819.29
DEW FIELD SPECIALIST FY	\$24,930.99
WORTHINGTON CHRISTIAN	\$47,101.41
GRVPRT MADISON CHRISTIA	\$24,094.92
SHEPHERD CHRISTIAN	\$11,241.14

DELAWARE CHRISTIAN SCH	\$16,066.97
SOS	\$127,973.18
COLUMBUS ACADEMY	\$13,501.35
STAR HOUSE	\$240,685.99
OH ALLIAN FR HGH QUL ED	\$7,177.56
COMMUNITY SCHOOLS	\$34,746.20
OCECD	\$162,302.55
CAREER Z CHALLENGE	\$25.00
FCFC CME 2026	\$83,186.84
FCFC ADMIN 2026	(\$3,592.50)
FCFC MS 2026	\$4,548.55
FCFC EI OUTREACH	\$205.00
FCFC FED MS FCSS 2026	\$27,717.39
FCFC MSY FLEX 26	\$10,247.43
FCFC FED JFS BBL 2026	\$18,312.83
FCFC BBL 2026	(\$4,025.25)
FCFC CBO 2026	\$369.58
FCFC HC 5-21 2026	\$17,595.55
FCFC FED RREACT 2026	\$252.66
FCFC P4S ADMIN 26	\$5,756.39
FCFC FED P4S JFS 2026	\$1,432.30
FCFC NICU FED PILOT 26	\$2,633.34
FCFC FED BBL TIC 2026	\$4,956.19
EPSEA FY26	\$91,062.15
OHIO READING CORPS	\$53,124.33
EPSEA FY27	\$81,661.14
OHIO READING CORP	\$4,126.54
FCFC ADMIN 2027	\$46,252.18
FCFC MS 2027	\$96,106.71
FCFC FED HMG EI 2027	\$311,564.52
FCFC EI OUTREACH 2027	\$4,305.00
FCFC FED MS FCSS 2027	\$20,395.28
FCFC MSY FLEX 27	\$9,277.78
FCFC BBL 2027	\$20,608.66
FCFC CBO 2027	\$8,173.11
FCFC FED RREACT 2027	\$10,838.13
FCFC P4S ADMIN 27	\$53,384.00
OCALI CONFERENCE	\$13,473.39
BACKGROUND CHECKS	\$25,357.61
SECTION 125	\$15,916.80

SUMMER SCHOOL	\$789.07
ROCKBRIDGE ACADEMY	\$17,455.58
SERS	\$19,758.59
MEDICAL INSURANCE	\$562,955.00
DENTAL INSURANCE	\$30,636.00
WORKERS COMP	\$3,200.00
SST GRF FY26	(\$9,658.72)
SCHOOL PSYCHOLOGY INTER	\$5,215.02
CAREER PATHWAY SUPPORT	\$74,536.97
HIGH SCHOOL TECH INTERN	\$7,558.00
SST GRF	\$23,893.68
OCALI GROUP HOME TRAINI	\$3,356.29
SST GRF FY27	\$25,679.30
SST STDNT ASSMNT FY27	\$7,898.20
SST IDEA FY26	(\$70,173.50)
SST IDEA	\$1,881.23
SST URBAN REL FY27	\$8,138.51
SST RGL LIT SPC IDFY27	\$10,559.96
SST IDEA FY27	\$253,683.07
LEP TITLE III	\$6,650.51
EARLY RSI FY25	\$5,656.89
RSIG FY26	\$35,670.02
SST TITLE I FY27	\$6,273.74
SST ELD SSIP FY26	(\$93.13)
SST ELD	\$3,159.28
SST EL RELS SUB IDEA B	(\$4,776.51)
ASPYR ARHCO GRANT	\$3,447.99
C EL TRAINING & SUPPORT	\$14,490.58
TOTAL	\$15,084,881.08

5.03/APPROVED TOTAL APPROPRIATIONS BY FUND

1. Approved the total temporary appropriations by fund.

August 31, 2026 Temporary Appropriations

		July 31, 2026 Temporary Appropriations	August Increase (Decrease)	August 31, 2026 Temporary Appropriations
001	GENERAL OPERATIONS	\$ 12,349,537.57	\$ 7,000.00	\$ 12,356,537.57
001	ALL OTHER OPERATIONS	168,910,406.16	616,816.26	169,527,222.42
001	TOTAL GENERAL FUND	\$ 181,259,943.73	623,816.26	\$ 181,883,759.99
003	PERMANENT IMPROVEMENT	\$ 39,359.00	-	\$ 39,359.00
018	PUBLIC SCHOOL SUPPORT	\$ 7,500.00	-	\$ 7,500.00
019	OTHER GRANTS	\$ 24,259,752.81	1,241,948.41	\$ 25,501,701.22
022	DISTRICT AGENCY	\$ 898,208.59	189,379.79	\$ 1,087,588.38
026	EMPLOYEE BENEFITS AGENCY FUND	\$ 7,400,000.00	-	\$ 7,400,000.00
027	WORKERS COMPENSATION SF: F INS	\$ 84,962.00	-	\$ 84,962.00
451	K-12 NETWORK	\$ -	-	\$ -
461	CARTER PATHWAYS	\$ -	702,105.44	\$ 702,105.44
499	MISCELLANEOUS STATE GRANT FUND	\$ 761,085.45	942,058.57	\$ 1,703,144.02
516	IDEA PART B GRANTS	\$ 589,407.36	2,966,088.21	\$ 3,555,495.57
551	LIMITED ENGLISH PROFICIENCY	\$ 113,812.83	-	\$ 113,812.83
571	REFUGEE CHILDREN SCHOOL IMPACT	\$ 670,626.11	-	\$ 670,626.11
572	SST TITLE I	\$ 26,880.42	127,149.12	\$ 154,029.54
587	IDEA PRESCHOOL-HANDICAPPED	\$ 19,646.37	(8,797.87)	\$ 10,848.50
599	MISCELLANEOUS FED. GRANT FUND	\$ 87,580.83	1,504,825.67	\$ 1,592,406.50
Total All Funds		216,218,765.50	8,288,573.60	\$ 224,507,339.10

5.04/MISCELLANEOUS CONSENT AGENDA ITEMS / CFO/TREASURER

Approved the following miscellaneous consent agenda items recommended by the CFO/Treasurer.

1. Recommend the Governing Board waive the bidding requirement in Policy 6320 (Purchases) for services over \$50,000.00 and authorize the Treasurer/CFO to award a contract to the following vendor to provide digitally delivered newspaper, online curriculum and web-based authoring tool services at ESC of Central Ohio.

Vendor	Amount	Contract Funding
Everway	\$76,908.80	001 9100 Student Services Admin

2. Recommend the Governing Board accept a monetary donation in the amount of \$2,500.00 from Rebecca and Philip Mallott for the OSU Student Leadership Research Collaborative.

3. Recommend the Governing Board approve vendor If My People as a provider to be paid by the Franklin County Family and Children First Council (FCFCFC).

4. Recommend the Governing Board approve the following fund to fund transfers.

FUND	SCC	DESCRIPTION	Transfer In	Transfer out
001	9342	CONFERENCE CENTER	\$108,817.54	
	0000	GENERAL FUND		\$108,817.54

001	9216	DIGITAL LEARNING	\$120,196.92	
	0000	GENERAL FUND		\$120,196.92
001	9526	STUDENT TRANSPORTATION	\$554,856.63	
	0000	GENERAL FUND		\$554,856.63
001	9200	R ACHIEVEMENT	\$19,387.39	
	0000	GENERAL FUND		\$19,387.39
001	9707	COLLEGE CAREER SUCCESS	\$525,686.17	
	0000	GENERAL FUND		\$525,686.17
001	9522	LEADERSHIP TRAINING	\$481,370.00	
	0000	GENERAL FUND		\$481,370.00
001	9213	PROFESSIONAL LEARNING	\$831,114.93	
	0000	GENERAL FUND		\$831,114.93
001	9215	SPECIAL PROJECTS	\$237,199.42	
	0000	GENERAL FUND		\$237,199.42
001	9100	ADMIN STUDENT SERVICES	\$409,839.84	
	0000	GENERAL FUND		\$409,839.84
001	9118	AUDIOLOGY	\$58,819.82	
	9100	ADMIN STUDENT SERVICES		\$58,819.82
001	9119	BEHAVIOR INTERVENTION	\$97,168.27	
	9100	ADMIN STUDENT SERVICES		\$97,168.27
001	9147	CAMPUS BASED TRANSITION	\$69,229.77	
	9100	ADMIN STUDENT SERVICES		\$69,229.77
001	9128	CHANGES STUDENT SRVS	\$10,154.53	
	9100	ADMIN STUDENT SERVICES		\$10,154.53
001	9341	COURT LIAISON	\$116,590.46	
	9100	ADMIN STUDENT SERVICES		\$116,590.46
001	9131	DUESC	\$94,107.06	
	9100	ADMIN STUDENT SERVICES		\$94,107.06
001	9124	ENGLISH LANGUAGE SRVS	\$253,478.19	
	9100	ADMIN STUDENT SERVICES		\$253,478.19
001	9210	GIFTED	\$115,846.54	
	9100	ADMIN STUDENT SERVICES		\$115,846.54
001	9122	HEARING IMPAIRED	\$10,880.86	
	9100	ADMIN STUDENT SERVICES		\$10,880.86
001	9189	MENTAL HEALTH	\$2,008.98	
	9100	ADMIN STUDENT SERVICES		\$2,008.98
001	9139	PD ITINERANT	\$150,029.34	
	9100	ADMIN STUDENT SERVICES		\$150,029.34
001	9806	SOS	\$513,830.32	
	9100	ADMIN STUDENT SERVICES		\$513,830.32
001	9120	TRANSITION SPECIALIST	\$6,638.99	
	9100	ADMIN STUDENT SERVICES		\$6,638.99

001	9123	VISUALLY IMPAIRED	\$96,527.47	
	9100	ADMIN STUDENT SERVICES		\$96,527.47
	9100	ADMIN STUDENT SERVICES	\$11,782.71	
001	9125	BEHAVIORAL SUPPORT CLAS		\$11,782.71
	9100	ADMIN STUDENT SERVICES	\$1,432,866.47	
001	9121	LOW INCIDENCE		\$1,432,866.47
	9100	ADMIN STUDENT SERVICES	\$357,564.35	
001	9154	RISE		\$357,564.35
	9100	ADMIN STUDENT SERVICES	\$1,048,061.28	
001	9126	STACK		\$1,048,061.28
	9100	ADMIN STUDENT SERVICES	\$1,100,176.64	
001	9153	STRIVE		\$1,100,176.64

5. Recommend the Governing Board approve the following Ohio Healthcare Plan medical and dental insurance monthly rates, effective January 1, 2027, through December 31, 2027:

Medical / PPO

Single: \$1,175.00 / Family: \$3,111.00

Medical/ HDHP

Single: \$1,076.00 / Family: \$2,852.00

Dental

Composite Rate: \$92.00

5.05/PROFESSIONAL MEETINGS

Michael Sawyers, Superintendent

Aime Hire Conference

September 29, Columbus OH

BASA Fall Conference

October 6-7, Columbus, OH

AASA National Conference

February 25-27, Atlanta, GA

5.06/RESIGNATIONS

Approved the following resignations.

ESC of Central Ohio

1. Margaret Biroschak – Teacher, effective June 2, 2026.
2. Susan Cronin – CFA Fiscal Specialist, for the purpose of retirement, effective December 31, 2026.

3. Kimberly Passwaters-Pletcher – Administrative Assistant, for the purpose of retirement, effective December 31, 2026.
- 4.

Olentangy Local Schools

1. Leah Purpura – School Psychologist, effective September 4, 2026.

5.07/EMPLOYMENT

Approved the following employment for the 2026-2027 contract year. *[Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation].*

Dublin City Schools

1. Dawn Dugan – Administrative Intern – 1 Year contract starting August 1, 2026 through July 31, 2027, at a salary of \$114,655.00 for the 2026-2027 contract year.

ESC of Central Ohio

1. Mia Eberts – Speech & Language Pathologist, 1 Year contract starting August 1, 2026, through July 31, 2027, at a salary of \$46,761.00 for the 2026-2027 contract year.
2. Gabrielle Mellen – Occupational Therapist, 1 Year contract starting September 8, 2026, through July 31, 2027, at a salary of \$50,874.45 for the 2026-2027 contract year.
3. Courtney Mix – Intervention Specialist, 1 Year contract starting August 1, 2026, through July 31, 2027, at a salary of \$60,703.02 for the 2026-2027 contract year.

5.08/PERSONNEL CONTRACT CHANGES

Approved the following personnel contract changes for the 2026-2027 contract year.

Dublin City Schools

1. Christina Wake – Administrative Intern, Increase in Yearly Stretch Pay from \$97,639.00 to \$100,401.00 due to Degree Allowance, effective August 10, 2026.

ESC of Central Ohio

1. Amber LeFevre – Fiscal Specialist, Increase in Education Credit from \$100.00 per year to \$200.00 per year due to additional credits obtained, effective July 15, 2026.

Olentangy Local Schools

1. Tara Carpenter – School Psychologist, Increase in Yearly Stretch Pay from \$72,996.00 to \$81,103.20 due to Degree Allowance, effective August 1, 2026.
2. Lindsay Davis – Vision Specialist, Increase in Yearly Stretch Pay from \$67,451.00 to \$76,029.45 due to Degree Allowance, effective August 1, 2026.
3. Kara Gray – Speech & Language Pathologist, Increase in Yearly Stretch Pay from \$83,821.10 to \$90,516.40 due to Degree Allowance, effective August 1, 2026.

4. Rachel Harmon – Speech & Language Pathologist, Increase in Yearly Stretch Pay from \$78,715.65 to \$86,876.00 due to Degree Allowance, effective August 1, 2026.
5. Madison Ielase – Speech & Language Pathologist, Increase in Yearly Stretch Pay from \$60,211.95 to \$67,817.30 due to Degree Allowance, effective August 1, 2026.
6. Alexis Intrater - Speech-Language Pathologist, Increase in Yearly Stretch Pay from \$59,795.70 to \$70,555.30 due to Degree Allowance, effective August 1, 2026.
7. Sarah McLead – Occupational Therapist, Increase in Yearly Stretch Pay from \$119,282.45 to \$128,811.80 due to Degree Allowance, effective August 1, 2026.
8. Kaitlin Meade – Preschool Intervention Specialist, Increase in Yearly Stretch Pay from \$63,186.75 to \$71,134.35 due to Degree Allowance, effective August 1, 2026.
9. Melinda Oman – Preschool Intervention Aide, Change in status from Part-Time to Full-Time Preschool Intervention Aide, effective August 12, 2026.
10. Adrienne Pence – Occupational Therapist, Increase in Yearly Stretch Pay from \$119,282.45 to \$128,811.80 due to Degree Allowance, effective August 1, 2026.
11. Laura Schneider – Preschool Intervention Specialist, Increase in Yearly Stretch Pay from \$84,171.30 to \$89,958.10 due to Degree Allowance, effective August 1, 2026.
12. Holly Williams – Behavior Specialist, Increase in Yearly Stretch Pay from \$77,106.15 to \$92,048.60 due to Degree Allowance, effective August 1, 2026.
13. Lauren Williams – Preschool Teacher, Increase in Yearly Stretch Pay from \$65,058.95 to \$76,203.35 due to Degree Allowance, effective August 1, 2026.

5.09/STIPENDS

Approved the following stipend requests. *[Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation].*

Buckeye Valley Local Schools

1. Traci Bryant – School Psychologist, Additional Contract Days – \$3,041.85.00.
2. Kiera Cieslik – School Psychologist, Additional Contract Days – \$2,820.00.

ESC of Central Ohio

1. Courtney Adams – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
2. Jill Ahmed – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
3. Tiffany Anderson – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
4. Carrie Berlin – Teacher of the Hearing Impaired, Substitute Interpreter Services – \$750.00.
5. Cheryl Blair-Robinson – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
6. Paige Bozak – Speech & Language Pathologist, Recruitment Incentive-Year 2 – \$1,000.00.
7. Gregory Brothers – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
8. Jodi Caldwell – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
9. Nathaniel Carver – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
10. Sarah Chase – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
11. Steven Cisek – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.

12. Miles Compton – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,000.00.
13. Ashley Compton – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
14. Jalena Cozart – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
15. Markesha Davis – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
16. Kayla Dawson – Occupational Therapist, Recruitment Incentive-Year 2 – \$1,000.00.
17. Alice Deck – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
18. Brandon Decker – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
19. Logan Evans – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
20. Alyssa Faley – Speech & Language Pathologist, Recruitment Incentive-Year 2 – \$1,000.00.
21. Virginia Finley – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
22. Allison Foster – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
23. Kristianna French – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
24. Lauren Frey – Board Certified Behavior Analyst, Recruitment Incentive-Year 4 – \$1,000.00.
25. Teona Glave-Okoro – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
26. Carrie Guy – Intervention Specialist, District Meeting – \$102.78.00.
27. Rachel Hampton – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
28. Chase Harman – Teacher, Recruitment Incentive-Year 2 – \$1,000.00.
29. Jessica Hathaway – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
30. Emily Hehl – Audiologist, Recruitment Incentive-Year 4 – \$1,000.00.
31. Amanda Howerton – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
32. Dawn Imbrogno – Transition Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
33. Abigail Julian – Occupational Therapist, Recruitment Incentive-Year 3 – \$1,000.00.
34. Hayley Kelso – Intervention Specialist, Recruitment Incentive-Year 4 – \$1,000.00.
35. Neeley Keys – Mental Health Specialist, Prime for Life Program Trainer – \$4,167.00.
36. Molly Kimmet – Occupational Therapist, Recruitment Incentive-Year 3 – \$1,000.00.
37. Caleb Kirsch – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
38. Jessica Kline – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
39. Mackenzie Koons – Occupational Therapist, Recruitment Incentive-Year 1 – \$1,500.00.
40. Shayla Kopcho – Teacher of the Hearing Impaired, Substitute Interpreter Services – \$750.00.
41. Hannah Loomis – Itinerant Preschool Teacher, Recruitment Incentive-Year 3 – \$1,000.00.
42. Hannah Loomis – Itinerant Preschool Teacher, IEP Writing – \$1,500.00.
43. Tiffany Mack – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
44. Melissa Mansur – Physical Therapist, Recruitment Incentive-Year 3 – \$1,000.00.
45. Hayden Maynard – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
46. Gabrielle Mellen – Student Services, Recruitment Incentive-Year 1 – \$1,500.00.
47. Tiffany Midland-Mohler – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
48. Marguerite Mills – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
49. Julie Moore – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
50. Karly Musick – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
51. Jeffrey Ochs – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
52. Sarah Palmer – Occupational Therapist, Recruitment Incentive-Year 1 – \$1,500.00.
53. Michelle Park – Intervention Specialist, Sun Behavior Onboarding – \$500.00.
54. Brooke Pasquale – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
55. Kia Peer – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
56. Mallory Reed – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
57. Makenna Riter – Speech & Language Pathologist, Recruitment Incentive-Year 1 – \$1,500.00.
58. Joshua Robinson – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.

59. Katrina Scalf – Occupational Therapist, Recruitment Incentive-Year 3 – \$1,000.00.
60. Diane Schwendenman – Adapted Physical Education Teacher, Recruitment Incentive-Year 1 – \$1,500.00.
61. Pamela Sheeran – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
62. David Skelton – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
63. Sarah Smith – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
64. Kendra Smith – Speech & Language Pathologist, Recruitment Incentive-Year 2 – \$1,000.00.
65. Alexis Snyder – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
66. Mikayla Spradlin – Intervention Specialist, STACK Program Planning – \$150.00.
67. Mikayla Spradlin – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
68. Jacob Stephens – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
69. Lisette Tedeschi – Teacher of the Hearing Impaired, Substitute Interpreter Services – \$750.00.
70. Danielle Toth – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,500.00.
71. Benjamin Unger – Intervention Specialist, Recruitment Incentive-Year 1 – \$1,000.00.
72. Sharon Wippel – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
73. Ashley Wolfe – Intervention Specialist, Recruitment Incentive-Year 2 – \$1,000.00.
74. Karen Worley – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00.
75. Jodi Wright – Intervention Specialist, Recruitment Incentive-Year 3 – \$1,000.00

OCALI

1. Heather Bridgeman – Assistive Technology Consultant, Autism Internet Module Instructor - \$160.00
2. Jill Hudson – Coordinator, National/State Partnerships, Autism Internet Module Instructor - \$780.00

Olentangy Local Schools

1. Arlyn Althoff - Speech & Language Pathologist, Summer Pay - \$1,325.20
2. Jenna Althoff - Speech & Language Pathologist, Summer Pay - \$584.30
3. Chelsea Amadi - Behavior Specialist, CPI Training - \$456.00
4. Chelsea Amadi – Behavior Specialist, Elevate 2026 Course Instructor - \$180.00
5. Christopher Birr - Psychologist, Summer Pay - \$366.85
6. Alison Brandt - Psychologist, CPI Training - \$77.50
7. Shelly Bowles – Preschool Intervention Specialist, Summer Pay - \$90.00
8. Lindsey Carle – Psychologist, Summer Pay - \$7,530.00
9. Keri Dana - Psychologist, June Summer Pay - \$450.00
10. Keri Dana - Psychologist, Summer Pay - \$900.00
11. Simone Dollenmayer – Speech & Language Pathologist, CPI Training - \$77.50
12. Chandra Earp - Psychologist, CPI Training - \$77.50
13. Jane Harrison - Physical Therapist, Summer Pay - \$257.20
14. Erin Hazelton – Speech & Language Pathologist, CPI Training - \$77.50
15. Erin Hazelton – Speech & Language Pathologist, Summer Pay - \$90.00
16. Richard Hood - Behavior Specialist, CPI Training - \$310.00
17. Michaela Jellen Tennant – Psychologist, July Summer Pay - \$3,012.40
18. Michaela Jellen Tennant - Psychologist, June Summer Pay - \$1,200.00
19. Abbey Manion - Speech & Language Pathologist, Parent Meeting - \$99.69
20. Emma Perkins - Psychologist, Summer Pay - \$603.90
21. Leah Purpura – Psychologist, Summer Pay - \$242.60
22. Leah Rehfus - Psychologist, CPI Training - \$77.50
23. Kristen Rohrer - Psychologist, CPI Training - \$77.50
24. Jack Schlabilg - Behavior Specialist, Summer Pay - Per Diem - \$293.04

25. Catherine Schmidt - Behavior Specialist, CPI Training - \$310.00
26. Catherine Schmidt - Behavior Specialist, Summer Pay - \$180.00
27. Julie Sherwood – Behavior Specialist, CPI Training - \$232.50
28. Natasha Stoll-Juredine – Psychologist, CPI Training - \$77.50
29. Abigail Tidball – Physical Therapist, Summer Pay - \$554.33
30. Madison Torski – Psychologist, MAP Training - \$77.50
31. Amy Wagner – Occupational Therapist, Summer Pay - \$480.00
32. Holly Williams – Behavior Specialist, CPI Training - \$155.00
33. Cayla Williamson - Speech & Language Pathologist, CPI Training - \$77.50

5.10/MISCELLANEOUS/ CORRECTIONS

Nothing to report.

5.11/CONTRACTS/AGREEMENTS

1. Recommend the Governing Board approve entering into an Agreement with Zen Educate Inc., to provide the ESC of Central Ohio with services to refer and place educational staff to supplement the ESCCO's workforce for limited periods of time; effective for the 2026/2027 school year, billed at negotiated hourly rates; and authorize the Superintendent and/or CFO/Treasurer to sign the agreement.

5.12/MISCELLANEOUS CONSENT AGENDA ITEMS/SUPERINTENDENT

1. Recommend the Governing Board approve the proposed revision to the salary schedule for the ESC Non-Teaching Non-Administrator staff for Fiscal Year 2027, as presented.
2. Recommend the Governing Board amend the contract of the Superintendent to include mileage reimbursement effective August 1, 2026.
3. Recommend the Governing Board approve the first reading of the following proposed revised and rescinded Board policies.

PO 3235 Jury Duty- Recommended- revision
PO 3236 Witness Fee - rescind

4. Recommend the Governing Board approve the following revised Board policy.
PO 0116- Joint Vocational School District - revision

5.13/VOTE TO APPROVE THE CONSENT AGENDA

Roll Call: Roll Call: Mr. Alcock, yea; Ms. Kish, yea; Mrs. Machamer, yea, Mrs. Pennyman, yea.
Motion passed.

6.01/ITEMS FOR THE BOARD'S INFORMATION AND REVIEW

- **Governing Board Members' Update:**

DACC: Ms. Kish updated the contract negotiations and the levy that will be on the upcoming ballot.

EFCTS: Mrs. Machamer updated the Board on the Veterinary Program presentation.

- **Treasurer's Update**

Mr. Weaver Informed the board, the auditors were beginning their work on the three audits this week and the Fraud Risk Assessment Questionnaire (FRAQ) forms are due to the auditors.

Mr. Weaver discussed working with a third-party provider that provided services for a grant the ESC was awarded. Their audit report had some concerns. We are working through these issues with the third-party and Funder.

Mr. Weaver informed the board that the fiscal department is down a few positions at a critical time.

Mr. Weaver stated that Mr. Varda is serving as the Treasurer of Record at Whitehall City Schools through December when it is anticipated that the Deputy Superintendent of Whitehall will become the Treasurer.

- **Ohio Health Consortium**

Mr. Weaver informed the board that there was a 12% increase in medical premiums.

The third-party provider was asked to provide the ESC with options for next year.

Mr. Sawyers stated that a market comparison will be done after January including Brokers.

- **Superintendent's Update**

District Support:

Mr. Sawyers provided an update on recent site visits to 16 of the 32 member districts. He and Mr. Weaver met with superintendents and treasurers to gather feedback, better understand district needs, and identify ways the ESC can best support its member districts. Mr. Sawyers also provided an update on an upcoming planning meeting with MORPC to explore transportation support for member districts.

Permanent Improvements and Financial Planning:

Mr. Sawyers updated the Board on the implementation of a permanent improvement schedule, including a 10-year budget forecast.

Legislative Advocacy:

Mr. Sawyers discussed the COSA subgroup's efforts to communicate legislative priorities to the General Assembly and gubernatorial campaigns. He also shared information regarding upcoming meetings with legislators to promote ESC priorities.

Grants and Professional Development:

Mr. Sawyers informed the Board that ESCCO is one of five ESCs to receive a Regional Instructional Improvement Coordinator through an ODEW grant. He also shared that the Management Team's quarterly professional development is focused on ADA requirements and accommodations and noted that the team is currently participating in a book study. Mrs. Lofton updated the Board on current grant proposals and the Talent Network.

Board Updates:

Mr. Sawyers briefly discussed the upcoming Governing Board retreat.

7.01/APPROVE ADJOURNMENT

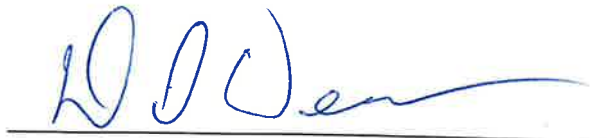
It was moved by Ms. Kish and seconded by Mrs. Machamer that the Educational Service Center of Central Ohio Governing Board adjourns the meeting at 10:25 am.

Roll Call: Mr. Mr. Alcock, yea; Ms. Kish, yea; Mrs. Machamer, yea, Mrs. Pennyman, yea.

Motion passed.



Barry Alcock
Governing Board President
Educational Service Center of Central Ohio

ATTEST:

David T. Weaver
CFO/Treasurer
Educational Service Center of Central Ohio