## HAYWARD UNIFIED SCHOOL DISTRICT

AEOTE SALARY RANGE PLACEMENT

**Accounting**

| Classification Title | Range |
|---|---|
| Accounting Specialist | 15 |
| School Business Assistant | 15 |
| Accounting Specialist - Lead | 19 |
| High School Accounting Tech | 20 |
| Budget Accountant I | 23 |
| Child Nutrition Budget Accountant I | 23 |
| Budget Accountant II | 25 |

**Operations**

| Classification Title | Range |
|---|---|
| Publications Assistant | 15 |
| Academic Vocational Evaluator | 16 |
| College Career Center Technician | 16 |
| Instructional Media Technician | 16 |
| Library Media Technician | 16 |
| Publications Assistant - Lead | 19 |
| Credentials Technician | 20 |
| Eligibility Technician | 20 |
| Employee Benefit Specialist | 20 |
| Enrollment Technician | 20 |
| Payroll Technician | 20 |
| Personnel Operations Technician | 20 |
| Assessment Technician | 21 |
| Instructional Materials Tech | 21 |
| PAC Theater Technician | 23 |
| Buyer | 24 |
| Credentials Technician - Lead | 24 |
| Payroll Technician - Lead | 24 |
| Personnel Operations Tech - Lead | 24 |
| Position Control Systems Coordinator | 26 |
| Human Resources Analyst | 32 |

**Outreach**

| Classification Title | Range |
|---|---|
| Coordination of Teams Specialist | 16 |
| Family Engagement, Outreach and Equity Specialist | 18 |
| Bilingual Migrant Education Outreach Worker I | 18 |
| CWA Outreach Worker | 20 |
| Bilingual Migrant Education Outreach Worker II | 20 |
| Community Schools Specialist | 20 |
| Outreach Worker | 20 |

**Clerical**

| Classification Title | Range |
|---|---|
| Data Entry Clerk | 7 |
| Office Assistant | 7 |
| Student Records Assistant | 9 |
| Receptionist | 9 |
| Office Specialist | 11 |
| School Support Secretary | 11 |
| Child Development Placement Asst. | 11 |
| Attendance Clerk | 13 |
| Secretary | 13 |
| Registrar | 15 |
| Administrative Secretary | 17 |
| Attendance Clerk - Lead | 17 |
| School Data Technician | 17 |
| School Office Manager | 17 |
| Translator - Interpreter | 20 |
| Senior Admin Secretary | 21 |

**Technology**

| Classification Title | Range |
|---|---|
| SIP Program Assistant | 9 |
| Computer Lab Assistant | 13 |
| Computer Center Technician | 19 |
| Computer Lab Technician | 19 |
| Database Systems Specialist | 21 |
| District Webmaster | 22 |
| Tech Support Specialist I | 22 |
| Tech Support Specialist II | 26 |
| Tech Support Specialist III | 30 |
| Systems Analyst | 38 |

**HAYWARD UNIFIED SCHOOL DISTRICT**
**2024-2025 AEOTE SALARY SCHEDULE**
**8.5% Increase Effective 7/1/2023**

| Range | ←Step→ | | | | |
|---|---|---|---|---|---|
| ↓ | A | B | C | D | E |
| 1 | 26.63 | 27.27 | 27.96 | 28.64 | 29.39 |
| 2 | 27.27 | 27.96 | 28.64 | 29.39 | 30.12 |
| 3 | 27.96 | 28.64 | 29.39 | 30.12 | 30.86 |
| 4 | 28.64 | 29.39 | 30.12 | 30.86 | 31.63 |
| 5 | 29.39 | 30.12 | 30.86 | 31.63 | 32.43 |
| 6 | 30.12 | 30.86 | 31.63 | 32.43 | 33.23 |
| 7 | 30.86 | 31.63 | 32.43 | 33.23 | 34.06 |
| 8 | 31.63 | 32.43 | 33.23 | 34.06 | 34.90 |
| 9 | 32.43 | 33.23 | 34.06 | 34.90 | 35.79 |
| 10 | 33.23 | 34.06 | 34.90 | 35.79 | 36.69 |
| 11 | 34.06 | 34.90 | 35.79 | 36.69 | 37.61 |
| 12 | 34.90 | 35.79 | 36.69 | 37.61 | 38.56 |
| 13 | 35.79 | 36.69 | 37.61 | 38.56 | 39.50 |
| 14 | 36.69 | 37.61 | 38.56 | 39.50 | 40.49 |
| 15 | 37.61 | 38.56 | 39.50 | 40.49 | 41.50 |
| 16 | 38.56 | 39.50 | 40.49 | 41.50 | 42.59 |
| 17 | 39.50 | 40.49 | 41.50 | 42.59 | 43.62 |
| 18 | 40.49 | 41.50 | 42.59 | 43.62 | 44.69 |
| 19 | 41.50 | 42.59 | 43.62 | 44.69 | 45.83 |
| 20 | 42.59 | 43.62 | 44.69 | 45.83 | 46.99 |
| 21 | 43.62 | 44.69 | 45.83 | 46.99 | 48.15 |
| 22 | 44.69 | 45.83 | 46.99 | 48.15 | 49.35 |
| 23 | 45.83 | 46.99 | 48.15 | 49.35 | 50.57 |
| 24 | 46.99 | 48.15 | 49.35 | 50.57 | 51.84 |
| 25 | 48.15 | 49.35 | 50.57 | 51.84 | 53.13 |
| 26 | 49.35 | 50.57 | 51.84 | 53.13 | 54.47 |
| 27 | 50.57 | 51.84 | 53.13 | 54.47 | 55.83 |
| 28 | 51.84 | 53.13 | 54.47 | 55.83 | 57.21 |
| 29 | 53.13 | 54.47 | 55.83 | 57.21 | 58.66 |
| 30 | 54.47 | 55.83 | 57.21 | 58.66 | 60.12 |
| 31 | 55.83 | 57.21 | 58.66 | 60.12 | 61.62 |
| 32 | 57.21 | 58.66 | 60.12 | 61.62 | 63.16 |
| 33 | 58.66 | 60.12 | 61.62 | 63.16 | 64.74 |
| 34 | 60.12 | 61.62 | 63.16 | 64.74 | 66.36 |
| 35 | 61.62 | 63.16 | 64.74 | 66.36 | 68.03 |
| 36 | 63.16 | 64.74 | 66.36 | 68.03 | 69.71 |
| 37 | 64.74 | 66.36 | 68.03 | 69.71 | 71.48 |
| 38 | 66.36 | 68.03 | 69.71 | 71.48 | 73.25 |
| 39 | 68.03 | 69.71 | 71.48 | 73.25 | 75.09 |
| 40 | 69.71 | 71.48 | 73.25 | 75.09 | 76.95 |

| Longevity Increments | Monthly 10 Pay | Monthly 11 Pay | Monthly YR | Monthly Annual |
|---|---|---|---|---|
| 6 years | 77.84 | 70.75 | 64.85 | 77.84 |
| 10 years | 111.19 | 101.09 | 92.66 | 111.19 |
| 15 years | 222.40 | 202.18 | 185.34 | 222.40 |
| 20 years | 333.60 | 303.28 | 278.00 | 333.60 |
| 25 years | 556.02 | 505.46 | 463.34 | 556.02 |
| 30 years | 778.40 | 707.64 | 648.66 | 778.40 |

| Professional Growth | Annual |
|---|---|
| Fifteen Semester Units | 325.00 |
| Thirty Semester Units | 600.00 |
| Forty-Five Semester Units | 900.00 |
| Bachelors Degree | 1000.00 |