NVUSD
NAPA VALLEY UNIFIED SCHOOL DISTRICT

Human Resources

Dana Page
Assistant Superintendent/EER

Elizabeth Gonzalez
Director III

2026-27 Confidential Hourly Salary Schedule

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
31	$30.37	$31.91	$33.54	$35.22	$37.03	$38.87
32	$31.12	$32.71	$34.37	$36.09	$37.95	$39.86
33	$31.91	$33.54	$35.22	$37.03	$38.87	$40.85
34	$32.71	$34.37	$36.09	$37.95	$39.86	$41.85
35	$33.54	$35.22	$37.03	$38.87	$40.85	$42.90
36	$34.37	$36.09	$37.95	$39.86	$41.85	$43.98
37	$35.22	$37.03	$38.87	$40.85	$42.90	$45.10
38	$36.09	$37.95	$39.86	$41.85	$43.98	$46.25
39	$37.03	$38.87	$40.85	$42.90	$45.10	$47.39
40	$37.95	$39.86	$41.85	$43.98	$46.25	$48.56
41	$38.87	$40.86	$42.90	$45.10	$47.39	$49.76
42	$39.86	$41.85	$43.98	$46.25	$48.56	$50.98
43	$40.86	$42.90	$45.10	$47.39	$49.76	$52.31
44	$41.85	$43.98	$46.25	$48.56	$50.98	$53.58
45	$42.90	$45.10	$47.39	$49.76	$52.31	$54.95
46	$43.98	$46.25	$48.56	$50.98	$53.58	$56.30
47	$45.10	$47.39	$49.76	$52.31	$54.95	$57.72
48	$46.25	$48.56	$50.98	$53.58	$56.30	$59.13
49	$47.39	$49.76	$52.31	$54.95	$57.72	$60.67
50	$48.56	$50.98	$53.58	$56.30	$59.13	$62.15

Plus 3% longevity after TEN, FIFTEEN, TWENTY, and TWENTY-FIVE years of continuous service in the District.
Plus 1.5% longevity after THIRTY and THIRTY-FIVE years of continuous service in the District

Out of Class stipend to be paid at the employee hourly rate of pay plus additional 10% for short term projects.

(Salary Schedule is computed on the basis of 173.33 hours average work month)

SEE REVERSE FOR ADDITIONAL INFORMATION