



Leadership CFISD

October 27, 2026

Safe and Supportive Schools

TX SB11 (86th) became Tex. Educ. Code §37.115, wide-ranging school safety legislation that establishes Texas's *Safe and Supportive Schools Program* (SSSP).

Requirements under Tex. Educ. Code §37.115 include:

- Behavioral threat assessments conducted by multidisciplinary teams,
- Safety-related data collection and reporting, and
- Mental health and behavioral training for staff.

TEA's SSSP Components

<https://tea.texas.gov/texas-schools/health-safety-discipline/safe-and-supportive-schools>



Positive School
Climate



Multi-Tiered Systems
of Support



Behavior Threat
Assessments



Staff Training –
Mental Health,
Safety



Safety-Related Data
Collection



Emergency Planning
and Execution

CFISD SSSP Committee Members

- Brandy Baker – Chief of Staff
- Marney Collins Sims – General Counsel
- Eric Mendez – Chief of Police
- Matthew Morgan - Chief Operations Officer
- Irene Ruiz - Chief Officer for School Leadership
- Joel Weckerly – Asst. Supt. Comm. & Comm. Relations
- Vivian Bennett – Asst. Supt. Curric. & Instruction
- Melissa Martin – Asst. Supt. Curric. & Instruction
- Chairita Franklin – Asst. Supt. Human Resources
- Kenneth Henry – Asst. Supt. School Leadership
- Chris Hecker – Asst. Supt. School Leadership
- Stacie Everson - Asst. Supt. School Leadership
- Ana Martin - Asst. Supt. School Leadership
- Ify Ogwumike – Asst. Supt. Student Svcs
- Charles Franklin – Asst. Supt. Technology & Info Svcs
- Marchelle Peters – Asst. Supt. Educational Support Svcs
- Traci Schluter – Director of Assessment
- Franklin Sampson – Director of Guid. & Counseling
- Matthew Dalton – Director of Emergency Mgmt
- Kelsey Presley – Coordinator of Emergency Mgmt
- Glenda Horner – Director of Professional Learning
- Vanessa Koch – Director of Communication
- Melinda Hood - Director of Health Services
- Wes Baker – MHIT Psychologist
- Michelle Pastorek – MHIT Psychologist

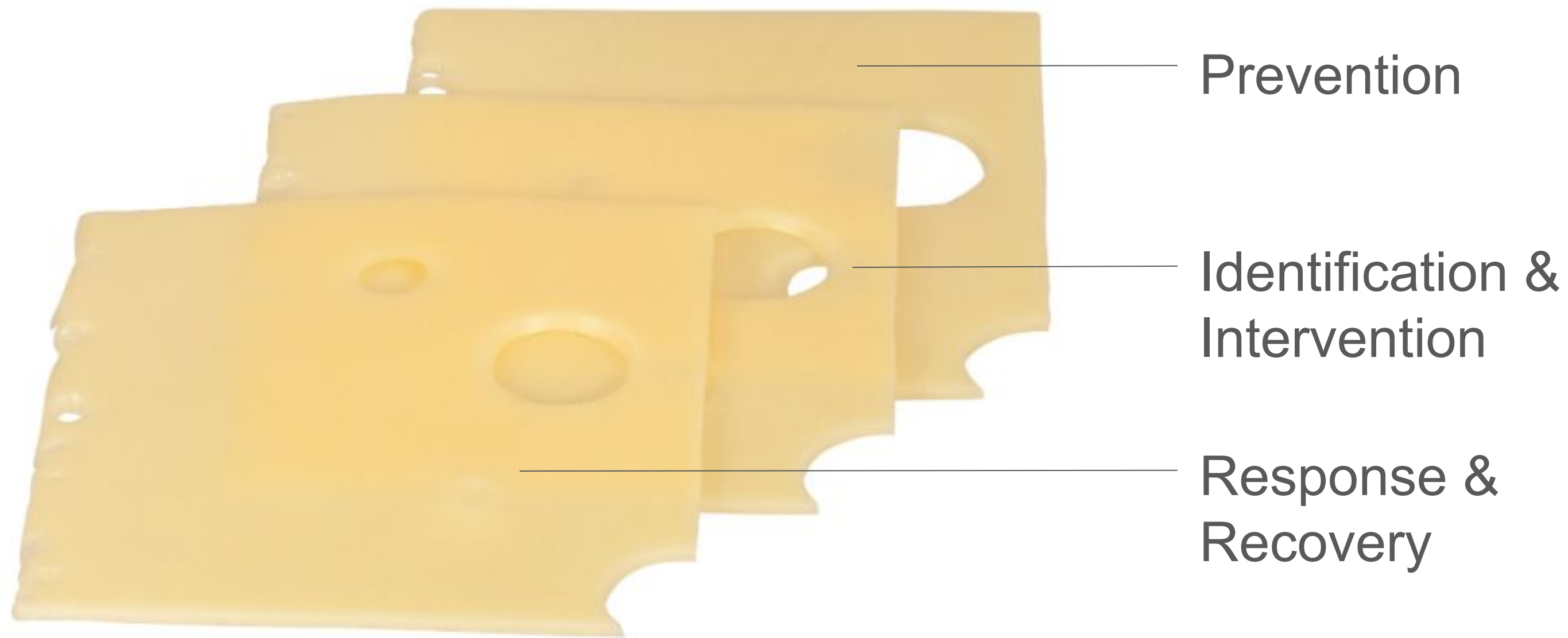
Strategic Plan

PREVENTION

IDENTIFICATION & INTERVENTION

RESPONSE & RECOVERY

Swiss Cheese Analogy



PREVENTION



- CFISD Police Department
- Secure facilities: fencing, limited access points, vestibules
- Panic buttons
- ID badges
- Clear backpacks
- Student & staff training

IDENTIFICATION & INTERVENTION

- Anonymous tipline with 24/7/365 monitoring
- Staff mental health training
- Suicide risk response protocols
- Behavioral threat assessment protocols
- Mental Health Intervention Team (MHIT)

CFISD Tipline *is now powered by* **LightSpeed STOPit**

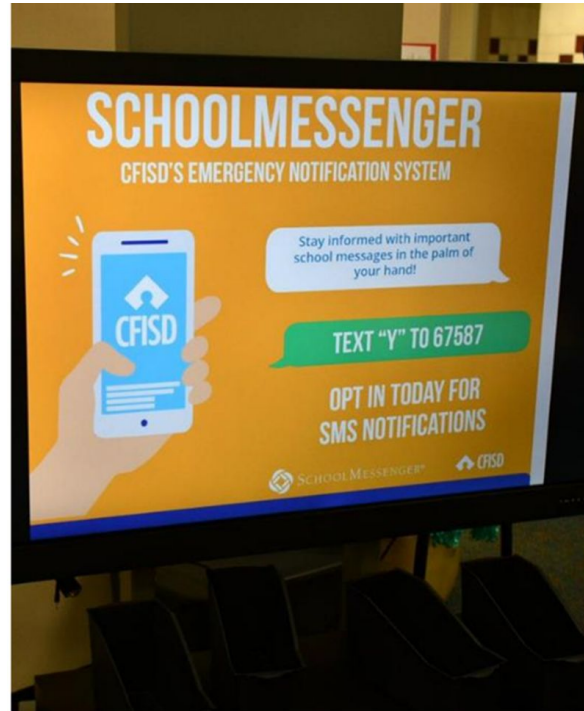
CFISD Tipline is now powered by LightSpeed STOPit starting July 1st.
Download the LightSpeed STOPit app today.
Scan the QR Code for more information.



The image shows a smartphone displaying the LightSpeed STOPit app interface. The screen features the STOPit logo at the top, followed by a dropdown menu showing 'STOPit Solutions Middle School'. Below this is a large yellow button labeled 'Begin' next to a warning icon and the text 'Submit a Tip To Your School'. At the bottom, there are three icons: 'Crisis Text Line', 'Resources', and 'Activity', each with a corresponding icon. A 'CFISD' logo is visible in the bottom right corner of the phone screen.



RESPONSE & RECOVERY



- Emergency Operations Plans (Texas School Safety Center template)
- Standard Response Protocol, Standard Reunification Method training for all administrators
- Active shooter training for all staff
- SchoolMessenger opt-in campaign



PREVENTION

IDENTIFICATION & INTERVENTION

RESPONSE & RECOVERY

CFISD Police Department

Since 2012

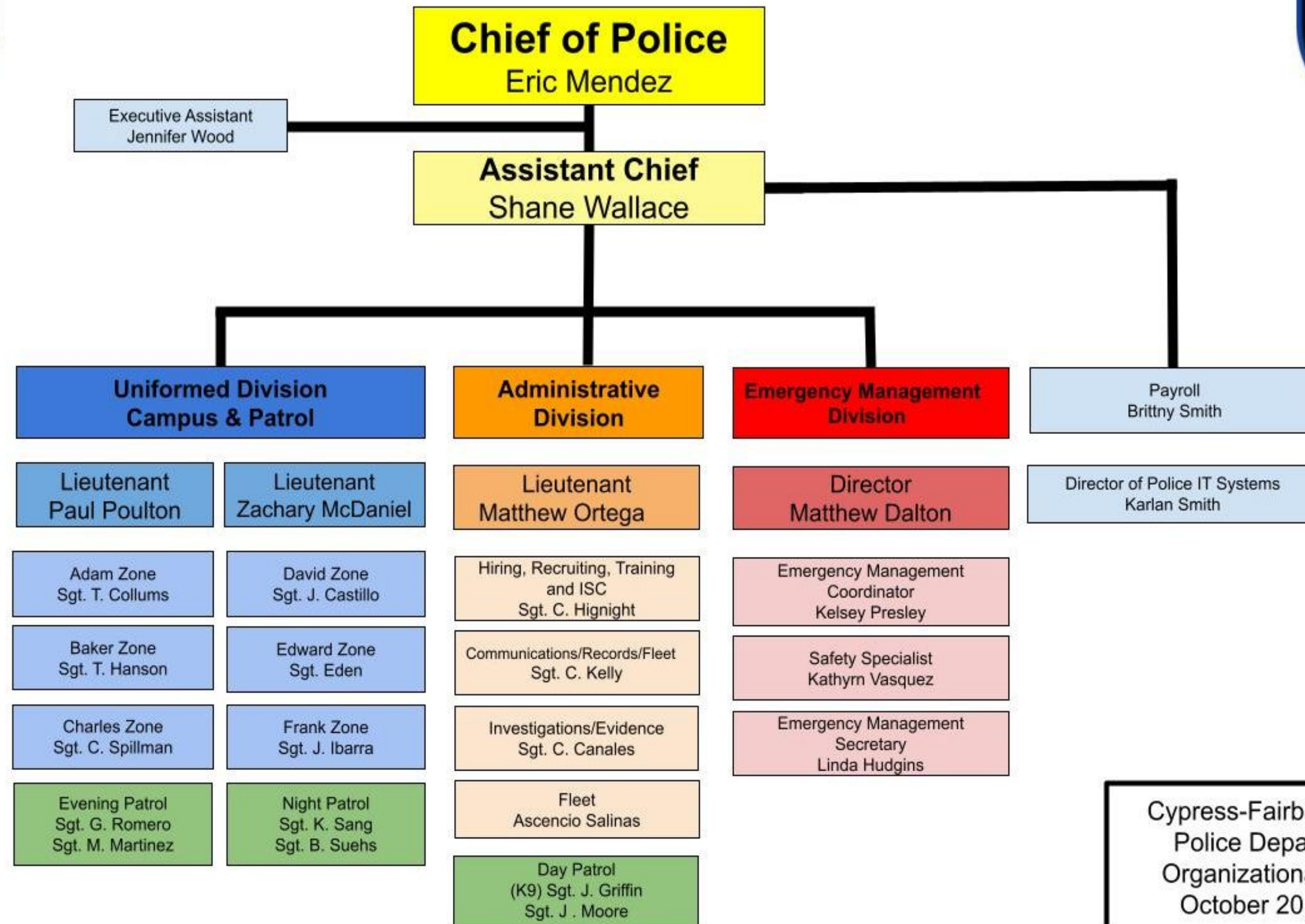
CFISD Police Department

- Established in 2012
- 24/7 coverage
- 117 officers
 - 5 K-9s (Zeke, Koa, Loki, Rita, Marley)
 - 7 Investigators
 - 2 Mental Health Officers (MHIT)





Cypress-Fairbanks ISD Police



Cypress-Fairbanks ISD
Police Department
Organizational Chart
October 20, 2026

Districts and Zones

LT. Poulton (District 1)			LT. McDaniel (District 2)		
ADAM	BAKER	CHARLES	DAVID	EDWARD	FRANK
Sgt. Collums	Sgt. Hanson	Sgt. Spilman	Sgt. Castillo	Sgt. Eden	Sgt. Ibarra
CYWOODS	CY CREEK	CY FALLS	LANGHAM CREEK	CY SPRINGS	BRIDGELAND
CY-FAIR	JERSEY VILLAGE	CY RIDGE	CY LAKES	CY-PARK	CY-RANCH
GOODSON	BRAUTIGAM CENTER	LABAY	ARAGON	ROWE	ANTHONY
SPILLANE	ALC-E	TRUITT	KAHLA	ALC-W	SMITH
ARNOLD	BLEYL	DEAN	WATKINS	HOPPER	SALYARDS
HAMILTON	CAMPBELL			THORNTON	SPRAGUE
MHAB	COOK				
BANE	A. ROBISON	BANG	AULT	ANDRE	BIRKES
EMMOTT	ADAM	FRANCONE	KEITH	DURYEA	COPELAND
FIEST	BLACK	FRAZIER	McGOWAN	EMERY	HOLMSLEY
HAIRGROVE	DANISH	GLEASON	POPE	HEMMENWAY	LIEDER
HOLBROOK	FARNEY	HANCOCK	POSTMA	HOOVER	LOWERY
HORNE	HAMILTON	MATZKE	RENNEL	JOWELL	METCALF
KIRK	LAMKIN	MOORE	SWENKE	M. ROBINSON	MCFEE
LEE	MILSAP	POST	WARNER	SHERIDAN	TIPPS
OWENS	SAMPSON	REED	WELLS	WALKER	WILSON
		WILBERN	WOODARD		
		YEAGER			

2025-26 By the Numbers

95,621

Calls for Service

3,381

Case Numbers

109

**Presentations
(7,048 participants)**



8/01/2025 - 7/30/2026

Emergency Management

Matthew Dalton, Director of Emergency Management

- Kelsey Presley, Emergency Management Coordinator
 - Kathryn Vasquez, Safety Specialist
 - Linda Hudgins, Secretary

Police IT Systems

Karlan Smith, Director of Police IT Systems





PREVENTION

IDENTIFICATION & INTERVENTION

RESPONSE & RECOVERY

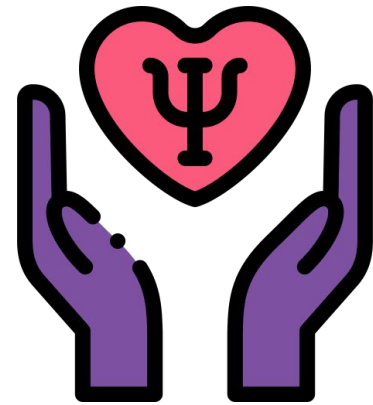
Mental Health Intervention Team

Since 2018



Mental Health Intervention Team

- Established in 2018
- 4 Licensed Professional Counselors
- 2 Licensed Psychologists
- 2 Mental Health Officers
- 1 Administrative Assistant



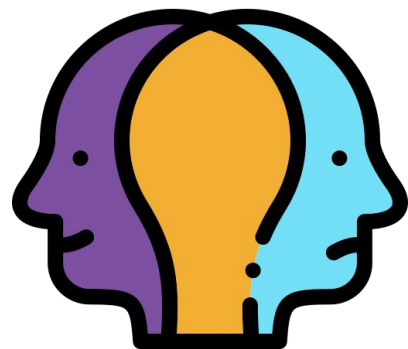
02

Licensed Psychologist/ LSP



02

Mental Health Police Officer

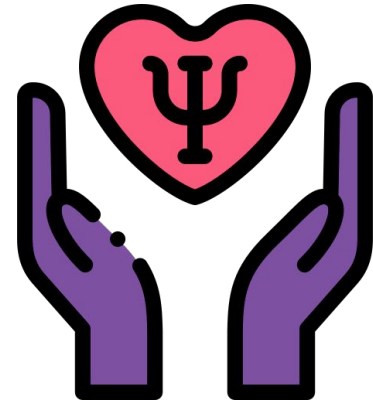


04

**Mental Health Intervention
Counselors (LPCs)**

***Asst. Supt. School Leadership:
Chris Hecker & Ana Martin***

- Conduct mental health-related research, program development, and trainings.
- Support CFISD Crisis Response Team following campus/district crisis.
- Consult with campuses, primarily during threat-related incidents.
- Conduct Mental Health/Safety Evaluations, with parent consent.
- Special Education supports.



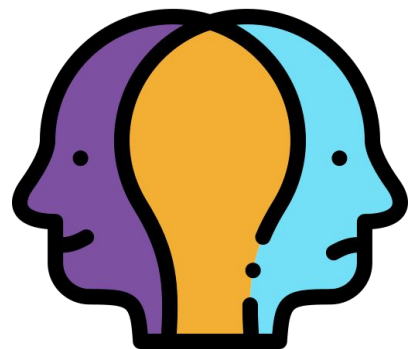
02

Licensed Psychologist/ LSP



02

Mental Health Police Officer

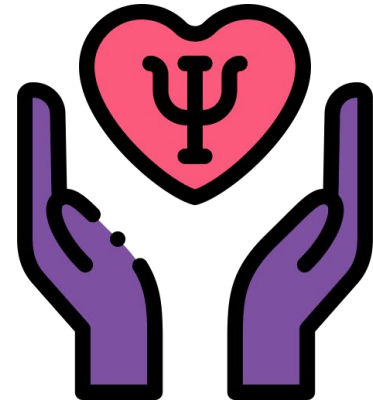


04

**Mental Health Intervention
Counselors (LPCs)**

Chief: Eric Mendez

- Respond (with LPCs) to mental health crises occurring on campuses/homes.
- Consult with campus SROs during Suicide Risk and Threat responses.
- Facilitate transportation to mental health facility during critical incident responses.
- Provide training to officers, campus staff.
- Support Law Enforcement/Mental Health community initiatives.



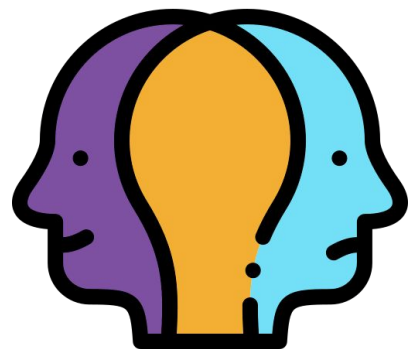
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Licensed Psychologist/ LSP



02

Mental Health Police Officer

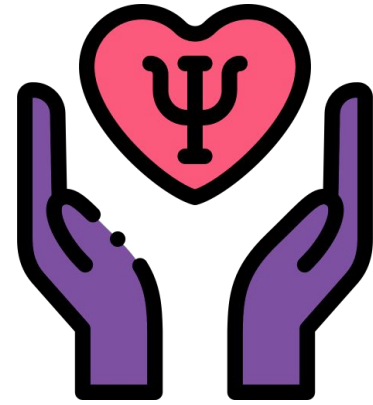


04

**Mental Health Intervention
Counselors (LPCs)**

***Asst. Supt. School Leadership:
Chris Hecker & Ana Martin***

- Support students/families in crisis by providing resources and information.
- Triage student crises through direct campus/home visits, staff consultation.
- Train district staff and parents/guardians on a variety of mental health topics.
- Spearhead mental health awareness initiatives throughout the district.



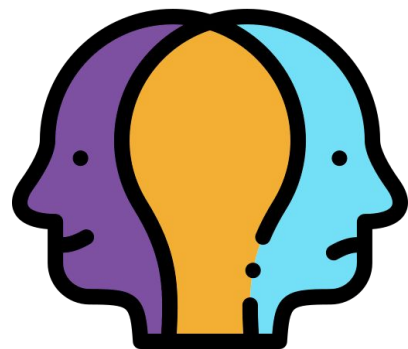
02

Licensed Psychologist/ LSP



02

Mental Health Police Officer



04

**Mental Health Intervention
Counselors (LPCs)**

Credentials/Certifications/Trainings:

- Licensed Professional Counselor Supervisor
- Certified Clinical Trauma Professional
- Licensed Chemical Dependency Counselor
- Registered Play Therapist
- National Certified Counselor
- School Suicide Prevention Specialist (American Association of Suicidology)
- K-12 Risk Rubric and Violence Risk Assessment (NABITA)
- Members of the Association of Threat Assessment Professionals
- Certified Trainer for Comprehensive School Threat Assessment Guidelines
- Crisis Intervention and De-Escalation Training
- Hostage Negotiation
- Mental Health Officer Trainer

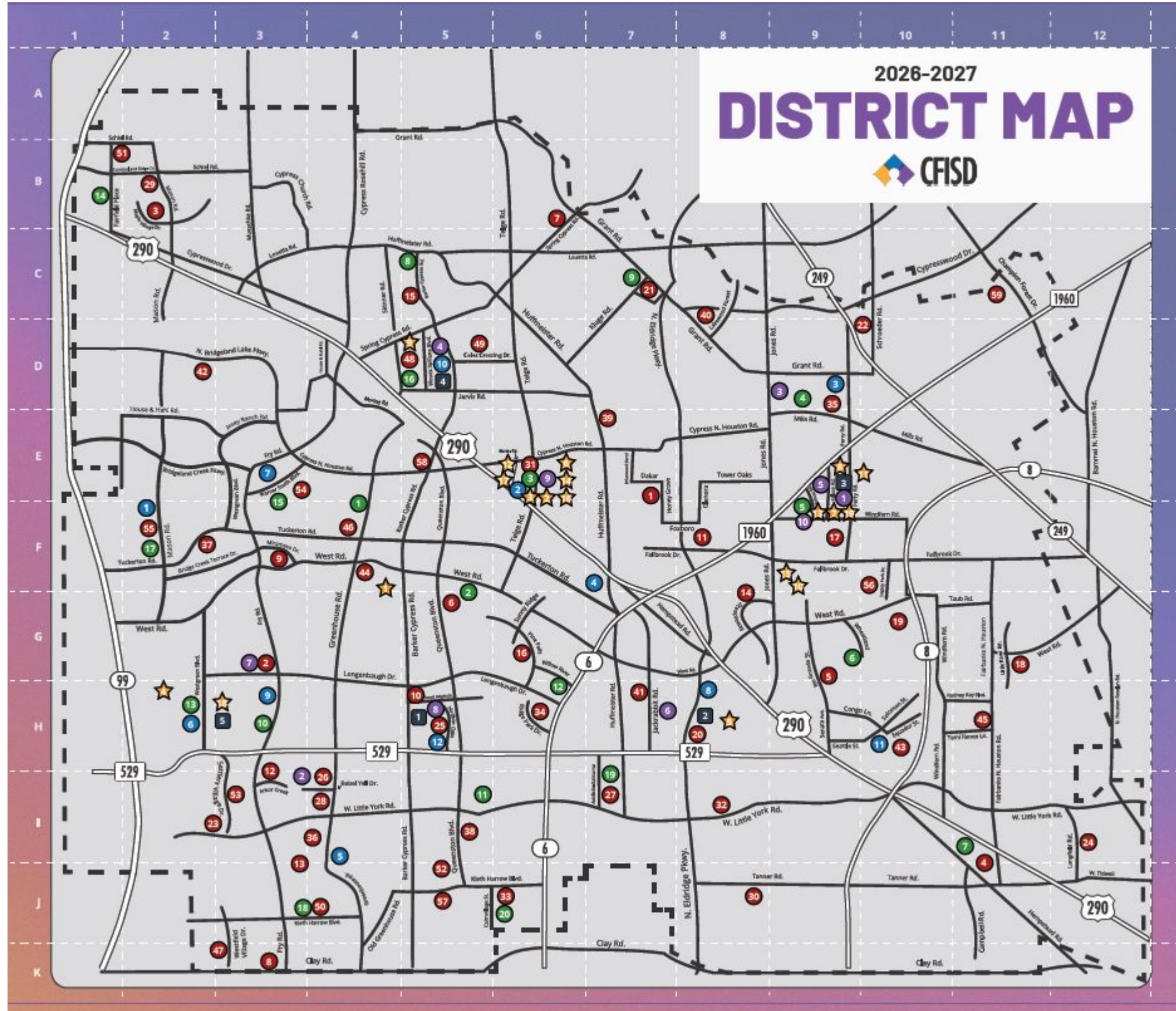
To promote and support the mental health and well-being of CFISD students, families, staff members, and community through prevention, intervention, and safety.

MHIT Mission Statement

CFISD

At-a-Glance

- 21st largest district in the US
- 3rd largest district in Texas
- 96 Campuses
 - 59 Elementary
 - 20 Middle
 - 12 High
 - 5 Special Programs Facilities
 - 1 Virtual Academy



A Tiered Approach



Miscellaneous

1.7%

Doc. Support

5.4%

Wellness Check

0.3%

Direct Response

24.7%

Resource Support

31.5%

Consultation

36.3%

3,808

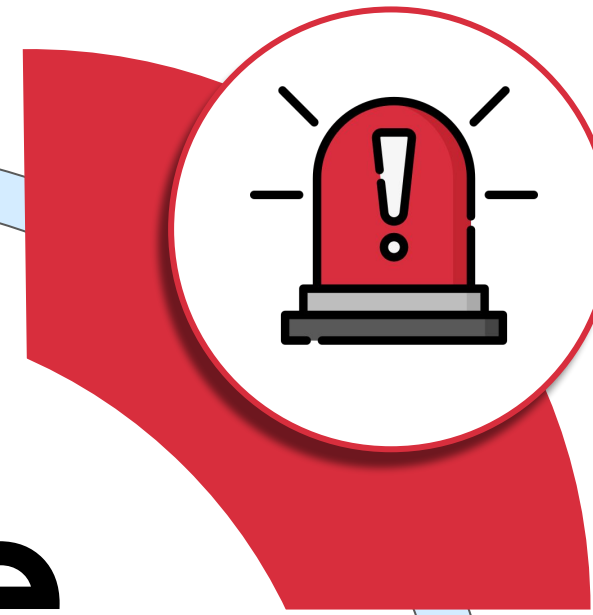
Support Contacts

8/01/2025 - 6/1/2026

**Suicide
Risk Response**



**Threat
Assessment**



**General
Mental Health**



**Crisis
Response**



Core Focus Areas



Suicide Risk Response

Universal Prevention

School staff are trained to

- **Recognize warning signs - behaviors and characteristics that might indicate elevated risk.**
- **Respond to these warning signs by immediately alerting appropriate staff to support the student.**

Intervention

Guardian opt-out/consent option.

Trained staff screen for suicide risk.

Staff notify parent/guardian and provide recommendations.

MHIT support in high-need cases.

MHIT follow-up with parent/guardian to see if resources are needed.

Training

Train members of school staff in:

- **Suicide Risk Response Procedures including screening and intervention**
- **Advanced Trainings focusing on Safety Planning Interventions and Means Restriction**
- **Continuum of Care Planning**



Threat Assessment

Universal Prevention

Staff and students are trained to

- Report observed warning signs immediately to staff on the threat assessment team.
- Monitor anonymous tipline reports and investigate as needed.

Intervention

Trained staff investigate warning signs and behavior.

If a threat assessment is warranted, staff notify parent/guardian and provide opportunity for input.

MHIT support high-need cases.

Campus staff follow up with parent/guardian regarding outcome.

Training

Train members of school staff in

- Behavior Threat Assessment and Management procedures
- Advanced Trainings on campuses focusing on tabletop exercises



Crisis Response

Wide-Scale

Primarily supported by Crisis Response Team (distinct from MHIT).

CRT comprised of:

- Guidance & Counseling
- Psychological Services
- Youth Services Specialists
- Campus staff, as needed
- MHIT, as needed

Individual

Co-responder units comprised of MHIT Counselor and Mental Health Officer.

Attend CFISD critical incident calls at student's campus or home, as needed.

Service the highest-risk calls, most often related to suicidal ideation

Training

Train members of Crisis Response Team and LSSPs in:

- National Association of School Psychologists (NASP) PREPaRE
- Psychological First Aid for Schools (PFA-S)



Mental Health & Safety

Community

Mental Health and Wellness Fair
Mental Health Minute
Parent Nights
Parent Portal
Networking
Suicide Prevention Newsletter
DEA Take Back Day
Firearm Safety Initiatives

Staff

Employee Assistance Newsletter
Employee Wellness Line
Recharging Station
Counselor Clinics

Students

Student Mental Health Alliances
Mental Health Awareness
Activities and Collaboration
Individual Campus Public
Service Announcements
Individual Campus Mental Health
Fairs and Awareness Walks

*2021 Statewide Positive School
Climate and Prevention Program Award*
(TX School Safety Center)

TEA highlighted *CFISD's Community
Suicide Prevention Newsletter* to
TX Regional Education Centers

Texas Health and Human Services –
Project AWARE recommended CFISD
Suicide Prevention structure as a model
template

Districts that have requested consultation
to discuss team processes:

- Katy ISD
- Alief ISD
- Hallsville ISD
- Arlington ISD
- Galena Park ISD
- Humble ISD
- Waller ISD
- Dallas ISD
- Brock ISD
- Spring ISD
- Beaumont ISD
- Conroe ISD
- Klein ISD
- Southwest ISD
- Northside ISD

Invited to speak at several state/local conferences:

- American Counseling Association Conference & Expo
- American School Counselor Association Annual Conference
- Annual Central Virginia Counselor Development Symposium
- Annual Professional School Counselor Conference
- Annual Texas Association of Addiction Professionals State Conference on Addiction Studies
- Crisis Intervention Team International Virtual Conference
- Lone Star State School Counselor Association Conference
- Mental Health America Greater Dallas Adolescent Symposium
- Regions 4, 6, and 18 Safety Summits
- Texas Association for Counselor Education and Supervision
- Texas Counseling Association Region 1 Advocacy Conference
- Texas School Safety Center

Mental Health Newsletters



Mental Health Minute



Suicide Prevention



Drug Free: Redefined

Mental Health & Wellness Fair

CYPRESS FAIRBANKS
INDEPENDENT SCHOOL DISTRICT

MENTAL HEALTH & WELLNESS FAIR

PRESENTED BY MHIT

Wednesday, Dec. 2, 2026
3:30 - 6:30 P.M. @ Berry Center
8877 Barker Cypress Road, Cypress, TX 77433
Clear bag policy will be in effect

Join us for a free community event where attendees can connect with local mental health and wellness providers, engage in self-care activities, and explore student-led exhibits!



MENTAL HEALTH
Intervention Team
CYPRESS FAIRBANKS ISD



Thank you for
your time
today!





Session Adjournment

Facilitator: Brandy Baker, Chief of Staff

Return to MHAB or leave from
VPAC

Evaluation Survey
Reflection and feedback

Next Session
Nov. 18, 2026

