McCreary County Board of Education

2026-2027 Certified Salary Schedule

185 Day Contract

EXPERIENCE	RANK 1	RANK 2	RANK 3	RANK 4	RANK 5
0	48,793.00	44,122.00	39,636.00	33,453.00	31,217.00
1	49,513.00	44,841.00	40,353.00	33,453.00	31,217.00
2	50,232.00	45,564.00	41,072.00	33,453.00	31,217.00
3	50,951.00	46,280.00	41,788.00	33,453.00	31,217.00
4	53,282.00	48,614.00	44,122.00	33,453.00	31,217.00
5	54,003.00	49,333.00	44,841.00	33,453.00	31,217.00
6	54,719.00	50,051.00	45,564.00	33,453.00	31,217.00
7	55,455.00	50,768.00	46,281.00	33,453.00	31,217.00
8	56,192.00	51,487.00	46,999.00	33,453.00	31,217.00
9	56,926.00	52,205.00	47,715.00	33,453.00	31,217.00
10	59,323.00	54,539.00	50,051.00	33,453.00	31,217.00
11	59,693.00	54,900.00	50,768.00	33,453.00	31,217.00
12	60,059.00	55,267.00	51,126.00	33,453.00	31,217.00
13	60,433.00	55,636.00	51,487.00	33,453.00	31,217.00
14	60,804.00	56,008.00	51,846.00	33,453.00	31,217.00
15	61,169.00	56,375.00	52,205.00	33,453.00	31,217.00
16	61,539.00	56,745.00	52,566.00	33,453.00	31,217.00
17	61,910.00	57,110.00	52,926.00	33,453.00	31,217.00
18	62,620.00	57,480.00	53,283.00	33,453.00	31,217.00
19	63,329.00	57,849.00	53,642.00	33,453.00	31,217.00
20	64,717.00	58,220.00	54,003.00	33,453.00	31,217.00
21	64,717.00	58,220.00	54,003.00	33,453.00	31,217.00
22	64,717.00	58,220.00	54,003.00	33,453.00	31,217.00
23	64,717.00	58,220.00	54,003.00	33,453.00	31,217.00
24	64,717.00	58,220.00	54,003.00	33,453.00	31,217.00
25	65,584.00	59,026.00	54,653.00	33,453.00	31,217.00
26	65,584.00	59,026.00	54,653.00	33,453.00	31,217.00
27	66,227.00	59,604.00	55,189.00	33,453.00	31,217.00
28	66,388.00	59,830.00	55,457.00	33,453.00	31,217.00
29	67,191.00	60,633.00	56,261.00	33,453.00	31,217.00
30	67,994.00	61,437.00	57,064.00	33,453.00	31,217.00

Chief Information Officer wil be paid at a minimum of Rank II

Director of Finance will be paid at Rank I

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

ADMINISTRATION/EXTRA SERVICE

# OF POSITIONS	POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
1	SUPERINTENDENT	CO	PER CONTRACT	PER CONTRACT
1	DIRECTOR OF DISTRICT WIDE SERVICES	CO	55	20%
1	DIRECTOR OF OPERATIONS	CO	55	20%
1	DIRECTOR OF FINANCE	CO	55	20%
1	DIRECTOR OF PUPIL PERSONNEL	CO	55	20%
1	DIRECTOR OF SPEICAL EDUCATION	CO	55	20%
1	ADMIN ASSISTANT & BD OF ED *	CO	55	13%
1	ADMIN ASSISTANT/EMPLOYEE BENEFITS**	CO	55	6%
1	CURRICULUM COACH	DISTRICT	55	20%
1	CHIEF INFORMATION OFFICER	DISTRICT	55	20%
1	DISTRICT OF FOOD SERVICES II	DISTRICT	55	20%
1	FOOD SERVICE COORDINATOR	DISTRICT	25	4%
1	OCCUPATIONAL THERAPIST	DISTRICT	0	0%
2	PSYCHOLOGIST	DISTRICT	20	0%
1	ASSISTANT TO PSYSCHOLOGIST***	DISTRICT	0	0%
6	SPEECH PATHOLOGIST	DISTRICT	2	0%
1	PRINCIPAL, HIGH SCHOOL	MCHS	55	25%
2	ROTC INSTRUCTOR****	MCHS	22	0%
1	VOCATIONAL TEACHER-AGRICULTURE	MCHS	55	0%
1	PRINCPAL, MIDDLE SCHOOL	MCMS	55	15%
1	PRINCIPAL, ELEMENTARY (600 OR LESS)	PK-5	55	13%
1	PRINCIPAL, ELEMENTARY (601-850)	PK-5	55	15%
1	PRINCIPAL, ELEMENTARY (851 OR MORE)	PK-5	55	20%
1	ASSITANT PRINCIPAL-PKP/PKI	PK-5	25	8%
1	ASSISTANT PRINCIPAL-WCE	PK-5	25	8%
1	ASSISTANT PRINCIPAL-MCMS	6-8	25	8%
1	ASSISTANT PRINCIPAL-MCHS	9-12	25	8%
5	LIBRARIAN/MEDIA SPECIALIST	ALL SCHOOLS	10	0%
7	COUNSELORS	ALL SCHOOLS	20	0%
1	COLLEGE & CAREER NAVIGATOR*****	GEAR UP	0	0%
1	ACADEMIC INTERVENTIONIST	GEAR UP	5	0%
UP TO 5	VIRTUAL LEARNING TEACHERS	DISTRICT	0	0%
1	JOB CORP TEACHER	DISTRICT	20	0%
1	GIFTED & TALENTED TEACHER	DISTRICT	10	0%
1	CERTIFIED JAG INSTRUCTOR******	MCHS	0	0%
1	CERTIFIED JAG INSTRUCTOR******	MCMS	0	0%

All positions are paid from the certified salary schedule except the following:

*Paid from G11B schedule at 7 hours/day

**Paid from TC1B schedule at 7 hours/day for 240 days per year.

***Paid from G04A schedule for 6.5 hours/day for 181 days per year

****Per US ARMY reimbursement, minimum daily rate

*****Position can be certified or classified. If classified, employed $25 per hour, 7 hours a day, 185 days per year

******JAG Instructor paid from the certified salary schedule.

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

OTHER DISTRICT POSITIONS (CONTINUED)

# OF POSITIONS	POSITION	BASE	EXTENDED DAYS
1	BAND	MCHS	$5,500
1	CHORUS	MCHS	$5,500
1	ACADEMIC COACH	MCHS	$3,000
1	FUTURE PROBLEM SOLVING	MCHS	$2,000
1	SCIENCE OLYMPIAD	MCHS	$1,500
1	RAIDER DRILL TEAM	MCHS	$750
1	RAIDER RANGERS	MCHS	$750
1	ACADEMIC COACH	MCMS	$3,000
1	6TH GRADE QUICK RECALL	MCMS	$1,250
1	6TH GRADE WRITTEN ASSESMENT COACH	MCMS	$1,250
1	FUTURE PROBLEM SOLVING	MCMS	$2,000
1	SCIENCE OLYMPIAD	MCMS	$2,000
1	MATH COUNTS	MCMS	$2,000
1	CHORUS	MCMS	$1,500
1	BAND	MCMS	$1,500
1	4TH/5TH FPS ACADEMIC COACH	PKI	$1,250
1	4TH/5TH GRADE QUICK RECALL COACH	PKI	$1,250
1	HONORS CHOIR	PKI	$1,500
1	4TH/5TH FPS ACADEMIC COACH	WCE	$1,250
1	4TH/5TH GRADE QUICK RECALL COACH	WCE	$1,250
1	HONORS CHOIR	WCE	$1,500
1	ACE (ACHIEVE, CREATE, AND EXPLORE) PROGRAM COACH	WCE	$3,000
1	TITLE I PARENT & FAMILY ENGAGEMENT LIAISON	PKP, PKI, WCE, MCMS	$2,000
5	BUILDING TECHNOLOGY COORDINATOR	ALL SCHOOLS	$1,000
5	BUILDING SPECIAL EDUCATION LEADS	ALL SCHOOLS	$1,000
UP TO 30	NEW TEACHER INDUCTION MENTOR	ALL SCHOOLS	$1,500
	****NEW BOOKKEEPER MENTOR	DISTRICT	$1,000
	EXTRA SERVICE RATE*		$50
	DISTRICT EMPLOYEE TRAINER**		$250
	HOMEBOUND-AFTER SCHOOL TEACHER		$25/HR PLUS MILEAGE
	***STIPEND-NATIONAL BOARD CERTIFIED AUDIOLOGIST & SPEECH		$2,000
	***STIPEND-NATIONAL BOARD CERTIFIED TEACHER		$2,000
7	******DUAL CREDIT CERTIFIED STIPENDS	MCHS-DISTRICT	$5,000
	*******RECLAIMING FUTURES AFTER SCHOOL/SUMMER COUNSELING (GRANT PAID)		$50 PER HOUR
5	ATTENDEANCE PROMOTOR STIPENDS	ALL SCHOOLS	$1,250 each
1	ATTENDANCE LEADERSHIP MONITOR		$1,750

*Extra Service Rate: Employees providing extra service, such as attending pre-autorized training on non-contractual days, will be paid this stand rate of pay of $50 per half day.

**District Employee Trainer: Training must be conducted on a non-contractual day. An employee cannot be paid for training and receive their regular pay.

***Must be national board certified. Applicable to only years reimbursable by KDE

****Supervising Bookkeeper Stipend - To train new bookkeepers. Based on the number of new bookkeepers.

******Not to exceed $5000 in combination with university pay.

RECLAIMING FUTURES COUNSELING- ALLOWS FOR CONTINUATION OF COUNSELING SERVICES AFTER SCHOOL (AS NEEDED) & SUMMER- DRUG COURT MANDATED

AKA-7 CHALLENGES COUNSELOR

McCreary County Board of Education		
2026-2027 SALARY SCHEDULE		
OTHER DISTRICT POSITIONS (CONTINUED)		
SBDM FUNDED STIPENDS		
SCHOOL: MCHS-FUNDED BY SBDM	POSITIONS	STIPEND
Social Studies Department Lead	1	$1,000
Math Department Lead	1	$1,000
English Department Lead	1	$1,000
Science Department Lead	1	$1,000
Special Education Department Lead	1	$1,000
Career & Technical Department Lead	1	$1,000
Raider Cadre Department Lead	1	$1,000
Arts & Humanities Department Lead	1	$1,000
Interventionist Department Lead	1	$1,000
US History Dual Credit	1	*$5000
Dual Credit-Teaching & Learning	1	*$5000
*Not to exceed $5000 in combination with university Pay		
SCHOOL: MCMS		
SBDM Secretary	1	$1,000
Yearbook	1	$1,000
*FUNDED MCMS SBDM		
SCHOOL: MCHS-FUNDED BY CTE SUPPLEMENTAL (LAVEC) GRANT	POSITIONS	STIPEND
CAREER & TECH STUDENT ORGANIZATION SPONSOR STIPENDS		
FFA -AGRISCIENCE	1	$1,000
SKILLS USA-AUTO MAINTENANCE	1	$1,000
SKILLS USA - CONSTRUCTION	1	$1,000
TSA-ENGINEERING	1	$1,000
HOSA-ALLIED HEALTH	1	$1,000
HOSA-PRENURSING	1	$1,000
EDUCATOR RISING-TEACHING & LEARNING	1	$1,000
TSA-NETWORK ADMINISTRATION	1	$1,000
ARMY-ROTC 1	2	$1,000

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

SUBSTITUTES

CERTIFIED SUBS	RANK 1	RANK II	RANK III	RANK IVA	RANK IVB	RANK V
DAILY RATE OF PAY	$110	$105	$100	$95	$90	$85

DETERMINATION OF RANK

RANK I	MASTER'S DEGREE PLUS 30 CREDIT HOURS ABOVE CERTIFICATION
RANK II	MASTER'S DEGREE WITH CERTIFICATION
RANK III	BACHELOR'S DEGREE
RANK IVA	AT LEAST 96 COLLEGE HOURS WITHOUT DEGREE
RANK IVB	AT LEAST 64 HOURS BUT LESS THAN 96 COLLEGE HOURS
RANK V	HIGH SCHOOL DIPOLMA OR EQUIVALENT

NON-RETIRED **CERTIFIED TEACHERS** WILL BE PAID FROM THE REGULAR CERTIFIED TEACHER SALARY SCHEDULE BEGINNING ON DAY 21
WHEN LONG TERM SUBBING (GREATER THAN 20 CONSECUTIVE DAYS) **IN A POSITION FOR WHICH HE/SHE HOLDS A VALID TEACHING CERTIFICATE**

NON-RETIRED **CERTIFIED TEACHERS** WILL BE PAID TEACHERS WILL BE PAID $168.75/DAY BEGINNING ON DAY 21 WHEN LONG-TERM SUBBING (GREATER THAN 20 CONSECUTIVE DAYS)
IN A POSITION FOR WHICH HE/SHE **DOES NOT HOLD A VALID TEACHING CERTIFICATE**

CLASSIFIED SUBS-ALL CLASSIFIED SUBS WILL BE PAID AT ZERO YEARS EXPERIENCE FOR SAID POSITIONS, UNLESS OTHERWISE NOTED.

RETIRED SUBSTITUTE BOOKKEEPERS WILL BE PAID FROM THE BOOKKEEPER SALARY SCHEUDULE, BASED ON YEARS EXPERIENCE

RETIRED TEACHERS:

RETIRED TEACHERS WILL BE PAID $140/DAY. EXCEPTIONS TO THAT ARE AS FOLLOWS:

RETIRED TEACHERS WILL BE PAID DAILY WAGE THRESHOLD BEGINNING ON DAY 21 WHEN LONG TERM SUBBING (GREATER THEAN 20 CONSECUTIVE DAYS)
IN A POSITION FOR WHICH HE/SHE HOLDS/DID HOLD A VALID TEACHING CERTIFICATE

RETIRED TEACHERS WILL BE PAID $168.75/DAY BEGINNING ON DAY 21 WHEN LONG TERM SUBBING (GREATER THAN 20 CONSECUTIVE DAYS) IN A POSITION FOR WHICH HE/SHE
DOES NOT HOLD/DID NOT HOLD A VALID TEACHING CERTIFICATE

PRINCIPAL SUBSTITUTE

PRINCIPAL SUBSITUTES MAY BE ASSIGNED BY THE SUPERINTENDENT IN THE CASE OF A LONG TERM ABSENCE OF THE PRINCIPAL
PAY: RETIRED PRINCIPALS PAID ON THE DAILY WAGE THRESHOLD PER KTRS
NON-RETIRED PRINCIPALS WILL BE PAID PRINCIPAL PAY PER SALARY SCHEDULE

CERTIFIED SUBSTITUTE - PLANNING PERIOD COVERAGE

TEACHERS WILL RECEIVE $25 PER HOUR (60 MINUTES) WHEN COVERING ANOTHER CLASS THAT A SUB COULD NOT BE HIRED
PRINCIPALS MUST ATTEMPT TO HIRE A SUB BEFORE REQUESTING TEACHER COVERAGE
ABSENT TEACHER MUSH TAKE FULL OR HALF SICK DAY (OR PERSONAL)

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

CLASSIFIED CBI JOB TRAINER / PAENT INVOLVEMENT/FRYSC POSITIONS

YEARS EXPERIENCE	FRYSC SUPPORT STAFF (G61A)	FRYSC COORDINATOR (G71A)	FRYSC COORDINATOR (G71B)	LCSW/LPCC THERAPIST (G90A)	CBI JOB TRAINER (L81A)
0	14.27	25.25	21.11	37.98	14.27
1	14.42	25.88	21.72	38.52	14.42
2	14.58	26.54	22.36	39.07	14.58
3	14.77	27.2	23.02	39.61	14.77
4	14.95	27.86	23.67	41.39	14.95
5	15.13	28.55	24.36	41.93	15.13
6	15.13	29.28	25.06	42.47	15.13
7	15.13	30.02	25.78	43.02	15.13
8	15.13	30.77	26.53	43.58	15.13
9	15.13	31.55	27.27	44.14	15.13
10	15.97	32.34	28.04	45.95	15.97
11	15.97	32.34	28.12	46.24	15.97
12	15.97	32.34	28.21	46.51	15.97
13	15.97	32.34	28.29	46.79	15.97
14	15.97	32.34	28.38	47.08	15.97
15	16.81	32.34	28.46	47.35	16.81
16	16.81	32.34	28.55	47.64	16.81
17	16.81	32.34	28.63	47.91	16.81
18	16.81	32.34	28.72	48.44	16.81
19	16.81	32.34	28.81	48.98	16.81
20	17.65	32.34	28.89	50.04	17.65
21	17.65	32.34	28.89	50.04	17.65
22	17.65	32.34	28.89	50.04	17.65
23	17.65	32.34	28.89	50.04	17.65
24	17.65	32.34	28.89	50.04	17.65
25	18.47	32.34	28.98	50.71	18.47
26	18.47	32.34	28.98	50.71	18.47
27	18.47	32.34	29.07	50.71	18.47

REGULAR FULL-TIME CBI JOB TRAINER EMPLOYED 181 DAYS, 7.5 HOURS PER DAY

REGULAR FULL TIME FRYSC COORDINATOR (4 YR DEGREE BS/BA) (G71A) EMPLOYED 240 DAYS PER YEAR AT 7 HOURS PER DAY HIRED PRIOR TO FY2006-2007

REGULAR FULL TIME FRYSC COORDINATOR (4 YR DEGREE BS/BA) (G71B) EMPLOYED 240 DAYS PER YEAR AT 7 HOURS PER DAY HIRED AFTER FY2006-2007

REGULAR FULL TIME FAMILY RESOURCE FAMILY SUPPORT STAFF (G61A) EMPLOYED 220 DAYS PER YEAR AT 7 HOURS PER DAY

REGULAR FULL TIME FAMILY RESOURCE CENTER SUPPORT STAFF (G61B) EMPLOYED 200 DAYS PER YEAR AT 7 HOURS PER DAY

REGULAR FULL TIME LSCW/LPCC (G90A) EMPLOYED 195 DAYS PER YEAR AT 7 HOURS PER DAY

REGULAR FULL TIME FAMILY RESOURCE SUPPORT STAFF WITH CBI JOB TRAINER DUTIES (G61A) EMPLOYED FOR 220 DAYS AT 7 HOURS PER DAY

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

INSTURCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS

YEARS OF EXPERIENCE	INST ASSISTANT (G01A)	ATTENDANCE CLERK (G01A)	INST ASSISTANT MSD (G01B)	CUSTODIAN (G05A)	LEAD CUSTODIAN (G05C)	COOK (G05B)	HEAD COOK (G05D)
0	13.45	13.45	14.45	12.40	14.50	13.18	15.29
1	13.61	13.61	14.61	12.40	14.50	13.18	15.29
2	13.78	13.78	14.78	12.40	14.50	13.18	15.29
3	13.94	13.94	14.94	12.40	14.50	13.29	15.39
4	13.94	13.94	14.94	12.40	14.50	13.29	15.39
5	14.65	14.65	15.65	13.03	15.13	14.03	16.13
6	14.65	14.65	15.65	13.03	15.13	14.03	16.13
7	14.65	14.65	15.65	13.03	15.13	14.03	16.13
8	14.65	14.65	15.65	13.03	15.13	14.03	16.13
9	14.65	14.65	15.65	13.03	15.13	14.03	16.13
10	15.27	15.27	16.27	13.67	15.77	14.76	16.86
11	15.27	15.27	16.27	13.67	15.77	14.76	16.86
12	15.27	15.27	16.27	13.67	15.77	14.76	16.86
13	15.27	15.27	16.27	13.67	15.77	14.76	16.86
14	15.27	15.27	16.27	13.75	15.85	14.76	16.86
15	15.91	15.91	16.91	14.36	16.46	15.71	17.81
16	15.91	15.91	16.91	14.45	16.55	15.71	17.81
17	15.91	15.91	16.91	14.53	16.63	15.71	17.81
18	15.91	15.91	16.91	14.62	16.72	15.71	17.81
19	15.91	15.91	16.91	14.71	16.81	15.71	17.81
20	16.55	16.55	17.55	15.32	17.42	16.55	18.65
21	16.55	16.55	17.55	15.40	17.50	16.55	18.65
22	16.55	16.55	17.55	15.48	17.58	16.55	18.65
23	16.55	16.55	17.55	15.57	17.67	16.55	18.65
24	16.55	16.55	17.55	15.66	17.76	16.55	18.65
25	17.18	17.18	18.18	16.26	18.36	17.39	19.49
26	17.18	17.18	18.18	16.35	18.45	17.39	19.49
27	17.18	17.18	18.18	16.43	18.53	17.39	19.49
28	17.18	17.18	18.18	16.43	18.53	17.39	19.49
29	17.18	17.18	18.18	16.43	18.53	17.39	19.49
30	17.71	17.71	18.71	16.95	19.06	17.39	19.49

REGULAR FULL TIME INSTRUCTIONAL ASSISTANT (GR1) EMPLOYED 181 DAYS PER YEAR AT 6.5 HRS PER DAY

REGULAR FULL TIME MSD INSTRUCTIONAL ASSISTANT (GR1) WILL BE PAID AN ADDITIONAL $1.00 PER HOUR

REGULAR FULL TIME CUSTODIAN (GR5)EMPLOYED 220 DAYS PER YEAR AT 8 HRS PER DAY

REGULAR FULL TIME LEAD CUSTODIAN EMPLOYED 240 DAYS PER YEAR AT 8HRS PER DAY

REGUALR FULL TIME COOKS EMPLOYED 181 DAYS PER YEAR AT 6.5 HRS PER DAY

REULAR FULL TIME FOOD SERVICE MANAGER (HEAD COOK) EMPLOYED AT 181 DAYS PER YEAR AT 7 HOURS PER DAY

REGULAR FULL TIME FOOD SERVICE SECRETARY PAID FROM G04B SALARY SCHEDULE

STIPEND FOR 2026 SUMMER FEEDING HEAD COOK $3000

1 STIPEND FOR JANITORIAL SERVICES - LIMITED TO 10 HOURS PER WEEK @ NORMAL HOURLY RATE OF PAY

1 CUSTODIAL TRAINER STIPEND $2,500

REGULAR FULL TIME ATTENDANCE CLERK - 186 DAYS PER YEAR AT 6.5HRS PER DAY

McCreary County Board of Education
2026-2027 SALARY SCHEDULE
FINANCE AND HUMAN RESOURCES

YERS OF EXPERIENCE	SECRETARY (G04A)	ES/MS BOOKKEEPER (GO4B)	HIGH SCHOOL BOOKKEEPER (G04C)	SPECIALIST (G11A)	SPECIALIST (G11B)	SPECIALIST (G11C)
0	15.25	16.30	17.67	17.06	18.74	21.08
1	15.25	16.30	17.67	17.06	18.74	21.08
2	15.25	16.30	17.67	17.06	18.74	21.08
3	15.25	16.30	17.67	17.06	18.74	21.08
4	15.25	16.30	17.67	17.06	18.74	21.08
5	16.37	17.52	19.10	19.21	20.88	23.19
6	16.37	17.52	19.10	19.21	20.88	23.19
7	16.37	17.52	19.10	19.21	20.88	23.19
8	16.37	17.52	19.10	19.21	20.88	23.19
9	16.37	17.52	19.10	21.35	23.02	25.28
10	17.00	18.26	20.04	21.35	23.02	25.28
11	17.00	18.26	20.04	21.35	23.02	25.28
12	17.00	18.26	20.04	21.35	23.02	25.28
13	17.00	18.26	20.04	21.35	23.02	25.28
14	17.00	18.26	20.04	21.35	23.02	27.38
15	17.63	18.99	20.67	23.49	25.16	27.38
16	17.63	18.99	20.67	23.49	25.16	27.38
17	17.63	18.99	20.67	23.49	25.16	27.38
18	17.63	18.99	20.67	23.49	25.16	27.38
19	17.63	18.99	20.67	23.49	25.16	27.38
20	18.26	19.73	21.28	24.57	26.23	28.43
21	18.26	19.73	21.28	24.57	26.23	28.43
22	18.26	19.73	21.28	24.57	26.23	28.43
23	18.26	19.73	21.28	24.57	26.23	28.43
24	18.26	19.73	21.28	24.57	26.23	28.43
25	19.31	20.51	21.88	25.10	26.77	28.95
26	19.31	20.51	21.88	25.10	26.77	28.95
27	19.31	20.51	21.88	25.10	26.77	28.95

REGULAR FULL TIME SECRETARY EMPLOYED 200 DAYS PER YEAR AT 7 HOURS PER DAY
SBDM SECRETARY DUTIES PAID AT $10.10 PER HOUR
BOARD RECEPTIONIST PAID ON THE G04A GRADE 240 DAYS PER YEAR AT 8 HRS PER DAY
REGULAR FULL TIME ELEMENTARY AND MIDDLE SCHOOL BOOKKEEPER G04B EMPLOYED 200 DAYS PER YEAR AT 7.0 HRS PER DAY
REGULAR FULL TIME HIGH SCHOOL SCHOOL BOOKKEEPER G04C EMPLOYED 200 DAYS PER YEAR AT 7.5 HRS PER DAY
REGULAR FULL TIME SPECIALIST G11A EMPLOYED 240 DAYS PER YEAR AT 7HRS PER DAY
REGULAR FULL TIME SPECIALIST WITH FOOD SERVICE DUTIES G11C EMPLOYED 240 DAYS PER YEAR AT 7HRS PER DAY

*SUPERINTENDENT MAY GRANT FLEXIBILITY IN CLASSIFIED SCHEDULING AS LONG AS THE TOTAL ANNUAL HOURS ARE NOT EXCEEDED FOR THE POSITION

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

DISRICTWIDE BUILDINGS & GROUNDS

YEARS OF EXPERIENCE	GROUNDSKEEPER (G15A)	MAINTENANCE WORKER I & II (G17A)	ELECTRICIAN, PLUMBER, HVAC, WITH ONE STATE LICENSE (GR18)	LEAD MAINTENANCE (G19A)	ELECTRICIAN, PLUMBER, HVAC, WITH TWO STATE LICENSE (GR19)
0	16.29	19.57	21.15	22.72	25.81
1	16.29	19.57	21.15	22.72	25.81
2	16.29	19.57	21.15	22.72	25.81
3	16.29	19.57	21.15	22.72	25.81
4	16.29	19.57	21.15	22.72	25.81
5	17.66	21.71	23.29	24.86	27.95
6	17.66	21.71	23.29	24.86	27.95
7	17.66	21.71	23.29	24.86	27.95
8	17.66	21.71	23.29	24.86	27.95
9	17.66	21.71	23.29	24.86	27.95
10	18.50	23.85	25.43	27.01	30.10
11	18.50	23.85	25.43	27.01	30.10
12	18.50	23.85	25.43	27.01	30.10
13	18.50	23.85	25.43	27.01	30.10
14	18.50	23.85	25.43	27.01	30.10
15	19.34	23.85	25.43	27.01	30.10
16	19.34	26.01	27.58	29.16	32.25
17	19.34	26.01	27.58	29.16	32.25
18	19.34	26.01	27.58	29.16	32.25
19	19.34	26.01	27.58	29.16	32.25
20	20.18	28.15	29.73	31.30	34.39
21	20.18	28.15	29.73	31.30	34.39
22	20.18	28.15	29.73	31.30	34.39
23	20.18	28.15	29.73	31.30	34.39
24	20.18	28.15	29.73	31.30	34.39
25	20.50	28.15	29.73	31.30	34.39
26	20.50	28.15	29.73	31.30	34.39
27	20.50	28.15	29.73	31.30	34.39

ONE GROUNDSKEEPER/CO CUSTODIAN EMPLOYED 235 DAYS/YEAR, 8HRS PER DAY

REGULAR FULL TIME MAINTENACE WORKER I AND II (G17A) EMPLOYED 235 DAYS PER YEAR AT 8HRS PER DAY

REGULAR FULL TIME HAVAC SUPERVISIOR, PLUMBER, ELCTRICIAN, OR LEAD MAINTEANCE (GR18 & GR19) EMPLOYED 235 DAYS PER YEAR AT 8HRS PER DAY

*SUPERINTENDENT MAY GRANT FLEXIBILITY IN CLASSIFIED SCHEDULING AS LONG AS THE TOTAL ANNUAL HOURS ARE NOT EXCEEDED FOR THE POSITION

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

MEDICAL/TECHNOLOGY/SAFETEY POSITIONS

YEARS OF EXPERIENCE	OCC/MED TECH (G92A)	NURSE (G91A)	PTA	SYSTEM NETWORK ENGINEER (L96A)	TECHNOLOGY TECHNICIAN (L88A)	Traffic Officer (GR20)	SRO HS (L91 B)
0	44.24	24.67	27.53	37.96	26.45	27.30	23.25
1	44.24	25.00	28.04	37.96	26.45	27.30	24.53
2	44.24	25.00	28.55	37.96	26.45	27.30	24.53
3	44.24	25.00	29.08	37.96	26.45	27.30	24.53
4	44.24	25.00	29.61	37.96	26.45	27.30	24.72
5	45.08	25.74	30.15	39.01	27.50	27.30	24.72
6	45.08	25.74	30.69	39.01	27.50	27.30	24.72
7	45.08	25.74	31.25	39.01	27.50	27.30	24.72
8	45.08	25.74	31.82	39.01	27.50	27.30	24.72
9	45.08	25.74	32.38	39.01	27.50	27.30	24.72
10	45.92	27.12	32.97	40.06	28.55	27.30	24.72
11	45.92	27.12	33.57	40.06	28.55	27.30	24.88
12	45.92	27.12	34.17	40.06	28.55	27.30	24.88
13	45.92	27.12	34.78	40.06	28.55	27.30	24.88
14	45.92	27.12	35.41	40.06	28.55	27.30	24.88
15	46.76	27.33	36.05	41.11	29.60	27.30	24.88
16	46.76	27.33	36.70	41.11	29.60	27.30	25.69
17	46.76	27.33	37.36	41.11	29.60	27.30	25.69
18	46.76	27.33	38.03	41.11	29.60	27.30	25.69
19	46.76	27.33	38.72	41.11	29.60	27.30	25.69
20	47.61	27.99	39.41	42.16	30.66	27.30	25.69
21	47.61	27.99	40.12	42.16	30.66	27.30	26.51
22	47.61	27.99	40.84	42.16	30.66	27.30	26.51
23	47.61	27.99	41.58	42.16	30.66	27.30	26.51
24	47.61	27.99	42.32	42.16	30.66	27.30	26.51
25	48.34	28.87	43.08	42.16	30.66	27.30	26.51
26	48.34	28.87	43.86	42.16	30.66	27.30	27.33
27	48.34	28.87	44.65	42.16	30.66	27.30	27.33

REGULAR FULL TIME OCCUPATIONAL/MEDICAL TECH EMPLOYED 185 DAYS PER YEAR AT 7 HRS PER DAY

REGULAR FULL TIME NURSE EMPLOYED 185 DAYS PER YEAR AT 8 HRS PER DAY

REGULAR FULL TIME PHYSICAL THERAPIST ASSISTAND EMPLOYED 185 DAYS AT 7 HRS PER DAY

DISTRICT HEALTH COORDINATOR/HEAD NURSE - ANNUAL STIPEND $8000 EMPLOYED 190 DAYS

DRUG TESTING COUNSELOR STIPEND $50 PER HOUR - PAID FROM RECLAIMING FUTURES GRANT

REGULAR SYSTEM NETWORK ENGINEER (L96A) EMPLOYED 240 DAYS PER YEAR AT 7HRS PER DAY

REGULARF FULL TIME TECHNOLOGY TECHNICIAN (L88A) EMPLOYED 200 DAYS PER YEAR AT 7HRS PER DAY

REGULAR FULL TIME COMMUNITY DIGITAL RESOURCE COORDINATOR/TECHNOLOGY TECHNICIAN/INVENTORY CONTROL MANAGER EMPLOYED 200 DAYS AT 7HRS PER DAY

FULL TIME SRO (L91A) 185 DAYS PER YEAR AT 8 HOURS PER DAY

HEAD SRO OFFICER-ANNUAL STIPEND $2000

SRO WITH KLEFPF BASIC TRAINING CERTIFICATION - ADDITIONAL $4653 ANNUALLY

*SUPERINTENDENT CAN APPOINT UNLIMITED NUMBER OF UNPAID SRO'S

SUBSTITUTE SRO PAID AT STEP 0 HOURLY RATE OF PAY

**NON-CERTIFIED SRO

0 YEARS TO ACADEMY TRAINED - $16.32 PER HOUR

ACADEMY TRAINED TO YEAR 3 - $17.23 PER HOUR

YEAR 4 - FOLLOW REGULAR SALARY SCHEDULE FOR CERTIFIED SRO

McCreary County Board of Education

2026-2027 SALARY SCHEDULE

Transportation Positions

Years of Experience	Transportation Coordinator (TC1A)	Transportation Director (TC1B)	BUS DRIVER (T01)	DRIVER TRAINER (06T)	REGULAR FULL TIME MECHANIC (G15C)	TIME HEAD MECHANIC (T16B)	MONITOR (T01M) (T02M)
0	24.33	31.06	18.49	22.01	18.77	19.18	12.8
1	24.33	31.06	19.24	22.01	18.77	19.18	12.8
2	24.33	31.06	19.24	22.01	18.77	19.18	12.8
3	24.33	31.06	19.24	22.01	18.77	19.18	12.8
4	24.33	31.06	19.24	22.01	18.77	20.25	12.8
5	26.53	33.48	19.53	22.85	19.6	20.25	13.65
6	26.53	33.48	19.53	22.85	19.6	20.25	13.65
7	26.53	33.48	19.59	22.85	19.6	20.25	13.65
8	26.53	33.48	19.76	22.85	19.6	20.25	13.65
9	26.53	33.48	19.91	22.85	19.6	20.25	13.65
10	28.74	35.89	20.06	23.69	20.45	21.32	14.49
11	28.74	35.89	20.23	23.69	20.45	21.32	14.49
12	28.74	35.89	20.38	23.69	20.45	21.32	14.49
13	28.74	35.89	20.54	23.69	20.45	21.32	14.49
14	28.74	35.89	20.69	23.69	20.45	21.32	14.49
15	28.74	35.89	20.86	24.53	21.29	21.32	15.33
16	30.93	38.30	21.01	24.53	21.29	23.96	15.33
17	30.93	38.30	21.17	24.53	21.29	23.96	15.33
18	30.93	38.30	21.33	24.53	21.29	23.96	15.33
19	30.93	38.30	21.49	24.53	21.29	23.96	15.33
20	30.93	40.71	22.15	25.37	22.12	23.96	16.17
21	30.93	40.71	22.15	25.37	22.12	24.49	16.17
22	30.93	40.71	22.15	25.37	22.12	24.49	16.17
23	30.93	40.71	22.15	25.37	22.12	24.49	16.17
24	30.93	40.71	22.27	25.37	22.12	24.49	16.17
25	30.93	40.71	22.69	26.21	22.97	24.49	17.01
26	30.93	40.71	22.69	26.21	22.97	24.49	17.01
27	30.93	40.71	22.74	26.21	22.97	24.49	17.01

POSITION	GRADE	RATE	HRS/DAYS PER YEAR
CDL TRAINER	RDB1	17.5338	AS NEEDED
CBI		REG HR RATE	AS NEEDED-REGULAR RATE ACTUAL TIME
CONTRACT HAULER		CONTRACT	175

*EFFECTIVE 1/1/23 DRIVERS ARE PAID HOURLY WITH NO MILEAGE NCREMENTS OR DOUBLE RATE PAY

TRANSPORATION - CONTINUED

POSITIONS:

REGULAR FULL TIME DRIVER/DRIVER TRAINER (RDB1) EMPLOYED 220 DAYS PER YEAR AT 8HRS PER DAY

FULL TME BUS DRIVERS (T1) WILL BE PAID AT A MINIMUM OF A 5 HOUR WORK DAY 181 DAYS PER YEAR

REGULAR FULL TIME HEAD MECHANIC EMPLOYED 240 DAYS PER YEAR - 8 HRS PER DAY (T16B)

REGULAR FULL TIME MECHANIC EMPLOYED 240 DAYS PER YEAR - 8 HRS PER DAY (G15C)

FULL TIME SPECIAL NEEDS BUS MONITOR EMPLOYED 181 DAYS - 5 HRS PER DAY (T01M)

FULL TIME PRESCHOOL BUS MONITOR EMPLOYED 142 DAYS - 5 HRS PER DAY (T02M)

DRIVERS SHALL NOT BE PAID MORE THAN 16 HRS PER DAY

ALL SUBSTITUTE TRANSPORTATION EMPLOYEES WILL BE PAID AT THE RATE OF THEIR RESPECTIVE YEARS OF EXPERIENCE

CERTIFIED EMPLOYEE BUS DRIVES WHO DRIVE A FULL ROUTE WILL BE PAID 5 HRS DAILY PER BUS DRIVER SALARY MATRIX

TRANSPORTATION COORDINATOR WILL BE EMPLOYED 240 DAYS PER YEAR - 8 HRS PER DAY (TC1A)

TRANSPORTATION DIRECTOR WILL BE EMPLOYED 240 DAYS - 7 HRS PER DAY (TC1B)+$14,000 Stipend

REGULAR FULL TIME SPECIALIST WITH TRANSPORTATION CLERK DUTIES EMPLOYED 240 DAYS PER YEAR AT 7HRS PER DAY- SCALE G11B+$12,000 STIPEND

ADDITIONAL PAY

HANDICAP BUS DRIVER WILL RECEIVE ADDITIONAL $2.00 PER HOUR

EXTRA-CURRICULAR TRIPS - DRIVERS REGULAR HOURLY RATE, 2 HR MINIMUM

*DRIVERS WILL BE PAID THEIR REGULAR RATE FOR SUMMER SCHOOL AND AFTER SCHOOL ROUTES

Split/Double Route- Driver $30 stipend per route

Split/Double Route- Monitor $15 stipend per route

STIPENDS/INCENTIVES

ROAD CONDITION INSPECTOR STIPEND: $300 PER YEAR

ATTENDANCE INCENTIVE: $50 FOR MONTHLY PERFECT ATTENDANCE

ATTENDANCE INCENTIVE: $100 FOR PERFECT ATTENDANCE FROM AUGUST 1ST THROUGH DECEMBER 31ST

ATTENDANCE INCENTIVE: $100 FOR PERFECT ATTENDANCE FROM JANUARY 1 THROUGH MAY

ATHLETIC COACHES AND SPONSORS		
Position	# POSITIONS	PAY
Athletic Trainer	1	26.82
Regular full-time athletic trainer (ATHT) employed		
240 days per year at 8 hours per day.		
Elementary/District Wide		
Head Coach, Elementary Level, Wrestling	1	$1,750
Assistant Coach, Elementary Level, Wrestling	2	$1,050
Head Coach, 5th/6th Grade, Cross Country	1	$1,050
Head Coach, Elementary Level, Archery	1	$1,050
Head Elementary Boys Basketball League Director	1	$3,000
Assistant Elementary Boys Basketball League Director	1	$1,600
Head Elementary Girls Basketball League Director	1	$3,000
Assistant Elementary Girls Basketball League Director	1	$1,600
Pine Knot Intermediate School		
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	$1,250
Whitley City Elementary School		
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	$1,250

Elementary Football League

Position	# POSITIONS	PAY
Elem Football Director-WCES	1	VOLUNTEER
Elem Head Coach-WCES	3	VOLUNTEER
Elem Football Director-PKI	1	VOLUNTEER
Elem Head Coach-PKI	3	VOLUNTEER

ATHLETIC COACHES AND SPONSORS- CONTINUED		
McCreary Central High School		
Head Coach, Football	1	$6,000
Associate Head Coach, Football	1	$3,300
Assistant Coach, Football	3	$2,300
Freshmen Coach, Football	1	$1,300
Head Coach, Soccer	1	$6,000
Assistant Coach, Soccer	1	$1,800
Head Coach, Golf, Coed	1	$3,000
Head Coach, Basketball, Boys	1	$6,000
Assistant Coach, Basketball, Boys	1	$3,300
Freshmen Coach, Basketball, Boys	1	$2,800
Head Coach, Basketball, Girls	1	$6,000
1st Assistant Coach, Basketball, Girls	1	$3,300
Assistant Coach, Basketball, Girls	1	$2,800
Head Coach, Fall Cheerleading	1	$2,000
Head Coach, Spring Cheerleading	1	$2,000
Conditioning Coach, Coed	1	$6,000
Head Coach, Wrestling	1	$6,000
Assistant Coach, Wrestling	2	$1,800
Head Coach, Softball	1	$6,000
1st Assistant Coach, Softball	1	$3,300
Assistant Coach, Softball	1	$1,500
Head Coach, Baseball	1	$6,000
1st Assistant Coach, Baseball	1	$3,300
Assistant Coach, Baseball	1	$1,500
Head Coach, Volleyball	1	$6,000
1st Assistant Coach, Volleyball	1	$3,300
Assistant Coach, Volleyball	1	$2,800
Head Coach, Archery, Co-ed	1	$2,500
Head Coach, Track & Field, Boys	1	$2,000
1st Assistant, Track & Field	1	$1,050
Assistant Coach, Track & Field	2	$800
Head Coach, Cross Country, Girls	1	$2,000
Assistant Coach, Cross Country	1	$1,050
Head Coach, Tennis, Co-ed	1	$2,500
ESports Coach	1	$1,500
Wrestling Coach, Girls	1	$6,000
Unified Champion Schools Program (Grant Paid)-MCHS	2	$500
KYCL25 Grant- PELI Coordinators	2	$2,000

ATHLETIC COACHES AND SPONSORS- CONTINUED		
McCreary County Middle School		
Head Coach, Softball	1	$2,500
Assistant Coach, Softball	1	$1,500
Head Coach, Baseball	1	$2,500
Assistant Coach, Baseball	1	$1,500
Head Coach, Soccer	1	$2,500
Head Coach, Football	1	$2,500
1st Assistant Coach, Football	1	$1,500
Assistant Coach, Football	2	$1,050
Head Coach, Wrestling	1	$2,000
Assistant Coach, Wrestling	1	$800
Head Coach, Volleyball	1	$2,500
Assistant Coach, Volleyball	1	$1,500
Head Coach, Cheerleading	1	$1,500
Head Coach, Basketball, Girls	1	$2,500
1st Assistant, Basketball, Girls	1	$1,500
Assistant Coach, Basketball, Girls, 6th Grade	1	$1,050
Head Coach, Basketball, Boys	1	$2,500
1st Assistant, Basketball, Boys	1	$1,500
Assistant Coach, Basketball, Boys, 6th Grade	1	$1,050
Head Coach, Archery	1	$1,500

AUGMENT GRANT / MHSP Program
****Augment is paid on a calendar year - 3% raises per year**

ORIGINAL GRANT

Year 1 **4/1/23 – 12/31/23**

1	Project Director	240 days	$95,000	$395.83
1	MHSP Coordinator	240 days	$77,961	$324.84
1	Licensed Social Worker	240 days	$75,000	$312.50
2	Credentialed Mental Health Counselor	240 days	$75,000	$312.50
13	PD Stipends	8 days per year x 150 per day	$15,600	
5	Professional Stipends		$4,200	

Year 2 **1/1/24 - 12/31/24** 3% RAISE GIVEN ON 1/1/24 PER GRANT

1	Project Director	240 days	$97,850	$407.71
1	MHSP Coordinator	240 days	$80,300	$334.58
1	Licensed Social Worker	240 days	$77,250	$321.88
2	Credentialed Mental Health Counselor	240 days	$77,250	$321.88
13	PD Stipends	8 days per year x 150 per day	$15,600	
5	Professional Stipends		$4,200	

*There is a 3% pay increase beginning year 2 of the grant.

Year 3 **1/1/25 - 12/31/25**

1	Project Director	240 days	$100,786	$419.94
1	MHSP Coordinator	240 days	$82,709	$344.62
1	Licensed Social Worker	240 days	$79,568	$331.53
2	Credentialed Mental Health Counselor	240 days	$79,568	$331.53
13	PD Stipends	8 days per year x 150 per day	$15,600	
5	Professional Stipends		$4,200	

*There is a 3% pay increase beginning year 3 of the grant.

Year 4 **1/1/26 - 12/31/26**

1	Project Director	240 days	$103,809.58	$432.54
1	MHSP Coordinator	240 days	$85,190.27	$354.96
1	Licensed Social Worker	235 days	$80,247.80	$341.48
3	Credentialed Mental Health Counselor	240 days	$81,955.04	$341.48
13	PD Stipends	8 days per year x 150 per day	$15,600.00	
5	Professional Stipends		$4,200.00	

*There is a 3% pay increase beginning year 4 of the grant.

Year 5 **1/1/27 - 12/31/27** **LAST YEAR OF THE GRANT**

1	Project Director	240 days	$106,923.87	$445.52
1	MHSP Coordinator	240 days	$87,745.98	$365.61
1	Licensed Social Worker	235 days	$82,655.23	$351.72
2	Credentialed Mental Health Counselor	240 days	$84,413.69	$351.72
13	PD Stipends	8 days per year x 150 per day	$15,600.00	
5	Professional Stipends		$4,200.00	

*There is a 3% pay increase beginning year 5 of the grant.

MCCREARY COUNTY BOARD OF EDUCATION
2026-2027 SALARY SCHEDULE
GEAR UP

1 GEAR UP CERTIFIED MATH TEACHER (SUB POSITION)-MCHS
1 GEAR UP CERTIFIED ENGLISH TEACHER (SUB POSITION)-MCHS
**POSITION TO BE PAID UP TO 87 DAYS - EXPIRES 9/30/27
***PAY DETERMINED BY GEAR UP SUPPLEMENTAL AWARD

The New Gear Up Grant 379NS begins on 10/1/2026 and ends 9/30/27

MCCREARY COUNTY BOARD OF EDUCATION
2026-2027 SALARY SCHEDULE
SAVE THE CHILDREN

SAVE THE CHILDREN- PINE KNOT PRIMARY	
1 PROGRAM COORDINATOR	$32,029.27
1 IN SCHOOL TUTOR	$20,843.90
1 IN SCHOOL TUTOR	$21,166.80
3 CERTIFIED AFTER SCHOOL TUTORS (up to 295 hrs each)	$20.40 per hr
3 CLASSIFIED AFTER SCHOOL TUTORS (up to 295 hrs each)	$16.00 per hr

SAVE THE CHILDREN-PINE KNOT INTERMEDIATE	
1 IN SCHOOL TUTOR	$20,843.90

SAVE THE CHILDREN-WHITLEY CITY ELEMENTARY	
1 PROGRAM COORDINATOR	$32,670.88
1 INSCHOOL TUTOR	$19,631.18
3 CERTIFIED AFTER SCHOOL TUTORS (up to 295 hrs each)	$20.40 per hr
2 CLASSIFIED AFTER SCHOOL TUTORS (up to 295 hrs each)	$16.00 per hr

*Salaries-determined by the grant

McCreary County Board of Education								
2026-2027 SALARY SCHEDULE								
ESS								
Certified Tutors	$25 per hour							
*Rank I, II, II with EPSB Teacher Certification Only								
Classified Tutors	Regular Hourly Rate of Pay for Instructional Assistant Per Salary Schedule							
BUS DRIVERS	Regular Hourly Rate of Pay for Bus Drivers Per Salary Schedule							