

**MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE BUILDING
Wednesday, October 14, 2026, at 6:30 P.M.**

1. CALL TO ORDER: Mrs. Hawley, Board President

Time: 6:30 P.M.

2. ROLL CALL: Ms. Ashley Miller, Treasurer/CFO

Mrs. Heather Hawley Yes, Mrs. Barbara Musser Yes, Mr. Zachary Hendrix Yes,
Mrs. April Burnem Yes, and Mr. Josh Williams Yes.

3. Pledge of Allegiance led by Mrs. Hawley.

4. Invocation led by Silent.

5. Mr. Williams moved, seconded by Mr. Hendrix that we approve the minutes of the September 23, 2026, Regular Meeting as submitted.

346-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Yes;
and Mrs. Hawley Yes. Motion carried.

6. Additions to the Agenda:

Treasurer's Reports and Recommendations: Items A & B

Superintendent's Reports and Recommendations: Item #'s 13 & 14

Board Items: E & F

7. Student Achievement Liaison:

N/A

8. Superintendent's Report / Principals' Report / Supervisors' Report:

Chrissy Musser, Food Service Director:

The Board received an update that the District was approved for another four-year cycle of the Community Eligibility Program, providing free meals to students and marking its 14th consecutive year of participation. Continued participation depends on the program's financial sustainability, which is supported by summer meal operations. The District's 2025 summer meal program also received a silver award through the USDA's "Turn Up the Beet" recognition program.

Kevin Musser, Athletic Director:

The Board received an athletics update regarding upcoming senior nights for volleyball, recognizing six seniors, and football against Wellston. The rear entrance near the softball field will remain closed due to a significant road hazard. The District may host a football playoff game, depending on the remaining season's results, and will host Fairland for a volleyball tournament game next Wednesday at 6:00 p.m. Efforts are ongoing to schedule an additional junior varsity football game following cancellations.

Mark Corbitt, Maintenance Supervisor:

The Board received an update on storm and flood damage, including a significant washout near the rear entrance, two units temporarily out of service pending evaluation, and damage to the drainage ditch behind the elementary school. Maintenance staff restored limited drainage to the parking lot. Efforts are underway to obtain repair estimates for insurance purposes and identify contractors to address drainage and access needs.

Matt Simpson, Technology Coordinator

The Board received a technology update on storm damage affecting printers, door access controls, and other equipment. Operations have largely been restored, with permanent replacements pending insurance processing and additional equipment issues under evaluation. Cybersecurity tips are being shared with staff throughout October for Cybersecurity Awareness Month. The District also reported an approximately 90% discount on internet service through federal funding, approximately \$42,000 in reimbursement for the prior year's internet costs, and discounts on eligible network equipment.

Mr. Shawn Bush, Superintendent

The Superintendent reported that a repair estimate is being obtained for separated areas of the track and that virtual principal evaluation training is scheduled for October 21–22. The Board discussed potentially discontinuing middle school drug testing, which would save approximately \$3,000 while maintaining existing disciplinary consequences. No positive tests have been reported since testing began, and a motion may be considered at the next meeting. Additional updates included a possible community open house hosted for Elemental regarding a proposed nuclear power project and an agenda item concerning a memorandum of understanding with the Marietta Plumbers and Pipefitters union.

Mike Chancey, High School Principal

The Board received an overview of a proposed partnership with Plumbers and Pipefitters Local 168 in Marietta to provide pre-apprenticeship training for six junior and senior welding students. Grant funding would cover program costs for both semesters and provide a \$20 attendance stipend per day to assist with transportation. Pending Board approval, students would attend three days per week initially, with potential expansion to four days. The program would provide hands-on training and pathways to paid apprenticeships, industry employment, and advancement to journeyman status.

9. Communication:

- A. Written Communication
N/A
- B. Public Participation
N/A

10. Old Business:

The board held a discussion on the proposed Athletic Awards, Records, and Recognition policy. Wording was confirmed for The Slavin Arnott Press Box. Mrs. Barbara Musser will proceed with getting a more formal quote.

11. New Business:

Mrs. Barbara Musser mentioned if the District is wanting to place a Levy on the ballot for the Spring election, we will need to be mindful of the timelines required by the Board of Elections, research what type of levy to pursue, Levy and marketing strategies.

12. Treasurer's Reports and Recommendations:

A. Mr. Williams moved, seconded by Mrs. Musser that we approve the following donations:

- Shaylee Russell, FFA Donation, \$58.00, 200-9232
- Meghan Avis, FFA Donation, \$465.00, 200-9232
- Grayson Powell, FFA Donation, \$138.00, 200-9232
- Zoey Tolliver, FFA Donation, \$30.00, 200-9232
- Brandon Johnson, FFA Donation, \$90.00, 200-9232
- Riley Cotterill, FFA Donation, \$170.00, 200-9232
- Mariahlyn Monroe, FFA Donation, \$40.00, 200-9232
- Dakota Wallace, FFA Donation, \$40.00, 200-9232
- Tommy Johnson, FFA Donation, \$55.00, 200-9232
- Brogan Williams, FFA Donation, \$100.00, 200-9232
- Allison Putnam, FFA Donation, \$100.00, 200-9232
- Mackenzie Arms, FFA Donation, \$538.00, 200-9232
- Jaxton Casto, FFA Donation, \$465.00, 200-9232
- Maverick Lisle, FFA Donation, \$182.00, 200-9232
- Paige Smith, FFA Donation, \$485.00, 200-9232
- Reagan Burke, FFA Donation, \$109.00, 200-9232
- Eagles Aerie 2171, FFA Donation, \$2,500.00, 200-9232
- Lori Amos, FFA Donation, \$50.00, 200-9232
- Ivy McLain, FFA Donation, \$26.00, 200-9232
- Eagles Aerie 2171, FFA Donation, \$4,500.00, 200-9297
- Powell's Food Fair, FFA Donation, \$100.00, 200-9232
- Sandra Holcomb, FFA Donation, \$30.00, 200-9232
- Cynthia Enright, FFA Donation, \$700.00, 200-9232
- Rebecca VanHoose FFA Donation, \$50.00, 100-9232

347-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

B. Mr. Williams moved, seconded by Mrs. Musser that we approve the following then and now Purchase Orders:

- Athens-Meigs ESC, August, and July Excess Costs, \$63,050.18

348-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:**A. Personnel**

- 1) Mr. Williams moved, seconded by Mrs. Musser that we approve the Intermittent FMLA request from Mary Arnold, District Technology Teacher.

349-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

- 2) Mr. Williams moved, seconded by Mrs. Musser that we hire Tom Cremeans as Meigs High School Varsity Boys Golf coach and Meigs Middle School Golf Coach for the 2026-2027 season, retroactive to August 1, 2026, pending completion of all administrative requirements.

350-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- 3) Mr. Williams moved, seconded by Mrs. Musser that we accept the resignation of Mark Griffin as Meigs High School Head Varsity Girls Basketball Coach effective October 5, 2026.

351-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- 4) Mr. Williams moved, seconded by Mrs. Musser that we approve the following as Volunteer Archery Coaches for the 2026-2027 season, pending completion of all administrative requirements.

<u>Elementary</u>	<u>MMS</u>	<u>MHS</u>
Shawn White (Head Coach)	Dennis Little (Head Coach)	Dawn Little (Head Coach)
Jerod Wyatt	Melissa Coleman	Christina Nelson
Bethany Wyatt	Ben Hagar	
Heath Richmond	MaryAnna Hagar	
Carlos McKnight		

352-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

- 5) Mr. Williams moved, seconded by Mrs. Musser that we hire Sarah Lee for the Supplemental Meigs Elementary Yearbook position for the 2026-2027 school year, pending completion of all administrative requirements.

353-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

- 6) Mr. Williams moved, seconded by Mrs. Musser that we hire Earl “Rusty” Fields as Meigs Middle School, 8th Grade Girls Basketball Coach for the 2026-2027 season, pending completion of all administrative requirements.

354-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- 7) Mr. Williams moved, seconded by Mrs. Musser that we hire the following as substitute teachers as approved by the Athens-Meigs Educational Service Center, for the 2026-2027 school year, retroactive to September 25, 2026, pending completion of all administrative requirements.

Ella Turner
Caitlin Darst

355-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ;
and Mrs. Hawley Yes . Motion carried.

- 8) Mr. Williams moved, seconded by Mrs. Musser that we hire the following as substitute teachers as approved by the Athens-Meigs Educational Service Center, for the 2026-2027 school year, pending completion of all administrative requirements.

Sasha Battrell
Nora Johnson
Andrea Starr

Jennifer Griffin
Eric McClain
Alisa Ord

Mark Harris
Tyler Shull

356-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ;
and Mrs. Hawley Yes . Motion carried.

- 9) Mr. Williams moved, seconded by Mrs. Musser that we approve the following certified personnel for continuing contracts effective immediately, pending completion of all administrative requirements.

Sarah Lee
Hayley Burke
Tanisha McKinney

357-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion carried.

- 10) Mr. Williams moved, seconded by Mrs. Musser that we approve the uncompensated leave request from Hope Kiger, Meigs High School Secretary, retroactive from October 2, 2026, through November 30, 2026.

358-26 Vote: Mr. Hendrix No ; Mr. Williams No ; Mrs. Musser No ; Mrs. Burnem No ;
and Mrs. Hawley No . Motion carried.

- 11) Mr. Williams moved, seconded by Mrs. Musser that we accept the resignation from Sandra Holcomb, Meigs High School teacher, for retirement purposes, effective February 27, 2027.

359-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ;
and Mrs. Hawley Yes . Motion carried.

- 12) Mr. Williams moved, seconded by Mrs. Musser that we hire Stephanie Cleland as a substitute cook for Meigs Local School District, for the 2026-2027 school year, retroactive to August 27, 2026, pending completion of all administrative requirements.
- 360-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.
- 13) Mr. Williams moved, seconded by Mrs. Musser that we hire Christopher Goheen as a substitute custodian for Meigs Local School District, for the 2026-2027 school year, retroactive to August 24, 2026, pending completion of all administrative requirements.
- 361-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.
- 14) Mr. Williams moved, seconded by Mrs. Musser that we accept the resignation of Luke Musser, Assistant Treasurer, effective October 30, 2026.
- 362-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

14. Board Items:

- A. Discussion/first reading held/provided on the following Board of Education new/updated/revised/deleted bylaws/policies/forms/administrative guidelines, as recommended by NEOLA:

Bylaw 0145 - Filling a Board Vacancy (Revised)

Bylaw 0146 - Resignation or Removal (Revised)

Policy 1231/3231/4231 - Outside Activities of Staff (Revised)

Policy 1550 - Administrative Benefits (New)

Policy 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology (Revised)

Policy 2431 - Interscholastic Athletics (Revised)

Policy 2431.07 - Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility "SAM Act") (New)

Policy 3422 - Benefits for Non-Represented Staff (New- Professional)

Policy 4422 - Benefits for Non-Represented Staff (New- Classified)

Policy 5111.01 - Homeless Students (Revised)

Policy 5224 - Youth Membership Organization (New)

Policy 5330 - Use of Medications (Revised)

Policy 5463 - Credits from State-Chartered, Special, and Non-Chartered Schools (Revised)

Policy 5514 - Student Use of Bicycles, E-Bikes, Scooters, E-Scooters, and Other Personal Transportation Devices (New)

Policy 6100 - Proper Use of Public Funds (New)

Policy 6423 - Use of Credit Cards (Revised)

Policy 7450.10 - Recording and AI Processing of Communications on School Property and at School Events (New)

Policy 2461 - Recording of District Meetings Involving Students and/or Parents (Rescind)

Policy 8120 - Volunteers (Revised) Policy 8470 - Sex Offender Notification (Revised)

Policy 8310 - Public Records (Revised)

Policy 8330 - Student Records (Revised)

Policy 9700 - Relations with Special Interest Groups (Revised)

- B. Mr. Williams moved, seconded by Mrs. Musser that we approve the Memorandum of Understanding between Meigs Local School District and Marietta Plumbers and Pipefitters Joint Apprenticeship and Training Committee for educational preparation of high school students in a program to prepare them for a career in industrial construction.

363-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- C. Mr. Williams moved, seconded by Mrs. Musser that we adopt the current Ohio Department of Education and Workforce's ("DEW") Special Education Model Policies and Procedures (3301-51-02), as submitted by Michael Barnett, Director of Special Education and Federal Programs. ODEW requires educational agencies to adopt written policies and procedures regarding the education of children with disabilities.

364-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

- D. Mr. Williams moved, seconded by Mrs. Musser that we approve the Meigs Local School District Athletic Awards, Records, and Recognition Policy, establishing guidelines for permanent individual athletic recognition, including a four-semester enrollment requirement, recognition of verified athletic accomplishments earned during grades 9–12, verification of prior-school athletic records by the Athletic Director, and appropriate notation of accomplishments earned at another school.

365-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

- E. Mr. Williams moved, seconded by Mrs. Musser that we approve the overnight field trip request from Jennifer Dunn, Meigs High School FFA, for ten (10) students to attend the National FFA Convention in Indianapolis, Indiana, departing October 21, 2026, and returning October 24, 2026.

366-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- F. Mr. Williams moved, seconded by Mrs. Musser that we approve the overnight field trip request from Lori Carter, SkillsUSA Advisor, for thirteen (13) students to attend the SkillsUSA Fall Leadership Conference in Columbus, OH , departing November 12, 2026, and returning November 13, 2026.

367-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

15. Mrs. Musser moved, seconded by Mrs. Burnem that we convene to Executive Session at 7:04 P.M. for the purpose of:

- ☒ A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- ☐ B. Investigation of charges or complaints against a public employee, official, licensee, or student
- ☐ C. Consideration of the purchase of property or sale of property at competitive bidding,
- ☐ D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- ☐ E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- ☐ F. Matters required being confidential by Federal law or rules or State statutes
- ☒ G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes; Mrs. Burnem Yes; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

16. Mr. Williams moved, seconded by Mr. Hendrix that we reconvene from Executive Session at 7:42 P.M. with 5 members present.

Vote: Mrs. Burnem Yes; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

17. Mr. Hendrix moved, seconded by Mr. Williams that we set Wednesday, October 28, 2026,
Week Day and Date
Meigs Middle School, at 6:30 P.M., for the next regular meeting of the Meigs Local Board of
Location Time
Education.

Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Yes; and Mrs. Hawley Yes. Motion carried.

18. Mr. Williams moved, seconded by Mrs. Musser to adjourn this meeting at 8:08 P.M.

Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Yes; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

ATTESTED

Heather B. Hawley, President

Ashley N. Miller, Treasurer