

FRENCH TEACHER

WORLD LANGUAGES / FACULTY

A PLACE TO INSPIRE

Meaningful language learning. Authentic connections. Confident young women.

THE OPPORTUNITY

The Academy seeks a dynamic, collaborative French teacher who inspires students to become confident communicators and curious learners. Through proficiency-based instruction, the teacher develops listening, speaking, reading, and writing skills while introducing students to the diverse cultures and perspectives of French-speaking communities.

ABOUT HOLY CROSS

Founded in 1868 and sponsored by the Sisters of the Holy Cross, the Academy is a Catholic, college-preparatory school for young women. Our inclusive community encourages academic excellence and educates young women of courage, compassion, and scholarship.

POSITION DETAILS

French Teacher | World Languages

Reports to: World Languages Chair

Status: Exempt / Full-time

Classification: 10 months

Date: October 2026

Last updated: October 2026

Salary range: $65,000·$75,000

WHAT YOU WILL DO

TEACHING & LEARNING

- Design proficiency-based instruction aligned with ACTFL World-Readiness Standards and proficiency guidelines.
- Build a communicative classroom that uses French purposefully and appropriately for student proficiency levels.
- Integrate interpretive, interpersonal, and presentational communication in meaningful learning experiences.
- Use authentic texts, media, and cultural resources reflecting Francophone communities.
- Differentiate instruction while maintaining high academic expectations.
- Use technology intentionally and assess progress to provide timely, actionable feedback.

STUDENT SUPPORT & COMMUNITY

- Create an inclusive, encouraging, and well-managed classroom.
- Develop students' confidence, independence, and willingness to communicate.
- Maintain accurate records and communicate proactively with students, families, and colleagues.
- Collaborate on curriculum, assessment, and departmental priorities.
- Participate in faculty meetings, professional development, and school initiatives.
- Support the Academy's mission and contribute to school life.

WHAT YOU BRING

REQUIRED

- Bachelor's degree in French, education, or a related field.
- Advanced oral and written proficiency in French; strong knowledge of Francophone cultures.
- Ability to design engaging secondary-level instruction and support varied learning needs.
- Strong classroom management, communication, and collaborative skills.

PREFERRED

- Master's degree in a related discipline.
- Secondary-school teaching experience, preferably in a college-preparatory setting.
- Familiarity with proficiency-based assessment and communicative language teaching.
- Experience using authentic resources and instructional technology.

PROFESSIONAL EXPECTATIONS

The successful candidate builds positive relationships with students and colleagues, maintains high academic standards, and contributes to a supportive, inclusive learning community. The teacher participates in professional growth and supports the Academy's mission.