Minooka CCSD 201
Mrs. Rachel Kinder, Superintendent
305 W. Church Street
Minooka, Illinois 60447

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Board of Education of Minooka School District No. 201, Will, Grundy and Kendall Counties, Illinois ("Board" or "District") and the Minooka Elementary Education Association, IEA-NEA ("Association"), collectively referred to as the "Parties."

WHEREAS, the Board and the Association are parties to a collective bargaining agreement ("Contract"), which commenced on July 7, 2026, and expires on June 30, 2030; and

WHEREAS, the Parties have agreed that it is in the best interests of the Parties to establish a Boys Volleyball program and therefore two new stipend positions for the sponsorship of a 6/7 Boys Volleyball - B Team and a 7/8 Boys Volleyball - A Team.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **RECITALS:** The recitals set forth hereinabove are true and correct and are incorporated in this Agreement by reference.

2. **MODIFICATION OF APPENDIX B – EXTRACURRICULAR SCHEDULES:** Appendix B (pg. 45) is modified to add the following stipend position in the 'SPORT' table for the 2026-2027 school year; it will then be subject to the concluding work of the Joint Stipend Review Committee regarding subsequent years:

    a. "6/7 Boys Volleyball - B Team"
    For the 2026-2027 academic year, a Boys Volleyball B Team Sponsor (6th and 7th grade) will be established with a mutually agreed upon stipend rate established by the Joint Stipend Review Committee. The sponsor will direct a spring season from February 15 through May 14, 2027, managing a five-day-per-week schedule of 12-16 games at MJHS and MIS. This program expands inclusive extracurricular opportunities, develops foundational skills for high school, and aligns our athletic offerings with regional benchmark districts.

b. "7/8 Boys Volleyball - A Team"
For the 2026-2027 academic year, a Boys Volleyball A Team Sponsor (7th and 8th grade) will be established with a mutually agreed upon stipend rate established by the Joint Stipend Review Committee. The sponsor will direct a spring season from February 15 through May 14, 2027, managing a five-day-per-week schedule of 12-16 games at MJHS and MIS. This program expands inclusive extracurricular opportunities, develops foundational skills for high school, and aligns our athletic offerings with regional benchmark districts.

3. COMPLETE UNDERSTANDING: This Agreement sets forth all of the promises, agreements, conditions and understandings between the Parties relative to the subject matter hereof and no other promises, agreements or understandings whether oral or written, expressed or implied exist between the Parties.

4. AMENDMENTS: No provisions or requirements expressed in this Agreement may be altered, modified, changed and/or canceled after the effective date of this Agreement, except upon the express written consent of all Parties.

5. EFFECT OF AGREEMENT: This Agreement shall inure to the benefit of and bind the Board and its respective Board members, administrators, agents, employees, insurers, successors and assigns and the Association and its officers, agents, representatives, successors and assigns.

6. EXECUTION: This Agreement may be executed in multiple counterparts, and a set of counterparts bearing the signatures of the Parties hereto shall constitute the Agreement as fully as if the Parties had signed a single document. The Parties agree to accept electronic copies of this Agreement as if original copies.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this **19th day of October 2026.**

MINOOKA SCHOOL DISTRICT NO. 201

By: Rachel Vanderwerf Date: 10-20-26
Its: Superintendent

MINOOKA ELEMENTARY EDUCATION ASSOCIATION, IEA-NEA

By: [signature] Date: 10-20-26
Its: President