MASON CITY SCHOOL DISTRICT

CERTIFIED SALARY SCHEDULE

2026-27 SCHOOL YEAR

Base Salary $ 52,322

Step	Bachelor Index	Bachelor Salary Scale	150 Hours Index	150 Hours Salary Scale	Masters Index	Masters Salary Scale	Masters +15 Index	Masters +15 Salary Scale	Masters +30 Index	Masters +30 Salary Scale
0	1.0000	52,322	1.0500	54,938	1.1000	57,554	1.1250	58,862	1.1500	60,170
1	1.0475	54,807	1.1010	57,607	1.1560	60,484	1.1860	62,054	1.2160	63,624
2	1.0950	57,293	1.1520	60,275	1.2120	63,414	1.2470	65,246	1.2820	67,077
3	1.1425	59,778	1.2030	62,943	1.2680	66,344	1.3080	68,437	1.3480	70,530
4	1.1900	62,263	1.2540	65,612	1.3240	69,274	1.3690	71,629	1.4140	73,983
5	1.2375	64,748	1.3050	68,280	1.3800	72,204	1.4300	74,820	1.4800	77,437
6	1.2850	67,234	1.3560	70,949	1.4360	75,134	1.4910	78,012	1.5460	80,890
7	1.3325	69,719	1.4070	73,617	1.4920	78,064	1.5520	81,204	1.6120	84,343
8	1.3800	72,204	1.4580	76,285	1.5480	80,994	1.6130	84,395	1.6780	87,796
9	1.4275	74,690	1.5090	78,954	1.6040	83,924	1.6740	87,587	1.7440	91,250
10	1.4750	77,175	1.5600	81,622	1.6600	86,855	1.7350	90,779	1.8100	94,703
11	1.5225	79,660	1.6110	84,291	1.7160	89,785	1.7960	93,970	1.8760	98,156
12	1.5700	82,146	1.6620	86,959	1.7720	92,715	1.8570	97,162	1.9420	101,609
13	1.6175	84,631	1.7130	89,628	1.8280	95,645	1.9180	100,354	2.0080	105,063
14	1.6650	87,116	1.7640	92,296	1.8840	98,575	1.9790	103,545	2.0740	108,516
17	1.7125	89,601	1.8150	94,964	1.9400	101,505	2.0400	106,737	2.1400	111,969
20	1.7600	92,087	1.8660	97,633	1.9960	104,435	2.1010	109,929	2.2060	115,422
23	1.8075	94,572	1.9170	100,301	2.0520	107,365	2.1620	113,120	2.2720	118,876
27	1.8550	97,057	1.9680	102,970	2.1080	110,295	2.2230	116,312	2.3380	122,329

*For the Masters +15 and +30 Columns:

Hours shall be graduate semester hours or the quarter equivalent and obtained after the Master's degree

Hourly Paid Positions	$31.75 per hour
Outdoor Education	$177.52 per night
Summer School	BA 1 -- $39.50 per hour

Mason City Schools
Supplemental Salary Schedule

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

A Level

	Scale I				
	20+	15-19	10-14	5-9	0-4
HS	0.196	0.191	0.186	0.181	0.176
MS	0.176	0.171	0.166	0.161	0.156
Elem.	0.156	0.151	0.146	0.141	0.136

	Scale II				
	20+	15-19	10-14	5-9	0-4
HS	0.176	0.171	0.166	0.161	0.156
MS	0.156	0.151	0.146	0.141	0.136
Elem.	0.136	0.131	0.126	0.121	0.116

	Scale III				
	20+	15-19	10-14	5-9	0-4
HS	0.156	0.151	0.146	0.141	0.136
MS	0.136	0.131	0.126	0.121	0.116
Elem.	0.116	0.111	0.106	0.101	0.096

	Scale IV				
	20+	15-19	10-14	5-9	0-4
HS	0.136	0.131	0.126	0.121	0.116
MS	0.116	0.111	0.106	0.101	0.096
Elem.	0.096	0.091	0.086	0.081	0.076

B Level

	Scale I	Scale II	Scale III	Scale IV
HS	0.135	0.105	0.085	0.065
MS	0.105	0.085	0.065	0.045
Elem.	0.085	0.065	0.045	0.025

C Level

	Scale I	Scale II	Scale III	Scale IV
HS	0.065	0.045	0.027	0.019
MS	0.063	0.043	0.027	0.019
Elem.	0.061	0.041	0.027	0.019

8/9/2024

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

	FY'25	FY'26	FY'27
Basketball - Head Coach - Boys - HS	11778	12131	12465
Basketball - Head Coach - Girls - HS	11778	12131	12465
Football Head Coach - HS	11778	12131	12465

8/9/2024

Mason City Schools
Supplemental Salary Schedule

Level A-Scale I

High School

Band - Marching Band Director- HS

Level A - Scale II

High School

World Language Teacher Leader - 7-12
Wrestling - Head Coach - Boys - HS
Student Government Advisor - HS
Social Studies Teacher Leader - 9-12
Math Teacher Leader - 9-12
Science Teacher Leader - 9-12
Health/PE Teacher Leader - K-12
Language Arts Teacher Leader - 9-12
Swimming Head Coach - HS

Level A - Scale III

High School

Cross Country - Head Coach - Girls - HS
Cross Country - Head Coach - Boys - HS
Soccer - Head Coach - Boys - HS
Track - Head Coach - Boys - HS
Soccer - Head Coach - Girls - HS
Track - Head Coach - Girls - HS
Volleyball - Head Coach - Girls - HS
Lacrosse - Head Coach - Boys - HS
Lacrosse - Head Coach - Girls - HS
Baseball - Head Coach - HS
Volleyball - Head Coach - Boys - HS
Softball - Head Coach - Girls - HS
Football - Defensive Coordinator - HS
Football - Offensive Coordinator - HS

Level A - Scale IV

High School

Applied Technology Teacher Leader- HS
Business Technology Teacher Leader - 7 - 12
Cheer - Head Coach - Sideline - HS
Dance Team Advisor - HS
Golf - Head Coach - Boys - HS
Golf - Head Coach - Girls - HS
Guidance Teacher Leader - 9-12 - HS
Intervention Teacher Leader - HS
National Honor Society Advisor - HS
Performing Arts Teacher Leader - 6-12
School Psychology Teacher Leader
Speech and Debate Coach - HS
Tennis - Head Coach - Boys - HS
Tennis - Head Coach - Girls - HS
Visual Arts Teacher Leader - 7-12

Middle School

Guidance Teacher Leader - K-8
Intervention Teacher Leader - MM
Language Arts Teacher Leader - MM
Math Teacher Leader - MM
Science Teacher Leader - MM
Social Science Teacher Leader - MM

Elementary

Performing Arts Teacher Leader K-5
Visual Arts Teacher Leader - K-6

Mason City Schools
Supplemental Salary Schedule

Level B - Scale I

District

Professional Development Specialist

High School

Basketball - Assistant Coach - Boys - HS
Basketball - Assistant Coach - Girls - HS
Basketball - JV Coach - Girls - HS
Basketball - JV Coach - Boys - HS
Drama Director - Spring - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Football - Assistant Coach - HS
Wrestling - Assistant Coach - Boys - HS
Wrestling - Assistant Coach - Boys - HS
Wrestling - Assistant Coach - Boys - HS

Middle School

Basketball 7th Grade Coach- Boys - MM - Green
Basketball 7th Grade Coach - Boys - MM - White
Basketball 7th Grade Coach - Girls - MM - Green
Basketball 7th Grade Coach - Girls - MM - White
Basketball 8th Grade Coach- Boys - MM - Green
Basketball 8th Grade Coach - Boys - MM - White
Basketball 8th Grade Coach - Girls - MM - Green
Basketball 8th Grade Coach - Girls - MM - White
Football - Head 7th Grade Coach - MM - Green
Football - Head 7th Grade Coach - MM - White
Football - Head 8th Grade Coach - MM - Green
Football - Head 8th Grade Coach - MM - White
Wrestling - Head Coach - MM

Level B - Scale II

District

Professional Development Member - HS
Professional Development Member - MECC
Professional Development Member – MI/ME
Professional Development Member - MM

High School

Assistant Marching Band Director - HS
Assistant Marching Band Director - HS
Assistant Marching Band Director - HS
Assistant Marching Band Director - HS
Assistant Marching Band Director - HS
Assistant Marching Band Director - Flag Corp-HS
Assistant Marching Band Director - Percussion-HS
Baseball - Assistant Coach - HS
Baseball - JV Coach - HS
Basketball - Freshman Coach - Boys - HS
Basketball - Freshman Coach - Boys - HS
Basketball - Freshman Coach - Girls - HS
Basketball - JV Coach - Boys - White - HS
Bowling - Head Coach - Boys - HS
Bowling - Head Coach - Girls - HS
Cheer - JV Coach - Sideline - HS
Director of Vocal Music - HS
Director of Bands - HS
Football - Head Freshman Coach - HS
Director of Orchestras- HS
Pop Acapella - HS
Site Manager - Fall - HS
Site Manager - Spring - HS
Site Manager - Winter - HS
Softball - Assistant Coach - Girls - HS
Softball - Assistant Coach - Girls - HS
Softball - JV Coach - HS
Visual Arts Exhibit Coordinator - HS
Volleyball - JV Coach - Girls - HS
Wrestling - Assistant Coach - Boys - HS
Wrestling - Assistant Coach - Boys - HS
Wrestling - Freshman Coach - HS

Mason City Schools
Supplemental Salary Schedule

Level B - Scale II (Cont'd)

Middle School

Cross Country - Head Coach - Boys – MM
Cross Country - Head Coach - Girls – MM
Football - Asst. 7th Grade Coach - MM
Football - Asst. 7th Grade Coach - MM
Football - Asst. 7th Grade Coach - MM
Football - Asst. 7th Grade Coach - MM
Football - Asst. 7th Grade Coach - MM
Football - Asst. 8th Grade Coach - MM
Football - Asst. 8th Grade Coach - MM
Football - Asst. 8th Grade Coach - MM
Football - Asst. 8th Grade Coach - MM
Football - Asst. 8th Grade Coach - MM
Track - Head Coach - Boys - MM
Track - Head Coach - Girls - MM
Volleyball - 7th Grade Coach - Girls - Green - MM
Volleyball - 7th Grade Coach - Girls - White - MM
Volleyball - 8th Grade Coach - Girls - Green - MM
Volleyball - 8th Grade Coach - Girls - White - MM
Wrestling - Assistant Coach - MM
Wrestling - Assistant Coach - MM
Wrestling - Assistant Coach - MM

Level B - Scale III

High School

Baseball - Freshman Coach - Green - HS
Baseball - Freshman Coach - White - HS
Cheer - Freshman coach - Sideline - HS
Drama - Costume Coordinator - Spring - HS
Drama - Technical Director - Spring
Drama Director - Fall
Drama Director - Winter
Football - Assistant Freshman Coach - HS
Football - Assistant Freshman Coach - HS
Football - Assistant Freshman Coach - HS
Lacrosse - JV Coach - Boys - HS
Lacrosse - JV Coach - Girls - HS
Mock Trial Coach - HS
Soccer - Assistant Coach - Boys - HS
Soccer - Assistant Coach - Girls - HS
Soccer - JV Coach - Boys - Green - HS
Soccer - JV Coach - Girls - Green – HS

Level B - Scale III (Cont'd)

High School

Softball - Freshman Coach - HS
Student Government Assistant - HS
Swimming - Assistant Coach - HS
Swimming - Assistant Coach (D) - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Track Assistant Coach - HS
Volleyball - Assistant Coach - Boys - HS
Volleyball - Assistant Coach - Girls - HS
Volleyball - Freshman Coach - Girls - HS
Winter Guard Director - HS
Winter Percussion Director - HS

Middle School

Cross Country - Assistant Coach - Boys - MM
Cross Country - Assistant Coach - Boys - MM
Cross Country - Assistant Coach - Girls - MM
Cross Country - Assistant Coach - Girls - MM
Golf - Head Coach - Girls - MM
Golf - Head Coach - Boys - MM
Site Manager - MM
Softball Coach - Green - MM
Softball – Assistant Coach – Green/White - MM
Swimming - Head Coach - MM
Tennis - Head Coach - Boys - Green - MM
Tennis - Head Coach - Boys - White - MM
Tennis - Head Coach - Girls - Green - MM
Tennis - Head Coach - Girls - White - MM
Track - Assistant Coach - MM
Track - Assistant Coach - MM
Track - Assistant Coach - MM

Mason City Schools
Supplemental Salary Schedule

Level B - Scale III (Cont'd)

Middle School

Track - Assistant Coach - MM
Track - Assistant Coach - MM
Track - Assistant Coach - MM
Track - Assistant Coach - MM
Track - Assistant Coach - MM
Yearbook Advisor - MM

Level B - Scale IV

District

Health Services Coordinator Liaison

High School

Academic Competition Advisor - HS
Chess Club Advisor - HS
Cross Country - Assistant Coach - Boys - HS
Cross Country - Assistant Coach - Girls - HS
Drama - Costume Coordinator - Fall - HS
Drama - Costume Coordinator - Winter - HS
Drama - Musical Vocal Director - HS
Drama - Pit Director - HS
Drama - Technical Director - Fall - HS
Drama - Technical Director - Winter - HS
Golf - JV Coach - Boys - Green - HS
Golf - JV Coach - Boys - White - HS
Golf - JV Coach - Girls - HS
Honor Society Advisor - HS
International Club Advisor - HS
Jazz Band Director - HS
Lacrosse - Assistant Coach - Boys - HS
Lacrosse - Assistant Coach - Girls - HS
Literary Magazine - HS
MIC - HS
Math Team Coach - HS

Level B - Scale IV (Cont'd)

High School

National Honor Society Assistant Advisor - HS
Photography Club Advisor - HS
Science Olympiad Advisor - HS
Soccer - JV Coach - Boys - White - HS
Soccer - JV Coach - Girls - White - HS
Sibs Advisor - HS
Swimming - Assistant Coach (F) - HS
Swimming - Diving Coach - HS
Tennis - Assistant Coach - Boys - HS
Tennis - Assistant Coach - Girls - HS
Tennis - JV Coach - Boys - HS
Tennis - JV Coach - Girls - HS
Transition Coordinator - HS

Middle School

Band Director - MM
Band Director - MM
Band Director - MM
Builders Club - MM
Cheer - Basketball Coach - Green - MM
Choral Director - MM
Cheer - Football Coach - Green - MM
Dance Team Advisor - MM
Drama Club Advisor - MM
Math Team Advisor - MM
National Junior Honor Society Co-Advisor-MM
National Junior Honor Society Co-Advisor-MM
Orchestra Director - MM
Orchestra Director - MM
Science Fair - Coordinator - MM
Student Council Co-Advisor - MM
Student Council Co-Advisor - MM
Swimming - Assistant Coach - MM
Science Olympiad - MM

Mason City Schools
Supplemental Salary Schedule

Level C - Scale I

District

School Psychology Teacher Leader

High School

AP Coordinator
Masoncomets.org Webmaster - HS
Orchestra - Assistant - HS
Choral Accompanist - HS
Choral Director Assistant - HS
Concert Assistant Band Director - HS
Concert Assistant Band Director - HS
Senior Class Advisor - HS
Yearbook Advisor - HS

Middle School

Elementary

Intervention Chairperson - MI

Level C - Scale II

High School

Audio Visual Club Advisor - HS
Baseball - Supervisor - HS
Baseball - Supervisor - HS
Baseball - Supervisor - HS
Comets in Action Advisor - HS
Cross Country - Assistant Coach - HS
Cross Country - Assistant Coach - HS
HERO - HS
Mock Trial Assistant Coach - HS
Radio Club Advisor - HS
Science Fair Advisor - HS
Softball - Supervisor - HS
Softball - Supervisor - HS
Sports Information Director - Fall - HS
Sports Information Director - Spring - HS
Sports Information Director - Winter - HS
Track - Assistant Coach - HS

Level C - Scale II (Cont'd)

High School

Track - Assistant Coach - HS
Track - Assistant Coach - HS
Track - Assistant Coach - HS
The Chronicle Newspaper Advisor - HS
Young Women's Club Advisor - HS

Middle School

Choral Director - MM

Elementary

ESL Teacher-Leader (K-2) – MECC
ESL Teacher-Leader (3-6) – ME/MI
Intervention Teacher Leader - ECC
Intervention Teacher-Leader – ME
Intervention Teacher-Leader – MI
Kindergarten Teacher-Leader – MECC
Kindergarten Teacher-Leader – MECC
Kindergarten Teacher-Leader – MECC
Language Arts Teacher-Leader – MECC 1st
Language Arts Teacher-Leader – MECC 1st
Language Arts Teacher-Leader – MECC 2nd
Language Arts Teacher-Leader – MECC 2nd
Language Arts Teacher-Leader – ME 3rd
Language Arts Teacher-Leader – ME 4th
Language Arts Teacher-Leader – MI 5th
Language Arts Teacher-Leader – MI 6th
Math Teacher-Leader – ME 3rd
Math Teacher-Leader – ME 4th
Math Teacher-Leader – MI 5th
Math Teacher-Leader – ME 6th
Math/Sci/SS Teacher-Leader-MECC-1st
Math/Sci/SS Teacher-Leader-MECC-1st
Math/Sci/SS Teacher-Leader-MECC-2nd
Math/Sci/SS Teacher-Leader-MECC-2nd
Preschool Teacher-Leader – MECC
Science Teacher-Leader – ME 3rd
Science Teacher-Leader- ME 4th
Science Teacher-Leader – MI 5th
Science Teacher-Leader – MI 6th
Social Studies Teacher-Leader – ME 3rd
Social Studies Teacher-Leader – ME 4th
Social Studies Teacher-Leader – MI 5th
Social Studies Teacher-Leader – MI 6th

Level C - Scale III

High School

Art Club - HS
Cohorts in Sports - HS
Dance Team Assistant Advisor - HS
Dance Team Choreographer - HS
E-Sports Advisor - HS
Fashion Club Advisor - HS
Key Club Advisor - HS
Mentoring Mason Men - HS
National Business Honor Society – HS
Pep Band Director - HS
Pep Band Director - HS
Science National Honor Society - HS
Spanish Honor Society Advisor - HS

Middle School

Dive Coach - MM
E-Sports Advisor – MM
ESL Teacher-Leader 7-8 - MM
History Day Coordinator - MM
Intramural Director - MM
Power of the Pen Co-Advisor - MM
Power of the Pen Co-Advisor - MM
Science Fair - Support - MM

Mason City Schools
Supplemental Salary Schedule

Level C - Scale III (Cont'd)

Elementary

Intervention Teacher Leader - MI
Intervention Teacher Leader - WR
Gifted Teacher-Leader K-6
Preschool Teacher-Leader – MECC
Reading Teacher-Leader – MECC
Reading Teacher-Leader 3-6 – ME/MI

Level C - Scale III (Cont'd)

Elementary

Shared Resource/Curr. Room Coordinator - ECC
Shared Res/Curr Room Coordinator - ME
Steam Teacher-Leader K-6

Level C - Scale IV

High School

ASL Club - HS

Middle School

Art Club - MM
Chess Club - MM
Cooking Club - MM

SECTION 6

DURATION

6.01 Provisions Contrary to Law

6.011 This Collective Bargaining Agreement supersedes and prevails over all statutes of the state of Ohio except as specifically set forth in Section ORC 4117.10(A), all civil service rules and regulations, administrative rules of the director of State Personnel and all policies, rules, and regulations of the employer. In the event of conflict between the provisions of this agreement and the Ohio Revised Code, this agreement shall prevail to the extent permitted by law.

6.012 Should the State Employment Relations Board or any court of competent jurisdiction, determine, after all appeals or times for appeal have been exhausted, that any provision herein is unlawful, such provision or portion thereof shall be automatically terminated but all other provisions of the contract shall remain in full force and effect.

6.013 At the request of the Association, the parties will meet no later than thirty (30) calendar days after the final determination of unlawfulness, to begin bargaining over its impact and to bring the contract into compliance. If the parties fail to reach agreement over the affected provision thirty (30) days after the initial bargaining session, the contractual dispute settlement procedure found in Section 1.0310 of the contract shall be utilized to resolve the dispute.

6.02 TERMS OF AGREEMENT

6.021 ALL PROVISIONS OF THIS AGREEMENT SHALL BE IN FORCE AND EFFECT FROM JULY 1, 2024 THROUGH JUNE 30, 2027

FOR THE ASSOCIATION

Maria Mueller, MEA President _____ Date _____

Hakim Oliver, MEA Vice President _____ Date _____

Kelli Rich, Association Team Member _____ Date _____

Ali Green, Association Team Member _____ Date _____

Angie Kroeger, Association Team Member _____ Date _____

Marty Fish, Association Team Member _____ Date _____

Renee Thole, Association Team Member _____ Date _____

Bonnie White, Association Team Member _____ Date _____

Diedri Raines, OEA Representative _____ Date _____

FOR THE BOARD

Charles Galvin, Board President _____ Date _____

Jonathan Cooper, Superintendent _____ Date _____

Shaun Bevan, Treasurer _____ Date _____

Tonya McCall, Chief Talent Officer _____ Date _____

ADDENDUM
Spouse Health Insurance

As a means to explain Article 4.1216 Spouse Health Insurance coverage, the following examples are provided:

1. A Member participating in a family plan with Mason City Schools who **has a spouse but no children** whose spouse is eligible for insurance coverage through his/her employer but is not taking such coverage?

   Spouse must take a medical health insurance plan at his/her place of employment. Member will receive reimbursement for spouse's premium payments for the spouse's employer's single plan up to a total of $2,000 annually, less the difference between the family plan premium and the maximum employee deductible amount; and the single plan premium and the maximum employee deductible amount at Mason City Schools.

2. A Member holding a single plan who **has a spouse but no children** whose spouse is taking health insurance coverage through his/her employer?

   Spouse must continue to take a medical health insurance plan at his/her place of employment. Member will receive reimbursement for spouse's premium payments for the spouse's employer's single plan up to a total of $2,000 annually, less the difference between the family plan premium and the maximum employee deductible amount; and the single plan premium and the maximum employee deductible amount at Mason City Schools.

3. A Member holding a family plan who **has a spouse and eligible children** whose spouse is eligible for insurance coverage through his/her employer but is not taking such coverage?

   Spouse must take a medical health insurance plan at his/her place of employment. Member will receive reimbursement for spouse's premium payments for the spouse's employer's single plan up to a total of $2,000 annually. If the children become ineligible for medical coverage under Mason City School's health plan, then the reimbursement amount is reduced by the difference between the family plan premium and the maximum employee deductible amount; and the single plan premium and the maximum employee deductible amount at Mason City Schools.

4. A Member holding a family plan who **has a spouse and eligible children** whose spouse is taking health insurance coverage through his/her employer?

Spouse must continue to take a medical health insurance plan at his/her place of employment. Member will receive reimbursement for spouse's premium payments for the spouse's employer's single plan up to a total of $2,000 annually. If the children become ineligible for medical coverage under Mason City School's health plan, then the reimbursement amount is reduced by the difference between the family plan premium and the maximum employee deductible amount; and the single plan premium and the maximum employee deductible amount at Mason City Schools.

ADDENDUM

Job Sharing Employee Costs

As a means to explain Article 2.264 (F), the following examples are provided for the Plan Year beginning September 1, 2009. Job Share employee costs will be updated each Plan Year.

Family Coverage For Both					
Total Cost	$ 15,410.44				
Employee Deductible	1,000.00				
District Cost	$ 14,410.44				
	#1	#2	Total		
Total Cost	$ 15,410.44	$ 15,410.44	$ 30,820.88		
Employee Deductible	1,000.00	1,000.00	2,000.00		
Balance	$ 14,410.44	$ 14,410.44	$ 28,820.88		
Premium Shared	7,205.22	7,205.22	14,410.44		
Net District Cost			$ 14,410.44		
Employee Premiums/Pay	$ 300.22	$ 300.22			
Single Coverage For Both					
Total Cost	$ 6,804.37				
Employee Deductible	500.00				
District Cost	$ 6,304.37				
	#1	#2	Total		
Total Cost	$ 6,804.37	$ 6,804.37	$ 13,608.74		
Employee Deductible	500.00	500.00	1,000.00		
Balance	$ 6,304.37	$ 6,304.37	$ 12,608.74		
Premium Shared			-		
Net District Cost			$ 12,608.74		
Employee Premiums/Pay	$ -	$ -			
Family and Single Shared Pro-Rata					
Total Cost	$ 15,410.44				
Employee Deductible	1,000.00				
District Cost	$ 14,410.44				
	#1 (Single)	#2 (Family)	Total		
Total Cost	$ 6,804.37	$ 15,410.44	$ 22,214.81		
Employee Deductible	500.00	1,000.00	1,500.00		
Balance	$ 6,304.37	$ 14,410.44	$ 20,714.81		
Premium Shared	1,918.68	4,385.69	6,304.37		30.43%
Net District Cost			$ 14,410.44		
Employee Premiums/Pay	$ 79.95	$ 182.74			