yes prep
PUBLIC SCHOOLS

TEACHER INCENTIVE ALLOTMENT

YES Prep was one of the first districts in the state of Texas to be approved for participation in The Teacher Incentive Allotment (TIA)! The Teacher Incentive Allotment (TIA) provides an accessible pathway for effective teachers to earn a higher income while remaining in the classroom. This means that based on our teacher salary scale, in their 3rd year in the role, teachers can possibly earn $90,000 and with 15 years of experience can earn up to $99,000.



TIA ELIGIBLE COURSES AT YES PREP

YES Prep Teachers must teach one period a day of the courses below to be eligible for designation:

Elementary:

- Pre-K – 2nd grade self-contained
- 2nd – 5th grade ELAR/ SLAR/Fundations
- 2nd – 5th grade Math
- 5th grade Science
- K – 5th grade Elementary Intervention*

Secondary:

- STAAR Math: 6th – 8th grade, Algebra I
- STAAR English: 6th – 8th grade, English I, English II
- STAAR Science: 8th grade, Biology
- STAAR Social Studies: 8th grade, US History
- 6th – 8th grade Reading Intervention
- AP US History
- AP World History
- AP English Language
- AP English Literature
- AP Spanish Language
- AP Statistics
- AP Calculus AB
- AP Environmental Science
- AP Biology
- AP Government
- AP Physics 1: Algebra Based
- AP Pre-Calculus
- AP Psychology
- AP Seminar
- AP Spanish Literature
- Geometry
- OnRamps Algebra II
- Pre AP Eng 3 Rhetoric & Comp
- Thrive Teachers

Special Populations:

- Special Education* (self-contained and/or inclusion)

TO EARN DESIGNATION:
55% of Students Meeting Growth Targets & 3.0 IER score

126 YES PREP TEACHERS
(40% of TIA teachers)
$11,000 Average payout directly to teachers*

TO EARN DESIGNATION:
60% of Students Meeting Growth Targets & 3.33 IER score

96 YES PREP TEACHERS
(30% of TIA teachers)
$19,000 Average payout directly to teachers*

TO EARN DESIGNATION:
70% of Students Meeting Growth Targets & 3.67 IER score

96 YES PREP TEACHERS
(30% of TIA teachers)
$24,000 Average payout directly to teachers*



Yesprep.org/TIA