Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, September 22, 2026

5:30 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a 3.2.1	Action Taken on Finding of Facts: 26/27#04, 26/27#05
Action:	Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
6b 3.2.2	Report Out of Action Taken on Reinstatements: AR26/27/#04
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6c 3.2.3	Report Out of Action Taken on Student Grade Appeal WHS #10342067
Action:	Denied. **Vote:** Yes-7; No-0; Absent-0.
6d 3.2.4	Report Out of Action Taken on Early Graduation: KHS#10359112, THS# 10366800
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6e 3.3.1	Report Out of Action Taken on Consider Leave of Absence for Classified Employee #UCL–591, Pursuant to Article XXIII
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6f 3.3.2	Report Out of Action Taken on Consider Retroactive Unpaid Leave of Absence for Classified Employee #UCL–592, Pursuant to Article XXIII
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6g 3.3.3	Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employees: #UC-1472 Modified and #UC-1476 Modified, Pursuant to Article XX
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6h 3.3.4	Release Probationary Classified Employee #UCL-593 Library Technician K-8
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6i 3.3.5	Release Probationary Classified Employee #UCL-594 School Supervision Assistant
Action:	Agenda item pulled, no vote taken.

Minutes: **7. Approve Regular Minutes of September 8, 2026.**
Action: Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.

Audience: Michael Stagnaro, Susan Hawkins, Susan Deol, Alejandra Medina, Dean Reese, Jason Noll, Rocio Garcia, Bobbie Etcheverry, Bob Brownne, Jason Cheeseman, Kaleigh Felisberto, April Jacobs, Renee Etcheverry

Student Rep Reports:

8.1 Tracy High: Noor Tatari was unable to attend.

West High: Alexandra Larson, Josh Addo, and Hunter Brandon shared details of current WHS events. The campus just held the second annual Special Olympics. Students participated from around the County; it went very well and everyone enjoyed it. The JROTC 911 Remembrance Ceremony gave an opportunity for everyone to reflect on the tragic events of that date. Senior sunrise was a blast, the seniors enjoyed listening to music, playing games, and eating donuts. Leadership is busy preparing for PackFest that takes place October 16 in the WHS Quad. They are planning for a lot of food vendors, club activities and much more. The rival junior/senior Powder Puff game and homecoming rally will happen on Wednesday of that week (10/14).

Alternative Education: Tatum Cobarrubia was unable to attend.

Kimball High: Alvin Ablaza informed Kimball has released the option to sign up for college dual enrollment classes for Spring of 2027. Students can get ahead with college credits and explore other classes that Kimball does not offer. The Jaguars are planning peer bonding events to include many fun activities stationed across campus. The Asian and Pacific Islander Club hosted a karaoke night last week. The Community Service Club is starting things off with a UNICEF drive and the Red Cross Club is planning a blood drive. Homecoming this year is October 23rd, he urges all to attend their Carnival. Lastly, the Kimball marching band has been promoted to a 2A Classification and Alvin was excited to announce that their Junior Varsity Football team is doing very well this season.

Recognition & Presentations:

9.1 North Elementary School, Principal Report Principal Susan Hawkins, along with Assistant Principal Susana Deol shared details of a typical school day for the North School Lions. Students are welcomed each day with music and high fives then head to the classroom where work with each other in focused, small group stations. Their number one goal is to make sure students feel supported and cared for knowing they will thrive every day. Each week, North has Team Tuesday, Wednesday's they hold College and Career Day, then Spirit Day on Fridays. Every day they have access to STEM and other student activities. During lunch, they can choose to visit the library, participate in sports and games, or to talk with a friend or staff member. Operation Scholars recently held a mental health day with positive messages reminding students that they matter and are never alone. New to North this year is a Learning Center. It offers a safe and inclusive environment to help students to grow and succeed academically and emotionally.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Receive Report on Actuarial Study of Post Employment Benefits in Support of Governmental Accounting Standards Board Statement 75 (Separate Cover)

10.2 Educational Services:

10.2.1 Receive Report on the STEM ELOP Summer Opportunities for Students Rocio Garcio, Director of ELOP and School Readiness and Dr. Dean Reese, STEM Director, shared TUSD STEAM opportunities. The STEAM focus is on expanding equitable access districtwide, empowering students to thrive, building STEAM identity through hands-on learning, and investing in professional development. As of this past year, they have been able to serve 3,281 students and have now cleared the wait list to offer this service to all interested TUSD families. Strategic partners include the Boys & Girls Club of Tracy, SJCOE, UOP, Lawrence Livermore and Sandia National Laboratories, and Sutter Health. Summer opportunities this summer included exploring the universe in the Star Lab, Outdoor Education, the UOP Pacific Summer Institute for High School age students, and an Introduction to Forensic Biotech Camp through SJCOE, just to name a few. Seventh grade science teachers Jennifer Rivas and Brandon Ramirez highlighted the Reach for the Stars STEM Academy. Asher, a student who graduated from the academy at UOP, shared his experience in the program. He hopes to attend again next year.

Hearing of Delegations

11. WHS orchestra alumni, Genevive Hill-Edge, spoke in support of the WHS orchestra and their need for performance uniforms. Their presentation does not reflect the level of work they put into the music. When standing on the stage among the other orchestras, you notice the difference. They deserve to walk into competitions with confidence. The WHS Music Boosters and families have fundraised. She is asking the board to work with the school music director and give the students the opportunity to walk on stage knowing the district has given them what they need to succeed.

Susan Hill is President of the WHS Music Boosters. She feels, if a uniform is required and listed in the class syllabus, it should be provided by the district. WHS has 73 students in marching band and only 60 uniforms available. The program is growing and 9 uniforms were not returned last year, leaving some students without a uniform for participation. She feels this is not a student problem, it is a resource problem, and inventory must grow as enrollment grows. She asks the district to solve the shortage, establish a district funded process for required uniforms, and to plan for enrollment growth.

Public Hearing:

12.1 Administrative & Business Services:

12.1.1 Receive Public Comments Regarding Rate Increase of Statutory School Fees for School Facilities

Public Hearing Opened 7:31 PM
No comments received.
Public Hearing Closed 7:32 PM

12.2 **Educational Services:** N/A

12.3 **Human Resources:**

12.3.1 Receive Public Comments Regarding Negotiations with Tracy Educators Association (TEA) and the Tracy Unified School District (TUSD)

Public Hearing Opened 7:32 PM
No comments received.
Public Hearing Closed: 7:33 PM

Consent Items:

13. **Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.**
Action: Traina, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

13.1 **Administrative & Business Services:**

13.1.1 Approve Accounts Payable Warrants (August 2026) (Separate Cover)

13.1.2 Approve Payroll Reports (August 2026)

13.1.3 Approve Revolving Cash Fund Reports (August 2026)

13.1.4 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.5 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2026/27 School Year

13.1.6 Ratify Routine Agreements, Expenditures, and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 **Educational Services:**

13.2.1 Approve the Purchase of Instruments for Central Elementary Using Prop. 28 (The Arts and Music in Schools) (AMS) Waiver Funding from 2024/2025

13.2.2 Receive Update on Quarterly Williams Complaint Report for the Quarter Ending September 30, 2026

13.2.3 Approve Agreement for Contract Services with SJCOE for the Artist in Schools Program at Art Freiler School for the 2026-2027 School Year

13.2.4 Approve Agreement for Special Contract Services with Quest Science Center at McKinley Elementary School for the 2026-2027 School Year

13.2.5 Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at North School during the 2026-2027 School Year

13.2.6 Ratify Agreement for Contract Services Between Operation Scholars and North School for the 2026 – 2027 School Year

13.2.7 Approve Agreement with A Plus Academic Center for In- Person Tutoring Services for Students Experiencing Housing Insecurity, for the 2026-2027 School Year

13.2.8 Approve Agreement for Contract Services with Community Medical Centers to Provide Anger Management Counseling Classes to Students During the 2026-2027 School Year

13.2.9 Approve Agreement for Contract Services with Community Medical Centers to Provide Mandatory Substance Use Counseling to Students During the 2026-2027 School Year

13.2.10 Approve Agreement for Contract Services between Daybreak Health PC for the 2026-2027 School Year

13.2.11 Approve Overnight Travel for the Kimball High School Cross Country Team and Coaches to Attend the Mt. SAC Invitational in Walnut, CA on October 22-25, 2026

13.2.12 Approve Overnight Travel for the Kimball High School Cross Country Team and Coaches to Attend the Clovis Invitational in Walnut, CA on October 8-9, 2026

13.2.13 Approve Agreement with Operation Scholars to Facilitate "Too Good for Drugs" Curriculum to Students for the 2026-2027 School Year

13.2.14 Approve Agreement Between San Joaquin Pride Center and TUSD to Provide Services for Six through Twelfth Grade Students During the 2026-2027 School Year

13.2.15 Approve Agreement for Overnight Travel for the West High School Cross Country Team and Advisors to Attend Clovis International at Woodward Park in Fresno, CA on October 9-10, 2026

13.2.16 Approve Agreement for Special Contract Services with Tracy Police Department for the 2026-2027 School Year

13.2.17 Approve Agreement Between San Joaquin County Office of Education STEM Department and TUSD for School Field Trips to the FabLab for the 2026-2027 School Year

13.2.18 Approve Overnight Travel for 18 Students to Attend the SJCOE Youth for Environmental Literacy Leadership Conference at the Sky Mountain Outdoor Education Center on October 23rd – 25th

13.2.19 Approve Agreement with Parent Institute for Quality Education (PIQE) to Provide Bridge to College & Social Emotional Learning Program (SEL) Programs for Parents at Tracy High School

13.2.20 Approve Out of State Travel for Four Tracy High School Teachers to Attend the Leading Standards-Based Learning Conference in Rockford, Illinois (10/19-10/20/26)

13.2.21 Approve Out of State Travel for Joseph Castro to Attend Professional Development in Minneapolis, MN on March 7-10, 2027

13.2.22 Approve Purchase of a Pottery Wheel from Clay King for the VAPA Department at Merrill F. West High School Using Prop 28 Funds

13.2.23 Approve Out of State Conference for GATE Teachers to Attend NAGC Conference in Milwaukee, WI

13.2.24 Approve Purchase of Music Instruments from Steve Weiss Music for the Music Department at Merrill F. West High School Using Prop 28 Funds

13.2.25 Approve Purchase of Music Instruments from Music & Arts Company for the Music Department at Merrill F. West High School Using Prop 28 Funds

13.2.26 Approve Purchase of Riser Back Rails and Shells from JW Pepper for the Music Department at Merrill F. West High School Using Prop 28 Funds

13.2.27 Ratify Agreement for Special Contract Services with ASL Interpreter A Show of Hands for the 2026-2027 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Resolution No. 26-05 to Approve an Increase in the Statutory School Facility Fees

Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

14.2.1 Adopt New Board Policy and Administrative Regulation 5141.75 Extreme Weather (Second Reading)

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Adopt the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2026-27 School Year

Action: Cheeseman, Traina. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Adopt Resolution No. 26-06 Authorizing Teachers to Teach Outside Their Credential Authorization

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0-; Absent-0.

14.3.3 Adopt Revised Board Policy and Acknowledge Administrative Regulation 4200 Classified Personnel (First Reading)

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.3.4 Approve Revisions to CSEA Salary Placement Appendix B

Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.5 Adopt New Board Policy 4033 Lactation Accommodation (Second Reading)

Action: Cheeseman, Traina. **Vote:** Yes-7; No-0; Absent-0.

14.3.6 Approve Revised Job Description for Parent Liaison

Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.7 Approve Revised Job Description for School Readiness Program Administrator

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee Traina thanked WHS and KHS for their entertaining reports. North School honors the students, making them feel safe and their universal design guarantees regardless of how their brain works, they're going to learn through different strategies. The growth of STEM and ELOP over the last three years is incredible. The experiences and connections they provide are wonderful. Trustee Secker thanked the STEM Coordinators; it is fantastic what they do. He suggests visiting the Star Lab if given the opportunity; it is exciting and interesting for the students.

Trustee Secker attended the 911 Remembrance Ceremony at WHS, it was well coordinated and he was impressed by the music portion. Jonathan Ramon does a great job. He enjoyed the enthusiasm from North School and said their Learning to Read program is outstanding. Trustee Cheeseman enjoyed the student reports, they all did a great job. She was very impressed with the growth of the STEM program; so many good things are happening. She also attended the JROTC ceremony and informed they are having a fundraiser blood drive September 30 with the American Red Cross. Trustee Hawkins, Alexander, and Fagin enjoyed the evening's reports. Trustee Silcox passed on comment.

Superintendent Report: Dr. Pecot passed on comment.

Adjourn: 7:42 PM

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Clerk Date